



GENERAL PRESENTATION

Founded in March 2007 by Maître Mouadh BEN ZAIED as a Lawyer at the Court of Cassation, Cabinet **MBZ** is a law and consulting firm, located in one of the most prestigious neighbourhood of Tunis in El Menzah City, working mainly in the fields of business law, property law, civil and commercial law, labour law, sports law and enforcement procedures. The firm possesses logistics resources and legal documentation that allows it to work in real time on the cases entrusted to it.

Maître Mouadh BEN ZAIED
Lawyer at the Supreme Court
Founder and Managing Partner of "DEFENSA" Law Firm

Date of birth : 14 March 1978 ----- **Nationality :** Tunisian
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Experience

Since November 2025 : Set up of "DEFENSA" Law Firm by the founding and managing partner Mr Mouadh BEN ZAIED,

Since April 2007 : Set up of Cabinet MBZ by Mr Mouadh BEN ZAIED, Lawyer

Areas of focus:

- **Business law and Arbitration :** setting up of companies, amendments and update of companies' Articles of Association and Minutes, drafting of civil and commercial contracts, consulting and support on transactions and civil and commercial disputes, merger and acquisition operations, arbitration in business and commercial law
- **Real estate law :** construction law, law on property development, drafting of property and real estate contracts.
- **Labour and social law :** litigations and labour disputes, drafting of employment contracts, individual dismissals and redundancies on economic grounds, transactions, accidents at work ...
- **Civil and commercial law :** commercial disputes, trade debt collections, commercial property leases, commercial transactions, liability law (contractual liability, tortious liability), civil contracts, medical law

Industrial, literary and artistic property rights law : copyright protection, trade name or mark protection, patent protection...

- **Sports law** : sports arbitration, negotiation and drafting of contracts (recruitment, sponsorship), legal assistance and advice, resolution of sports disputes and litigations, national and international player transfers, expertise and legal audit for clubs and sports federations.

2003/2007 : Trainee and Associate lawyer within the Avocats Conseils Réunis (ACR) Company

Processing and handling of cases by Mr Mouadh BEN ZAIED, Lawyer, at the Avocats Conseils Réunis (ACR) Company in Tunis, in the following fields: Liability and Civil law / Real estate law / General commercial law

Academic and professional training

- * 2017 : Lawyer at the Supreme Court of the Tunisian National Bar Association
- * 2007 : Lawyer at the Court of Appeal of the Tunisian National Bar Association
- * 2003 : Registration on the National Bar of Tunisian Lawyers
- * 2002-2003 : High-graduate Diploma in Law (« Diplôme d'études approfondies ») on environment, urbanism and space planning (University Promotion Major Laureate)
- * 1999-2000 : Master's degree in Legal Science from the Faculty of Social, Political and Juridical Studies of Tunis.

Academic Research and Publications

- * Author of the short legal book « *Legal Order governing the sports disputes of Tunisian Handball : principles and procedures* » (May 2020 edition)
- * Lecturer and trainer-expert conducting the legal training session organized by the African Handball Confederation (15th and 16th of April 2021) relating to the topic « Sports arbitration and settlement of sports disputes »
- * Lecturer and trainer-expert participating in the legal training session organized by Tunis Bar Association (April 2018) relating to the generic topic « The intervention of the lawyer in the field of sport » with a specific intervention relating to « *Legal remedies exercised within the jurisdictional bodies of the Tunisian Handball Federation : from the specificity of the sport context to the authority of the law rule* »
- * Legal expert trainer and general coordinator of the works of the training and study session organized by the Tunisian Handball Federation in Nabeul Tunisia, on December 9, 2017 on the topic « Implementation of legal and sports texts of the Tunisian Handball Federation and disparities between realities and law »
- * Lecturer and trainer-expert participating in the works of the symposium organized by the Tunisian National Olympic Committee (November 2014) relating to the generic topic « Women's sport In Tunisia : legal context and perspectives of parity » with a main intervention on « *obstacles to development of women's sport in the light of experiences of some sports federations* »
- * Author of research memorandum on the subject « *protection of the purchaser from unfair and abusive terms in property contracts* », March 2007
- * Author of research memorandum on the subject « *The administrative authorizations in town planning* » which was presented and defended before obtaining as a University Major Valedictorian , the Post-graduate Diploma in law (« Diplôme d'études approfondies ») on environment, urbanism and space planning during the university academic year 2002-2003

Extra-professional activities and Sports Experiences

- * Member of the Arbitration Commission within the International Handball Federation (IHF) since January 2018 (electoral mandate 2017-2021), (electoral mandate 2021-2025) and (electoral mandate 2025-2029)
- * Chairman of the Arbitration Commission within the African Handball Confederation (CAHB) (electoral mandate 2021- 2025) and (electoral mandate 2025-2029)

- * Head of the Delegation and Team Director of the Tunisian Men's National Handball Team at the 27th IHF World Championship in Egypt (January 2021)
- * Head of Delegation and Team Director of the Tunisian Men's National Handball Team at the 24th Handball African Nations Championship in Tunis (January 2020).
- * President of the Organizing Committee of the 15th Handball Arab Clubs Championship in Tunis (March 2020).
- * Head of the Delegation and Team Director of the Tunisian Men's National Handball Team at the 26th IHF World Championship in Denmark (January 2019)
- * Head of Delegation and Team Director of the African Champion Tunisian Men's National Handball Team at the 23th African Handball Nations Championship in Gabon (January 2018)
- * Member and legal adviser of the Nabeul Tennis Club "Les Trières" since September 2017
- * Head of Delegation of the Tunisian Women's National Handball Team at the 22th IHF Women's Handball World Championship in Denmark (December 2015)
- * Member of the Lions Club Tunis Megara District 414 in 2015, 2016 and 2017
- * Member of the Executive Board of the Tunisian Handball Federation (FTHB) since April 2012 (electoral mandate 2012-2016 and electoral mandate 2016-2020) and Official Spokesperson of the Tunisian Handball Federation (FTHB) during the electoral mandate 2016-2020
- * Chairman of the Central Commission on Disputes and Discipline of the Tunisian Handball Federation since April 2012 (electoral mandate 2012-2016 and electoral mandate 2016-2020) and Chairman of the Commission on Legal Affairs of the Tunisian Handball Federation since April 2012 (electoral mandate 2012-2016 and electoral mandate 2016-2020)
- * President and General Coordinator of the Federal Commission and works group " Review of the statutes and regulations of the Tunisian Handball Federation" (Ordinary General Assembly December 2013 --- Ordinary General Assembly October 2015 --- Ordinary General Assembly March 2018 - Extraordinary General Assembly April 2018 --- Ordinary and Extraordinary General Assembly July 2020)
- * Vice-President of the Independent Electoral Commission of the Professional Sports Club of Esperance Sportive de Tunis (EST) (November 2014).
- * Member of the Commission on Legal Affairs of the Professional sports club Espérance Sportive de Tunis (EST) in 2007, 2008, 2009, 2010, 2011 and 2012 and Member and manager advisor of the Handball Club of Esperance Sportive de Tunis (EST) during 2007, 2008, 2009, 2010, 2011 and 2012
- * Member of the "J.C.I" Junior Chamber International, Worldwide Federation of Young Leaders and Entrepreneurs (O.L.M : La Goulette Tunis District) in 2005 and 2006.
- * Former Tennis player at Tunisian Tennis Club of Avenir Sportif La Marsa (ASM Club), from 1988 to 1995.

Languages

English – French – Arabic – Italian

Contacts

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