

# Alazne GIRALDO IGLESIAS

- **PERSONAL DATA**

Spanish; Single; Born on 25<sup>th</sup> March 1991.

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- **WORKING EXPERIENCE**

## **CURRENT**

**January 2025 – currently:** Legal & International Department, Royal Spanish Handball Federation (RFEBM)

- Professional experience in Legal Advisory, providing technical and legal advice on matters related to contracts, disciplinary issues, and international affairs. Responsibilities included the drafting of contracts and other legal documents, ensuring compliance with applicable regulations and supporting decision-making processes in both national and international contexts.

**June 2025 – currently:** Member of the RFEBM Competition Committee (first-instance disciplinary body)

- Professional experience in Sports Law, addressing disciplinary issues arising in matches and official competitions at the national level involving members of the Spanish Handball Federation (RFEBM), including clubs, players, coaches, board members, and referees. This role also required on-site legal support and disciplinary oversight during major national tournaments such as the King's Cup, and Queen's Cup, ensuring compliance with federation regulations and competition integrity

**May 2024 – currently:** Secretary of the Electoral Committee, Royal Spanish Judo Federation (RFEJYDA)

- Professional experience in Sports Governance, carrying out the tasks and responsibilities associated with the role within the Electoral Board. Since January 2024, serving as a Member of the RFEJYDA Disciplinary Committee, with responsibilities in addressing and resolving disciplinary cases at the national level, ensuring compliance with sports regulations and safeguarding fair competition.

## **PREVIOUS**

**May 2024 – December 2024:** Legal Internship, Royal Spanish Handball Federation (RFEBM)

- Legal Internship at Royal Spanish Handball Federation, focused on providing technical and legal advice to the National Competition Committee (CNC) and the National Appeal Committee (CNA). Active support to the Legal Advisory Department in the preparation of legal reports and disciplinary decisions.

**January 2024 – February 2024:** Legal Internship, Studio Legale Guardamagna e Associati (Milan - Italy)

- Legal Internship at Studio Legale Guardamagna e Associati (Milan – Italy). Providing technical and legal advice in International Sports Law cases and drafting legal documentation related to doping matters in both English and Italian. Tutored directly by the renowned international sports lawyer Ms. Maria Laura Guardamagna.

**October 2023 – December 2023:** Legal Internship, Ruiz – Huerta & Crespo Lawyers (Valencia – Spain)

- Legal Internship linked to the Master in International Sports Law, in prestigious Spanish Law Firm Ruiz–Huerta & Crespo (Valencia). Assistance to Senior Lawyers on International Sports Law cases before FIFA and the Court of Arbitration for Sport (CAS), involving disciplinary matters, transfer disputes and contractual issues. Tutored directly by the renowned international sports lawyer Mr. Juan de Dios Crespo.

**January 2022 – December 2024:** Legal Advisor, Basque Government

- Professional experience in Administrative Law, focused on processing legal files and administrative law cases. Responsible for managing claims and administrative appeals across different public law areas. Active involvement in contract drafting and public procurement bidding, providing legal and procedural support in dealings with public administrations.

**November 2020 – July 2021:** Employment & HR Technician, Inguralde – Barakaldo City Council (Barakaldo - Spain)

- Professional experience in Employment and Labour Law, with responsibilities in drafting reports on employment and human resources matters. Involvement in the coordination of working groups and provision of legal and organizational support to employment-related projects. Active contribution to the analysis and development of strategies aimed at improving compliance and efficiency within HR and labor frameworks.

**2016 – 2020:** Property manager and legal assistant, Fincas AM-3 (Bilbao - Spain)

- Professional experience in Property and Community Management, focused on the administration of homeowners' associations and real estate assets. Responsibilities included the preparation and tendering of public sector contracts, as well as the coordination of maintenance, budgeting, and supplier negotiations. Provided legal, financial, and administrative advice to property owners, ensuring compliance with regulatory frameworks and fostering efficient community governance.

**2014 – 2015:** Legal Administrative Assistant, Mallu Asesores S.L. (Bilbao)

- Technical and legal advisory services in administrative and tax matters.

- **MAIN ACADEMIC BACKGROUND**

**2023 – 2025:** Official Master’s Degree in Sports Law, Universitat de Lleida (XVIII Promotion).

**2022 – 2023:** Executive Master in Sports Law and Management, ISDE Law & Business School.

**2022:** Executive Programme in Sports Compliance, Sports Law Institute.

**2021:** Master’s Degree in Sports Law, Universidad Internacional de La Rioja (UNIR).

**2021:** Master’s Degree in Sports Marketing, Universidad Internacional de La Rioja (UNIR).

**2016 – 2018:** Master’s Degree in Law Practice, Universidad Internacional de La Rioja (UNIR).

**2009 – 2015:** Law Degree, University of the Basque Country (UPV/EHU).

- **COMPLEMENTARY EDUCATION**

**2023 - 2024** Postgraduate Course “*Sport, Education and Coexistence: Protection of Children and Adolescents*” – UPV/EHU & Fundación Athletic Club.

**2023** Speaker at the XIII AEDD Congress – Presentation: “*Protection of Children and Adolescents*” (Madrid).

**2023** Article “*The Negreira Legal Saga through a Spanish Lense*” – published in *Football Legal* (December 2023).

**2022** Certified Judicial Expert in Occupational Risk Prevention – IFEFOR & Basque Government.

- **LANGUAGES**

**Spanish and Basque:** mother tongues.

**English:** Advanced (C1)

**French:** Upper Intermediate (DELF B2)

**Chinese (Mandarin):** Intermediate (*Writing and reading HSK3 level – Oral skills HSK1 level*)

**Italian:** Pre – Intermediate (A2)

- **IT SKILLS**

Proficient in Microsoft Office 365 (Word, Excel, PowerPoint, Outlook) and Google Suite (Teams, Zoom, Dropbox).

Good command of Adobe, Canva, and other digital platforms.

Advanced skills in social media management (LinkedIn, Twitter, Instagram, Facebook).

Strong ability in online management of administrative procedures and legal documentation.

- **PERSONAL INTERESTS**

Sports. Travelling and exploring new cultures. Legal research and sports law development. Public speaking, teaching, and mentoring