

On the twenty first day of December in the year two thousand and twenty five, I, **EDWARD GARDINER** of the City of London, England **NOTARY PUBLIC** by royal authority duly admitted, sworn and holding a faculty to practise throughout England and Wales, at the request of **THE INTERNATIONAL HANDBALL FEDERATION** of Basel, Switzerland (hereinafter called "**IHF**") did attend the offices of **LUMI HOLDINGS LIMITED** (hereinafter called "**LUMI**") at Armoury House, Midhurst Road, Liphook, Hampshire, GU30 7ZA, United Kingdom for the purposes of validating the voting results of certain decisions to be taken during the course of the IHF 2025 40th Ordinary Congress to take place in Cairo, Egypt on such date, the voting at such meeting to be conducted and validated through the operation of the **LUMI** Online Voting Platform ("the Platform") from the UK;

AND I DO CERTIFY THAT during the course of such voting I observed, **LUKE BROWNING** and **BENNY LEGERTON**, **LUMI** technicians ("the Technicians") open and close the Platform when instructed by me to do so, I having first satisfied myself that the relevant quorum was present in respect of each decision or election and that in each instance only eligible members were able to vote;

AND THAT during the entire voting process the only persons present at the voting operations desk were the Technicians and I AND that whilst any particular vote was open the Technicians did not take any other action on the Platform;

AND THAT hereunto annexed bearing my signature and seal of office are the following documents:

- Print records of the attendance list;
- The voting slides (the "Slides") which were displayed during the course of the voting, and which accurately reflect the anonymised voting results as generated by the Platform during the course of the said Congress;

IN FAITH AND TESTIMONY WHEREOF I the said notary have subscribed my name and set and affixed my seal of office in London, England this ninth day of February in the year two thousand and twenty six.



Attendance Details

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Date: 21 Dec 2025
Time: 15:41

Meeting:	IHF	
	21 December 2025	
	<u>Voting Delegates</u>	<u>Votes</u>
Total	176	176

	<u>Votes</u>	<u>Representing / Accompanying</u>	<u>Voting Card</u>
AFG President Hedayatullah MUHMAND	1	Afghanistan	226482
ALB Secretary General Armand CAKALLI	1	Albania	466667
ALG President Mourad BOUSSEBT	1	Algeria	867627
AND Vice President José Francisco BESADA GARRIDO	1	Andorra	367482
ANG President José JÚNIOR	1	Angola	444638
ANT President Cliff WILLIAMS	1	Antigua and Barbuda	644336
ARG President Carlos Gabriel FERREA	1	Argentina	248243
ARM President Arsen KHACHATRYAN	1	Armenia	467728
AUS Board Director Pascal WINKLER	1	Australia	846833
AUT President Markus PLAZER	1	Austria	462622
AZE Vice President Orkhan ABBASOV	1	Azerbaijan	837862
BAH Vice-President Lawrence HEPBURN	1	Bahamas	262848
BAN Secretary General Md. Salauddin AHMMED	1	Bangladesh	433332
BAR President Armand HARPER	1	Barbados	778276
BDI President Dauphin NIKOBAMYE	1	Burundi	284823
BEL President Jean-François Hannosset	1	Belgium	866862
BEN President Sidikou KARIMOU	1	Benin	278647
BIH President Vladimir BRANKOVIC	1	Bosnia and Herzegovina	268362
BIZ President Matt COBB	1	Belize	399034
BLR President Vladimir KONOPLEV	1	Belarus	476473
BOL President Martin Miguel CHILACA	1	Bolivia	728846
BOT Interim President Godfrey BOSE	1	Botswana	247476
BRA President Felipe RÉGO BARROS	1	Brazil	732484
BRN President Ali Isa Eshaqi	1	Bahrain	636783
BUL President Rosen DOBREV	1	Bulgaria	824848
BUR President Boubakar SANFO	1	Burkina Faso	846883
CAF President Zeinou TAHIRI	1	Central African Republic	684676
CAN Board Member Saribel DESLAURIERS	1	Canada	843673

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CGO Secretary General Edouard SAH	1	Congo	
CHA President Mahamat DJIDDA Mamar	1	Chad	247333
CHI President Elizardo Emmanuel VERA FLORES	1	Chile	883443
CHN President Tao WANG	1	China	474432
CIV President Aboubacar Mounafi Nachiroua KARABOUE	1	Côte d'Ivoire	383246
CMR President Cumate ABBA	1	Cameroon	376683
COD President Amos Marcel MBAYO KITENGE	1	Democratic Republic of Congo	337663
COK Secretary General Peerui Tepuretu	1	Cook Islands	647427
COL President Pedro Jose MARTINEZ PUERTO	1	Colombia	773332
COM President Salim MOUSTOIFA	1	Comoros	744742
CPV President Angela ALMEIDA	1	Cape Verde	826368
CRC Delegate Adrian LEANDRO MARIN	1	Costa Rica	844622
CRO Marketing Anita Šikić	1	Croatia	637324
CUB President Franklyn Salvador GUEVARA BALCAZAR	1	Cuba	236434
CYP President KONSTANTINOS FILARETOU	1	Cyprus	876623
CZE President Ondřej Zdráhala	1	Czechia	743238
DEN President Torsten LAEN	1	Denmark	764638
DJI Secretary General Ahmed Mohamed ABASS	1	Djibouti	488663
DMA President Felix WILSON	1	Dominica	877734
DOM Delegate Pablo Roberto MARTINEZ MERCEDES	1	Dominican Republic	488368
ECU President Alex Evgueni BUSTAMANTE BOLAÑOS	1	Ecuador	484383
EGY President Khaled OMAR	1	Egypt	828237
ESA President Ana Guadalupe Menéndez de Muñoz	1	El Salvador	264236
ESP President Francisco Vidal BLAZQUEZ GARCIA	1	Spain	733322
EST President Kristina KALLAS	1	Estonia	224827
ETH President Feteh ZEBERGA	1	Ethiopia	742242
FAR Director Andrass THOMSEN	1	Faroe Islands	288684
FIJ President Sainimili SAUKURU	1	Fiji	836383
FIN President Mika Helaskoski	1	Finland	388284
FRA President Philippe BANA	1	France	833446

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GAB President Sylvain Florient PANGOU MBEMBO	1	Gabon	
GAM President Lamin K COLLEY	1	Gambia	744377
GBR President Stephen NEILSON	1	Great Britain	284336
GBS President Mário Jorge NUNES PINHEL	1	Guinea-Bissau	837647
GEO President Vakhtang Meipariani	1	Georgia	882667
GEQ President Alejandro Martin Owono EVUNA ANDEME	1	Equatorial Guinea	376634
GER President Andreas MICHELMANN	1	Germany	264283
GRE President Konstantinos GKANTIS	1	Greece	774772
GRL President Carsten OLSEN	1	Greenland	267322
GUA President Barbara Raquel Bruno Cordova	1	Guatemala	223727
GUI President Mamadouba CAMARA	1	Guinea	474822
GUM Board Member Fouad Laaraj	1	Guam	733674
HAI President Carline CHOUTE	1	Haiti	773228
HKG Chairperson Elizabeth Ling YANG	1	Hong Kong	827677
HON President Reidel Alberto GIRON GUZMAN	1	Honduras	474337
HUN President Ferenc ILYÉS	1	Hungary	226882
INA President Zulfydar Zaidar MOCHTAR	1	Indonesia	728777
IND EXECUTIVE DIRECTOR DR. ANANDESHWAR PANDAY	1	India	266364
IRI President Alireza PAKDEL	1	Iran	338688
IRL Board Member Monika VIGH	1	Ireland	664723
IRQ President Ahmed TALEB	1	Iraq	744372
ISL Vice President Asgeir Jonsson	1	Iceland	244476
ITA President Stefano PODINI	1	Italy	677778
JAM President Oery WARREN	1	Jamaica	637732
JOR President Taiysir MANSI	1	Jordan	701741
JPN Executive Council Member Norikazu OHASHI	1	Japan	337222
KAZ President Gulnara Turlykhanova	1	Kazakhstan	363484
KEN President Francis PAUL	1	Kenya	673666
KIR President David COLLINS	1	Kiribati	242883
KOR Vice-President Yong Ki OH	1	Korea	474723

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KOS President Edin KOLGECI	1	Kosovo	847827
KSA President Hassan HILLAL	1	Saudi Arabia	842278
KUW Deputy Chairman and Acting Chairman Shebeeb AlHajeri	1	Kuwait	748423
LAT President Aleksandrs BABRA	1	Latvia	466677
LBA President Jamal Ali ALZAYANI	1	Libya	664877
LBN Vice President Ahmad DARWICH	1	Lebanon	282763
LBR President J. Aratus LARKPOR	1	Liberia	842743
LCA President Arnold EMMANUEL	1	Saint Lucia	263462
LES Delegate Tsotang PELA	1	Lesotho	278688
LIE President Ajissa WOHLWEND	1	Liechtenstein	622837
LTU Secretary General Zilvinas GALIMOVAS	1	Lithuania	724737
LUX Vice President Marie-Josée KEIFFER-STECKER	1	Luxembourg	687662
MAC Vice Director Vong KA HOU	1	Macau	242628
MAD Secretary General Herizo Thierry RASOLOFOSON	1	Madagascar	744463
MAR President El Hanafi EL ADLI	1	Morocco	344744
MAS President YB Datuk Pandak AHMAD	1	Malaysia	372642
MAW Secretary General Denis Fumbani KUMWENDA	1	Malawi	278376
MDA Secretary General Nicolae VIZITIU	1	Moldova	884483
MDV President Ahmed Mujthaba	1	Maldives	682874
MEX Council Member Cesar FLORES ESCOBEDO	1	Mexico	664367
MGL President Dashdelger Tsogtbayar	1	Mongolia	862478
MKD President Aleksandar STEFANOV	1	North Macedonia	647443
MLI Secretary General Amadou MAIGA	1	Mali	844338
MLT Secretary General Matthias AZZOPARDI	1	Malta	822368
MNE President Petar KAPISODA	1	Montenegro	472274
MON President Eric PERODEAU	1	Monaco	226444
MOZ President Rogerio JAMICE	1	Mozambique	366686
MTN Treasurer Ahmed VALL BEBANA	1	Mauritania	284872
NAM President Issy NAKAMWE	1	Namibia	343634
NCA President Javier Nicolas JIRON HERNANDEZ	1	Nicaragua	848233

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NED President Roel GOFFIN	1	Netherlands	
NEP Former President Tej GURUNG	1	Nepal	374627
NGR President Jibril SAIDU	1	Nigeria	234784
NIG President Habibatou MOUSSA HASSANE	1	Niger	267623
NOR President Randi GUSTAD	1	Norway	266266
OMA President Moosa AL BULUSHI	1	Oman	764748
PAK Associate Secretary Sohaib SHAFIQ	1	Pakistan	342633
PAN President Amir Sanchez	1	Panama	826482
PAR President Nadyr Jhonathan FIGUEREDO LOPEZ	1	Paraguay	848327
PER President Eduardo Alexander DIAZ MATOS	1	Peru	476772
PHI Vice President Joanna FRANQUELLI	1	Philippines	687323
PLE Vice President Abdalhadi Mohammed Salama ALZAWAWI	1	Palestine	374242
POL President SŁAWOMIR SZMAL	1	Poland	388836
POR President Luis Miguel Laranjeiro	1	Portugal	632744
PUR President Dayna MILETE	1	Puerto Rico	626684
QAT President Ahmed AL SHAABI	1	Qatar	382634
ROU President Constantin DIN	1	Romania	667486
RSA President Nompumelelo Ntshangase	1	South Africa	764673
RUS Chairman of the HFR Supreme Council Sergey SHISHKAREV	1	Russia	888363
RWA President Alfred TWAHIRWA	1	Rwanda	447424
SAM President Tagifano SOONALOLE-SAM CHONG	1	Samoa	363432
SEN President Seydou DIOUF	1	Senegal	662876
SEY Vice-President May Rose SINON	1	Seychelles	784737
SKN Secretary Fitzroy CLARKE	1	Saint Kitts and Nevis	727362
SLE President Alie KOROMA	1	Sierra Leone	846323
SLO President Bor ROZMAN	1	Slovenia	763283
SOM Secretary General Nur Maye OSMAN	1	Somalia	636338
SRB President Bozidar Djurkovic	1	Serbia	736486
SRI President KALUHATH UPALI RAJAPAKSE	1	Sri Lanka	626227
SSD President Juma Stephen LUGGA LEMI	1	South Sudan	822423

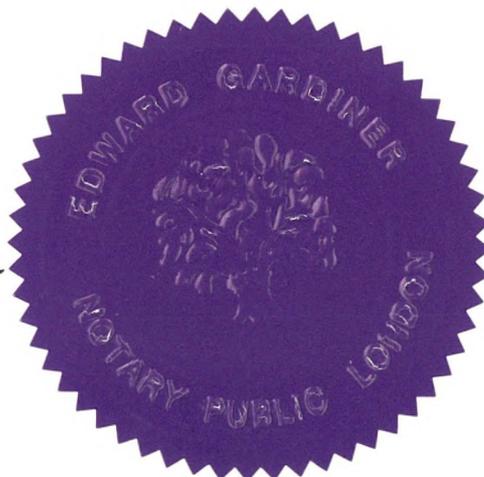
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STP President Ivanick LOPANDZA	1	Sao Tome e Principe	
SUD President Prof Musa TAHA	1	Sudan	488443
SUI Board of Directors, International Affairs Alexander Konstantinidis	1	Switzerland	283747
SVK Secretary General Ivan Sabovik	1	Slovakia	248328
SWE President Fredrik RAPP	1	Sweden	434833
SWZ President Delisile MANYATSI	1	Eswatini	748276
SYR President Rafaa BAJBOUJ	1	Syria	887364
TAN President Michael CHIBAWALA	1	Tanzania	664267
TGA President Siosifa Taumoepeau	1	Tonga	736483
THA Executive Committee Member Dr Chatchai SANGSUKELUX	1	Thailand	836786
TJK President Mukhammad-Farid Mirzokhodiev	1	Tajikistan	873836
TKM President Ata AKMAMMEDOV	1	Turkmenistan	327382
TLS President Laurentino GUTERRES	1	Timor-Leste	648747
TOG President Yawovi Yao Goè-Ho DOGBO	1	Togo	647388
TPE President Dr Chia-Ho LIN	1	Chinese Taipei	746664
TTO President Roger SALANDY	1	Trinidad and Tobago	343738
TUN President Karim HELALI	1	Tunisia	772624
TUR President Mesut ÇEBI	1	Türkiye	742286
UAE President Saood KARMOSTAJE	1	United Arab Emirates	874782
UGA President Sheila Richardson AGONZIBWA	1	Uganda	464278
UKR Secretary General Oleksandr GLADUN	1	Ukraine	736443
URU President Gustavo MODERNELL	1	Uruguay	784673
USA President Patrick JALABERT	1	United States of America	277327
UZB Secretary General Ismoiljon MATKHALIKOV	1	Uzbekistan	242767
VEN Interim President Prof. Rafael A. Vargas Sira	1	Venezuela	878338
YEM President AMEEN ABDULRAHMAN AL-MUDDAEI	1	Yemen	874726
ZAM President Victor BANDA	1	Zambia	338342
ZIM President Taurai Thomas MUBEREKWA	1	Zimbabwe	828368



Notary Public London, England
(Edward Gardiner)



AGENDA ITEM 4



Do you agree on electing as examiners of the minutes:
Markus Plazer (for the German version)
Jean-François Hannosset (for the French version)

Total Possible Votes	176
Not Participated	0
Abstentions	2
Valid Votes Cast	174

YES	172	98.85%
NO	2	1.15%

Simple majority - passed.

A handwritten signature in black ink, appearing to read 'Edward Gardiner', is written over the printed name.

Notary Public London, England
(Edward Gardiner)



AGENDA ITEM 7



Do you agree on adopting the minutes of the XXXIX Ordinary IHF Congress held by video conference on 2 November 2023?

Total Possible Votes	176
Not Participated	2
Abstentions	10
Valid Votes Cast	164

YES	160	97.56%
NO	4	2.44%

Simple majority - passed.

A handwritten signature in black ink, appearing to read 'Edward Gardiner'.

Notary Public London, England
(Edward Gardiner)



AGENDA ITEM 9



Do you agree on approving the financial and auditors' reports for the years 2023 and 2024?

Total Possible Votes	176
Not Participated	2
Abstentions	4
Valid Votes Cast	170

YES	170	100.00%
NO	0	0.00%

Simple majority - passed.

A handwritten signature in black ink, appearing to read 'Edward Gardiner', is written over the text.

Notary Public London, England
(Edward Gardiner)



AGENDA ITEM 10



Do you agree on granting definite regional membership to Ligue de Mayotte de Handball?

Total Possible Votes	176
Not Participated	2
Abstentions	12
Valid Votes Cast	162

YES	154	95.06%
NO	8	4.94%

simple majority - passed.

A handwritten signature in black ink, appearing to be 'E. Gardiner'.

Notary Public London, England
(Edward Gardiner)



AGENDA ITEM 11



Please vote on discharging the IHF Council

Total Possible Votes	176
Not Participated	3
Abstentions	11
Valid Votes Cast	162

YES	159	98.15%
NO	3	1.85%



Simple majority - passed.

A handwritten signature in black ink, appearing to be 'Ed Gardiner'.

Notary Public London, England
(Edward Gardiner)

Absolute majority - passed


Notary Public London, England
(Edward Gardiner)



AGENDA ITEM 13.1

Please vote for the position of IHF President

Total Votes:	176	Valid Votes:	176
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<u>Name</u>	<u>Votes</u>	<u>%</u>
Dr Hassan Moustafa (EGY)	129	73.30%
Franc Bobinac (SLO)	24	13.64%
Dr Gerd Butzeck (GER)	20	11.36%
Tjark de Lange (NED)	3	1.70%

Absolute majority - passed

Edward Gardiner
Notary Public London, England
(Edward Gardiner)



AGENDA ITEM 13.2

Please vote for the position of IHF 1st Vice-President

Total Votes:	176	Valid Votes:	174
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<u>Name</u>	<u>Votes</u>	<u>%</u>
Philippe Bana (FRA)	106	60.92%
Ali Mohamed Eshaqi (BRN)	68	39.08%

Absolute majority - passed


Notary Public London, England
(Edward Gardiner)



AGENDA ITEM 13.5

Please vote for the position of Chairperson of the IHF Commission of Organising and Competition (COC)

Total Votes:	176	Valid Votes:	170
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<u>Name</u>	<u>Votes</u>	<u>%</u>
Pascal Jenny (SUI)	103	60.59%
Per Bertelsen (DEN)	67	39.41%

Absolute majority - passed

Edward Gardiner
Notary Public London, England
(Edward Gardiner)



AGENDA ITEM 13.9

Please vote for the position of Chairperson of the IHF Commission for Development (CD)

Total Votes:	176	Valid Votes:	176
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<u>Name</u>	<u>Votes</u>	<u>%</u>
Tomislav Grahovac (CRO)	100	56.82%
Bruno Souza (BRA)	76	43.18%

Absolute majority - passed

Edward Gardiner

Notary Public London, England
(Edward Gardiner)



AGENDA ITEM 13.13

Please vote for the position of internal IHF auditor, taking into consideration that the two candidates obtaining the highest numbers of votes shall be elected internal auditors and the candidate obtaining the lowest number of votes shall be elected substitute auditor (please choose two candidates)



<u>Name</u>	<u>Votes</u>	<u>%</u>
Ulisses Pereira (POR)	135	85.99%
Sebastjan Gergeta (SLO)	106	67.52%
Şevket Altuğ Taşdemir (TUR)	73	46.50%

Total Votes: 176 Valid Votes: 157

2/3 majority - passed.



Notary Public London, England
(Edward Gardiner)



AGENDA ITEM 14.1 (A)

Do you agree on motion no. 1 from IHF Council regarding the IHF Statutes (related to Article 8.1 – Membership – General Provisions)?

Total Possible Votes	176
Not Participated	26
Abstentions	7
Valid Votes Cast	143

YES	137	95.80%
NO	6	4.20%

2/3 majority - passed.



AGENDA ITEM 14.1 (B)

Notary Public London, England
(Edward Gardiner)

Do you agree on motion no. 2 from IHF Council regarding the IHF Statutes (related to Article 8.2 – Membership – Admission Conditions)?

Total Possible Votes	176
Not Participated	35
Abstentions	7
Valid Votes Cast	134

YES	124	92.54%
NO	10	7.46%

2/3 majority - passed.



AGENDA ITEM 14.1 (C)

Notary Public London, England
(Edward Gardiner)

Do you agree on motion no. 3 from IHF Council regarding the IHF Statutes (related to Article 8.3 – Membership – Member Federations' Obligations)?

Total Possible Votes	176
Not Participated	28
Abstentions	8
Valid Votes Cast	140

YES	122	87.14%
NO	18	12.86%

2/3 majority - passed.



Notary Public London, England
(Edward Gardiner)



AGENDA ITEM 14.1 (D)

Do you agree on motion no. 4 from IHF Council regarding the IHF Statutes (related to Article 9 – Autonomy of Handball Stakeholders)?

Total Possible Votes	176
Not Participated	33
Abstentions	5
Valid Votes Cast	138

YES	130	94.20%
NO	8	5.80%

2/3 majority - passed.



AGENDA ITEM 14.1 (E)

Notary Public London, England
(Edward Gardiner)

Do you agree on motion no. 5 from IHF Council regarding the IHF Statutes (related to Article 21 – Rules of the Game)?

Total Possible Votes	176
Not Participated	43
Abstentions	2
Valid Votes Cast	131

YES	130	99.24%
NO	1	0.76%

2/3 majority - passed.



AGENDA ITEM 14.1 (F)

Notary Public London, England
(Edward Gardiner)

Do you agree on motion no. 6 from IHF Council regarding the IHF Statutes (related to Article 22 – IHF Adjudicating Bodies)?

Total Possible Votes	176
Not Participated	27
Abstentions	6
Valid Votes Cast	143

YES	142	99.30%
NO	1	0.70%

2/3 majority - passed.


Notary Public London, England
(Edward Gardiner)



AGENDA ITEM 14.1 (G)

Do you agree on motion no. 7 from IHF Council regarding the IHF Statutes (related to Article 22.1 – IHF Adjudicating Bodies – General Principles)?

Total Possible Votes	176
Not Participated	27
Abstentions	5
Valid Votes Cast	144

YES	140	97.22%
NO	4	2.78%

2/3 majority - passed.



AGENDA ITEM 14.1 (H)

Notary Public London, England
(Edward Gardiner)

Do you agree on motion no. 8 from IHF Council regarding the IHF Statutes (related to Article 23 – Court of Arbitration for Sport)?

Total Possible Votes	176
Not Participated	23
Abstentions	4
Valid Votes Cast	149

YES	142	95.30%
NO	7	4.70%

2/3 majority - passed



AGENDA ITEM 14.1 (I)

Notary Public London, England
(Edward Gardiner)

Do you agree on motion no. 9 from IHF Council regarding the IHF Statutes (related to Article 25 – Transitional and Final Provisions)?

Total Possible Votes	176
Not Participated	30
Abstentions	6
Valid Votes Cast	140

YES	138	98.57%
NO	2	1.43%

2/3 majority - passed.



Notary Public London, England
(Edward Gardiner)

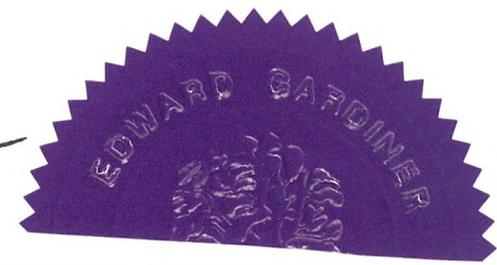
AGENDA ITEM 14.2

Do you agree on the motion from Hellenic Handball Federation regarding the IHF Statutes (related to Article 15 – Executive Committee)?

Total Possible Votes	176
Not Participated	23
Abstentions	13
Valid Votes Cast	140

YES	98	70.00%
NO	42	30.00%

Simple majority - passed.



AGENDA ITEM 16

Notary Public London, England
(Edward Gardiner)

Do you agree on confirming the IHF programme of activities for the period 2026-2029?

Total Possible Votes	176
Not Participated	28
Abstentions	2
Valid Votes Cast	146

YES	144	98.63%
NO	2	1.37%

Simple majority - passed.



Notary Public London, England
(Edward Gardiner)



AGENDA ITEM 17 (A)

Do you agree on exempting Member Federations of category C (annual fee of CHF 150) from paying membership fees for the years 2026-2027?

Total Possible Votes	176
Not Participated	22
Abstentions	3
Valid Votes Cast	151

YES	139	92.05%
NO	12	7.95%

Simple majority - passed.



Notary Public London, England
(Edward Gardiner)



AGENDA ITEM 17 (B)

Do you agree on approving the budget for the years 2026 and 2027?

Total Possible Votes	176
Not Participated	22
Abstentions	3
Valid Votes Cast	151

YES	143	94.70%
NO	8	5.30%

Simple majority - passed.



Notary Public London, England
(Edward Gardiner)



AGENDA ITEM 18

Do you agree on authorising the IHF Council to award the 41st Ordinary IHF Congress 2027 according to Article 19.3.2 of the IHF Statutes?

Total Possible Votes	176
Not Participated	25
Abstentions	2
Valid Votes Cast	149

YES	146	97.99%
NO	3	2.01%