

**XXXVIII ORDINARY CONGRESS
OF THE INTERNATIONAL HANDBALL FEDERATION**

6/7 November 2021

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- 13.11 Election of the Chairperson of the Arbitration Commission and of the 10 members
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XXXVIII Ordinary IHF Congress



Agenda item no.: 1.

Opening of the Congress



Roll call and determination of the number of votes

2.1 Motion from the IHF Council regarding voting right for non-active Member Federations

Reference is made to Article 13.3.5 of the IHF Statutes, which was approved by the XXXVII Ordinary IHF Congress in Gothenburg (SWE) on 3 July 2019:

Only Member Federations that have met their financial obligations towards the IHF are entitled to vote at the Congress. Non-active Member Federations are not entitled to vote at the Congress. At the start of the Congress decisions in that respect shall be announced as a part of the roll call and determination of the number of votes.

Bye-law to Article 13.3.5.

Non-active Member Federations:

*A Member Federation shall be considered non-active if all of the following **three criteria** apply:*

- No handball activities in the country*
- No handball stakeholders (organisations, coaches, referees, players) in the country*
- No communication with the Continental Confederation concerned and the IHF*

Currently the following 12 Member Federations are considered non-active according to the aforementioned definition:

Asia: BHU, CAM, LAO

Africa: NAM

North America and the Caribbean: CAY, IVB, GRN

Oceania: NRU, PLW, TUV

South and Central America: BIZ, GUY

Due to the impact of the COVID-19 pandemic on sports activities worldwide, the IHF Council, in its meeting held by video conference on 15 July 2021, unanimously decided to ask the IHF Congress to postpone the decision on depriving the non-active Member Federations of their voting right.

In case the Congress approves this motion, the federations concerned will be entitled to vote at the XXXVIII Ordinary IHF Congress provided that they are taking part in the Congress.

Roll call

AFG	ALB	ALG	AND	ANG	ANT	ARG	ARM	ASA	AUS
AUT	AZE	BAH	BAN	BAR	BDI	BEL	BEN	BHU	BIH
BIZ	BLR	BOL	BOT	BRA	BRN	BRU	BUL	BUR	CAF
CAM	CAN	CAY	CGO	CHA	CHI	CHN	CIV	CMR	COD
COK	COL	COM	CPV	CRC	CRO	CUB	CYP	CZE	DEN
DJI	DMA	DOM	ECU	EGY	ENG	ESA	ESP	EST	ETH
FAR	FIJ	FIN	FRA	FSM	GAB	GAM	GBR	GBS	GEO
GEQ	GER	GHA	GLP	GRE	GRL	GRN	GUA	GUF	GUI
GUM	GUY	HAI	HKG	HON	HUN	INA	IND	IRI	IRL
IRQ	ISL	ISR	ITA	IVB	JAM	JOR	JPN	KAZ	KEN
KGZ	KIR	KOR	KOS	KSA	KUW	LAO	LAT	LBA	LBN

Red-marked NFs = associated members

Green-marked NFs = regional members

LBR	LCA	LES	LIE	LTU	LUX	MAC	MAD	MAR	MAS
MAW	MDA	MDV	MEX	MGL	MHL	MKD	MLI	MLT	MNE
MNP	MON	MOZ	MRI	MTN	MTQ	NAM	NCA	NCL	NED
NEP	NGR	NIG	NOR	NRU	NZL	OMA	PAK	PAN	PAR
PER	PHI	PLE	PLW	PNG	POL	POR	PRK	PUR	QAT
ROU	RSA	RUS	RWA	SAM	SCO	SEN	SEY	SGP	SKN
SLE	SLO	SOL	SOM	SRB	SRI	SSD	STP	SUD	SUI
SVK	SWE	SWZ	SYR	TAN	TAH	TGA	THA	TJK	TKM
TLS	TOG	TPE	TTO	TUN	TUR	TUV	UAE	UGA	UKR
URU	USA	UZB	VAN	VEN	VIE	YEM	ZAM	ZIM	

Red-marked NFs = associated members

Green-marked NFs = regional members



Suspension / Forfeit of membership

3.1 Suspension of Eng. Hisham Nasr

The Egypt 2021 COVID-19-Related Regulations as well as the legal procedures with regard to the COVID-19 Medical Precaution Plan (including but not limited to the scope of application and sanctions) were approved by the IHF Council on 4 December 2020 and communicated to all National Federations participating in the 2021 IHF Men's World Championship. The National Federations were urged several times by the IHF to comply with all obligations set out in the COVID-19 Medical Precaution Plan at all times throughout their stay to ensure the organisation of the 2021 IHF Men's World Championship in a healthy and safe environment for all parties involved.

The reports from the Competition Management Chairman and the IHF Representative as well as the decision of the Disciplinary Commission related to the case of Egyptian Handball Federation President Eng. Hisham Nasr, who violated the COVID-19 Medical Precaution Plan during the 2021 IHF Men's World Championship, were discussed by the IHF Executive Committee in its meeting held by video conference on 19 February 2021. The mentioned reports and the corresponding Disciplinary Commission decision state that Eng. Hisham Nasr switched several times between the bubble and non-bubble zones in the arena and had external contact with persons not staying in the bubble, taking into consideration that he was accommodated in one of the bubble hotels. Egyptian Handball Federation President Eng. Hisham Nasr was asked if he would still like to be part of the bubble or if he would rather prefer to stay outside the bubble. He confirmed that he would like to stay inside the bubble.

On 13 January 2021, Eng. Hisham Nasr switched between the bubble and non-bubble zones by being part of the VIP tribune during the opening ceremony.

On 15 January 2021, Eng. Hisham Nasr met with Cape Verde embassy representatives and switched between the bubble and non-bubble zones during the match HUN-CPV according to the report from IHF Representative Dr Frantisek Taborsky (CZE), who is also part of the IHF Executive Committee.

On 17 January 2021, IHF Competition Management Chairman Mr Dietrich Späte (GER) sent an official communication to Eng. Hisham Nasr to inform him about his violations of the COVID-19 Medical Precaution Plan as mentioned above. Furthermore, Eng. Hisham Nasr received guests not staying within the bubble, such as representatives of the Parliament, and showed them around the bubble zones. IHF asked him for an explanation on the mentioned violations.

On 18 January 2021, Eng. Hisham Nasr sent a letter to IHF, confirming that he and all LOC members respect the COVID-19 Medical Precaution Plan. He also stated that in case he met any person not staying in the bubble, an antigen test had been carried out by the person concerned, the result of which was negative.

On 19 January 2021, IHF Competition Management Chairman Mr Dietrich Späte reported on another serious violation of the COVID-19 Medical Precaution Plan committed by Eng. Hisham Nasr despite an earlier warning (official IHF communication on his violations of the COVID-19 Medical Precaution Plan). During the match MKD-CHI on 18 January, Eng. Hisham Nasr went down from the VIP area (not included in the bubble zone) and walked through the field of play to be seated in the bubble zone. This behaviour was shown for a long time in front of running TV cameras. All IHF delegates observed this incident as a violation of the existing rules. Together with the LOC responsible for the arena, Eng. Hisham Nasr was referred back to the VIP stand. His behaviour, which is considered as a violation to the World Championship regulations in this difficult time of the COVID-19 pandemic, was witnessed by many other stakeholders, including but not limited to the IHF referees, IHF Officials and the IHF Representative of the match concerned. In general, various IHF stakeholders observed Eng. Hisham Nasr's behaviour several times.

Based on the report from the Competition Management Chairman, the Disciplinary Commission studied the case and decided on 19 January 2021 to impose measures of entry restrictions on Eng. Hisham Nasr. These restrictions concerned entrance into red zones (bubble zones) of the sports halls where the matches of the 2021 IHF Men's World Championship were played, as well as into red zones of the hotels where the participants of the World Championship concerned were accommodated. The decision shall be submitted to the Competition Management and to the IHF Executive Committee. The Disciplinary Commission did not impose any sanction on Eng. Hisham Nasr (e.g. full exclusion from the competition according to the legal regulations of the championship – a sanction which might have had a negative impact on the Egyptian national team), considering that the event concerned was organised in Egypt. Therefore, the decision on the sanction was left to the IHF Executive Committee's discretion.

As instructed by the Disciplinary Commission, the entire issue was presented to the IHF Executive Committee in its meeting held by video conference on 19 February 2021. Taking into consideration his serious and repeated violations of the COVID-19 Medical Precaution Plan during the 2021 IHF Men's World Championship, the Executive Committee proposed to the IHF Council to suspend Egyptian Handball Federation President Eng. Hisham Nasr from all handball activities with immediate effect until the next IHF Congress according to Article 14.3.27 of the IHF Statutes, which states the following:

The Council shall be entitled to suspend any stakeholders that seriously and repeatedly violate their obligations as members with immediate effect until the next Congress. The Council shall give the opportunity to the members concerned to present their arguments and give them the benefit of the doubt until the members present their defence to the Council, after which the Council may revoke the decision and lift the suspension.

In its meeting held by video conference on 19 February 2021, the IHF Council took into consideration the serious and repeated violations of the COVID-19 Medical Precaution Plan committed by Eng. Hisham Nasr, which could have jeopardised the organisation of the World Championship, taking into account the huge investment made by the Egyptian

government in implementing the COVID-19 Medical Precaution Plan, aiming to reduce the risk of transmission of COVID-19 and safeguard the health and life of all stakeholders involved in the World Championship. Key figures of the Egyptian government exerted outstanding efforts to make this event the best World Championship it can be in such unprecedented times.

The IHF Council also considered the irresponsible behaviour of the President of the Egyptian Handball Federation, which delivered a message of non-compliance to the set Regulations to all stakeholders who took part in the 2021 IHF Men's World Championship in Egypt.

Due to serious and repeated violations of the COVID-19 Medical Precaution Plan during the 2021 IHF Men's World Championship by Egyptian Handball Federation President Eng. Hisham Nasr, who should have been a role model to be followed, the IHF Council (excluding IHF President Dr Moustafa, who always abstains from voting at all IHF Council and Executive Committee decisions) unanimously decided on 19 February 2021 to suspend Eng. Hisham Nasr from all handball activities with immediate effect until the next IHF Congress according to the proposal of the IHF Executive Committee and in compliance with Article 14.3.27 in conjunction with the obligation of the Egyptian National Federation to follow Article 8.3.a and 8.3.e of the IHF Statutes.

Eng. Hisham Nasr submitted his arguments in this matter on 8 March 2021, which were then presented to the IHF Council. The Council considered his input and confirmed the above-mentioned decision on 14 March 2021 (by email communication).

According to Article 8.5.3, point 2, of the IHF Statutes, the IHF Congress shall take a decision on the suspension (from all handball activities until the 2021 Ordinary IHF Congress) as imposed on Eng. Hisham Nasr by the IHF Council according to Article 14.3.27 of the IHF Statutes.



Election of two examiners of the minutes



Election of the election officer and the tellers (if applicable)



Determination of the orderly convocation of Congress

1. The International Handball Federation's XXXVII Ordinary Congress, which was held in Gothenburg (SWE) on 3 July 2019, unanimously decided to authorise the IHF Council to award the 2021 XXXVIII Ordinary IHF Congress.
2. In its meeting in Cairo (EGY) on 27/28 February 2020, the IHF Council approved the awarding of the XXXVIII Ordinary IHF Congress to the Turkish Handball Federation.
3. The date of the Congress was announced in a circular dated 3 February 2021 according to Article 13.1.4 of the IHF Statutes.
4. The XXXVIII Ordinary IHF Congress was officially convened in a letter dated 6 July 2021 according to Article 13.1.5 of the IHF Statutes.
5. The agenda was sent out to the Congress delegates by the Head Office before 25 September 2021 according to Article 13.1.6 of the IHF Statutes.
6. The working documents of the Congress were submitted to the Congress delegates by the Head Office before 6 October 2021 according to Article 13.1.7 of the IHF Statutes. The working documents included, among others, the report from the last period and the complete strategic plan for IHF in the next period (as per Article 15.3, points 1.2 and 1.3 of the IHF Statutes) as well as the budget, annual accounts and auditors' reports (as per Article 18, points 3 and 4 of the IHF Statutes).

The above-mentioned dates all comply with the dates prescribed by the IHF Statutes. The XXXVIII Ordinary IHF Congress has thus been convened in accordance with the Statutes.



Adoption of the minutes of the preceding Congress

- 7.1 Extraordinary IHF Congress in Gothenburg, SWE on 3 July 2019
- 7.2 XXXVII Ordinary IHF Congress in Gothenburg, SWE on 3 July 2019

EXTRAORDINARY CONGRESS
OF THE
INTERNATIONAL HANDBALL FEDERATION

3 July 2019

Gothenburg / SWE



MINUTES



PROGRAMME

Accommodation / Meetings.

Gothia Towers Hotel / Swedish Exhibition & Congress Centre
Mässans gata 24
412 51 Gothenburg
Sweden
Phone: +46 31 750 88 00
Website: <https://en.gothiatowers.com/>

Saturday, 29 June 2019

All day	Arrival of IHF Executive Committee members
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Sunday, 30 June 2019

All day	Arrival of IHF Council members
10:00	IHF Executive Committee meeting (Room: R5)

Monday, 1 July 2019

10:00	IHF Council meeting (Room: J2)
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Tuesday, 2 July 2019

All day	Arrival of Congress delegates
16:00	Ordinary Congress of Oceania Continent Handball Federation (Room: R14)
16:00	Meeting of Asian Handball Federation (Room: R17+18)
16:00	Meeting of African Handball Confederation (Room: H1)
16:00	Meeting of European Handball Federation (Room: J1)
16:00	Meeting of National Federations from North America and Caribbean (Room: R2)
16:00	Meeting of National Federations from South and Central America (Room: R11+12)



19:00 - 20:15	Buffet before the Partille Cup Opening Ceremony (Stjärnornas Krog Liseberg)
20:30 - 22:00	Partille Cup Opening Ceremony (Liseberg)

Wednesday, 3 July 2019

Morning	Breakfast (Restaurant Seasons)
09:00 - 10:45	Extraordinary Congress Session (Room: Hall G)
10:45 - 11:00	Coffee break
11:00 - 13:00	Ordinary Congress Session (Room: Hall G)
13:00 - 14:00	Lunch (Restaurant Seasons)
14:00 - 15:30	Ordinary Congress Session (Room: Hall G)
15:30 - 15:45	Coffee break
15:45 - 18:30	Ordinary Congress Session (Room: Hall G)
20:00	Dinner (Restaurant Seasons)

Thursday, 4 July 2019

Morning	Breakfast (Restaurant Seasons)
10:00	Congress of Commonwealth Handball Association (Room: Hall G)
Followed by	Ordinary Congress of Mediterranean Handball Confederation (Room: Hall G)
13:00 - 14:00	Lunch (Restaurant Seasons)
19:00	Partille Cup Leaders' Party combined with IHF Banquet (Scandinavium)

Friday, 5 July 2019

All day	Departure
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A G E N D A

1. Opening of the Congress
2. Roll call and determination of the number of votes
3. Election of two examiners of the minutes
4. Election of the election officer and the tellers
5. Determination of the orderly convocation of Congress
6. Modification of and amendment to Article 11 of the IHF Statutes
 - 6.1 Revised motions from IHF Council related to Article 11 of the IHF Statutes
7. Close of the Congress

Comments

These minutes are kept as a record of decisions and contain only the most important speeches/statements.

The full proceedings of the Congress are recorded on tape and can be listened to in the Head Office in Basle. The tapes will be kept until the next Congress during which elections are held.

The decisions and resolutions in these minutes are indented and printed in bold.



1. OPENING OF THE CONGRESS

President Moustafa declared the International Handball Federation's Extraordinary Congress open and welcomed all those present.

2. ROLL CALL AND DETERMINATION OF THE NUMBER OF VOTES

A representative of the technical equipment supplier briefly informed the Congress delegates how to use the voting system and how to request taking the floor with the help of the microphone system. All participants received a printed version of the related instructions (in one of the six IHF Congress languages) upon their arrival, and additionally the instructions (in six IHF Congress languages) were included in the monitors in front of each National Federation.

The General Director asked all affiliated Member Federations to make sure their country's flag on the main screen is visible. After this procedure, it was noted that 144 full members were present and entitled to vote. The General Director referred to Article 13.3.4 of the IHF Statutes, stipulating that the Congress is declared to have achieved a quorum if at least 51% of the IHF Member Federations are present. In due consideration of the 209 IHF Member Federations, she concluded that the Congress has achieved a quorum.

Accordingly the Congress determined that:

Number of full members present (number of votes): 144

Number of associated members present: 3

Number of regional members present: 4

Representatives of two Member Federations entitled to vote arrived after agenda item 2 of the Congress, which was announced by the General Director. The Congress unanimously approved to consider these Member Federations in the number of votes.

Accordingly the Congress determined that:

Number of full members present (number of votes): 146

Number of associated members present: 3

Number of regional members present: 4

The attached attendance list provides more details of the Congress participants.



3. ELECTION OF TWO EXAMINERS OF THE MINUTES

President Moustafa referred to Article 13.3.14 of the IHF Statutes, according to which the Congress minutes confirmed by the President and the examiners of the minutes shall be handed to Council members, Member Federations and Continental Confederations no later than two months after the Congress.

He proposed that the Congress elects Markus Plazer (AUT, for the German version of the minutes) and Patrick Garcia (BEL, for the French version of the minutes) as examiners of minutes.

Decision: The Congress unanimously elected Markus Plazer (AUT, for the German version of the minutes) and Patrick Garcia (BEL, for the French version of the minutes) as examiners of the minutes.

4. ELECTION OF THE ELECTION OFFICER AND THE TELLERS

President Moustafa proposed to elect one election officer and four tellers to supervise and confirm the election process.

Election officer:

Ms Leonor Mallozzi (POR)

Tellers:

Ms Helen Boyd (AUS)

Mr Barry Siff (USA)

Mr Ricardo Souza (BRA)

Mr Muhammad Shafiq (PAK)

Decision: The Congress unanimously elected Ms Leonor Mallozzi (POR) as election officer. In addition the Congress unanimously elected the following colleagues as tellers:
Ms Helen Boyd (AUS)
Mr Barry Siff (USA)
Mr Ricardo Souza (BRA)
Mr Muhammad Shafiq (PAK)



5. DETERMINATION OF THE ORDERLY CONVOCATION OF CONGRESS

The General Director noted the following thereto:

1. The IHF received requests for recognition from the newly founded North America and Caribbean Handball Confederation (NACHC) and South and Central America Handball Confederation (SCAHC) on 16 April 2019 and on 12 April 2019, respectively. Recognition of the two newly founded NACHC and SCAHC entails amendments to Article 11 of the IHF Statutes which need to be submitted along with the corresponding motions to the IHF Congress. As the deadline for submitting motions to the upcoming IHF Ordinary Congress had already expired, it was necessary to convene an Extraordinary Congress so that the said motions be duly submitted to the Congress, in accordance with Articles 13.2 and 13.3 (in particular 13.3.8.b) of the IHF Statutes.
2. Therefore, on 25 April 2019, the IHF Council decided the following:
 - ✚ To convene an IHF Extraordinary Congress in Gothenburg, Sweden, on 3 July 2019 at 9:00 am (to be followed by the Ordinary Congress at 11:00 am) in accordance with Article 13.2.1 of the IHF Statutes, with the following single agenda item:
“Modification of and amendment to Article 11 of the IHF Statutes”;
 - ✚ To withdraw all motions of the IHF Council dated 28 January 2019 related to Article 11 of the IHF Statutes;
 - ✚ To submit new revised motions related to Article 11 of the IHF Statutes on behalf of the Council to the Congress.
3. The Extraordinary IHF Congress was officially convened in a letter dated 30 April 2019 according to Article 13.2.3 of the IHF Statutes. The official letters from NACHC and SCAHC requesting IHF recognition as well as the revised motions from the IHF Council related to Article 11 of the IHF Statutes were attached to the IHF letter.
4. According to Article 13.2.4 of the IHF Statutes, the agenda and working documents were sent out to the Congress delegates by the Head Office by 12 June 2019.

The above-mentioned dates all comply with the dates prescribed by the IHF Statutes. The Extraordinary IHF Congress has thus been convened in accordance with the Statutes.

Decision. The Congress affirmatively took note of the report.



6. MODIFICATION OF AND AMENDMENT TO ARTICLE 11 OF THE IHF STATUTES

6.1 Revised motions from IHF Council related to Article 11 of the IHF Statutes

President Moustafa referred to the motion of dividing the Pan-American continent for developing handball in both North America and the Caribbean and South and Central America, which had been presented by the IHF Council to the 2017 Ordinary IHF Congress. The 2017 IHF Congress decided to delegate its authority to the IHF Council to discuss, evaluate and take a decision on the motion regarding the IHF Statutes related to the Pan-American continent and consequently on the relevant IHF Statutes changes. He stated that the Congress decision was challenged by the Pan-American Team Handball Federation (PATHF) to the Court of Arbitration for Sport (CAS) and asked the General Director to read out the reasons of the CAS decision:

“[...] the Panel holds that:

- i. No proper notice was given for the motion that was ultimately presented during the IHF Congress resulting in the IHF Congress Decision.
- ii. The IHF Congress was clearly not entitled to delegate its authority to the IHF Council to “*discuss, evaluate and take a decision on the motion regarding the IHF Statutes related to the Pan-American continent and consequently on the relevant IHF statutory amendments*”.
- iii. The IHF Congress Decision is declared null and void. [...]”

President Moustafa concluded that CAS was not against the IHF’s decision to divide the continent, as CAS clearly mentioned that it is up to the IHF to decide:

“[...] The Panel is also not concerned with whether or not it is a wise, justifiable or feasible initiative to split the PATHF into two confederations, as this is something that should be left to the self-governing powers of associations such as the IHF. [...]”

President Moustafa gave the floor to the 1st Vice-President who pointed out to the Congress that the IHF is always keen to increase the popularity of handball as well as the income; however the most important concern of the IHF is to develop handball worldwide. Therefore, the IHF Council considered the division of the Pan-American continent following the submission of the corresponding motion to the 2017 Ordinary IHF Congress and the authorisation of the IHF Council given by the Congress. The positive outcome of the IHF’s approach in the two new organisations is highly significant, considering the one-and-a-half year period between the two Congresses.



He reiterated that many successful steps and projects have been undertaken in both continents, including but not limited to the following:

- 1st ever Emerging Nations Championship was held in both continents
- Since 2017, the IHF in cooperation with the host countries has organised twenty-one (21) qualification events in North America and the Caribbean and South and Central America.
- In addition, USA and Canada qualified for the World Championships after a long time of absence.
- The new headquarters of North America and the Caribbean are ready for inauguration.

He stated that the National Federations in both continents totally supported the new confederations and organised independently their general assemblies, which is the first step towards the development of handball in the two confederations.

The 1st Vice-President then asked Mr Mario Garcia de la Torre, President of the North America and Caribbean Handball Confederation, to take the floor and brief the Congress on the steps taken and benefits achieved in North America and the Caribbean. Mr Garcia de la Torre outlined that the following meetings have taken place:

- **27 February 2018** – Meeting of representatives of 16 National Federations in Mexico City to discuss the motion and establish a working group to develop statutes and regulations for the new Continental Confederation
- **19 November 2018** – Second meeting of representatives of the National Federations of North America and the Caribbean in West Dundee, Chicago, USA, where the ‘Declaration of West Dundee’ was signed by 16 NFs in order to consolidate the NACHC as a non-profit organisation, and a Constitution Committee was established to draft the statutes and regulations
- **13 April 2019** – Third meeting of representatives of 15 National Federations of North America and the Caribbean in Santo Domingo, Dominican Republic, to constitute the North America and Caribbean Handball Confederation (NACHC), approve the corresponding statutes and agree on the establishment of an electoral committee in charge of organising the election
- **1 June 2019** – First electoral assembly of NACHC in Mexico City with the attendance of 16 NFs (out of 21 NFs) to elect the first ever NACHC Executive Committee for the following four-year term

Mr Garcia de la Torre, on behalf of the NACHC members, conveyed his thanks to the IHF President for putting in great efforts and investments to handball in the North American and Caribbean countries, which within a short time proved the excellent vision behind the motion



of dividing the Pan-American continent, which he personally supported from the very beginning.

President Moustafa asked the Member Federations from North America and the Caribbean to stand up and confirm their consent to the creation of the NACHC. All Member Federations present from North America and the Caribbean stood up and confirmed the creation of the new NACHC as well as the presentation made by Mr Garcia de la Torre.

Afterwards the 1st Vice-President gave the floor to Mr Marcel Mancilla Bravo, President of the South and Central America Handball Confederation, to inform the Congress on the steps taken and benefits achieved in South and Central America. Mr Mancilla Bravo outlined that the following meetings have taken place:

- **2 October 2018** – Meeting of the Team Task South and Central America (TTSC) in Santiago de Chile (composed of representatives of the NFs of BRA, CHI and PAR) to evaluate the 19 National Federations in South and Central America in terms of handball, management, performance level, etc. and discuss the plan for the future of the continent
- **2 December 2018** – Meeting of representatives of 14 National Federations in Maceió, Brazil where the ‘Declaration of Maceió’ regarding the founding of the South and Central America Handball Confederation (SCAHC) was signed and a Constitution Committee was established to draft the statutes and regulations
- **5 April 2019** – Meeting of representatives of 15 National Federations in Cali, Colombia to approve the statutes of SCAHC
- **1 July 2019** – First electoral assembly of SCAHC in Gothenburg, Sweden with the attendance of 14 NFs (out of 19 NFs) to elect the first ever SCAHC Council for the following four-year term

President Moustafa asked the Member Federations from South and Central America to stand up and confirm their consent to the creation of the SCAHC. All Member Federations present from South and Central America stood up and confirmed the creation of the new SCAHC as well as the presentation made by Mr Mancilla Bravo.

The 1st Vice-President presented to the Congress the following revised motions from the IHF Council related to Article 11 of the IHF Statutes. According to Article 13.5.8 of the IHF Statutes, a two-thirds majority of delegates present and entitled to vote shall decide on changes to the Statutes.

Motion No. 1.



Article 11.1 – Continental Confederations – Definition

A Continental Confederation is a group of National Federations that belong to the same continent or same geographic region, **which includes at least ten Member Federations and** is recognised by the IHF.

Article 11.2 – Continental Confederations – General Conditions

~~1. Continental Confederations shall be recognised when they have at least ten Member Federations.~~

Justification:

No change in the content, just to move from Article 11.2 to 11.1.

The result of the voting was:

Yes: 144

No: 1

Abstain: 0

Decision: The Congress approved motion no. 1 regarding the IHF Statutes.

Motion No. 2:

Article 11.2 – Continental Confederations – General Conditions

1. The IHF ~~shall recognise only~~ the following **five Continental Confederations** ~~which shall decide on their corporate denomination and inform the IHF thereupon.~~

- a. African Handball Confederation
- b. Asian Handball Confederation
- c. European Handball Confederation
- d. Oceania Handball Confederation
- e. **North America and Caribbean Handball Confederation**
- f. **South and Central America Handball Confederation**

Justification:

The number of Continental Confederations should be unlimited to give space for any future changes.



The result of the voting was:

Yes: 144

No: 0

Abstain: 1

Decision. The Congress approved motion no. 2 regarding the IHF Statutes.

Motion No. 3.

Article 11.2 – Continental Confederations – General Conditions

To add:

2. The IHF Council may grant provisional recognition to groups of National Federations that belong to the same continent or to the same geographic region which are not listed in Article 11.2.1 above;

Justification.

The new point 2 of Article 11.2 will give the Continental Confederation the possibility to start its activities until the next Congress.

The result of the voting was:

Yes: 135

No: 4

Abstain: 3

Decision. The Congress approved motion no. 3 regarding the IHF Statutes.

Motion No. 4.

Article 11.2 – Continental Confederations – General Conditions

To add:

2. [...]; definite recognition requires an amendment to such Article 11.2.1.

Justification.

Please refer to motion no. 3.



The result of the voting was:

Yes: 144

No: 0

Abstain: 1

Decision. The Congress approved motion no. 4 regarding the IHF Statutes.

Motion No. 5.

Article 11.2 – Continental Confederations – General Conditions

3. Whenever possible, Continental Confederation elections shall be scheduled to precede IHF elections.

3.1. In order to ensure a smooth articulation between Continental Confederations and the IHF, Continental Confederations must invite ~~at least~~ the President of the IHF to their congresses; ~~the President of the IHF may appoint a representative for such mission.~~ [...]

Justification.

As for point 3.1 of Article 11.2, if the President of the IHF cannot attend the congress of a Continental Confederation, he/she shall have the possibility to authorise his/her representative to attend the congress.

The result of the voting was:

Yes: 141

No: 2

Abstain: 3

Decision. The Congress approved motion no. 5 regarding the IHF Statutes.

Motion No. 6.

Article 11.2 – Continental Confederations – General Conditions

3. Whenever possible, Continental Confederation elections shall be scheduled to precede IHF elections.

3.2. The IHF can suspend its recognition of a Continental Confederation ~~for just cause, in particular~~ in case the said confederation ~~does not respect the normal democratic procedures~~



~~and/or~~ acts in contradiction with IHF ~~fundamental law~~ Statutes and Regulations ~~on the occasion of its continental congresses~~. [...]

Justification:

As for point 3.2 of Article 11.2, "IHF fundamental law" is a general term; to be more specific and handball-related, the IHF Statutes and Regulations shall be the applicable provisions.

The result of the voting was:

Yes: 138

No: 2

Abstain: 6

Decision: The Congress approved motion no. 6 regarding the IHF Statutes.

Motion No. 7.

Article 11.2 – Continental Confederations – General Conditions

3. Whenever possible, Continental Confederation elections shall be scheduled to precede IHF elections.

3.2. [...]

~~Resumption of recognition~~ Lifting of suspension will be decided by the Council/Executive Committee of the IHF. The full case will be reported to the next Congress.

Justification:

Point 3.2 of Article 11.2 does not refer to recognition but to suspension.

The result of the voting was:

Yes: 138

No: 1

Abstain: 6

Decision: The Congress approved motion no. 7 regarding the IHF Statutes.

Motion No. 8.

Article 11.2 – Continental Confederations – General Conditions



To add:

7. In case of change or amendment of any provision of the Continental Confederations' statutes and regulations which were submitted to the IHF, the Continental Confederation concerned must send the change concerned to the IHF for confirmation.

Justification:

As for the new point 7 of Article 11.2, the IHF shall have the possibility to ensure that the changes proposed by the Continental Confederations to their statutes and regulations are in compliance with the IHF Statutes and Regulations as well as the Olympic Charter provisions.

The result of the voting was:

Yes: 142

No: 1

Abstain: 1

Decision: The Congress approved motion no. 8 regarding the IHF Statutes.

According to Article 13.5.2 of the IHF Statutes, the Congress agreed that all the aforementioned resolutions shall come into force with immediate effect, i.e. on 3 July 2019.

7. CLOSE OF THE CONGRESS

President Moustafa thanked all Congress participants, the Council members, the interpreters and the staff of the Head Office for their collaboration and their contribution to the success of the Congress. He addressed special thanks to the President of the Swedish Handball Federation, Mr Fredrik Rapp, and the organising committee for the excellent organisation of the Congress.

Afterwards President Moustafa declared the Extraordinary Congress of the International Handball Federation officially closed.



Gothenburg, 3 July 2019 / Basle, 3 September 2019

Amal Khalifa
General Director

Markus Plazer
Examiner of Minutes

Patrick Garcia
Examiner of Minutes

Dr Hassan Moustafa
President

Enclosure: Attendance list

Circulation: Member Federations
Continental Confederations
Council
Arbitration Commission / Arbitration Tribunal
Ethics Commission
Auditors

XXXVII ORDINARY CONGRESS
OF THE
INTERNATIONAL HANDBALL FEDERATION

3 July 2019

Gothenburg / SWE



MINUTES



PROGRAMME

Accommodation / Meetings.

Gothia Towers Hotel / Swedish Exhibition & Congress Centre
Mässans gata 24
412 51 Gothenburg
Sweden
Phone: +46 31 750 88 00
Website: <https://en.gothiatowers.com/>

Saturday, 29 June 2019

All day	Arrival of IHF Executive Committee members
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Sunday, 30 June 2019

All day	Arrival of IHF Council members
10:00	IHF Executive Committee meeting (Room: R5)

Monday, 1 July 2019

10:00	IHF Council meeting (Room: J2)
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Tuesday, 2 July 2019

All day	Arrival of Congress delegates
16:00	Ordinary Congress of Oceania Continent Handball Federation (Room: R14)
16:00	Meeting of Asian Handball Federation (Room: R17+18)
16:00	Meeting of African Handball Confederation (Room: H1)
16:00	Meeting of European Handball Federation (Room: J1)
16:00	Meeting of National Federations from North America and Caribbean (Room: R2)
16:00	Meeting of National Federations from South and Central America (Room: R11+12)



19:00 - 20:15	Buffet before the Partille Cup Opening Ceremony (Stjärnornas Krog Liseberg)
20:30 - 22:00	Partille Cup Opening Ceremony (Liseberg)

Wednesday, 3 July 2019

Morning	Breakfast (Restaurant Seasons)
09:00 - 10:45	Extraordinary Congress Session (Room: Hall G)
10:45 - 11:00	Coffee break
11:00 - 13:00	Ordinary Congress Session (Room: Hall G)
13:00 - 14:00	Lunch (Restaurant Seasons)
14:00 - 15:30	Ordinary Congress Session (Room: Hall G)
15:30 - 15:45	Coffee break
15:45 - 18:30	Ordinary Congress Session (Room: Hall G)
20:00	Dinner (Restaurant Seasons)

Thursday, 4 July 2019

Morning	Breakfast (Restaurant Seasons)
10:00	Congress of Commonwealth Handball Association (Room: Hall G)
Followed by	Ordinary Congress of Mediterranean Handball Confederation (Room: Hall G)
13:00 - 14:00	Lunch (Restaurant Seasons)
19:00	Partille Cup Leaders' Party combined with IHF Banquet (Scandinaviuim)

Friday, 5 July 2019

All day	Departure
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A G E N D A

1. Opening of the Congress
2. Roll call and determination of the number of votes
3. Member's suspension
 - 3.1 Lifting the suspension of Kuwait Handball Association
 - 3.2 Suspension of IHF CD Chairwoman Mrs Raquel Pedercini
4. Election of two examiners of the minutes
5. Election of the election officer and the tellers
6. Determination of the orderly convocation of Congress
7. Adoption of the minutes of the preceding Congress
8. President's report
 - 8.1 Update on the IHF New Markets' Project in USA
 - 8.2 Handball development in China
 - 8.3 IHF Handball Academy in Korea
9. Financial and auditors' report
10. Membership admissions
11. Discharge
12. Motions to the Congress
 - 12.1 Motions from the IHF Council regarding the IHF Statutes
13. Report on changes to the Rules and Regulations ratified by the Council
 - 13.1 Regulations for IHF Competitions (V)
 - 13.2 Regulations for Awards (XXI)
14. Confirmation of the IHF programme of activities
 - 14.1 Presentation of Gerflor



- 14.2 Presentation of hummel
- 14.3 Presentation of Molten resin-free ball
- 14.4 Presentation on Anti-Doping / International Testing Agency (ITA)
- 14.5 Presentation on Good Governance
- 14.6 Presentation on Wheelchair Handball
- 14.7 Presentation on IHF-EHF Relations
- 14.8 Presentation of IHF Women's Handball Working Group
- 14.9 Presentation on Women's World Championship 2019
- 14.10 Presentation on Tokyo 2020 Olympic Games
- 14.11 Presentation on Men's World Championship 2021

- 15. **Setting membership fees and approval of the budget**

- 16. **Scheduling time and place of the next Congress**

- 17. **Awarding of the IHF President's Development Award and Honours**

- 18. **Miscellaneous**

- 19. **Close of the Congress**

Comments

These minutes are kept as a record of decisions and contain only the most important speeches/statements.

The full proceedings of the Congress are recorded on tape and can be listened to in the Head Office in Basle. The tapes will be kept until the next Congress during which elections are held.

The decisions and resolutions in these minutes are indented and printed in bold.



1. OPENING OF THE CONGRESS

President Moustafa declared the International Handball Federation's XXXVII Ordinary Congress open and welcomed all those present.

President Moustafa welcomed the delegates and guests as well as representatives of the partners and sponsors and pointed out the importance of the present Congress meeting for the future of handball.

President Moustafa expressed his gratitude to the Swedish Handball Federation (SHF) for hosting the Congress and gave the floor to SHF President Mr Fredrik Rapp who welcomed the participants to Sweden and expressed his wishes for a successful meeting.

In view of the Congress being held on the fringes of the 50th Anniversary of Partille Cup, President Moustafa conveyed his sincere congratulations and appreciation for Partille Cup's outstanding commitment to the development and promotion of handball throughout the world. He then awarded a certificate and a cake to Partille Cup represented by General Manager Mr Fredrik Andersson and Senior Advisor Mr Stefan Albrechtson.

President Moustafa then gave the floor to Mr Magnus Hallberg, Director of Events of the City of Gothenburg, who welcomed the participants to Gothenburg and wished them a fruitful meeting. Afterwards, President Moustafa welcomed three players of Partille Cup, Ms Alva Bramfors, Mr Oscar Carlsson, and Ms Ellen Moberg, to address a few words to the Congress participants.

President Moustafa asked the delegates and guests to rise for a minute's silence to honour the memory of the colleagues who passed away during the congressional term.

Milan Valcic (YUG/SRB)	Levon Akopyan (RUS)
Dragan Taka Pavicevic (MNE)	Kjartan K. Steinbach (ISL)
Waltraud Kretzschmar (GDR/GER)	Jemal Tsertsvadze (GEO)
Branislav Pokrajac (YUG/SRB)	Chong-Ha Kim (KOR)
Sargis Grigoryan (ARM)	Henri Joseph Parra (CGO)
Mohamed Samir Rashed (EGY)	Kitsadi Zorrino (CGO)
Peter Kretzschmar (GDR/GER)	

2. ROLL CALL AND DETERMINATION OF THE NUMBER OF VOTES

A representative of the technical equipment supplier briefly informed the Congress delegates how to use the voting system and how to request taking the floor with the help of the microphone system. All participants received a printed version of the related instructions (in one of the six IHF Congress languages) upon their arrival, and additionally the instructions



(in six IHF Congress languages) were included in the monitors in front of each National Federation.

The General Director asked all affiliated Member Federations to make sure their country's flag on the main screen is visible. After this procedure, it was noted that 148 full members were present and entitled to vote. The General Director referred to Article 13.3.4 of the IHF Statutes, stipulating that the Congress is declared to have achieved a quorum if at least 51% of the IHF Member Federations are present. In due consideration of the 209 IHF Member Federations, she concluded that the Congress has achieved a quorum.

Accordingly the Congress determined that:

Number of full members present (number of votes): 148

Number of associated members present: 3

Number of regional members present: 4

Representatives of two Member Federations entitled to vote (MKD & UAE) arrived after agenda item 2 of the Congress, which was announced by the General Director. The Congress unanimously approved to consider these Member Federations in the number of votes.

Accordingly the Congress determined that:

Number of full members present (number of votes): 150

Number of associated members present: 3

Number of regional members present: 4

The attached attendance list provides more details of the Congress participants.

3. MEMBER'S SUSPENSION

3.1 Lifting the suspension of Kuwait Handball Association

The General Director took the floor, informing the Congress about the history of the suspension of Kuwait Handball Association.

On 11 September 2015, the IHF Council decided to suspend Kuwait Handball Association with immediate effect until the next Congress according to Article 14.3.25 of the IHF Statutes. Subsequently, the XXXV Ordinary IHF Congress held in Sochi, Russia on 7 November 2015 confirmed the suspension of Kuwait Handball Association by a two-third majority of votes cast in compliance with Article 8.4.7 of the IHF Statutes, taking into consideration that the suspension included all handball activities on national and international level as well as all people involved in handball activities in Kuwait (players, coaches, referees, officials, and



clubs), and the KHA was not entitled to maintain any sporting contact with IHF Member Federations.

In order to protect the handball sport in Kuwait, the IHF Council decided on 20 July 2015 to appoint the Kuwait Handball Association Interim Committee to manage and coordinate the day-to-day handball sport in Kuwait at national and international level in accordance with the IHF Statutes and Regulations.

On 29 November 2018, the Kuwait Handball Association Interim Committee informed the IHF that the KHA Interim Committee has taken over the headquarters of KHA as well as the banking account on the same date.

Based on the aforementioned, and according to Article 14.3.6 of the IHF Statutes, allowing the IHF Council to decide urgent matters between Congresses, the IHF Council agreed on 3 December 2018 to provisionally lift the suspension of Kuwait Handball Association with immediate effect until the next Congress.

The extraordinary General Assembly of Kuwait Handball Association endorsed the KHA Statutes approved by the IHF legal body. Afterwards, the electoral General Assembly elected a new KHA Board of Directors.

The Congress shall decide on definitely lifting the suspension of Kuwait Handball Association. President Moustafa asked the Congress participants to vote on the confirmation of the aforementioned IHF Council decision dated 3 December 2018 to lift the suspension of Kuwait Handball Association.

Decision: The Congress unanimously decided to lift the suspension of Kuwait Handball Association with immediate effect.

The General Director asked the Congress delegates if they agree to add Kuwait Handball Association to the number of full members present. The Congress unanimously approved to consider this Member Federation in the number of votes.

Accordingly the Congress determined that:

Number of full members present (number of votes): 151

Number of associated members present: 3

Number of regional members present: 4

3.2 Suspension of IHF CD Chairwoman Mrs Raquel Pedercini

President Moustafa gave the floor to Executive Committee Member Ms Narcisa Lecusanu who informed the Congress about the decision of the IHF Ethics Commission dated 5 October 2018 related to the behaviour of the Chairwoman of the IHF Commission for Development (CD),



Mrs Raquel Pedercini, during and after the IHF Council meeting held in Zagreb, Croatia on 14 January 2018. As the IHF Ethics Commission considered her behaviour a violation of the IHF Ethics Code, particularly Article 5, the IHF Ethics Commission decided to suspend her right to participate in three continuous official meetings of the IHF Council in accordance with Article 9 of the IHF Ethics Code. Mrs Pedercini was notified of the IHF Ethics Commission decision by email of 9 October 2018.

Due to the fact that the IHF Ethics Commission decided to also notify the IHF Council of its decision, the issue was presented to the IHF Council in its meeting in Doha, Qatar on 18 October 2018. The IHF Council took note of the decision of the IHF Ethics Commission and unanimously decided to ask Mrs Pedercini to resign from her position as Chairwoman of the IHF Commission for Development. Mrs Pedercini was notified of the IHF Council decision by letter of 16 November 2018.

On 24 January 2019, the Canadian Team Handball Federation (CTHF) sent an official letter to the IHF, in which Mr David Lee, CTHF Acting President, informed that CTHF President Mrs Raquel Pedercini has been removed in her capacity in any relationships between the CTHF and IHF. He also informed that the CTHF Board of Directors have duly assigned Mr David Lee as Acting President, and along with Mr François LeBeau, COO, and Mr Leonel Attias, Director of High Performance, to oversee and manage the relationship between the CTHF and IHF.

The entire matter was presented to the IHF Council in its meeting in Herning, Denmark on 28 January 2019. The IHF Council members considered the continuity of Mrs Pedercini's behaviour despite the different communications and the decisions of the IHF Ethics Commission dated 5 October 2018 and of the IHF Council dated 18 October 2018. Due to the serious and repeated violation of her obligations as member, the IHF Council unanimously decided to suspend Mrs Raquel Pedercini as Chairwoman of the IHF Commission for Development and as IHF member with immediate effect until the next Congress in accordance with Article 14.3.25 of the IHF Statutes. Consequently, she shall lose her membership rights, and other members may not maintain sporting contact with her according to Article 8.4.6 of the IHF Statutes.

On 13 February 2019, the Canadian Team Handball Federation informed that the CTHF Board of Directors evaluated Mrs Raquel Pedercini's performance over the years and concluded that she did not fulfil her obligations to serve in the best interest of CTHF. CTHF also informed that Mrs Pedercini had been invited by the CTHF Vice-President to resign or she would face a resolution to be removed from the Board of Directors at the next Board of Directors meeting. Consequently, in a meeting held on 12 February 2019, the CTHF Board of Directors unanimously decided to remove Mrs Pedercini as CTHF President.

Mr David Lee, President of Canadian Team Handball Federation, took the floor providing more details about the decision of the CTHF Board of Directors to remove Mrs Pedercini as



CTHF President. He confirmed that the decision of CTHF and the decision of the IHF in regards to Mrs Pedercini are two independent decisions without any correlation.

Ms Lecusanu took the floor, stating that as per Article 8.4.7 of the IHF Statutes, the suspension of Mrs Raquel Pedercini as Chairwoman of the IHF Commission for Development and as IHF member shall be confirmed by the Congress by a two-third majority of votes cast.

President Moustafa asked the Congress participants to vote on the confirmation of the aforementioned IHF Council decision dated 28 January 2019 to suspend Mrs Raquel Pedercini as Chairwoman of the IHF Commission for Development and as IHF member.

Decision. The Congress unanimously decided to suspend Mrs Raquel Pedercini as Chairwoman of the IHF Commission for Development and as IHF member with immediate effect in accordance with Article 8.4.7 of the IHF Statutes. Consequently, she shall lose her membership rights, and other members may not maintain sporting contact with her according to Article 8.4.6 of the IHF Statutes.

4. ELECTION OF TWO EXAMINERS OF THE MINUTES

President Moustafa referred to Article 13.3.14 of the IHF Statutes, according to which Congress minutes confirmed by the President and the examiners of the minutes shall be handed to Council members, Member Federations and Continental Confederations no later than two months after the Congress.

He proposed that the Congress elects Markus Plazer (AUT, for the German version of the minutes) and Patrick Garcia (BEL, for the French version of the minutes) as examiners of minutes.

Decision. The Congress unanimously elected Markus Plazer (AUT, for the German version of the minutes) and Patrick Garcia (BEL, for the French version of the minutes) as examiners of the minutes.

5. ELECTION OF THE ELECTION OFFICER AND THE TELLERS

President Moustafa proposed to elect one election officer and four tellers to supervise and confirm the election process.

Election officer:

Ms Leonor Mallozzi (POR)



Tellers:

Ms Helen Boyd (AUS)

Mr Barry Siff (USA)

Mr Ricardo Souza (BRA)

Mr Muhammad Shafiq (PAK)

Decision. The Congress unanimously elected Ms Leonor Mallozzi (POR) as election officer. In addition the Congress unanimously elected the following colleagues as tellers:

Ms Helen Boyd (AUS)
Mr Barry Siff (USA)
Mr Ricardo Souza (BRA)
Mr Muhammad Shafiq (PAK)

6. DETERMINATION OF THE ORDERLY CONVOCATION OF CONGRESS

The General Director noted the following thereto:

1. The International Handball Federation's XXXVI Ordinary Congress, which was held in Antalya (TUR) on 11 November 2017, unanimously decided to authorise the IHF Council to award the 2019 XXXVII Ordinary IHF Congress.
2. On 2 October 2018, the IHF Council approved (by email communication) the awarding of the XXXVII Ordinary IHF Congress to the Swedish Handball Federation.
3. The date of the Congress was announced in a circular dated 3 October 2018 according to Article 13.1.5 of the IHF Statutes.
4. The XXXVII Ordinary IHF Congress was officially convened in a letter dated 1 March 2019 according to Article 13.1.4 of the IHF Statutes.
5. The agenda was sent out to the Congress delegates by the Head Office before 22 May 2019 according to Article 13.1.6 of the IHF Statutes.
6. The working documents of the Congress were submitted to the Congress delegates by the Head Office before 3 June 2019 according to Article 13.1.6 of the IHF Statutes. The working documents included, among others, the report from the last period and the complete strategic plan for IHF in the next period (as per Article 15.3, points 1.2 and 1.3 of the IHF Statutes) as well as the budget, annual accounts and auditors' reports (as per Article 18, points 3 and 4 of the IHF Statutes).

The above-mentioned dates all comply with the dates prescribed by the IHF Statutes. The XXXVII Ordinary IHF Congress has thus been convened in accordance with the Statutes.

Decision. The Congress affirmatively took note of the report regarding the convocation of the 2019 XXXVII Ordinary IHF Congress.



7. ADOPTION OF THE MINUTES OF THE PRECEDING CONGRESS

President Moustafa explained that the minutes of the XXXVI Ordinary IHF Congress held in Antalya, Turkey on 11 November 2017 were examined by Mark Schober (GER) and Philippe Bana (FRA). The minutes were forwarded to the Council members, Member Federations and Continental Confederations on 11 January 2018 complying with Article 13.3.14 of the IHF Statutes.

No objection was raised. The Member Federations had likewise submitted no requests for amendments until then.

Decision. The minutes of the XXXVI Ordinary IHF Congress held in 2017 were unanimously adopted.

8. PRESIDENT'S REPORT

President Moustafa announced to the Congress that a 30-minutes film will be presented to the participants, showing the great achievements of the IHF in the last one-and-a-half years. He pointed out that the IHF tried hard not only to maintain the success achieved but to further develop handball. The IHF has been working on the implementation of the programme, which had been presented to the Congress in 2017. He added that since 2017 he travelled to more than 30 countries while more than 120 meetings took place all over the world. Despite the great achievements of the IHF at all levels, a lot of work has yet to be accomplished.

Referring to the 2019 Men's World Championship held in Denmark and Germany, he stressed the excellent performance of handball and the broken records in terms of spectators in the arenas (more than 900,000) and TV viewers (1.6 billion). History was made in the opening match of the World Championship in Berlin on 10 January 2019, which was played between Germany and the Unified Team of Korea and was attended by many VVIPs, including among others the President of the Federal Republic of Germany Dr Frank-Walter Steinmeier as well as IOC President Dr Thomas Bach. In this context, a short interview with IOC President Bach was presented to the Congress, in which he praised the IHF for the initiative of forming the unified team of both the Republic of Korea and the Democratic People's Republic of Korea and congratulated the IHF on the great atmosphere in the arena.

President Moustafa reported that history was also made in South America, as beach handball made its Olympic debut at the 2018 Youth Olympic Games in Buenos Aires, Argentina, adding that the media and public interest in the men's and women's competitions was unprecedented. As American Samoa was one of the participating teams of the women's beach handball tournament of the 2018 Youth Olympic Games, he gave the floor to the President



of American Samoa Handball Association, Mr Carl Floor, who briefly outlined the benefits of beach handball, especially for countries with limited resources. President Moustafa asked the Congress delegates for their support in the further promotion of beach handball worldwide, adding that beach handball is currently practised in about 120 countries.

The film provided update information on the different projects the IHF has launched or maintained to further develop handball worldwide. The IHF Trophy was extended to another age category (youth in addition to junior) and is now considered one of the qualification events for Junior and Youth World Championships. As for Handball@School, the IHF, from 2017 until June 2019, organised 22 H@S programmes in 20 countries in Africa, Asia, Europe and the Americas with overall more than 2,500 participants. Referring to the IHF New Markets' Project, which focusses on introducing handball in key markets all over the world, great achievements have been made in Great Britain, China and USA, while Canada has recently been included in the project and further countries are planned to be integrated in the future. Information was also provided on the current status of women's handball, the Former Players' Project and Development Aid.

President Moustafa expressed his gratitude to the National Federations and Continental Confederations for their continuous efforts to develop handball in their countries and continents. Despite the fact that the IHF is composed of 209 individual National Federations, the IHF is acting together as one family for the benefit of handball. He also conveyed his sincere thanks to the IHF Council members for their collaboration in the development of handball worldwide.

President Moustafa expressed his readiness to answer the questions of the delegates after the film.

Decision. The Congress applauded to the comprehensive report provided by the President and unanimously approved the President's report

8.1 Update on the IHF New Markets' Project in USA

President Moustafa gave the floor to Mr Jean Brihault, IHF Adviser for the IHF New Markets' Project in USA, to inform the Congress participants about the progress of the project since the 2017 IHF Congress. Mr Brihault expressed his satisfaction with the development of the project and conveyed his gratitude for the initiative of the IHF in collaboration with the European Handball Federation (EHF) and Forum Club Handball (FCH) as well as the French Handball Federation. The following progress can be reported:

1. Initiated dialogue with the United States Olympic Committee (USOC)
2. Recruited CEO for USA Team Handball (USATH)
3. New headquarters



4. New board of directors and new chairman of the USATH. Gratitude was expressed to the former Chairman of USATH for his efforts exerted to pave the way for the development of handball accomplished so far.
5. Visibility: for the first time ever, the Men's World Championship was shown on a main US channel (NBC). Thanks to the European Handball Federation, the VELUX Final4 was broadcasted.
6. Wild cards awarded to USA for 2019 Women's Super Globe in China (New York City Team Handball) and 2018 Women's Beach Handball World Championship

Mr Brihault underlined the great progress in collaboration with FCH and EHF such as an individual exchange programme and European residential national team programme. The New Markets' Project in USA also targeted the implementation of the Collegiate League with a participation of 4 colleges in 2019/2020, aiming to involve up to 50 colleges. The next step of the project focused on the implementation of regional development programmes for grassroots, courses for coaches, referees, delegates, USATH economic development, major event staging, win-win articulation to NACHC and world handball.

USATH CEO Mr Barry Siff took the floor, underlining the tremendous potential of the USA in the further development of handball worldwide.

Decision. The Congress took note of the presentation regarding the IHF New Markets' Project in USA made by IHF Adviser Mr Jean Brihault.

8.2 Handball development in China

Mr Cheng Qiao, Deputy Secretary General of Chinese Handball Association (CHA), took the floor and, on behalf of CHA President Ms Wang Tao, conveyed his appreciation for initiating the IHF New Markets' Project in China. He reported on the development and promotion of handball since 2014 considering the following two aspects:

1. Marketisation
2. Chinese handball in action

China will make use of domestic and international resources to form a system for developing handball. He added that in 2019 CHA launched a campaign called "Dream within reach, handball in action."

The action plan included teaching and training, initiating a league, building the national team, international exchange, and organising international competitions. In the field of teaching and education, four IHF Academies were established and Handball@School courses were conducted in six provinces from 28 May to 30 June 2019. The CHA recruited a European coach for the women's senior national team. The women's national team won the



silver medal at the Asian Games in 2018. The men's national team will participate in the SEHA league. On the road to handball development, CHA recruited a sports director to help optimise the management and implementation of the strategic plan.

For the first time ever, CHA organised a Men's Super League with the participation of European players. In addition, CHA shall organise several handball events such as the first IHF Women's Super Globe 2019, the Asian Women's Qualification for the 2020 Olympic Games, the Asian Beach Handball Championship and the IHF Women's Youth (U18) World Championship in 2020.

He concluded his presentation indicating the valuable contribution of the IHF presided by Dr Hassan Moustafa, which already shows positive outcomes, but is expected to help handball in China flourish further.

Decision. The Congress took note of the presentation regarding the handball development in China made by CHA Deputy Secretary General Mr Cheng Qiao.

8.3 IHF Handball Academy in Korea

Referring to the launching of IHF Academies in several countries such as China, USA, Japan and Hungary, President Moustafa reported that the IHF, Handball Academy in Korea (HAK) and Korea Handball Federation (KHF) agreed on the establishment of the IHF Handball Academy in Korea. He welcomed the representatives of Korea Handball Federation and Handball Academy in Korea, and asked Mr Byung Song Kil, KHF Vice-President, and Mr Kyung Tae Kim, HAK Chairman, to come to the stage to sign the corresponding contract. The aim of the IHF Handball Academy in Korea is to establish a coaches' education structure in Korea, provide worldwide education for handball developing countries, especially in East and South-East Asia, and facilitate scientific handball research at HAK. The IHF Handball Academy shall serve as the centre for handball development in East and South-East Asia.

Decision. The Congress took note of the contract of the IHF Handball Academy in Korea, which was signed on site between IHF, HAK and KHF.

9. FINANCIAL AND AUDITORS' REPORT

President Moustafa gave the floor to the Treasurer who presented the financial reports of the years 2017 and 2018 as well as the auditors' reports of 2017 and 2018 to the Congress. The financial reports had been audited and confirmed by the external auditing company Copartner Revision AG as well as by the internal IHF auditors. All corresponding documents



had been submitted to the Congress in writing within the deadline stipulated in Article 18, point 4 of the IHF Statutes.

President Moustafa gave the floor to Mr Mathieu Jaus, representative of the external IHF auditor Copartner Revision AG, who presented more details on the auditors' reports of 2017 and 2018, including among others the good health of the IHF financial assets which have increased remarkably over the years.

President Moustafa asked the Congress participants to vote on the 2017 and 2018 financial and auditors' reports by raising their voting cards. The Congress unanimously approved the 2017 and 2018 financial and auditors' reports.

Decision. The 2017 and 2018 financial and auditors' reports were unanimously approved by the Congress.

10. MEMBERSHIP ADMISSIONS

No issue was discussed under this agenda item.

11. DISCHARGE

While treating this agenda item Mr Jean Brihault, formerly Europe's Vice-President of the IHF and Honorary President of European Handball Federation, chaired the Congress. He requested discharge of the President and of the entire Council from the Congress delegates by raising their voting cards. The Congress unanimously gave discharge to the President and the entire Council.

Decision. The Congress unanimously gave discharge to the President and the entire Council.

12. MOTIONS TO THE CONGRESS

12.1 Motions from the IHF Council regarding the IHF Statutes

The Executive Committee members presented to the Congress the following motions from the IHF Council dated 28 January 2019 regarding the IHF Statutes. According to Article 13.5.8 of the IHF Statutes, a two-thirds majority of delegates present and entitled to vote shall decide on changes to the Statutes.

Motion No. 1 (presented by Joël Delplanque):



Article 13.5 – Congress – Voting / Elections

5. Elections require an absolute majority of votes ~~cast present~~. If the number of nominations exceeds the number of offices, voting shall be by secret ballot.

Justification:

“Cast” replaces “present”: A delegate is asked to attend and to vote. The delegate should make use of his voting right and be active during the Congress.

The result of the voting was:

Yes: 139

No: 1

Abstain: 4

Decision: The Congress approved motion no. 1 regarding the IHF Statutes.

Motion No. 2 (presented by Joël Delplanque):

Article 13.5 – Congress – Voting / Elections

8. ~~Changes to the Statutes require a two-thirds majority of valid votes cast. delegates present and entitled to vote shall decide on changes to the Statutes.~~

Justification:

Please refer to motion no. 1.

The result of the voting was:

Yes: 144

No: 0

Abstain: 3

Decision: The Congress approved motion no. 2 regarding the IHF Statutes.

Motion No. 3 (presented by Joël Delplanque):

Article 13.5 – Congress – Voting / Elections

New point 9

Abstentions and blank or spoiled votes are not taken into consideration in the calculation of the required majority.

Justification:



The calculation of the votes is determined by the majority defined in the Statutes. A delegate can still abstain but this act will not be counted to determine a majority. The delegates shall be encouraged to be present and actually cast their votes.

The result of the voting was:

Yes: 135

No: 6

Abstain: 2

Decision: The Congress approved motion no. 3 regarding the IHF Statutes.

Motion No. 4 (presented by Frantisek Taborsky):

Article 2 – Stakeholders

Persons:

Coaches

Referees

Officials

Players

Medical staff

Players' agents

Justification:

Players' agents shall be integrated as stakeholders to be subject to the IHF Statutes and Regulations, as they are already part of the stakeholders and have their own regulations (IHF Regulations for Players' Agents).

The result of the voting was:

Yes: 133

No: 5

Abstain: 4

Decision: The Congress approved motion no. 4 regarding the IHF Statutes.

Motion No. 5 (presented by Joël Delplanque):

Article 3 – Purpose and Objectives

2. It shall ensure

2.1. that its business is transacted pursuant to the Statutes and Regulations



2.2. that its principles of good governance are applied

2.3. that international regulations are written and observed according to clear legal principle

Justification:

Good governance is part of the fundamental principles of Olympism. The basic principles of good governance, in particular transparency, responsibility and accountability, shall be respected by the IHF and its members.

The result of the voting was:

Yes: 145

No: 1

Abstain: 2

Decision: The Congress approved motion no. 5 regarding the IHF Statutes.

Motion No. 6 (presented by Narcisa Lecusanu):

Article 8.1 – Membership – General Provisions

6. National Federations applying for membership in the IHF should comply with standard statutes formulated by the IHF for all National Federations. They should submit their application to the IHF before the next Congress. In case of any change to these statutes, the National Federation must communicate them to the IHF for assessment **and approval** before submitting them to the National Federation's Congress. The National Federation should also comply with the IHF Regulations.

Justification:

The IHF shall have the possibility to ensure that the changes proposed by the National Federations to their statutes are in compliance with the Statutes and Regulations of the IHF as well as the Continental Confederation concerned in addition to the Olympic Charter provisions. Any future irregularities within the National Federations' statutes shall be avoided.

The result of the voting was:

Yes: 140

No: 2

Abstain: 3

Decision: The Congress approved motion no. 6 regarding the IHF Statutes.



Motion No. 7 (presented by Joël Delplanque).

Article 8.1 – Membership – General Provisions

7. ~~Regions and~~ Federations which apply for IHF membership and whose country has no National Olympic Committee can be admitted as “associated members”. **Regions which apply for IHF membership and have no National Olympic Committee or National Federation can be admitted as “regional members”.** These members shall have a seat and no vote at the IHF Congress and are not allowed to participate in the official IHF competitions (World Championships, Olympic Games, ~~qualifications~~). **They are allowed to participate in qualification events without the right to qualify.**

Justification:

- *No changes to the content but just providing more clarification with regard to the difference between “associated members” (having a National Federation) and “regional members” (not having a National Federation).*
- *Associated and regional members are entitled to participate in qualification events out of competition.*

The result of the voting was:

Yes: 146

No: 0

Abstain: 1

Decision: The Congress approved motion no. 7 regarding the IHF Statutes.

Motion No. 8 (presented by Frantisek Taborsky).

Article 8.1 – Membership – General Provisions

10. Immediately after membership is awarded, the **full member** federation concerned shall have a Congress seat and a vote.

Justification:

No changes to the content but just providing more clarification that only full member federations shall have a Congress seat and a vote while “associated members” and “regional members” shall have a Congress seat but no vote according to Article 8.1.7 of the IHF Statutes.

The result of the voting was:

Yes: 145

No: 1

Abstain: 1



Decision. The Congress approved motion no. 8 regarding the IHF Statutes.

Motion No. 9 (presented by Narcisa Lecusanu):

Article 8.2 – Membership – Admission Conditions

The National Federation's statutes, in conformity with the IHF standard statutes, shall be enclosed in the application for membership and shall contain the following mandatory provisions: [...]

- ~~Having their own budget and courts to play handball.~~

Additional required documents:

- Admission request letter from the National Olympic Committee
- Composition of the National Federation's Board of Directors approved by the NOC concerned
- Confirmation that the National Federation has its own budget and a court to play handball

Violations of this paragraph shall be subject to the provisions of the Regulations concerning Penalties and Fines.

Justification:

The IHF is already applying these conditions for membership admissions. Therefore, these conditions should also be included in the Statutes.

The result of the voting was:

Yes: 145

No: 0

Abstain: 0

Decision. The Congress approved motion no. 9 regarding the IHF Statutes.

Motion No. 10 (presented by Anna Rapp):

Article 8.3 – Membership – Member Federations' Obligations

Member Federations have the following obligations:

- b. full compliance with the IHF Ethics Code;
- d. settling membership fee and any outstanding debt if due;
- e. ensuring that their own members comply with the Statutes, Ethics Code, Regulations, directives and decisions of the IHF bodies;

Justification:



- *Point b to be added in order to highlight the importance of the IHF Ethics Code.*
- *“and any outstanding debt” to be added in point d to stress the obligation of the Member Federations to fulfil their financial obligations.*

The result of the voting was:

Yes: 144

No: 0

Abstain: 1

Decision. The Congress approved motion no. 10 regarding the IHF Statutes.

Motion No. 11 (presented by Anna Rapp),

Article 8 – Membership (Addition of new point)

Member Federations’ Rights

Member Federations have the following rights:

- participating in the Congress;
- submitting motions regarding IHF Statutes and Regulations;
- submitting applications to host official IHF events (applicable only for full members);
- nominating candidates standing for IHF positions in accordance with Article 13.3.15;
- casting their votes in all IHF elections (for associated and regional members Article 8.1.7 shall be applicable);
- participating in competitions organised by the IHF (for associated and regional members Article 8.1.7 shall be applicable);
- representing the IHF at official events according to the IHF's request;
- participating in the IHF's projects.

Justification.

The Statutes shall not only regulate the obligations but also the rights of the Member Federations.

The result of the voting was:

Yes: 144

No: 0

Abstain: 0

Decision. The Congress approved motion no. 11 regarding the IHF Statutes.

Motion No. 12 (presented by Anna Rapp),



Article 8.4 – Membership – Suspension and Resignation (with change of structure)

1. IHF membership shall be forfeited:

- c. if the Council cancels it because the prescribed fees and any outstanding debts have not been paid, at the earliest six months after their due date, to be confirmed by a two-thirds majority of votes cast at the Congress.

If a Member Federation is forfeited according to the procedures set out above, a new National Federation may be granted membership in accordance with Article 8. [...]

3. Suspension:

- A member suspended by the IHF Council according to Article 14.3.25 shall lose its membership rights. Other members may must not maintain sporting contact with a suspended member.

Justification:

- *The change of structure allows to separate the different ideas and to have a clearer picture of the various points included in this article.*
- *“and any outstanding debts” to be added in point 1.c as a reason for cancelling the membership. The Council shall decide but the Congress should confirm the decision with a two-thirds majority.*
- *“Must” replaces “may” in order to strengthen this obligation.*

The result of the voting was:

Yes: 144

No: 0

Abstain: 1

Decision. The Congress approved motion no. 12 regarding the IHF Statutes.

Motion No. 13 (presented by Joël Delplanque).

Article 9 – Autonomy of Handball Stakeholders

3. Stakeholders' bodies that have not been elected in compliance with the provisions, even on an interim basis, shall not be recognised by the IHF. In case of National Federations, under exceptional circumstances, the IHF shall have the right to appoint an internal interim committee to manage the National Federation until the organisation of the electoral congress in consultation with the relevant Continental Confederation.

Justification:

The IHF shall have the possibility to appoint an interim committee for a National Federation, which shall temporarily manage and coordinate the day-to-day handball sport in the country



concerned at national and international level in accordance with the IHF Statutes and Regulations.

The result of the voting was:

Yes: 130

No: 12

Abstain: 4

Decision: The Congress approved motion no. 13 regarding the IHF Statutes.

Motion No. 14 (presented by Frantisek Taborsky):

Article 13.1 – Congress – Ordinary Congress

1. Ordinary Congresses shall take place every two years (~~odd years~~) in the year of the Senior World Championships. Each Ordinary Congress shall determine the place and date of the following Ordinary Congress.

5. The Council shall convene Ordinary Congresses no later than four months in advance. The IHF Head Office shall send out all organisational information related to Ordinary Congresses no later than four months in advance.

Justification:

- *“in the year of” replaces “odd years” in order for this point to be clearer.*
- *“Senior World Championships” replaces “Men’s World Championship” to ensure gender equality.*

The result of the voting was:

Yes: 146

No: 0

Abstain: 1

Decision: The Congress approved motion no. 14 regarding the IHF Statutes.

Motion No. 15 (presented by Frantisek Taborsky):

Article 13.2 – Congress – Extraordinary Congress

2. Extraordinary Congresses must be ~~convened~~ held within three months of receipt of the request.

3. The Council shall ~~convene~~ send out all organisational information related to Extraordinary Congresses no later than two months in advance.



Justification:

The wording has been changed in order to be more precise and to point out the difference between convening Extraordinary Congresses (meaning: to call for) and holding Extraordinary Congresses (meaning: to organise).

The result of the voting was:

Yes: 147

No: 0

Abstain: 0

Decision: The Congress approved motion no. 15 regarding the IHF Statutes.

Motion No. 16 (presented by Narcisa Lecusanu):

Article 13.3 – Congress – General Conditions

4. The Congress is declared to have achieved a quorum if ~~at least 51%~~ more than 50% of the IHF Member Federations entitled to vote are present.

Justification:

51% in some cases is difficult to calculate. The standard quorum is more than 50%.

The result of the voting was:

Yes: 146

No: 1

Abstain: 0

Decision: The Congress approved motion no. 16 regarding the IHF Statutes.

Motion No. 17 (presented by President Moustafa):

Article 13.3 – Congress – General Conditions

5. Only Member Federations that have met their financial obligations towards the IHF are entitled to vote at the Congress. ~~Non-active Member Federations are not entitled to vote at the Congress.~~ At the start of the Congress decisions in that respect shall be announced as a part of the roll call and determination of the number of votes.

Article 13.3 – Congress – General Conditions

Addition of the following:

Bye-law to Article 13.3

Non-active Member Federations.



A Member Federation shall be considered non-active if all of the following three criteria apply:

- No handball activities in the country
- No handball stakeholders (organisations, coaches, referees, players) in the country
- No communication with the Continental Confederation concerned and the IHF

Justification:

- *To ensure that only active Member Federations cast their votes at Congresses.*
- *A definition of non-active Member Federations is required. Therefore, a corresponding bye-law is proposed to be included similar to the IOC Olympic Charter.*

The result of the voting was:

Yes: 142

No: 2

Abstain: 1

Decision: The Congress approved motion no. 17 regarding the IHF Statutes.

Motion No. 18 (presented by Narcisa Lecusanu):

Article 13.3 – Congress – General Conditions

14. The ~~salaried Secretary General~~ **General Director** shall be responsible for keeping Congress minutes. **The examiners of the minutes shall verify the content of the minutes.** Minutes confirmed by the President and the examiners of the minutes shall be handed to Council members, Member Federations and Continental Confederations no later than two months after the Congress. Objections must be made within four weeks. The minutes shall be adopted at the next Congress.

Article 17 – Head Office

1. The Head Office headed by the ~~salaried Secretary General~~ **General Director** shall be the IHF's permanent administrative body.

Justification:

- *The Congress has deleted the position of "Secretary General". Therefore, the management is led by a full-time recruited General Director.*
- *A definition of the duties of the examiners of the Congress minutes is necessary.*

The result of the voting was:

Yes: 136



No: 2

Abstain: 0

Decision. The Congress approved motion no. 18 regarding the IHF Statutes.

Motion No. 19 (presented by Anna Rapp).

Election Criteria

A candidate standing for one of the IHF ~~major~~ Council positions must have held six years' high level involvement and experience in his/her National Federation or Continental Confederation in one of the National Federation's Board of Directors positions or as ~~an administrator~~, a player, coach or referee.

Justification.

Defining the positions which the candidate must have held in order to be eligible to apply.

The result of the voting was:

Yes: 143

No: 3

Abstain: 0

Decision. The Congress approved motion no. 19 regarding the IHF Statutes.

Motion No. 20 (presented by Anna Rapp).

To add the following: **Election Criteria**

In addition, candidates standing for IHF positions must comply with the following criteria:

General conditions:

1. Not subject to suspension or moral penalties on national and/or international level
2. Not convicted of any criminal felony
3. Compliance with all provisions of the IHF Ethics Code
4. Good command of English language

For the following positions the qualification should include in addition to the above-mentioned:

Treasurer:

- Accountancy degree or equivalent level of competence

Arbitration bodies:

- Law degree or equivalent level of competence

Medical Commission:



- Medical degree

PRC:

- Former international referee

Justification:

These conditions were applied in 2013 and 2017 and should thus be integrated into the Statutes.

The result of the voting was:

Yes: 138

No: 1

Abstain: 3

Decision: The Congress approved motion no. 20 regarding the IHF Statutes.

Motion No. 21 (presented by Narcisa Lecusanu):

Motions

- Member Federations, Continental Confederations, the Council, the Executive Committee and the President may submit motions to the Congress. Member Federations may submit applications to host IHF Congresses to the Congress. Motions and applications shall be made in writing **in one of the three IHF languages** (English, German and French) together with rationales to the Head Office.
- ~~Should a motion or an application not be submitted in all three languages, the Head Office shall arrange the necessary translation at the applicant's cost.~~

Justification:

This motion aims to reduce additional work for the National Federations.

The result of the voting was:

Yes: 142

No: 2

Abstain: 2

Decision: The Congress approved motion no. 21 regarding the IHF Statutes.

Motion No. 22 (presented by Joël Delplanque):

Motions

Motions shall be submitted to the Head Office.



- no later than ~~five~~ **three** months prior to the Congress in the case of Ordinary Congresses and
- no later than ~~two months~~ **one month** prior to the Congress in the case of Extraordinary Congresses.

Justification:

Reducing the deadline for submitting motions in the case of Ordinary and Extraordinary Congresses, as the motions should be submitted after the respective Congress has been convened.

The result of the voting was:

Yes: 144

No: 0

Abstain: 0

Decision: The Congress approved motion no. 22 regarding the IHF Statutes.

Motion No. 23 (presented by Joël Delplanque):

Motions

- Motions submitted past the deadline ~~or while the Congress is in progress~~ require a two-thirds majority vote of the Congress to be heard. Excluded from this provision shall be Statutes amendments and applications to hold IHF Congresses.

Justification:

No motion shall be accepted while the Congress is in progress to avoid any misinterpretation and to reduce the burden of the IHF office and the chairperson of the Congress.

The result of the voting was:

Yes: 138

No: 1

Abstain: 1

Decision: The Congress approved motion no. 23 regarding the IHF Statutes.

Motion No. 24 (presented by Joël Delplanque):

Motions



- Motions concerning one continent only shall be referred back to the Continental Confederation concerned by the Council. ~~A simple majority vote of the Congress shall determine whether a motion concerns only one continent.~~

Justification:

The motion aims to avoid submitting unnecessary motions to the Congress, which can be handled by the Continental Confederation.

The result of the voting was:

Yes: 138

No: 2

Abstain: 2

Decision: The Congress approved motion no. 24 regarding the IHF Statutes.

Motion No. 25 (presented by Anna Rapp):

Article 13.3 – Congress – General Conditions

Addition of the following:

Bye-law to Article 13.3

Congress Code of Conduct.

The National Federation's delegate has the following rights:

1. Representing his/her National Federation and actively voting on motions and decisions
2. Being accommodated and served according to the IHF Congress hosting conditions
3. Having access to the IHF Congress meeting room
4. Taking the floor for the current agenda point
 - a. In case of not being granted the floor due to the fact that the chairperson overlooked the delegate's request, the delegate has to raise one of the voting cards to draw the chairperson's attention.
 - b. The duration of being granted the floor is determined according to the importance of the agenda point as decided by the Congress chairperson.

The National Federation's delegate has the following obligations:

1. Presenting his/her NF in the best possible manner
2. Taking part in official meetings during the Congress period
3. Respecting during the Congress period the Ethics Code provisions in general and Article 5 in particular, especially in terms of the following:
 - a. Harassment (physical, professional, verbal, mental or sexual) is prohibited
 - b. Respect
 - c. Transparency



d. Conflict of interest

Justification:

In order to clarify the rights and obligations of NF delegates during IHF Congresses, a corresponding bye-law is proposed to be included similar to the IOC Olympic Charter.

The result of the voting was:

Yes: 141

No: 3

Abstain: 0

Decision: The Congress approved motion no. 25 regarding the IHF Statutes.

Motion No. 26 (presented by Narcisa Lecusanu):

Article 13.4 – Congress – Congress Agenda

2. Roll call and determination of the number of votes

3. ~~Member's suspension~~ Suspension / forfeit of membership

New point 5

5. Election of the election officer and the tellers

13. Elections and confirmations:

1. Election of the Chairperson of the Ethics Commission and of the ~~three~~ five members

New point 19

19. Awarding of IHF President's Development Award and other Honours

Justification:

- *Points 2 and 3 to be switched.*
- *Points 5 and 19 were missing on the agenda.*
- *Due to the different cases filed in 2017/2018, the conflicts of interest as well as the availability of the members, the IHF recommended to increase the number of the Ethics Commission members to reduce the time consumed to issue the decisions.*

The result of the voting was:

Yes: 141

No: 1

Abstain: 1

Decision: The Congress approved motion no. 26 regarding the IHF Statutes.

Motion No. 27 (presented by Anna Rapp):



Article 14.2 – Council – General Conditions

4. The term of office of Council members shall be four years. Re-election is possible. ~~Nominations may be submitted by the Council, the Executive Committee and by Member Federations.~~

Election Criteria

First-time candidates must be nominated by the respective Member Federation only. A candidate who is in office ~~must be nominated by the respective Member Federation or the IHF Council~~ ~~has to submit an official application in writing~~ to stand for re-election.

These nominations shall be submitted to the Head Office in writing, no later than three months before the start of the Congress.

Justification:

The motion aims to involve the National Federations also in the nomination of candidates standing for re-election and to clarify that a candidate cannot nominate himself/herself for re-election.

The result of the voting was:

Yes: 141

No: 2

Abstain: 0

Decision: The Congress approved motion no. 27 regarding the IHF Statutes.

Motion No. 28 (presented by Frantisek Taborsky):

Article 14.2 – Council – General Conditions

15. If a Council member has the same nationality as the matter of concern or if the matter of concern is a personal request made by himself, he/she is not entitled to **be present and** vote (reference is made to the *Rules on Conflicts of Interest of IHF Officials* included in the IHF Ethics Code). In case of doubt, the IHF President shall decide whether or not the member concerned may be present and take part in a vote.

Justification:

The IHF aims to define more clearly the concept of conflicts of interest, which shall be avoided.

The result of the voting was:

Yes: 138

No: 5



Abstain: 1

Decision. The Congress approved motion no. 28 regarding the IHF Statutes.

Motion No. 29 (presented by Joël Delplanque).

Article 14.3 – Council – Council Duties

New point 2

2. Approving and implementing all internal governance regulations

6. ~~Confirming the candidates' applications and their compliance with~~ Appointing an independent electoral working group which shall ensure the compliance of the candidates' applications with the conditions stipulated in these Statutes. ~~The working group shall inform the Council and report to the Congress on its decisions.~~

New point 18

18. Granting provisional recognition of new Continental Confederations

22. Awarding IHF Congresses upon being delegated to do so by the Congress ~~and at the Executive Committee's request.~~

Justification.

The appointment of an independent electoral working group will ensure more transparency in the confirmation of the candidatures.

Further clarification: the current provision gives the IHF Council the right to confirm the candidates for the IHF positions, which might result in conflicts of interest and/or violate the principles of fairness and transparency. Therefore, forming a neutral working group will be a further step of compliance with the good governance principles.

The result of the voting was:

Yes: 143

No: 1

Abstain: 3

Decision. The Congress approved motion no. 29 regarding the IHF Statutes.

Motion No. 30 (presented by Frantisek Taborsky).

Article 16.1 – Permanent Commissions – General Conditions

~~10. The IHF Council and the Executive Committee can convene working groups if the bodies consider them necessary to deal with specific matters for a limited period.~~

Justification.



This point should be deleted as it is already mentioned under the Articles “Council” and “Executive Committee”.

The result of the voting was:

Yes: 141

No: 2

Abstain: 0

Decision: The Congress approved motion no. 30 regarding the IHF Statutes.

Motion No. 31 (presented by Anna Rapp).

Article 18.3 – Finances – IHF Marketing Inc.

1. The IHF Marketing Inc.’s executive board consists of four or five members of the Executive Committee in addition to one member from Switzerland according to Swiss Law. The **President Chairperson** of the Executive Committee is the Chairperson of the IHF Marketing Inc. A member of the IHF Executive Committee’s mandate on the IHF Marketing Inc.’s executive board will automatically end if he/she resigns from the IHF Executive Committee **or is not re-elected as Executive Committee member.**

Justification:

- *“Chairperson of the Executive Committee” replaces “President of the Executive Committee” to be more precise.*
- *The current version stipulates that the mandate of a member of the IHF Executive Committee on the IHF Marketing Inc.’s executive board ends automatically only if the member resigns from the IHF Executive Committee. Therefore, the non-re-election as Executive Committee member should also result in the exclusion of the member concerned from the IHF Marketing Inc.’s executive board.*

The result of the voting was:

Yes: 145

No: 1

Abstain: 0

Decision: The Congress approved motion no. 31 regarding the IHF Statutes.

Executive Committee Member Ms Narcisa Lecusanu informed the Congress that the motion related to Article 19.3 (International Events – Awarding Events) of the IHF Statutes has been withdrawn by the Council.



According to Article 13.5.2 of the IHF Statutes, the Congress resolutions will come into force three months after the decision of the Congress, i.e. on 3 October 2019.

13. REPORT ON CHANGES TO THE RULES AND REGULATIONS RATIFIED BY THE COUNCIL

The General Director took the floor, reporting on the changes to the Rules and Regulations ratified by the Council, pointing out that all related information had been submitted to the Congress in writing.

13.1 Regulations for IHF Competitions (V)

Amendments were approved by the IHF Council Meeting in Zagreb (CRO) on 14 January 2018, the IHF Council Meeting in Doha (QAT) on 18 October 2018 as well as by the IHF Council on 2 January 2019 by email communication. The revised version of the Regulations for IHF Competitions was communicated to all IHF stakeholders and uploaded to the [IHF website](#).

Decision: The Congress took note of the report on the changes to the Regulations for IHF Competitions, which had been ratified by the Council.

13.2 Regulations for Awards (XXI)

Amendments were approved by the IHF Council Meeting in Herning (DEN) on 28 January 2019. The revised version of the Regulations for Awards has been uploaded to the [IHF website](#).

Decision: The Congress took note of the report on the changes to the IHF Regulations for Awards, which had been ratified by the Council.

14. CONFIRMATION OF THE IHF PROGRAMME OF ACTIVITIES

President Moustafa informed the IHF Congress participants that the IHF is working on the implementation of the IHF four-year programme of activities which has been submitted to and approved by the 2017 Ordinary IHF Congress. As he explained in the first one-and-a-half year activity report some of the projects on the programme have already been carried out while the others will be considered until the 2021 Ordinary IHF Congress.



In addition to the IHF projects which have been tailored to suit every need of the handball development on all levels, he proposed that the IHF shall introduce the 'International Handball Week'. The week dedicated to the celebration of handball all over the world shall start on the founding date of the IHF, i.e. 12 July. National Federations all over the world are to take part by organising special handball activities in their countries, such as matches, courses, etc. All National Federations should submit photos and video of their activities to the IHF to be shared via the IHF channels.

Referring to the digitalisation of handball, President Moustafa also informed the Congress about the plans of the IHF to launch the IHF OTT platform (IHF.tv) and to further develop the IHF website by introducing entertainment modules such as 'Be a Handball Manager' and a handball video game to attract the young generation.

Decision: The Congress unanimously reconfirmed the IHF programme of activities including the additional proposals until the 2021 Ordinary IHF Congress.

14.1 Presentation of Gerflor

Mr Lionel Arlin, Sport Federations and Events Manager of Gerflor, took the floor and conveyed his appreciation for the excellent long-term cooperation between the IHF and Gerflor. His presentation focused on the following five points:

1. Introduction to Gerflor's range of sports
2. Global Gerflor position in handball
3. How can Gerflor support National Federations?
4. Preparation of next IHF events
5. Gerflor innovations

He briefly informed about the history of Gerflor since its foundation in 1937 and its new sports brands Connor Sports (USA) and Sport Court (USA). He presented the long list of sport organisations which have partnerships with Gerflor, including IHF, FIBA, BWF, ITTF, IFF, EHF, etc.

Gerflor has 66 sport specialists worldwide who can support all Continental Confederations and National Federations. Gerflor Sport Court floors are easy to install and can turn an empty space into a handball field. He pointed out the benefits that Gerflor brings to the IHF:

- Innovation and ambition
- Handball to grow – supporting IHF initiatives
- International service
- Technical expertise
- A complete range of floors matching the budget
- Unique Taraflex quality



One of Gerflor's innovations is the digital printing with new colours and designs which will make sport halls unique. The most recent innovation of Gerflor is a new floor with a special varnish to reduce the risk of slipping while playing on wet areas.

Decision. The Congress took note of the presentation regarding Gerflor made by Gerflor Sport Federations and Events Manager Mr Lionel Arlin.

14.2 Presentation of hummel

Mr Ulrik Feldskov Juul, hummel PR, Karma & Communication Manager, took the floor and thanked Dr Moustafa for the opportunity to address the IHF Congress participants. He briefly introduced hummel as one of the oldest sports brands in the world starting in 1923. hummel is working hard to be the most engaged brand in the sports industry. He added that hummel tries to support equality at both ends of the scale, i.e. in the best developed countries as well as in less developed regions. hummel is very proud of being the main partner of the IHF and having been on board at the 2019 Men's World Championship, which was a unique and outstandingly successful event. hummel is the main partner of many handball federations and clubs. hummel's new initiative in terms of the Player of the Match award at the 2019 Men's World Championship (hummel handball apparel and handball equipment being donated to less fortunate children by the selected players) was a big success. hummel is also working on a new project for handball called 'handball for a new destiny', aiming to serve underdeveloped countries with limited resources. hummel is open for any dialogue, ideas and initiatives to spread the joy of handball worldwide.

Decision. The Congress took note of the presentation regarding hummel made by hummel PR, Karma & Communication Manager Mr Ulrik Feldskov Juul.

14.3 Presentation of Molten resin-free ball

The Chairman of the IHF Commission of Coaching and Methods (CCM) Mr Dietrich Späte took the floor to introduce the result of the long-term test of the new resin-free ball by Molten which was conducted in Paris from February to April 2019. He stated that the overall feedback was mainly positive, adding that some players faced problems with spin shots. He detailed the technical result of the test by the French national teams (both genders) including shooting, catching with one hand, jump shots, straight shots, fake passes and shots, wet conditions, etc. Mr Späte briefly outlined the required amendments to the IHF Ball Regulations and the introduction of the new resin-free ball sizes and weights in addition to the new handballs for beginners. The representative of Molten Corporation, Executive General



Manager Mr Kiyooki Nishihara, approached the stage and showed the new resin-free ball to the Congress participants. As decided by the IHF Council, the new resin-free ball will be used at the 2020 IHF Women's Youth (U18) World Championship scheduled to be held in China.

Decision. The Congress took note of the presentation regarding the Molten resin-free ball made by IHF CCM Chairman Mr Dietrich Späte.

14.4 Presentation on Anti-Doping / International Testing Agency (ITA)

Prof. Hosny Abdelrahman Ahmed, IHF Anti-Doping Unit (ADU) Chairman, took the floor and explained that the IHF Anti-Doping Regulations are binding for the IHF and all National Federations and Continental Confederations. He outlined in detail the structure of the IHF ADU including education and prevention, TUE panel, legal and result management as well as testing in and out of competition. He added that WADA continues to monitor the implementation of quality anti-doping programmes. The WADA Audit has strongly encouraged the IHF ADU to cooperate with an external anti-doping organisation by outsourcing its anti-doping programme. He explained that the ITA (International Testing Agency) was established by the IOC as an independent non-profit Swiss foundation with its headquarters in Lausanne (SUI) in January 2018. The IOC has been making commitments to clean sport and acting as the founder of ITA with the objective of creating an independent international organisation that would strengthen the fight against doping across the world. The IHF outsourced the out-of-competition testing to ITA in addition to education outreach, TUE administration, result management, data protection management and risk assessment, while the in-competition testing is still handled by the IHF ADU in close coordination with WADA.

Decision. The Congress took note of the presentation on Anti-Doping / International Testing Agency (ITA) made by IHF ADU Chairman Prof. Hosny Abdelrahman Ahmed.

14.5 Presentation on Good Governance

IHF 1st Vice-President Mr Joël Delplanque took the floor, informing about the status of the IHF regarding the principles of good governance which are of major importance. He stated that good governance includes the principles of transparency, integrity, democracy, development and solidarity, and check and balance/control mechanism, considering that he will present only some of them to the Congress for time reasons. The following summary provides an overview of the IHF compliance with these principles.



- **Transparency.** The IHF constantly updates its Statutes and Regulations to adapt to the changes happening worldwide. In addition, the one-and-a-half year report (2017-2019), audit report and the activity film are published. Regarding the agenda and working documents of the Congress, the IHF is keen to comply with the deadlines stipulated in the IHF Statutes. The documents are also published on the IHF website and distributed in hard and soft copies.
- **Integrity.** The IHF seeks gender balance in the governing body based on quality and competence. For the first time ever, the IHF has two female colleagues among the IHF Executive Committee members, which is a good sign of improvement. Referring to manipulation, one of the threats to sports, the IHF is subject to the Olympic Movement Code on the Prevention of the Manipulation of Competitions and cooperates with the IOC during IHF events. For ethical and legal issues, the IHF Ethics Commission and legal bodies are elected by the IHF Congress and work completely independently.
- **Democracy.** The IHF Congress and Council meet according to the Statutes provisions. Sometimes, the Council meets more than twice a year. The Executive Committee meets more often and is also available for daily business of the IHF by electronic communication. Election procedures of the IHF bodies are stipulated in the Statutes and Ethics Code. It is clearly announced to all relevant stakeholders by email and published on the website.
- **Development and Solidarity.** The IHF initiated several specific projects to allow all its Member Federations to be active in handball in order to reach new heights in globalisation such as Handball@School, Former Players' Project, Four-Year Plan, Traveller Coach Project, GRTP, ARTP, Emerging Nations Championships, Development Aid and IHF Trophy.
- **Check and balance/control mechanism.** Before even knowing the term of good governance, the IHF changed the system of awarding the TV rights, introducing an open tender. Despite the fact that according to the Financial Regulations, the IHF President has the right of disposal for single amounts up to 10,000 CHF per day, he never used his authority and preferred to have either the Executive Committee or the Council take decisions in financial matters. Except for small transactions, most of the IHF orders are made after comparing offers of three companies, taking their quality and prices into consideration.

During the IHF Congresses, the participants elected the internal auditors and confirmed the external auditor, all of whom work independently.

The decisions of the IHF legal bodies may be challenged and after exhausting all internal remedies, an appeal can be filed with the Court of Arbitration for Sport (CAS). The conflict of interest is defined in the IHF Ethics Code.



The entire presentation including more details on the five principles shall be shared with the Congress participants.

Decision. The Congress took note of the presentation on Good Governance made by IHF 1st Vice-President Mr Joël Delplanque.

14.6 Presentation on Wheelchair Handball

IHF Executive Committee Member Mr Frantisek Taborsky took the floor to present the development of wheelchair handball. He briefly informed about the first wheelchair handball demonstration matches and tournaments, and stated that Japan Wheelchair Handball Federation (JWHF), European Handball Federation (EHF) and Brazilian Association Wheelchair Handball (ABRHACAR) are important organisers of wheelchair handball events. In 2018, the 16th Japan Championship was organised in Naruto (Tokushima Prefecture). The European Handball Federation organised the 1st European Wheelchair Handball Nations' Tournament in Austria in 2015 (final ranking: NED, POR, NOR and SWE), the second edition was held in Sweden in 2016 (final ranking: NED, POR, SWE and ITA), and the third edition took place in Portugal in 2018 (final ranking: POR, CRO, NED and HUN). The first wheelchair handball activities in Brazil took place in 2006. In 2013, the 1st World Wheelchair Handball Championship was organised in Curitiba with six countries (ARG, AUS, BRA, BOL, CHI, URU), while POR and VEN were present as observers.

The IHF organised the first written overview about handball for disabled people (questionnaire sent to National Federations) in 2009, followed by a working meeting in Basle dedicated only to wheelchair handball in 2010. In 2018, the IHF Council decided to form a Wheelchair Handball Working Group chaired by Mr Frantisek Taborsky.

The main goals of the working group are to have wheelchair handball on the Paralympic Programme, showcase the sport at the 2020 Paralympic Games in Tokyo, organise two world championships in 2021 and 2022 to fulfil the conditions of the International Paralympic Committee (IPC) to include the event in the 2024 Paralympic Games programme. The development of wheelchair handball faces many challenges such as unclear organisational structures and missing links to the IHF, a lack of consistent playing rules, limited human and economic resources, high costs and organisational difficulties, especially when travelling longer distances.

The next steps of the working group are to collect as much information as possible about the current state of wheelchair handball, establish official contacts with major management structures in wheelchair handball, create attractive, unified and practical Rules of the Game for the competition under the IHF umbrella, present wheelchair handball at each IHF Congress and prepare engaging promotional and teaching material for all national handball



bodies. At the political level, the working group's aim is to conduct negotiations with representatives of sports for disabled athletes and seek support from the IPC and the International Wheelchair and Amputee Sports Federation (IWAS).

Decision. The Congress took note of the presentation on Wheelchair Handball made by IHF Wheelchair Handball Working Group Chairman Mr Frantisek Taborsky.

14.7 Presentation on IHF-EHF Relations

Mr Michael Wiederer, President of European Handball Federation (EHF) and Europe's Vice-President of the IHF, took the floor to provide the Congress with brief information on the relations between IHF and EHF. He started his presentation by referring to the functions of both IHF and EHF and the different stakeholders involved, such as the National Federations and clubs. He stated that IHF and EHF certainly have different opinions on various matters, such as refereeing, rule interpretation or equipment regulations, but the best interest of handball applies at the end. He stressed the importance of an open communication between IHF and EHF in order to avoid any conflicts. Therefore, mutual meetings are held between IHF and EHF on a regular basis, which serve as an exchange of opinions and ideas on different matters. At the same time, such meetings help to tackle any problems or misunderstandings that might arise in between the meetings.

Decision. The Congress took note of the presentation on IHF-EHF Relations made by EHF President Mr Michael Wiederer.

14.8 Presentation of IHF Women's Handball Working Group

IHF Executive Committee Member Ms Narcisa Lecusanu took the floor to present the establishment and status of the IHF Women's Handball Working Group.

The working group chaired by Ms Lecusanu had been created upon an IHF Council decision in 2016. So far, the working group has held two meetings in 2017 and another meeting in 2018. These three meetings focused on establishing a strategic development plan for women's handball worldwide. The working group started its activities by creating a questionnaire to collect the needed information which shall help in drawing up the strategic plan. The questionnaire was completed by 89 National Federations. The IHF will continue approaching the remaining National Federations to collect the data which shall help finalise the future strategic plan. The working group also asked the National Federations to assign a coordinator for the development of women's handball to facilitate the work of the working group.



Ms Lecusanu also pointed out that the strategic plan shall aim to increase the number of female players, referees, officials, coaches and delegates, as well as the number of women in decision-making positions. She added that the IHF has the mission to advance, promote and protect gender equality in handball worldwide by encouraging and raising awareness of inclusive structures. She pointed out that the main goals of the working group are improving communication, increasing the grassroots programmes for girls in handball, attracting more spectators and increasing fan engagement, improving the image and brand of women's handball, creating stories, raising visibility, and attracting sponsors.

Decision. The Congress took note of the presentation regarding the IHF Women's Handball Working Group made by Women's Handball Working Group Chairwoman Ms Narcisa Lecusanu.

14.9 Presentation on Women's World Championship 2019

Mr Kanji Wakunaga, President of Japan Handball Association (JHA), took the floor to inform the Congress participants about the progress of the organisation of the 2019 Women's World Championship in Kumamoto. The event will be played in five venues; three in Kumamoto, one in Yamaga City and one in Yatsushiro. He then presented the five venues in terms of spectators and distances as well as the design of the medals and trophies. He used video footage to provide the Congress participants with a deep insight of the overall organisation of the 2019 Women's World Championship.

Decision. The Congress took note of the presentation on the Women's World Championship 2019 made by JHA President Mr Kanji Wakunaga.

14.10 Presentation on Tokyo 2020 Olympic Games

With the help of a presentation and video footage, Mr Kanji Wakunaga, President of Japan Handball Association, generally introduced Japan's preparation for hosting the 2020 Olympic Games which will be held from 25 July to 9 August 2020. He then showed the venue plan concept including the locations of the sports venues in the centre. He explained that the design of the torch is inspired by a cherry blossom, Japan's most popular flower, and combines Japanese tradition and modern technology. Under the concept of 'Hope Lights Our Way', the torch will start its journey on 26 March 2020. The ticket sale will be launched in spring 2020. The pictogram and mascot of handball were also presented. He concluded his presentation by showing the handball venue Yoyogi National Stadium which is famous for its suspension roof design and has earned a glowing international reputation as an



outstanding Olympic legacy venue. The video featured more details about Tokyo in general and the preparation of the Olympic Games.

Decision. The Congress took note of the presentation on the Tokyo 2020 Olympic Games made by JHA President Mr Kanji Wakunaga.

14.11 Presentation on Men's World Championship 2021

The President of Egyptian Handball Federation, Eng. Hesham Nasr, took the floor and confirmed that Egypt is honoured to be awarded the organisation of the IHF Men's World Championship in 2021. The logo of the championship as well as the ticket sales website were launched on the final day of the 2019 Men's World Championship in DEN/GER. He added that the event is supported by the Egyptian Prime Minister who will preside the Organising Committee. Egypt is building three new venues to welcome the participating teams in the new capital, in Alexandria and 6th of October (which shall be the Egyptian Handball Federation's house) in addition to the well-known Cairo complex. With the help of the construction drawings, he presented in detail the capacity and location of each venue. He concluded his presentation by looking forward to welcoming the entire handball family to the handball matches of the 27th Men's World Championship in Egypt.

President Moustafa wished the Egyptian Handball Federation good luck with the preparations of the World Championship, expressing his hopes that the event concerned will be one of the best World Championships ever.

Decision. The Congress took note of the presentation on the Men's World Championship 2021 made by Egyptian Handball Federation President Eng. Hesham Nasr.

15. SETTING MEMBERSHIP FEES AND APPROVAL OF THE BUDGET

President Moustafa gave the floor to the Treasurer who informed the Congress that according to the decision of the IHF Council, the IHF shall charge the same membership fees for 2020 and 2021 as approved by the 2017 Ordinary IHF Congress in Antalya, Turkey:

Category A - Annual fee CHF 3,500.–

Category B - Annual fee CHF 2,000.–

Category C - Annual fee CHF 150.– (exempted from paying membership fees)

The Treasurer then presented the proposal of the budget for the years 2020 and 2021 to the Congress, outlining the total incomes and total expenses of the two years. She stated that the event-related expenses in 2021 are significantly higher than in 2020 due to the Men's and



Women's World Championships taking place in 2021. She underlined the healthy financial status of the IHF, adding that most of the expected income for 2020 and 2021 is dedicated to be invested into the different IHF projects, which have been tailored to assist the National Federations and further develop handball worldwide.

President Moustafa asked the Congress to approve the budget for the years 2020 and 2021. The representative of Dominica Handball Association (DMA), Mr Felix Wilson, took the floor informing that he has recently been elected as Treasurer of North America and Caribbean Handball Confederation. He enquired whether the amount of USD 1,000,000 granted to the former Pan-American Team Handball Federation (PATHF) in 2014, which had been discussed during the 2017 Ordinary IHF Congress, can be shared among the newly founded North America and Caribbean Handball Confederation (NACHC) and South and Central America Handball Confederation (SCAHC). President Moustafa replied that the Presidents of NACHC and SCAHC, Mr Mario Garcia de la Torre and Mr Marcel Mancilla Bravo, respectively, shall study the status of the USD 1,000,000 with the former PATHF and report to the IHF accordingly. He stressed that any remainder of the USD 1,000,000 shall be shared equally by NACHC and SCAHC.

Decision. The Congress reconfirmed that Member Federations of categories A and B shall pay membership fees to be used for the development of handball, while Member Federations of category C shall be exempted from paying membership fees for the years 2020–2021.

The Congress unanimously approved the budget for the years 2020 and 2021. The Congress agreed that the Presidents of NACHC and SCAHC shall study the status of the USD 1,000,000 with the former PATHF and report to the IHF accordingly. Any remainder of the USD 1,000,000 shall be shared equally by NACHC and SCAHC.

16. SCHEDULING TIME AND PLACE OF THE NEXT CONGRESS

President Moustafa informed the Congress participants that the IHF received one bid for the organisation of the XXXVIII Ordinary IHF Congress 2021 from the Turkish Handball Federation. He pointed out that no inspection has been carried out yet by the IHF to confirm that all requirements stipulated in the IHF bidding conditions will be fulfilled by the organiser. Consequently, he proposed to the Congress to authorise the IHF Council to award the XXXVIII Ordinary IHF Congress 2021.

Decision. The Congress unanimously decided to authorise the IHF Council to award the XXXVIII Ordinary IHF Congress 2021.



17. AWARDING OF THE IHF PRESIDENT'S DEVELOPMENT AWARD AND HONOURS

According to Article 2 of the IHF Regulations for Awards, the IHF President's Development Award is granted to two IHF Member Federations every two years at the Ordinary Congress of the IHF. It is awarded for particular services to the development and spread of handball in the Member Federations' own countries and/or throughout the world. The IHF President's Development Award is granted to two applicants on two levels:

1. Handball developed countries
2. Emerging federations

President Moustafa announced to the Congress that, according to the IHF Council decision made in its meeting in Gothenburg, Sweden on 1 July 2019, Norway will receive the IHF President's Development Award in the category "Handball developed countries" while Cuba will receive the IHF President's Development Award in the category "Emerging federations". He congratulated the representatives of Norwegian Handball Federation and Cuban Handball Federation and awarded them the trophies and certificates.

The General Director announced to the Congress that certificates of gratitude and trophies will be awarded to the organisers of the following IHF events held between 2017 and 2019:

- XXIII Women's World Championship 2017 in GER
- XXVI Men's World Championship 2019 in DEN and GER
- XXI Women's Junior (U20) World Championship 2018 in HUN
- VII Women's Youth (U18) World Championship 2018 in POL
- VIII Men's and Women's Beach Handball World Championships 2018 in RUS
- Super Globe 2018 in QAT
- 1st South and Central American Men's Emerging Nations Championship 2018 in COL
- 1st Men's North American and Caribbean Emerging Nations Championship 2019 in DOM
- III Men's Emerging Nations Championship 2019 in GEO
- XXXVII IHF Ordinary Congress and IHF Extraordinary Congress 2019 in SWE

The certificates and trophies were handed over by the President.

The General Director announced to the Congress that certificates of gratitude will be awarded to the participating teams of the 2019 IHF Men's World Championship for their outstanding performances. The certificates were handed over by the President.

Afterwards the General Director announced to the Congress that a certificate of gratitude and a trophy will be awarded to the African Handball Confederation for their outstanding work since 2017, which helps to promote handball worldwide. The certificate and trophy were handed over by the President.



In addition, the General Director announced to the Congress that a certificate of gratitude and a trophy will be awarded to Mr Noriyuki Ichihara, former President of Japan Handball Association and former Secretary General of Japanese Olympic Committee, for his untiring commitment to handball at national and international level. The certificate and trophy were handed over by the President.

Decision. The Congress took note of the awarding of the 2019 IHF President's Development Awards to Norwegian Handball Federation and Cuban Handball Federation.

The Congress also took note of the awarding of certificates and trophies to the organisers of IHF events between 2017 and 2019 as well as African Handball Confederation and Mr Noriyuki Ichihara, and the awarding of certificates to the participating teams of the 2019 IHF Men's World Championship.

18. MISCELLANEOUS

IHF Ethics Commission Member Mr Jorge Pulido Vazquez took the floor, referring to motion no. 26 regarding the IHF Statutes (approved under agenda item 12.1 of the present meeting), according to which the number of members of the IHF Ethics Commission has been increased from three to five. He stated that the Ethics Commission currently has two members in addition to the chairperson. He added that one of the members has hardly been available while the chairperson could not be involved in several cases for reason of conflict of interest due to his nationality. Consequently, Mr Pulido Vazquez proposed to the Congress to appoint the following additional candidates as IHF Ethics Commission Members until the 2021 Ordinary IHF Congress, during which the election of the chairperson of the Ethics Commission and of the five members shall take place:

Ms Helen Boyd (AUS), IHF Arbitration Commission Member – Lawyer

Mr Amatékoé Kangni (TOG), IHF Arbitration Tribunal Member – Lawyer

Decision. With one vote against, the Congress decided to appoint Ms Helen Boyd (AUS) and Mr Amatékoé Kangni (TOG) as IHF Ethics Commission Members until the 2021 Ordinary IHF Congress.

19. CLOSE OF THE CONGRESS

President Moustafa thanked all Congress participants, the Council members, the interpreters and the staff of the Head Office for their collaboration and their contribution to the success of the Congress. He addressed special thanks to the President of the Swedish Handball



Federation, Mr Fredrik Rapp, and the organising committee for the excellent organisation of the Congress.

President Moustafa promised to continue working hard to the benefit of the Member Federations, and asked the delegates for their collaboration in promoting handball in their countries. He reiterated his willingness to support the Member Federations and wished them good luck in their activities.

Afterwards President Moustafa declared the XXXVII Ordinary Congress of the International Handball Federation officially closed.

Gothenburg, 3 July 2019 / Basle, 3 September 2019

Amal Khalifa
General Director

Markus Flazer
Examiner of Minutes






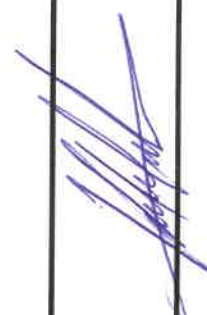

Patrick Garcia
Examiner of Minutes








Dr Hassan Moustafa
President









Enclosure: Attendance list











Circulation: Member Federations
Continental Confederations
Council
Arbitration Commission / Arbitration Tribunal
Ethics Commission
Auditors




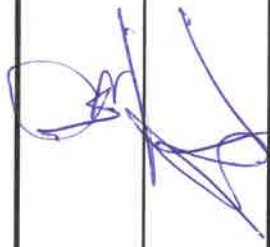

ASIA



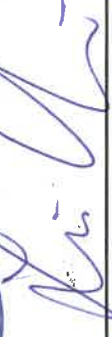




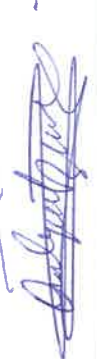
AHF	Name	Function	Bag	Signature
AFG	Hedayatullah MUHMAMMAD <i>base last page for Secretary-General</i>	President	A	
BAN	S M KHALEQUZZAMAN	Assistant General Secretary	/	
BAN	Golam HABIB	Accompanying Person - Vice President	/	
BAN	Fatema BEGUM	Accompanying Person - Wife of the Vice-President	/	
BAN	Nurul Fazal BULBUL	Accompanying Person - President	/	
BAN	Asaduzzaman KOHINOOR	Secretary General	E	
BRN	AHESHAGI	President		
BRU	Jaafar KIFLI	President	E	
CHN	Qiao CHENG	Deputy Secretary General	E	

HKG	Elizabeth Ling YANG	Chairlady	E	
IND	Arishnapally JAGANMOHAN RAO	Vice President	E	
IND	Panday ANANDESHWAR	Secretary General	E	
IND	Rizvi SYED RAFAT ZUBAIR	Joint Secretary	E	
IRQ	Salam AWAD	President		
IRQ	Atebar MOHAMMAD	Member of Iraq Handball Federation		
IRQ	Khaleel JUMAAH	Financial Secretary		
JOR	Taiysir MANSI	President	A	
JOR	Moin AL-SHAREF	Vice President	A	
JPN	Kanji WAKUNAGA	President	E	

JPN	Takashi TAGUCHI	Secretary General	6	
JPN	Takafumi INAFUKU	Member of International Relations Commission	6	
KAZ	Gulnar TURLYKHANOVA	President		
KGZ	Maksat SABIROV	President		
KOR	Byung Song KIL	Vice President		E
KOR	Jungsuck CHOI	Council Member		E
KOR	Junhyeon YOON	Official		E
KSA	Mohammed Abdulaziz AL-MANEA	President		2460
KUW	Shebeeb S A F M ALHAJERI	Vice Chairman	A	
KUW	Qayed H Q N ALADWANI	Secretary General	A	









KUW	Meshal A A ALQABANDI	Deputy Treasurer	A	
MAC	Peng lu Luis MAC	Secretary General	E	
MDV	Mohamed Jaushan SHAREEF	Secretary General	E	
MDV	Mohamed LATHEEF	Executive Committee Member	E	
MGL	Baatar BUYANTOGTOKH	Executive Committee Member	E	
NEP	Tej Bahadur GURUNG	President	E	
OMA	Said AL SHAHRI	President	A	
OMA	Moosa AL BULUSHI	Secretary General	A	
OMA	Mohammed AL-ALAWI	Member of the Board of Directors	A	
PAK	Muhammad Sohaib SHAFIQ	Director Marketing	E	







PHI	Stephen HONTIVEROS	President			E
QAT	Ahmed AL SHAABI	President			
QAT	Mohammed Jaber AL MULLA	Secretary General			
QAT	Ibrahim Mahmoud AL SHAHOZ	International Affairs			E
QAT	Emad ELZARD	Accompanying Person			
SRI	Dampath FERNANDO	President			E
SRI	Gihan DALPETHADO	Secretary General			E
SYR	Abdul Karim RAEI	President			
TJK	Mukhammad-Farid MIRZOKHODIEV	President			
TJK	Samariddin BAHRIIDINOV	Secretary-General			






TKM	Jennet HANOVA	Secretary General	R	
TLS	Laurentino GUTERRES	President	E	
TPE	Chia-Ho LIN	Vice President	E	
TPE	Chiao-Lin NIEN	Head of Interational Sector	E	
UAE	Mohammad JULFAR	President		
IRN	Alireza Pakdel	President	E	
IRN	Amir Sedighi	Director of International relations	E	
AFG	Orhab Qaderi	Secretary General		

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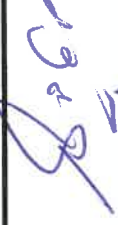






AFRICA

CAHB	Name	Function	Bag	Signature
ALG	Habib LABANE	President	F	
ANG	Pedro Celestino SOUSA GODINHO	President	S	
BDI	Félix NZISABIRA	President	F	
BEN	Yeba Aladjobi Bamidele J ADIMI	Communication Officer	F	
BOT	Ignatius Ugo ONYEWADUME	President	F	
BUR	H. Stéphane TIENDREBEOGO	President	F	
CAF	Patrick NINGATA DJITA	President		
CGO	Jean Claude IBOVI	President		
CGO	Bernard MANGOTA	Secretary General		





CIV	Ibrahim COULIBALY	Vice President		
CMR	Lippert Daniel Raymond MIBITA MVAEBEME	President	F	
COD	Amos MBAYO KITENGE	President		
COD	Adonis NGAMBANI-NGOVOLI	1st vice president		
COD	Freddy NTANGA KATSHIMBU	Secretary General		
CPV	Nelson JESUS	President	F	
DJI	Mohamed Taher AHMED	President	F	
DJI	Mohamed Abass AHMED	Secretary General	F	
EGY	Hisham AHMED	President	A	Hisham Nawar
EGY	Moamen ELNAKKADY	Treasurer	A	Moamen Juhar

GAB	Ange Marie MAKILA	President	F	
GAB	Justin MBA NDONG	Secretary General		
GAM	Momodou SUWAREH	President	E	
GAM	Marchel Kevin MENDY	Executive Director Nsc		
GAM	Hafizou Muhamad JALLOW	Secretary General	S	
GBS	Quecuta INDJAI	President	F	
GHA	Patrick Nortey DOWUONA	President		
GHA	Charles Kofi Obeng AMOFAH	Secretary General		
GHA	Samuel Philip LONGDON	Executive Member		
GUI	Mamadouba CAMARA	President	F	

Panel


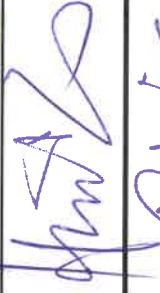







GUI	Simone Gaaraba KEITA	Member			
KEN	Nderitu GIKARIA	Secretary General	E		
LBA	Elsadeek ALFOUNAS	President	B		
MAD	Aimé Fidèle RAZAFINTSALAMA	President	F		
MAR	Elhanafi EL ADLI	President	F		
MAR	Souadi YAZID	Secretary General	F		
MAR	Mohamed AKHOUN	Treasurer General	F		
MAW	Denis Fumbani KUMWENDA	Secretary General	E		
MLI	Soumana KOUYATE	President	F		
MOZ	Nuno DE OLIVEIRA	President	E		

MTN	Nagi ICHIDOU	President	A	
NGR	Mohammed H. MAIGIDANSANMA	Secretary General	E	
NGR	Dr Cletus OGUN	Member of HFN Medical Commission	E	
NIG	Hassane HABIBATOU MOUSSA	President	F	
RWA	Theogene UTABARUTSE	President	F	
RSA	Ruth SAUNDERS	Zone 6 President	E	
SEN	Seydou DIOUF	President	F	
SEY	May-Rose Fadette SINON	Secretary General	E	
SLE	Alie Gibrill KOROMA	Secretary General	E	
SLE	Manus Madanthal KAMARA	Assistant Tech Director		



SSD	Juma Stephen LEMI	President		E	
SWZ	Sihle Siphesihle MAVUSO	President			
TOG	Kossi Mole GBAGBA	Secretary General			
TUN	Mourad MESTIRI	President		F	
UGA	Sheila Agonzibwa RICHARDSON	President		E	
ZAM	Victor BANDA	President		E	
ZIM	Stewart Chawakapiwa SANHEWE	President		E	
ETH	Feteh Welbesanbet ZEBERGA	President		E	
	Som Nurmaye OSMAN	Secretary-General		G	











not attending











EUROPE

EHF	Name	Function	Bag	Signature
EHF	Martin HAUSLEITNER	Secretary General	E	
EHF	Henrik LA COUR	Vice President Finances	ENG	
ALB	Armand CAKALLI	Secretary General	E	
AND	Gerard PIFARRE ROS	President	F	
AND	Jose Francisco BESADA GARRIDO	Secretary General	S	
ARM	Ghazaryan ASHOT	Vice President	R	
AUT	Gerhard HOFBAUER	President	D	
AUT	Helmut SCHEBECEK	Vice President Finances	A	
AUT	Markus PLAZER	Vice President Law	D	

Meeting with
Dr. Postolaba
(office)

AZE	Orkhan ABBASOV	Vice President	E	
BEL	Patrick GARCIA	Secretary General	F	
BLR	Vladimir KONOPLEV	President	R	
BLR	Yury TERESHCHENKOV	Director	R	
BLR	Tatsiana ZABARONAK	International Relations Specialist	R	
BUL	Rositsa BAKARDZHIEVA-KOEVA	President	R	
CRO	Tomislav GRAHOVAC	President	E	
CRO	Silvijo NJIRIC	Marketing Director	E	
CRO	Sinisa OSTOIC	SEHA League Director	E	
CYP	Charalambos LOTTAS	President	E	

CZE	Jaroslav CHVALNY	President	E	
CZE	Sarka DROZDOVA	Secretary General	E	
DEN	Morten Stig CHRISTENSEN	Secretary General	E	
DEN	Jan KAMPMAN	Vice President	E	
ENG	Diaraye DIALLO	Director	E	
ENG	Stacey Andrews	National Partnerships Manager	E	
ESP	Francisco V. BLÁZQUEZ GARCÍA	President	ES	
ESP	Elena BARRÁS ALCARAZ	International Relations	ES	
EST	Pirje ORASSON	General Secretary	E	
FAR	Gunn ELLEFSEN	President	E	


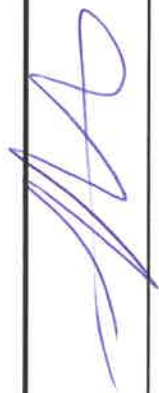







FIN	Jari HENTTONEN	President		e	
FIN	Päivi MITRUNEN	Secretary General		e	
FRA	Alain KOUBI	Vice President			
GBR	Paul BRAY	President		G	
GEO	Zurab KAKABADZE	President		R	
GEO	Ketevan KOBERIDZE	Secretary General		R	
GEO	Vakhtang MAIPARIANI	Vice President		E	
GER	Andreas MICHELMANN	President			
GER	Mark SCHOBER	Secretary General		S	
GRE	Konstantinos GKANTIS	President		e	


need new photo for a cover.

GRE	Panagiotis TRAIKOGLIOU	Technical Director	E	
HUN	Gabriella HORVATH	Secretary General	E	
HUN	Balázs SOÓS	Director of International affairs	E	
IRL	Susan MOLONEY	Operations Manager	E	
ISL	Gudmundur OLAFSSON	President	E	
ISL	David B. GISLASON	Vice President	E	
ISR	Wiess IZCHAK	Board Member	E	
ITA	Pasquale LORIA	President	E	
ITA	Ralf DEJACO	Delegate	/	
KOS	Eugen SARACINI	President	E	



Need new photo for accred











KOS	Izet GJINOVICI	Secretary General	E	
LAT	Martins BICEVSKIS	President	F	
LIE	Uschi BODENMANN	President	D	
LTU	Donatas PASVENSKAS	President	E	
LUX	Thierry WAGNER	Vice President	G	
LUX	Christian SCHMITT	Secretary General	G ₁	
MDA	Nicolae VIZITIU	Secretary General	E	
MKD	Zhivko MUKAETOV	President		
MKD	Filip MILOSHEVSKI	Secretary General	F	
MNE	Petar KAPISODA	President		




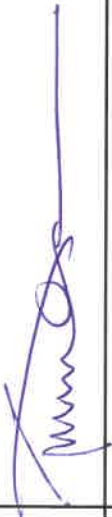




MON	Claude CELLARIO	President	F	
NED	Tjark DE LANGE	President	G	
NED	Debbie DE LANGE	Accompanying person - wife of the President	-	
NED	Norman UHLENBUSCH	Managing Director		
NOR	Erik LANGERUD	Secretary General	/	
NOR	Kåre Geir LIO	President	F	
NOR	Bente AKSNES	1 st Vice President	G	
NOR	Ingrid-BLINDHEIM	2nd Vice President		
POL	Henryk SZCZEPANSKI	1 st Vice President	0	
POL	Bogdan SOJKIN	Vice President		




POL	Janusz CZERWINSKI		Honorary President	/	
POL	Andrzej KRASNICKI <i>arriving 3/7/19</i>		President		
POR	Luis Miquel LARANJEIRO		President	E	
POR	Leonor MALLOZZI		International Relations Director	E	
ROU	Alexandru DEDU		President	E	
ROU	Steluta LUCA		Vice President	E	
ROU	Sorin Laurentiu DINU		Vice President	E	
RUS	Sergei ZIZA		Accompanying person	R	
RUS	Sergey SHISHKAREV		President		
RUS	Denis BOGOMOLOV		Secretary General		

arriving










RUS	Lev VORONIN	General Director		R
RUS	MAXIM GULEVICH	Accompanying person		/
SCO	Stephen NEILSON	Secretary General		E
SLO	Goran CVIJIC	Secretary General		E
SRB	Bozidar DJURKOVIC	President		E
SRB	Mazlam DZEMAILOSKI	Secretary General		E
SUI	Ulrich RUBELI	President		E
SVK	Ernö KELECSÉNYI	Vice President		E
SWE	Fredrik RAPP	President		E
SWE	Jörgen HOLMQVIST	Vice President		E

SWE	Stefan LÖVGREN	Commercial Director		
TUR	Bilal EYUBOGLU	President		
TUR	Ayhan Lütfü EYUBOGLU	THF Member Foreign Relations Committee		
UKR	Oleksandr GLADUN	Secretary General		
	GRE STAMATIAPIS	Secretary G.		

OCHF	Name	Function	Bag	Signature
ASA	Carl FLOOR	President	F	
AUS	Helen BOYD	President	E	
COK	Makiroa MITCHELL - JOHN	President	E	
FIJ	Adi Sainimili TALATOKA	President	E	
GUM	Ricardo Blas	President	E	
KIR	Siale SCHUTZ	Treasurer	E	
IMHL	Amy SASSER	Secretary General	E	
MNP	Joann AQUINO	President	E	
NCL	Eric DE ACUNA	Vice President	F	

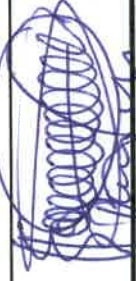









NZL	Gaston FUSO	Vice President		
SOL	Martin RARA	Interim President	E	
TGA	Siosifa Takitoo TAUMOPEPEAU	President	E	


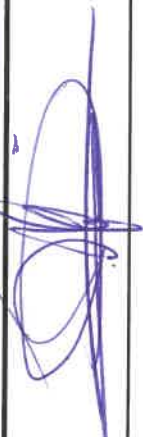







NTH + CAR | SOUTH + CENT










	Name	Function	Bag	Signature
ANT	Cliff WILLIAMS	President (AG)	E	
ARG	Martin G. BONJOUR	Secretary General	S	
ARG	Santiago LORENZATTO	International Relations	S	
BAR	Armand HARPER	President	E	
BOL	Martin Miquel CHILACA	President	S	
BRA	Ricardo SOUZA	President	E	
CAN	David LEE	President	E	
CAN	Francois LE BEAU	Secretary General	E	
CHI	Hector CONCHA	Director	S	

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ask for room numbers

COL	Victor RAMOS	President	S	
CRC	Teresita ANCHIA CAMPOS	Secretary General	S	
CUB	Franklyn Salvador GUEVARA BALCAZAR	President	S	
DMA	Felix WILSON	President		
DOM	Miguel RIVERA	President		
ECU	José Miguel NÁCER CHAVARRÍA	President	Esp	
ESA	Ana HERNÁNDEZ	President	S	
GLP	Francis MALINUR	CTS of Handball	F	
GRL	Kurt LAURITSEN	International Affairs	S	
GRL	Rasmus LARSEN	Delegate	E	

GUA	José HERNÁNDEZ	President		S	
GUF	Pau POLYDORE	President		F	
GUF	Tom GARNIER	Federal Technical Adviser		f	
HAI	Caroline CHOUTTE	President			
HON	Reidel GIRON GUZMAN	President		S	
JAM	Oery WARREN	Chairman		E	
LCA	Alfred EMMANUEL	President		F	
MTQ	Frederic FLAMAND	Vice President		F	
NCA	Javier Nicolàs JIRON HERNÁNDEZ	Treasurer		S	
PAN	Jorge AUED	President		S	

PAR	Blas GARCETE	President	S	
PER	Cesar Alexander GONZALES ACEVEDO	President	S	
PUR	Nestor MILETE ECHEVARRIA	President	S	
SKN	Fitzroy CLARKE	Secretary General	E	
TTO	Roger SALANDY	President	E	
URU	Alejandro ACOSTA	Secretary General	S	
USA	Barry SIFF	CEO	E	
VEN	Ghassan MAMO	President	S	
MEX	Sprio GARCIA DE LA TORRE	President	E	



Financial and auditors' report

INTERNATIONAL HANDBALL FEDERATION

AUDITORS' REPORT ON THE 2019 FINANCIAL YEAR


In our capacity as the IHF internal auditors elected by the Congress held in Antalya (11th and 12th of November 2017), our audit for the financial year 2019 was held by means of two visits to the IHF Head office in 2019 & 2020. We verified the bookkeeping and annual accounts (balance sheet and profit- and loss accounts) of the International Handball Federation for the financial year ending on 31 December 2019.

Our audit was conducted in accordance with standard accounting principles, which state that an audit has to be planned and carried out in such a manner that any misrepresentations in the annual accounts are ascertained with an appropriate degree of certainty. We verified the items and amounts set out in the annual accounts using analyses and random sample investigations. We also assessed the use of the principles guiding the rendering of accounts, the main valuation-related decisions and the presentation of the annual accounts as a whole. In our opinion, the checks undertaken constitute a sufficient basis for the verdict we reached.

In our view, the bookkeeping and annual accounts are consistent with the provisions of the Swiss law, IHF statutes, IHF council and executive committee decisions.

We would advise the XXXVIII IHF Congress approving the present 2019 annual accounts and would like to express our thanks to the Financial Department for clear and excellent bookkeeping.

The Auditors



Gunal Ensari



Ulisses Pereira

Basel, 23rd of September 2020

Report of the external Auditor on the Financial Statements to the Congress of the International Handball Federation, Basel

As external auditor, we have audited the accompanying financial statements of the International Handball Federation IHF, which comprise the balance sheet as at 31 December 2019, the income statement, the cash flow statement and notes for the year then ended.

The Executive Committee's Responsibility

The Executive Committee is responsible for the preparation of the financial statements in accordance with the requirements of Swiss law and the federation's statutes and regulations. This responsibility includes designing, implementing and maintaining an internal control system relevant to the preparation of financial statements that are free from material misstatement, whether due to fraud or error. The Executive Committee is further responsible for selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Swiss law and Swiss Auditing Standards. Those standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers the internal control system relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control system. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements for the year ended 31 December 2019 comply with Swiss law and the federation's statutes and regulations.

Report on Other Legal Requirements

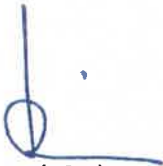
We confirm that we meet the legal requirements on licensing according to the Auditor Oversight Act (AOA) and independence (article 728 CO and article 11 AOA) and that there are no circumstances incompatible with our independence.

In accordance with article 728a paragraph 1 item 3 CO and Swiss Auditing Standard 890, we confirm that an internal control system exists, which has been designed for the preparation of financial statements according to the instructions of the Executive Committee.

We further confirm that the proposed appropriation of available earnings complies with Swiss law and the federation's statutes and regulations. We recommend that the financial statements submitted to you be approved.

Basel, 14 September 2020

Copartner Revision AG



Patrick Seiler
Licensed Audit Expert
Auditor in charge



Simon Rey
Licensed Audit Expert

Enclosure:

- Financial statements

International Handball Federation IHF, Basel

BALANCE SHEETS AS OF 31 DECEMBER 2019 AND 2018

	Notes	31.12.2019 CHF	31.12.2018 CHF
ASSETS			
Cash and cash equivalents	2	6'569'930	9'633'242
Receivables	3	22'535'191	13'237'819
Inventory	4	20'672	17'298
Prepaid expenses and accrued income		1'113'710	2'378'266
Total current assets		30'239'503	25'266'626
Financial assets	5	135'787'713	131'237'786
Participations	6	100'000	100'000
Tangible fixed assets	7	2'990'411	3'242'363
Intangible assets	8	132'386	68'509
Total non-current assets		139'010'509	134'648'658
TOTAL ASSETS		169'250'012	159'915'285
LIABILITIES, FUNDS AND EQUITY			
Payables	9	5'057'012	4'841'686
Accrued expenses and deferred income		2'393'774	1'624'986
Total current liabilities		7'450'785	6'466'672
Provisions	10	47'285'093	44'445'093
Total non-current liabilities		47'285'093	44'445'093
Total Liabilities		54'735'878	50'911'765
Funds	11	171'005	3'892'264
Total Funds		171'005	3'892'264
Retained earnings carried forward		105'111'256	98'286'477
Profit for the year		9'231'873	6'824'780
Equity		114'343'129	105'111'256
TOTAL LIABILITIES, FUNDS AND EQUITY		169'250'012	159'915'285

International Handball Federation IHF, Basel

INCOME STATEMENTS FOR THE YEARS 2019 AND 2018

	Notes	2019 CHF	2018 CHF
Event-related revenue			
Revenue from television broadcasting rights	12	22'976'604	12'125'242
Revenue from marketing rights	12	7'553'931	2'215'989
Revenue from sponsors	12	255'424	300'025
Revenue from registration fees	12	107'600	55'500
Revenue from Olympic Games	12	3'764'448	3'764'448
IOC Contribution	12	71'708	241'059
Other event-related revenue		2'956	-69'782
Total event-related revenue		34'732'671	18'632'481
Event-related expenses			
Olympic Games		-327	-170'751
World Championships	13	-9'586'250	29'174
Total event-related expenses		-9'586'577	-141'577
Event-related gross result		25'146'094	18'490'904
Other operating income		458'767	499'838
Development aid and other contributions	14	-8'046'297	-5'126'660
Salaries and social contributions	15	-4'060'338	-3'783'001
Meetings, projects, Congress, board and executive related expenses	16	-1'738'534	-1'290'935
Committee and symposium expenses	17	-354'019	-124'349
Administrative expenses	18	-724'424	-743'751
Marketing		-2'000	-36'500
World handball magazine and other publications		-162'720	-153'313
Depreciation and amortization	7, 8	-384'788	-402'007
Net operating expenses		-15'014'355	-11'160'679
Operating result before financial items		10'131'739	7'330'226
Financial income		2'976'008	3'574'517
Financial expenses		-3'875'874	-4'079'963
Net financial result	19	-899'866	-505'446
PROFIT FOR THE YEAR		9'231'873	6'824'780

International Handball Federation IHF, Basel

CASH FLOW STATEMENT FOR THE YEARS 2019 AND 2018

	2019	2018
	CHF	CHF
Profit for the year	9'231'873	6'824'780
Net unrealized gain/loss on financial assets	1'444'192	2'568'869
Depreciation	384'788	402'007
Net increase/decrease in current receivables	-9'297'371	23'077'899
Net increase/decrease in inventories	-3'373	-17'298
Net increase/decrease in prepaid expenses and accrued income	1'264'556	-1'545'499
Net increase/decrease in current payables	215'326	-1'028'867
Net increase/decrease in accrued expenses and deferred income	768'788	210'525
Net increase/decrease in provisions	2'840'000	-571'818
Net increase/decrease in funds	-3'721'259	-3'764'448
Cash flow from operating activities	3'127'520	26'156'151
Purchases of financial assets	-5'994'119	-22'345'528
Purchases of property, plant and equipment	-5'548	-384'315
Disposal of property, plant and equipment	-	2'872
Purchases of intangible assets	-191'164	-88'438
Cash flow from investing activities	-6'190'831	-22'815'409
Cash flow from financing activities	-	-
Net increase/decrease in cash and cash equivalents	-3'063'312	3'340'742
Statement of net increase/decrease in cash and cash equivalents		
As at January 1	9'633'242	6'292'500
As at December 31	6'569'930	9'633'242
Net increase/decrease in cash and cash equivalents	-3'063'312	3'340'742

International Handball Federation IHF, Basel

NOTES TO THE FINANCIAL STATEMENTS

1. General Information

The International Handball Federation (IHF), domiciled in Basel, Switzerland, is an international non-governmental, non-profit organisation in the form of an association according to Swiss law. The IHF consists of 209 national federations affiliated to 6 continental federations. The IHF's principle mission is to promote the game of handball in every way it deems fit. The IHF's uses its reserves in pursuit its principal mission.

1.1 Accounting Policies

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and bank accounts, as well as call accounts and short-term deposits with an original maturity of 90 days or less.

Receivables

Trade accounts receivables and other receivables are stated at nominal value less any allowance for doubtful debts. Allowances are made for specific known doubtful receivables.

Financial assets

The financial assets are invested by renowned external wealth managers according to the mandate agreed. The relevant investment strategy is defined as "fixed income defensive" with bandwidths from 0% to 50% in money market and 50% to 100% in fixed-income securities. Such financial assets are measured at fair value with changes recognised through profit or loss.

Tangible fixed assets

Tangible fixed assets are stated at acquisition cost less accumulated depreciation and impairment losses. Repairs and maintenance costs are recognised in the income statement as an expense as they are incurred.

Depreciation is charged to income statement on a straight-line basis over the estimated useful lives of the specific category of tangible fixed assets. The estimated useful lives are as follows:

Category	Useful lives
IHF building	50 years
Office furniture and equipment	10 years
Machinery and IT equipment	4 years
Vehicles	4 years

Intangible assets

Intangible assets acquired by IHF are stated at acquisition cost less accumulated amortisation and impairment losses. Amortisation is charged to income statement on a straight-line basis over the estimated useful lives unless lives are indefinite. The estimated useful lives are as follows:

Category	Useful lives
IHF homepage	2.5 years

Payables

Trade accounts payables and other payables are stated at nominal value.

Provisions

Provisions are recognised by the IHF to finance projects in the world of handball in order to develop the sport.

Exchange rates

Transactions in foreign currencies are converted at the foreign exchange rate ruling on the date of the transaction. Assets and liabilities denominated in foreign currencies on the balance sheet date are converted at the foreign exchange rate at the balance sheet date.

Foreign exchange differences arising from conversion are recognised in the income statement.

The applied exchange rates at the balance sheet date are as follows:

Currency	31.12.2019	31.12.2018
1 EUR	1.08700	1.12690
1 USD	0.968374	0.985784

NOTES TO THE FINANCIAL STATEMENTS

2. Cash and cash equivalents

in CHF	31.12.2019	31.12.2018
Cash on hand	10'127	7'469
Current and deposit accounts in CHF	3'227'709	3'332'794
Current and deposit accounts in EURO	2'003'959	5'197'013
Current and deposit accounts in USD	1'328'135	1'095'966
Total	6'569'930	9'633'242

3. Receivables

in CHF	31.12.2019	31.12.2018
Accounts receivables		
- Trade accounts receivables gross	3'527'864	2'127'183
- Provision for bad debts	-1'539'850	-1'539'850
Total accounts receivables	1'988'014	587'332
Other receivables		
- Due from third parties gross	105'038	155'960
- Due from national and continental federations gross	38'643	1'163'834
- Due from participations	67'641	3'594
- Provision for bad debts	-	-502'310
Total other receivables	211'322	821'079
Other interest-bearing receivables		
- Due from third parties gross	20'335'854	11'829'408
Total other interest-bearing receivables	20'335'854	11'829'408
Total	22'535'191	13'237'819

4. Inventory

in CHF	31.12.2019	31.12.2018
- Inventory stock on hand gross	31'007	25'948
- General allowance	-10'336	-8'649
Total	20'672	17'298

5. Financial assets

in CHF	31.12.2019	31.12.2018
- financial assets in CHF	25'548'560	38'444'234
- financial assets in EUR	49'316'885	44'827'836
- financial assets in USD	60'886'268	47'929'723
- blocked account (deposit for rental liabilities)	35'999	35'993
Total	135'787'713	131'237'786

International Handball Federation IHF, Basel

NOTES TO THE FINANCIAL STATEMENTS

6. Participations

in CHF			31.12.2019	31.12.2018	31.12.2019	31.12.2018
Company	Location	Share-capital	Share-holdings	Share-holdings	Book value	Book value
IHF Marketing AG	Basel, CH	CHF 100'000	100%	100%	100'000	100'000

7. Tangible fixed assets

in CHF	IHF building	Furniture & equipment	Machinery & IT equipment	Vehicles	Total
Acquisition cost					
As at 1 January 2019	6'996'670	1'165'999	1'815'783	267'106	10'245'557
Acquisitions	-	-	5'548	-	5'548
Disposals	-	-	-	-	-
As at 31 December 2019	6'996'670	1'165'999	1'821'331	267'106	10'251'105
Accumulated depreciation					
As at 1 January 2019	4'089'326	1'144'818	1'501'944	267'106	7'003'194
Depreciation	139'933	4'439	113'129	-	257'501
Disposals	-	-	-	-	-
As at 31 December 2019	4'229'260	1'149'256	1'615'073	267'106	7'260'695
Net carrying amount					
As at 1 January 2019	2'907'344	21'181	313'838	-	3'242'363
As at 31 December 2019	2'767'411	16'742	206'258	-	2'990'411
in CHF					
	IHF building	Furniture & equipment	Machinery & IT equipment	Vehicles	Total
Acquisition cost					
As at 1 January 2018	6'996'670	1'165'999	1'438'705	267'106	9'868'479
Acquisitions	-	-	384'315	-	384'315
Disposals	-	-	-7'238	-	-7'238
As at 31 December 2018	6'996'670	1'165'999	1'815'783	267'106	10'245'557
Accumulated depreciation					
As at 1 January 2018	3'949'393	1'140'379	1'367'487	237'373	6'694'633
Depreciation	139'933	4'439	138'822	29'732	312'927
Disposals	-	-	-4'366	-	-4'366
As at 31 December 2018	4'089'326	1'144'818	1'501'944	267'106	7'003'194
Net carrying amount					
As at 1 January 2018	3'047'277	25'619	71'217	29'732	3'173'846
As at 31 December 2018	2'907'344	21'181	313'838	-	3'242'363

NOTES TO THE FINANCIAL STATEMENTS

8. Intangible assets

in CHF	IHF homepage	IHF homepage
Acquisition cost	2019	2018
As at 1 January	670'030	581'593
Acquisitions	191'164	88'438
Disposals	-	-
As at 31 December	861'194	670'030
Accumulated depreciation		
As at 1 January	601'521	512'441
Depreciation	127'287	89'080
Disposals	-	-
As at 31 December	728'809	601'521
Net carrying amount		
As at 31 December	132'386	68'509

9. Payables

in CHF	31.12.2019	31.12.2018
Accounts payables		
- Due to third parties	450'852	318'559
Total accounts payables	450'852	318'559
Other payables		
- Due to third parties	415'053	528'838
- Due to national and continental federations	4'191'107	3'994'289
Total other payables	4'606'160	4'523'127
Total	5'057'012	4'841'686

International Handball Federation IHF, Basel

NOTES TO THE FINANCIAL STATEMENTS

10. Provisions

in CHF	As at			As at
	1 January			31 December
Category	2019	Additions	Releases	2019
Development aid	10'815'097	2'000'000	-950'000	11'865'097
IHF Trophy	7'633'132	4'000'000	-4'150'000	7'483'132
Handball at school	5'987'100	500'000	-40'000	6'447'100
Senior world championships	5'491'856	4'500'000	-3'150'000	6'841'856
New markets	2'824'252	500'000	-250'000	3'074'252
Special projects national federations	2'727'000	-	-	2'727'000
Traveller coaches	1'949'613	200'000	-20'000	2'129'613
Reserve women handball	2'000'000	-	-	2'000'000
Former players	2'000'000	-	-	2'000'000
Emerging nations tournament	1'337'042	600'000	-900'000	1'037'042
Symposiums and seminars	1'680'000	-	-	1'680'000
Total	44'445'093	12'300'000	-9'460'000	47'285'093

in CHF	As at			As at
	1 January			31 December
Category	2018	Additions	Releases	2018
Development aid	12'109'444	-	-1'294'347	10'815'097
IHF Trophy	6'134'291	5'000'000	-3'501'158	7'633'132
Handball at school	6'046'381	-	-59'281	5'987'100
Player fees and world championships	5'608'027	-	-116'171	5'491'856
New markets	3'000'000	-	-175'748	2'824'252
Special projects national federations	2'727'000	-	-	2'727'000
Reserve women handball	2'000'000	-	-	2'000'000
Former players	2'000'000	-	-	2'000'000
Traveller coaches	1'963'930	-	-14'317	1'949'613
Emerging nations tournament	1'747'837	-	-410'795	1'337'042
Symposiums and seminars	1'680'000	-	-	1'680'000
Total	45'016'910	5'000'000	-5'571'818	44'445'093

International Handball Federation IHF, Basel

NOTES TO THE FINANCIAL STATEMENTS

11. Funds

in CHF	2019	2018
Olympic fund		
As at 1 January	3'764'448	7'528'896
Fund raising	-	-
Fund withdrawal	-3'764'448	-3'764'448
As at 31 December	-	3'764'448
World Championship solidarity fund		
As at 1 January	127'816	127'816
Fund raising	43'189	-
Fund withdrawal	-	-
As at 31 December	171'005	127'816
Total	171'005	3'892'264

The Olympic Fund has been re-raised in 2016 from the Olympic Games in Rio de Janeiro. The income from the IOC payment is not fully recognized at the time of payment, but deferred over a period of four years (until the next Olympic Games). Hence, the 2019 release of fund capital was CHF 3.76 Mio. and represents the forth and last release of the Rio fund.

12. Event-related revenue

Event-related revenue primarily relates to the sale of the following rights:

- Revenue from television broadcasting rights
- Revenue from marketing rights
- Revenue from sponsors
- Revenue from Olympic funds earnings
- Revenue from IOC for Youth Olympic Games and Development Aid Contribution

Revenue from television broadcasting rights

The amount recognised as income mainly represents the second portion of the contract with Lagardère Sports Media Limited valid for the years 2018 to 2025.

Revenue from marketing rights and sponsors

Such revenue is generally recognised in line with payments received considering the year of the related event.

Revenue from Olympic funds earnings

Such revenue is recognised over a period of 4 years in equal annual instalments.

13. World Championships

in CHF	31.12.2019	31.12.2018
Denmark and Germany, 2019 Men's Senior World Championship	5'151'639	-
Japan 2019 Women's Senior World Championship	4'295'373	-
Juniors World Championship	20'942	-
Youth World Championship	56'581	-
Brazil, 2011 Women's Senior World Championship	17'250	-30'874
Others	44'464	1'700
Total	9'586'250	-29'174

International Handball Federation IHF, Basel

NOTES TO THE FINANCIAL STATEMENTS

14. Development aid and other contribution

in CHF	31.12.2019	31.12.2018
Development aid	1'999'700	-
IHF Trophy	3'679'477	5'000'000
IHF Beach Trophy	301'454	-
Four Year Plan	146'690	77'632
Emerging Nations	637'239	-
New Markets	501'708	-
Handball@school	502'455	-
Traveller coach	197'995	-
Others	79'579	49'028
Total	8'046'297	5'126'660

15. Salaries and social contribution

in CHF	31.12.2019	31.12.2018
Salaries	3'676'199	3'396'083
Social contributions	384'139	386'919
Total	4'060'338	3'783'001

16. Meetings, Projects, Congresses, board and executive meetings and compensation of elected people

in CHF	31.12.2019	31.12.2018
Congress meetings	663'537	1'228
Council meetings	59'573	115'397
Executive meetings	6'320	13'665
Compensation of elected people	552'694	496'500
Meetings	456'410	664'145
Total	1'738'534	1'290'935

International Handball Federation IHF, Basel

NOTES TO THE FINANCIAL STATEMENTS

17. Committee and symposium expenses

in CHF	31.12.2019	31.12.2018
Athletes Commission	1'475	940
Commissions of Organizing and Competition COC	-	12'024
Playing Rules and Referees Commission PRC	-	18'179
Commission of Coaching and Methods CCM	-	7'293
Ethics Commission EC	10'115	5'808
Arbitration AC	-	4'936
Anti Doping Unit ADU	323'599	56'854
Working Group and special commissions	18'831	18'316
Total	354'019	124'349

18. Administrative expenses

in CHF	31.12.2019	31.12.2018
General administration expenses	542'085	544'487
IHF property related expenses	62'057	64'448
Advisory and legal fees	120'868	135'391
Insurance costs	-585	-575
Total	724'424	743'751

19. Financial result

in CHF	31.12.2019	31.12.2018
Exchange rate differences (net)	-1'640'781	257'064
Revenue on financial investments and interest (accrued and realized)	2'613'576	2'246'313
Interest expenses	-444	-2'201
Realized and unrealized gain/loss on securities/investments	-1'444'192	-2'568'869
Management fee, Transaction fee	-444'472	-455'645
Other Financial income / expenses	16'446	17'891
Total	-899'866	-505'446

20. Fees paid to the auditor

in CHF	31.12.2019	31.12.2018
Audit services	33'500	38'000
Other services	24'200	25'950
Total	57'700	63'950

Other services include clarification in the areas of member states, social insurances and consulting linked to Swiss specifications. It embraces also support of the finance department.

21. Events after the balance sheet date

On 11 March 2020, the World Health Organization declared the outbreak of the coronavirus (COVID-19) a pandemic due to its rapid global spread. More than 150 countries are now affected by the coronavirus. Many countries are adopting more stringent measures to contain the coronavirus or slow its spread. At present, economic uncertainty is increasing significantly, as reflected for example in volatile market prices and exchange rates.

The coronavirus is an event whose triggering event occurred after the balance sheet date and which therefore has no effect on the IHF values reported in the balance sheet as at 31 December 2019.

Due to the uncertainties surrounding the further development of the current situation, we do not currently consider ourselves in a position to make a reliable estimate of the future effects on the net assets, financial position and results of operations.

International Handball Federation IHF, Basel

NOTES TO THE FINANCIAL STATEMENTS

22. Proposed appropriation of available earnings

The Executive Committee proposes that the profit for 2019 will be carried forward to retained earnings.

INTERNATIONAL HANDBALL FEDERATION

AUDITORS' REPORT ON THE 2020 FINANCIAL YEAR

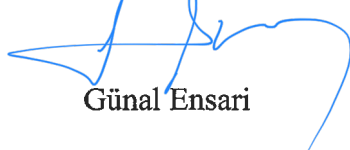
In our capacity as the IHF internal auditors elected by the Congress held in Antalya (11th and 12th of November 2017), our audit for the financial year 2020 was held by means of one visit to the IHF Head office, in the year 2021. We verified the bookkeeping and annual accounts (balance sheet and profit- and loss accounts) of the International Handball Federation for the financial year ending on 31 December 2020.

Our audit was conducted in accordance with standard accounting principles, which state that an audit has to be planned and carried out in such a manner that any misrepresentations in the annual accounts are ascertained with an appropriate degree of certainty. We verified the items and amounts set out in the annual accounts using analyses and random sample investigations. We also assessed the use of the principles guiding the rendering of accounts, the main valuation-related decisions and the presentation of the annual accounts as a whole. In our opinion, the checks undertaken constitute a sufficient basis for the verdict we reached.

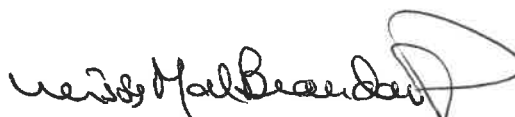
In our view, the bookkeeping and annual accounts are consistent with the provisions of the Swiss law, IHF statutes, IHF council and executive committee decisions.

We would advise the XXXVIII IHF Congress approving the present 2020 annual accounts and would like to express our thanks to the Financial Department for clear and excellent bookkeeping.

The Auditors



Günal Ensari



Ulisses Pereira

Basel, 1st of July 2021

Report of the external Auditor on the Financial Statements to the Congress of the International Handball Federation, Basel

As external auditor, we have audited the accompanying financial statements of the International Handball Federation IHF, which comprise the balance sheet as at 31 December 2020, the income statement, the cash flow statement and notes for the year then ended.

The Executive Committee's Responsibility

The Executive Committee is responsible for the preparation of the financial statements in accordance with the requirements of Swiss law and the federation's statutes and regulations. This responsibility includes designing, implementing and maintaining an internal control system relevant to the preparation of financial statements that are free from material misstatement, whether due to fraud or error. The Executive Committee is further responsible for selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Swiss law and Swiss Auditing Standards. Those standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers the internal control system relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control system. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements for the year ended 31 December 2020 comply with Swiss law and the federation's statutes and regulations.

Report on Other Legal Requirements

We confirm that we meet the legal requirements on licensing according to the Auditor Oversight Act (AOA) and independence (article 728 CO and article 11 AOA) and that there are no circumstances incompatible with our independence.

In accordance with article 728a paragraph 1 item 3 CO and Swiss Auditing Standard 890, we confirm that an internal control system exists, which has been designed for the preparation of financial statements according to the instructions of the Executive Committee.

We further confirm that the proposed appropriation of available earnings complies with Swiss law and the federation's statutes and regulations. We recommend that the financial statements submitted to you be approved.

Basel, 8 July 2021

Copartner Revision AG



Patrick Seiler
Licensed Audit Expert
Auditor in charge



Simon Rey
Licensed Audit Expert

Enclosure:

- Financial statements

International Handball Federation IHF, Basel

BALANCE SHEETS AS OF 31 DECEMBER 2020 AND 2019

	Notes	31.12.2020 CHF	31.12.2019 CHF
ASSETS			
Cash and cash equivalents	2	15'512'723	6'569'930
Receivables	3	18'718'960	22'535'191
Inventory	4	16'653	20'672
Prepaid expenses and accrued income		18'034'993	1'113'710
Total current assets		52'283'328	30'239'503
Financial assets	5	125'095'183	135'787'713
Participations	6	100'000	100'000
Tangible fixed assets	7	2'746'629	2'990'411
Intangible assets	8	196'177	132'386
Total non-current assets		128'137'989	139'010'509
TOTAL ASSETS		180'421'317	169'250'012
LIABILITIES, FUNDS AND EQUITY			
Payables	9	4'913'562	5'057'012
Accrued expenses and deferred income		3'809'234	2'393'774
Total current liabilities		8'722'796	7'450'785
Provisions	10	50'695'093	47'285'093
Total non-current liabilities		50'695'093	47'285'093
Total Liabilities		59'417'888	54'735'878
Funds	11	1'500'000	171'005
Total Funds		1'500'000	171'005
Retained earnings carried forward		114'343'129	105'111'256
Profit for the year		5'160'300	9'231'873
Equity		119'503'429	114'343'129
TOTAL LIABILITIES, FUNDS AND EQUITY		180'421'317	169'250'012

International Handball Federation IHF, Basel

INCOME STATEMENTS FOR THE YEARS 2020 AND 2019

	Notes	2020 CHF	2019 CHF
Event-related revenue			
Revenue from television broadcasting rights	12	20'576'000	22'976'604
Revenue from marketing rights	12	1'885'262	7'553'931
Revenue from sponsors	12	287'510	255'424
Revenue from registration fees	12	5'500	107'600
Revenue from Olympic Games	12	-	3'764'448
IOC Contribution	12	67'613	71'708
Other event-related revenue		47'526	2'956
Total event-related revenue		22'869'411	34'732'671
Event-related expenses			
Olympic Games		-	-327
World Championships	13	-28'228	-9'586'250
Total event-related expenses		-28'228	-9'586'577
Event-related gross result		22'841'183	25'146'094
Other operating income		652'258	458'767
Development aid and other contributions	14	-6'712'868	-8'046'297
Salaries and social contributions	15	-4'600'788	-4'060'338
Meetings, projects, Congress, board and executive related expenses	16	-934'973	-1'738'534
Committee and symposium expenses	17	-340'967	-354'019
Administrative expenses	18	-573'194	-724'424
Marketing		-29'500	-2'000
World handball magazine and other publications		-84'317	-162'720
Depreciation and amortization	7, 8	-455'181	-384'788
Net operating expenses		-13'079'530	-15'014'355
Operating result before financial items		9'761'652	10'131'739
Financial income		3'660'966	2'976'008
Financial expenses		-8'262'319	-3'875'874
Net financial result	19	-4'601'353	-899'866
PROFIT FOR THE YEAR		5'160'300	9'231'873

International Handball Federation IHF, Basel

CASH FLOW STATEMENT FOR THE YEARS 2020 AND 2019

	2020 CHF	2019 CHF
Profit for the year	5'160'300	9'231'873
Net unrealized gain/loss on financial assets	4'812'105	1'444'192
Depreciation	455'181	384'788
Net increase/decrease in current receivables	3'816'230	-9'297'371
Net increase/decrease in inventories	4'019	-3'373
Net increase/decrease in prepaid expenses and accrued income	-16'921'283	1'264'556
Net increase/decrease in current payables	-143'450	215'326
Net increase/decrease in accrued expenses and deferred income	1'415'460	768'788
Net increase/decrease in provisions	3'410'000	2'840'000
Net increase/decrease in funds	1'328'995	-3'721'259
Cash flow from operating activities	3'337'558	3'127'520
Purchases of financial assets	5'880'425	-5'994'119
Purchases of property, plant and equipment	-11'951	-5'548
Disposal of property, plant and equipment	-	-
Purchases of intangible assets	-263'240	-191'164
Cash flow from investing activities	5'605'235	-6'190'831
Cash flow from financing activities	-	-
Net increase/decrease in cash and cash equivalents	8'942'792	-3'063'312
Statement of net increase/decrease in cash and cash equivalents		
As at January 1	6'569'930	9'633'242
As at December 31	15'512'723	6'569'930
Net increase/decrease in cash and cash equivalents	8'942'792	-3'063'312

International Handball Federation IHF, Basel

NOTES TO THE FINANCIAL STATEMENTS

1. General Information

The International Handball Federation (IHF), domiciled in Basel, Switzerland, is an international non-governmental, non-profit organisation in the form of an association according to Swiss law. The IHF consists of 209 national federations affiliated to 6 continental federations. The IHF's principle mission is to promote the game of handball in every way it deems fit. The IHF's uses its reserves in pursuit its principal mission.

1.1 Accounting Policies

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and bank accounts, as well as call accounts and short-term deposits with an original maturity of 90 days or less.

Receivables

Trade accounts receivables and other receivables are stated at nominal value less any allowance for doubtful debts. Allowances are made for specific known doubtful receivables.

Financial assets

The financial assets are invested by renowned external wealth managers according to the mandate agreed. The relevant investment strategy is defined as "fixed income defensive" with bandwidths from 0% to 50% in money market and 50% to 100% in fixed-income securities. Such financial assets are measured at fair value with changes recognised through profit or loss.

Tangible fixed assets

Tangible fixed assets are stated at acquisition cost less accumulated depreciation and impairment losses. Repairs and maintenance costs are recognised in the income statement as an expense as they are incurred.

Depreciation is charged to income statement on a straight-line basis over the estimated useful lives of the specific category of tangible fixed assets. The estimated useful lives are as follows:

Category	Useful lives
IHF building	50 years
Office furniture and equipment	10 years
Machinery and IT equipment	4 years
Vehicles	4 years

Intangible assets

Intangible assets acquired by IHF are stated at acquisition cost less accumulated amortisation and impairment losses. Amortisation is charged to income statement on a straight-line basis over the estimated useful lives unless lives are indefinite. The estimated useful lives are as follows:

Category	Useful lives
IHF homepage	2.5 years

Payables

Trade accounts payables and other payables are stated at nominal value.

Provisions

Provisions are recognised by the IHF to finance projects in the world of handball in order to develop the sport.

Exchange rates

Transactions in foreign currencies are converted at the foreign exchange rate ruling on the date of the transaction. Assets and liabilities denominated in foreign currencies on the balance sheet date are converted at the foreign exchange rate at the balance sheet date.

Foreign exchange differences arising from conversion are recognised in the income statement.

The applied exchange rates at the balance sheet date are as follows:

Currency	31.12.2020	31.12.2019
1 EUR	1.081550	1.08700
1 USD	0.883944	0.968374

NOTES TO THE FINANCIAL STATEMENTS

2. Cash and cash equivalents

in CHF	31.12.2020	31.12.2019
Cash on hand	2'445	10'127
Current and deposit accounts in CHF	5'707'589	3'227'709
Current and deposit accounts in EURO	6'027'981	2'003'959
Current and deposit accounts in USD	3'774'709	1'328'135
Total	15'512'723	6'569'930

3. Receivables

in CHF	31.12.2020	31.12.2019
Accounts receivables		
- Trade accounts receivables gross	2'094'401	3'527'864
- Provision for bad debts	-187'155	-1'539'850
Total accounts receivables	1'907'245	1'988'014
Other receivables		
- Due from third parties gross	235'503	105'038
- Due from national and continental federations gross	626'828	38'643
- Due from participations	38'392	67'641
- Provision for bad debts	-	-
Total other receivables	900'723	211'322
Other interest-bearing receivables		
- Due from third parties gross	15'910'992	20'335'854
Total other interest-bearing receivables	15'910'992	20'335'854
Total	18'718'960	22'535'191

4. Inventory

in CHF	31.12.2020	31.12.2019
- Inventory stock on hand gross	24'979	31'007
- General allowance	-8'326	-10'336
Total	16'653	20'672

5. Financial assets

in CHF	31.12.2020	31.12.2019
- financial assets in CHF	17'048'294	25'548'560
- financial assets in EUR	45'734'030	49'316'885
- financial assets in USD	62'283'914	60'886'268
- blocked account (deposit for rental liabilities)	28'944	35'999
Total	125'095'183	135'787'713

International Handball Federation IHF, Basel

NOTES TO THE FINANCIAL STATEMENTS

6. Participations

in CHF			31.12.2020	31.12.2019	31.12.2020	31.12.2019
Company	Location	Share-capital	Share-holdings	Share-holdings	Book value	Book value
IHF Marketing AG	Basel, CH	CHF 100'000	100%	100%	100'000	100'000

7. Tangible fixed assets

in CHF	IHF building	Furniture & equipment	Machinery & IT equipment	Vehicles	Total
Acquisition cost					
As at 1 January 2020	6'996'670	1'165'999	1'821'331	267'106	10'251'105
Acquisitions	-	-	11'951	-	11'951
Disposals	-	-	-	-	-
As at 31 December 2020	6'996'670	1'165'999	1'833'282	267'106	10'263'056
Accumulated depreciation					
As at 1 January 2020	4'229'260	1'149'256	1'615'073	267'106	7'260'695
Depreciation	139'933	4'439	111'360	-	255'732
Disposals	-	-	-	-	-
As at 31 December 2020	4'369'193	1'153'695	1'726'433	267'106	7'516'427
Net carrying amount					
As at 1 January 2020	2'767'411	16'742	206'258	-	2'990'411
As at 31 December 2020	2'627'477	12'304	106'848	-	2'746'629
in CHF					
	IHF building	Furniture & equipment	Machinery & IT equipment	Vehicles	Total
Acquisition cost					
As at 1 January 2019	6'996'670	1'165'999	1'815'783	267'106	10'245'557
Acquisitions	-	-	5'548	-	5'548
Disposals	-	-	-	-	-
As at 31 December 2019	6'996'670	1'165'999	1'821'331	267'106	10'251'105
Accumulated depreciation					
As at 1 January 2019	4'089'326	1'144'818	1'501'944	267'106	7'003'194
Depreciation	139'933	4'439	113'129	-	257'501
Disposals	-	-	-	-	-
As at 31 December 2019	4'229'260	1'149'256	1'615'073	267'106	7'260'695
Net carrying amount					
As at 1 January 2019	2'907'344	21'181	313'838	-	3'242'363
As at 31 December 2019	2'767'411	16'742	206'258	-	2'990'411

NOTES TO THE FINANCIAL STATEMENTS

8. Intangible assets

in CHF	IHF homepage	IHF homepage
	2020	2019
Acquisition cost		
As at 1 January	861'194	670'030
Acquisitions	263'240	191'164
Disposals	-	-
As at 31 December	1'124'434	861'194
Accumulated depreciation		
As at 1 January	728'809	601'521
Depreciation	199'449	127'287
Disposals	-	-
As at 31 December	928'258	728'809
Net carrying amount		
As at 31 December	196'177	132'386

9. Payables

in CHF	31.12.2020	31.12.2019
Accounts payables		
- Due to third parties	378'021	442'602
- Due to governing bodies	76'133	8'250
Total accounts payables	454'153	450'852
Other payables		
- Due to third parties	835'476	415'053
- Due to national and continental federations	3'623'933	4'191'107
Total other payables	4'459'409	4'606'160
Total	4'913'562	5'057'012

NOTES TO THE FINANCIAL STATEMENTS

10. Provisions

in CHF	As at			As at
	1 January			31 December
Category	2020	Additions	Releases	2020
Development aid	11'865'097	2'900'000	-2'800'000	11'965'097
IHF Trophy	7'483'132	2'500'000	-150'000	9'833'132
Handball at school	6'447'100	-	-	6'447'100
Senior world championships	6'841'856	-	-	6'841'856
New markets	3'074'252	900'000	-140'000	3'834'252
Special projects national federations	2'727'000	-	-	2'727'000
Traveller coaches	2'129'613	-	-	2'129'613
Reserve women handball	2'000'000	-	-	2'000'000
Former players	2'000'000	-	-	2'000'000
Emerging nations tournament	1'037'042	200'000	-	1'237'042
Symposiums and seminars	1'680'000	-	-	1'680'000
Total	47'285'093	6'500'000	-3'090'000	50'695'093

in CHF	As at			As at
	1 January			31 December
Category	2019	Additions	Releases	2019
Development aid	10'815'097	2'000'000	-950'000	11'865'097
IHF Trophy	7'633'132	4'000'000	-4'150'000	7'483'132
Handball at school	5'987'100	500'000	-40'000	6'447'100
Player fees and world championships	5'491'856	4'500'000	-3'150'000	6'841'856
New markets	2'824'252	500'000	-250'000	3'074'252
Special projects national federations	2'727'000	-	-	2'727'000
Reserve women handball	1'949'613	200'000	-20'000	2'129'613
Former players	2'000'000	-	-	2'000'000
Traveller coaches	2'000'000	-	-	2'000'000
Emerging nations tournament	1'337'042	600'000	-900'000	1'037'042
Symposiums and seminars	1'680'000	-	-	1'680'000
Total	44'445'093	12'300'000	-9'460'000	47'285'093

International Handball Federation IHF, Basel

NOTES TO THE FINANCIAL STATEMENTS

11. Funds

in CHF	2020	2019
Olympic fund		
As at 1 January	-	3'764'448
Fund raising	-	-
Fund withdrawal		-3'764'448
As at 31 December	-	-
World Championship solidarity fund		
As at 1 January	171'005	127'816
Fund raising	1'328'995	43'189
Fund withdrawal	-	-
As at 31 December	1'500'000	171'005
Total	1'500'000	171'005

The remaining portion of the Olympic Fund from the Olympic Games 2016 in Rio de Janeiro has been released to income in 2019. Due to the postponement of the Olympic Games 2020 to 2021 in Tokyo no new Olympic Fund has been raised in 2020. The new Fund will be raised in 2021 and will be recognized as income in the equal instalments from 2021 to 2023.

The remaining portion of the Olympic Fund from the Olympic Games 2016 in Rio de Janeiro has been released to income in 2019. Due to the postponement of the Olympic Games 2020 to 2021 in Tokyo no new Olympic Fund has been raised in 2020. The new Fund will be raised in 2021 and will be recognized as income in the equal instalments from 2021 to 2023.

12. Event-related revenue

Event-related revenue primarily relates to the sale of the following rights:

- Revenue from television broadcasting rights
- Revenue from marketing rights
- Revenue from sponsors
- Revenue from Olympic funds earnings
- Revenue from IOC for Youth Olympic Games and Development Aid Contribution

Revenue from television broadcasting rights

The amount recognised as income mainly represents the second portion of the contract with Lagardère Sports Media Limited valid for the years 2018 to 2025.

Revenue from marketing rights and sponsors

Such revenue is generally recognised in line with payments received considering the year of the related event.

Revenue from Olympic funds earnings

Such revenue is recognised over a period of 4 years in equal annual instalments.

13. World Championships

in CHF	31.12.2020	31.12.2019
Denmark and Germany, 2019 Men's Senior World Championship	-2'174	5'151'639
Japan 2019 Women's Senior World Championship	33'040	4'295'373
Juniors World Championship	850	20'942
Youth World Championship	-1'314	56'581
Brazil, 2011 Women's Senior World Championship	-	17'250
Others	-2'174	44'464
Total	28'228	9'586'250

International Handball Federation IHF, Basel

NOTES TO THE FINANCIAL STATEMENTS

14. Development aid and other contribution

in CHF	31.12.2020	31.12.2019
Development aid	2'967'668	1'999'700
IHF Trophy	2'501'392	3'679'477
IHF Beach Trophy	-	301'454
Four Year Plan	34'571	146'690
Emerging Nations	181'937	637'239
New Markets	909'934	501'708
Handball@school	8'053	502'455
Traveller coach	13'707	197'995
Technology	68'217	-
Others	27'388	79'579
Total	6'712'868	8'046'297

15. Salaries and social contribution

in CHF	31.12.2020	31.12.2019
Salaries	4'090'168	3'676'199
Social contributions	510'619	384'139
Total	4'600'788	4'060'338

16. Meetings, Projects, Congresses, board and executive meetings and compensation of elected people

in CHF	31.12.2020	31.12.2019
Congress meetings	-	663'537
Council meetings	156'558	59'573
Executive meetings	12'652	6'320
Compensation of elected people	577'400	552'694
Meetings	188'363	456'410
Total	934'973	1'738'534

17. Committee and symposium expenses

in CHF	31.12.2020	31.12.2019
Athletes Commission	-	1'475
Commissions of Organizing and Competition COC	-	-
Playing Rules and Referees Commission PRC	17'473	-
Commission of Coaching and Methods CCM	7'762	-
Ethics Commission EC	6'356	10'115
Medical Commission MC	2'549	-
Anti Doping Unit ADU	284'597	323'599
Working Group and special commissions	22'231	18'831
Total	340'967	354'019

NOTES TO THE FINANCIAL STATEMENTS

18. Administrative expenses

in CHF	31.12.2020	31.12.2019
General administration expenses	441'419	542'085
IHF property related expenses	52'916	62'057
Advisory and legal fees	78'889	120'868
Insurance costs	-30	-585
Total	573'194	724'424

19. Financial result

in CHF	31.12.2020	31.12.2019
Exchange rate differences (net)	-1'415'956	-1'640'781
Revenue on financial investments and interest (accrued and realized)	2'069'791	2'613'576
Interest expenses	-221	-444
Realized and unrealized gain/loss on securities/investments	-4'812'105	-1'444'192
Management fee, Transaction fee	-451'290	-444'472
Other Financial income / expenses	8'429	16'446
Total	-4'601'353	-899'866

20. Fees paid to the auditor

in CHF	31.12.2020	31.12.2019
Audit services	33'500	33'500
Other services	5'250	24'200
Total	38'750	57'700

Other services include clarification in the areas of member states, social insurances and consulting linked to Swiss specifications. It embraces also support of the finance department.

21. Subsequent events after the balance sheet date

There are no significant events after the balance sheet date which could impact the book value of the assets or liabilities or which should be disclosed here.

22. Proposed appropriation of available earnings

The Executive Committee proposes that the profit for 2020 will be carried forward to retained earnings.



Membership admissions (if applicable)



Discharge



Treatment of election-related Statutes motions submitted to the Congress

No election-related Statutes motion has been submitted within the deadline.



Motions to the Congress

14.1 Motions from IHF President and from IHF Council regarding IHF Statutes



IHF Statutes:

Current Version	Proposal
<p>Article 12 – Bodies</p> <p>Points 1-8</p>	<p>Article 12 – Bodies</p> <p>to add a new point: 9. Any IHF body may hold meetings and take decisions via teleconference, videoconference or any other appropriate electronic means.</p>
<p>Justification: Since the beginning of the COVID-19 pandemic in early 2020, all IHF bodies have been forced to organise their meetings virtually due to severe travel and entry restrictions. The present motion aims to provide a legal framework for any future cases of force majeure, resulting in the impossibility for any IHF body (Congress, Council, Executive Committee, Commissions, etc.) to organise a physical meeting.</p>	

Current Version	Proposal
<p>Article 3 – Purpose and Objectives</p> <p>2. It shall ensure 2.5. the organisation and execution of all IHF competitions (Olympic Games, World Championships, qualifications, Intercontinental Cup, Super Globe, beach handball competitions) and the related tasks (regulations, lists of duties), with exclusive responsibility for media work, marketing and sponsorship.</p> <p>Article 19.1 – International Events – Rights</p> <p>1. The IHF is the original owner of all the rights emanating from competitions (World Championships and Olympic Handball Tournaments including all relevant qualifications, World Cup, Intercontinental Cup, Super Globe, beach handball competitions) and other events (Congresses, symposia, courses) coming under its respective authority, without any restrictions as to content, time, place and law.</p>	<p>Article 3 – Purpose and Objectives</p> <p>2. It shall ensure 2.5. the organisation and execution of all IHF competitions (Olympic Games, World Championships, qualifications, Intercontinental Cup, Super Globe, beach handball competitions) and the related tasks (regulations, lists of duties), with exclusive responsibility for media work, marketing and sponsorship.</p> <p>Article 19.1 – International Events – Rights</p> <p>1. The IHF is the original owner of all the rights emanating from competitions (World Championships and Olympic Handball Tournaments including all relevant qualifications, World Cup, Intercontinental Cup, Super Globe, beach handball competitions, e-sports) and other events (Congresses, symposia, courses) coming under its respective authority, without any restrictions as to content, time, place and law.</p>



Justification:

- The term “World Championships” refers to IHF World Championships of all age categories, genders and variations. Therefore, World Championships of beach handball (and wheelchair handball) are included and do not need to be listed separately. Furthermore, it is not necessary to list any additional competitions in the future.
- In view of the IHF’s plans to establish an e-sports initiative by developing a top handball video game in the near future, “e-sports” need to be included in the Statutes in order to ensure the protection of the related intellectual property rights.



Report on changes to the Rules and Regulations ratified by the Council

15.1 Player Eligibility Code (III)

Amendments were approved by:

- 5th IHF Council Meeting in Gothenburg (SWE) on 1 July 2019
- IHF Council by email communication on 24 September 2019
- IHF Council by email communication on 21 November 2019
- IHF Council by email communication on 12 November 2020

The revised version of the Player Eligibility Code was uploaded to the IHF website:

https://www.ihf.info/sites/default/files/2021-04/03%20-%20Player%20Eligibility%20Code_E.pdf

15.2 Regulations for Transfer between Federations (IV)

Amendments were approved by:

- 5th IHF Council Meeting in Gothenburg (SWE) on 1 July 2019
- 6th IHF Council Meeting in Cairo (EGY) on 27 February 2020

The revised version of the Regulations for Transfer between Federations was uploaded to the IHF website:

https://www.ihf.info/sites/default/files/2021-04/04%20-%20Regulations%20for%20Transfer%20between%20Federations_E_0.pdf

15.3 Regulations for IHF Competitions – Indoor Handball (V)

Amendments were approved by:

- 5th IHF Council Meeting in Gothenburg (SWE) on 1 July 2019
- 6th IHF Council Meeting in Cairo (EGY) on 27 February 2020
- IHF Council by email communication on 28 August 2020
- 9th IHF Council Meeting held by video conference on 9 December 2020

The revised version of the Regulations for IHF Competitions was uploaded to the IHF website:

https://www.ihf.info/sites/default/files/2021-05/Regulations%20for%20IHF%20Competitions_Indoor%20Handball_E.pdf

15.4 Rules of the Game for Indoor Handball (IXa)

Amendments were approved by:

- 10th IHF Council Meeting held by video conference on 19 February 2021 (addition of the new resin-free handball to the Rules of the Game)
- 12th IHF Council Meeting held by video conference on 20 September 2021 (passive play; goalkeeper's head being hit by the ball; new throw-off area)

The amended Rules of the Game for Indoor Handball will be published by 1 March 2022 and come into force on 1 July 2022.

15.5 Athlete Uniform Regulations (Appendix to Rules of the Game for Beach Handball (IXb))

Amendments to the Athlete Uniform Regulations (Appendix to Rules of the Game for Beach Handball) were approved by the IHF Council by email communication on 3 October 2021, taking into consideration that the amendments (related to the uniform for female beach handball athletes) will come into force on 1 January 2022.

The revised version of the Athlete Uniform Regulations (Appendix to Rules of the Game for Beach Handball) was uploaded to the IHF website:

https://www.ihf.info/sites/default/files/2021-10/09B%20-%20Rules%20of%20the%20Game_Beach%20Handball_E_0.pdf

15.6 Rules of the Game for Wheelchair Handball Six-a-Side (IXc)

The Rules of the Game for Wheelchair Handball Six-a-Side elaborated by the IHF Wheelchair Handball Working Group were approved by the 6th IHF Council Meeting in Cairo (EGY) on 27 February 2020.

Amendments were approved by the 10th IHF Council Meeting held by video conference on 19 February 2021.

The revised version of the Rules of the Game for Wheelchair Handball Six-a-Side was uploaded to the IHF website:

https://www.ihf.info/sites/default/files/2021-07/09%20-%20Rules%20of%20the%20Game_Wheelchair%20Handball_6-a-side_E.pdf

15.7 Rules of the Game for Wheelchair Handball Four-a-Side (IXd)

The Rules of the Game for Wheelchair Handball Four-a-Side elaborated by the IHF Wheelchair Handball Working Group were approved by the 10th IHF Council Meeting held by video conference on 19 February 2021 and were uploaded to the IHF website:

https://www.ihf.info/sites/default/files/2021-04/09%20-%20Rules%20of%20the%20Game_Wheelchair%20Handball_4-a-side_E_0.pdf

15.8 Ball Regulations (XIIIa)

Amendments were approved by:

- 5th IHF Council Meeting in Gothenburg (SWE) on 1 July 2019
- IHF Council by email communication on 11 March 2020
- 9th IHF Council Meeting held by video conference on 9 December 2020

The revised version of the Ball Regulations was uploaded to the IHF website:

https://www.ihf.info/sites/default/files/2021-01/Ball_Regulations_E.pdf

15.9 Anti-Doping Rules (XIV)

New IHF Anti-Doping Rules (previously referred to as “IHF Anti-Doping Regulations”) have been elaborated in line with the new 2021 World Anti-Doping Code. The new Anti-Doping Rules have been reviewed thoroughly and confirmed by the World Anti-Doping Agency (WADA) Code Compliance Team as well as the International Testing Agency (ITA). The related amendments were approved by:

- IHF Council by email communication on 30 October 2020
- IHF Council by email communication on 12 November 2020

The new Anti-Doping Rules were uploaded to the IHF website and came into effect on 1 January 2021:

https://www.ihf.info/sites/default/files/2020-11/IHF%202021%20Anti-Doping%20Rules_E.pdf

15.10 Regulations on Advertising (XVII)

Amendments were approved by:

- IHF Council by email communication on 2 December 2020

The revised version of the Regulations on Advertising was uploaded to the IHF website:

https://www.ihf.info/sites/default/files/2021-09/17%20-%20Regulations%20on%20Advertising_E.pdf

15.11 Regulations concerning Penalties and Fines (XIX)

Amendments were approved by:

- 9th IHF Council Meeting held by video conference on 9 December 2020

The revised version of the Regulations concerning Penalties and Fines was uploaded to the IHF website:

https://www.ihf.info/sites/default/files/2021-02/XIX%20Regulations%20Concerning%20Penalties%20and%20Fines_EN.pdf

15.12 Financial Regulations (XXIV)

Amendments were approved by:

- IHF Council by email communication on 2 December 2020
- 7th IHF Council Meeting held by video conference on 29 April 2020

The revised version of the Financial Regulations was uploaded to the IHF website:

<https://www.ihf.info/sites/default/files/2021-02/24%20-%20Financial%20Regulations%20-%20E.pdf>

15.13 Competition Manual for IHF Wheelchair Handball World Championships (XXVIII)

The Competition Manual for IHF Wheelchair Handball World Championships elaborated by the IHF Wheelchair Handball Working Group was approved by the 6th IHF Council Meeting in Cairo (EGY) on 27 February 2020.

Amendments were approved by the 10th IHF Council Meeting held by video conference on 19 February 2021.

The revised version of the Competition Manual for IHF Wheelchair Handball World Championships was uploaded to the IHF website:

https://www.ihf.info/sites/default/files/2021-07/28%20-%20Wheelchair%20Handball%20Competition%20Manual_E.pdf

15.14 Wheelchair Handball Classification Rules & Regulations Six-a-Side and Four-a-Side (XXIX)

Amendments were approved by:

- 11th IHF Council Meeting held by video conference on 15 July 2021

The revised version of the Wheelchair Handball Classification Rules & Regulations Six-a-Side and Four-a-Side was uploaded to the IHF website:

https://www.ihf.info/sites/default/files/2021-10/29%20-%20Wheelchair%20Handball%20Classification%20Rules%20%26%20Regulations_E.pdf



Confirmation of the IHF programme of activities



International
Handball
Federation

Four-year Plan

2021-2025



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01

2021-2025

IHF Development Project



1.1. Increasing diversity

ou at every step

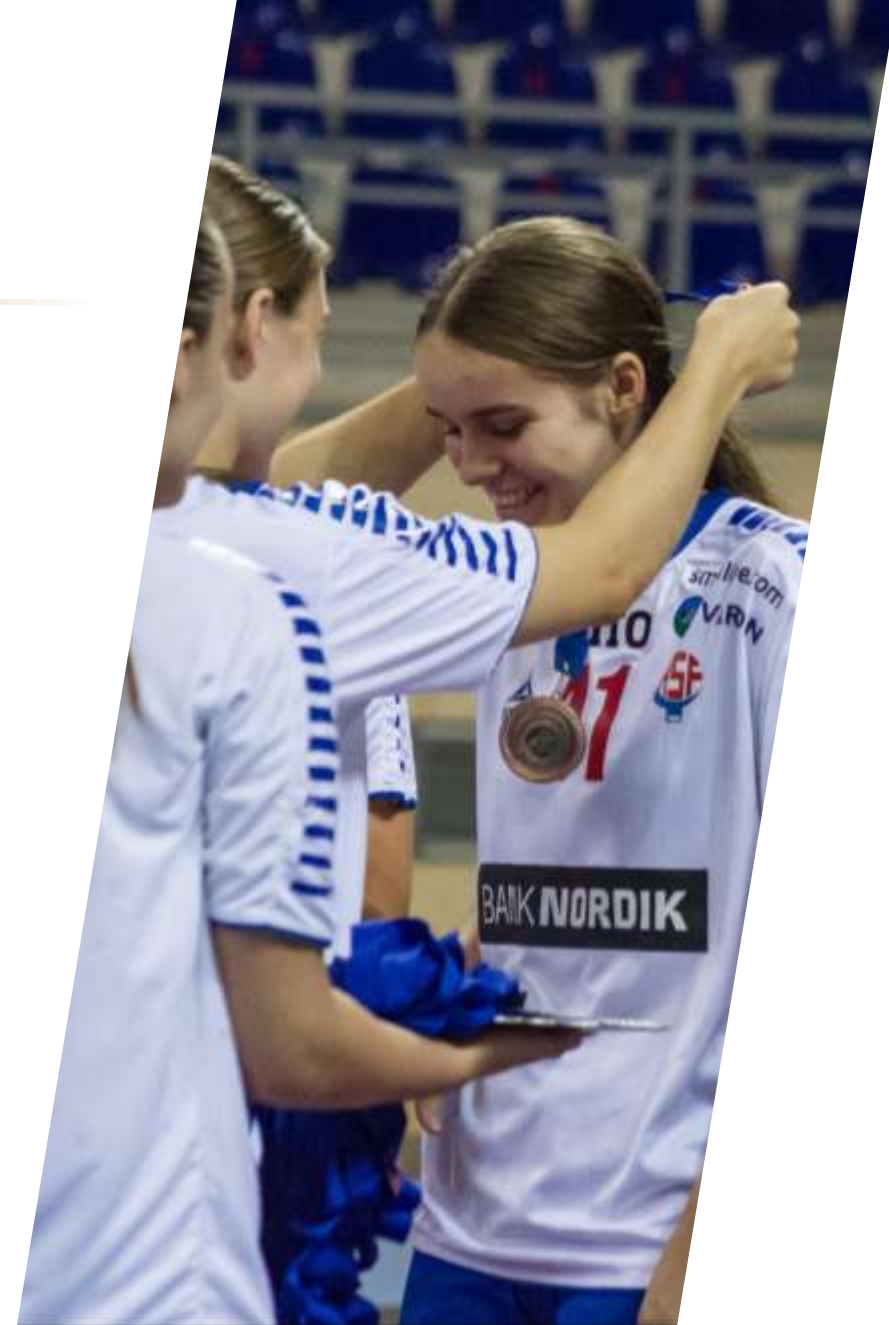
Increasing diversity

INCREASE DIVERSITY OF HANDBALL GLOBALLY

To achieve a greater diversity of handball worldwide, the IHF plans to put an increased focus on promising National Federations in different continents.

Over the years, the IHF projects helped National Federations to improve their level, similar to Faroe Islands – the women's team of which qualified for Qualification Phase 2 for the EHF EURO 2022, the women's youth team claimed bronze at the 2021 Women's 17 EHF Championship, while the men's U19 team won the Men's 19 EHF Championship – or American Samoa, who participated in the 2018 Youth Olympic Games with their women's beach handball team.

The National Federations shall have a tailor-made development strategy created in cooperation with the National Federation, the National Olympic Committee and national authorities (such as the Ministry of Sports).



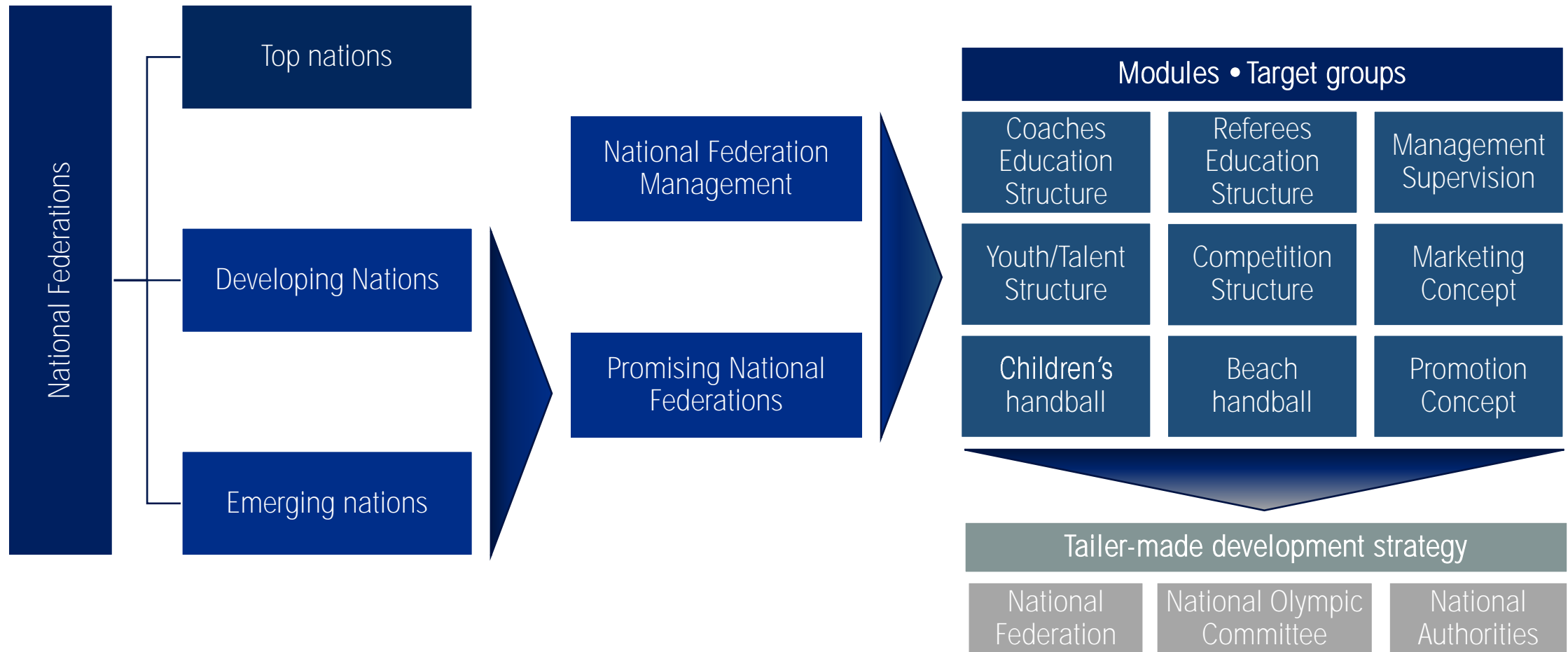
Increasing diversity

HOW TO GET THERE

- Boost an individual development strategy in emerging and developing handball nations;
- Cooperate with the relevant authorities in the National Federations to implement the development strategy;
- Get people involved in handball in emerging and developing handball nations by showing the attractiveness of the sport;
- Identify talented former players;
- Transfer knowledge on the best method of selecting talented young players;
- Use of the IHF Traveller Coach project to improve skills of coaches;
- Initiate the IHF Handball at School project, targeting to reach a certain number of children, coaches and multipliers.



Increasing diversity






EGYPT 2021
27TH MEN'S HANDBALL
WORLD CHAMPIONSHIP

art no
5007-M1E1
in Vietnam
in Norway

1.2. National Federation Management

National Federation Management

INCREASE AWARENESS OF DIFFERENT ROLES IN NATIONAL FEDERATIONS

In order to build up a model National Federation, aiming to reach international level, workshops and courses shall be conducted.

The IHF National Federations are divided into three categories: top nations, emerging nations and developing nations. This project would target the last two categories.

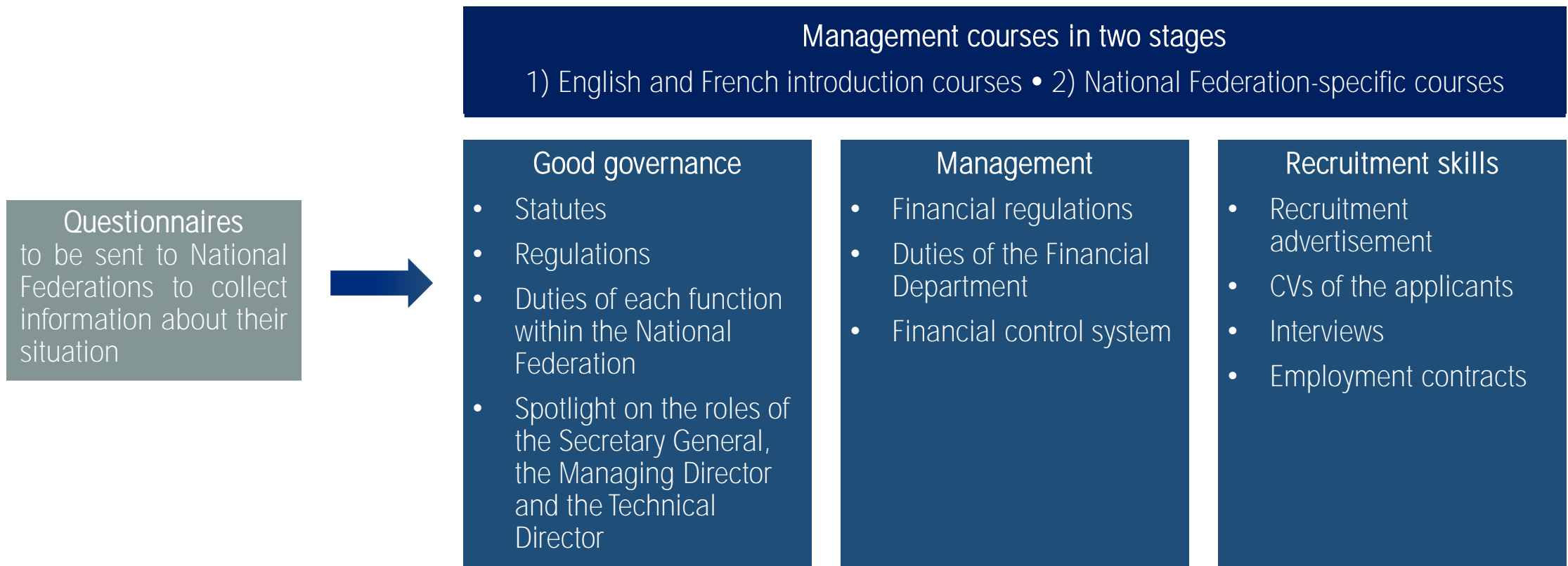
It is important to teach the management of the National Federation how to recruit their staff in different areas just as well as to guide them to the best way for them to optimise resources and use the available number of staff members to cover all National Federation activities without overloading them.

Another significant aspect to teach is the recognition of handball as a product and the ways to sell it.



National Federation Management

HOW TO GET THERE



National Federation Management

FURTHER COURSE EXAMPLES

National Federation website

- How to create
- How to manage
- Content to be published

Social media

- Facebook
- Instagram
- Twitter
- YouTube
- others

Marketing

- Creation of a promotional campaign
- Handball as a brand, a product to sell
- Broadcast of international events
- How to approach potential and existing sponsors
- Standard contracts





1.3. Social media assistance

Social media assistance

IMPROVING *HANDBALL'S* GLOBAL ONLINE PRESENCE

The interests and responsibility of the IHF regarding the global social media presence and exposure of handball extends beyond the IHF's own channels and includes all those who contribute.

The IHF can help to promote handball and ensure the best possible exposure globally by assisting National Federations and players in their own social media presence.

While some federations have professional media structures or at least one dedicated media employee and do not need significant assistance in this area, other federations are largely volunteer based, with media responsibilities performed by people of varying media backgrounds – sometimes with very limited or no media experience.

The IHF shall provide guidance and assistance to federations concerning their social media, tailored to the specific situations in different federations.



Social media assistance

HOW TO GET THERE

- Undertake live online sessions exclusively for national federations where basic strategies are outlined and questions answered to assist federations in developing their social media presence
 - Define categories concerning the social media work in federations through a questionnaire sent to all federations
 - Create basic, easy-to-implement strategies for the different categories
 - Invite participation from National Federations (bodies such as state federations and club teams may also attend) in online-streamed sessions where the strategies are outlined
 - Ensure discussion/Q&A forms part of these sessions, to gather further knowledge of the particular barriers federations are dealing with concerning media
 - Monitor the activities of the participating federations and provide follow-up assistance, courses or meetings as necessary
- For federations with professional media structures and fully realised strategies, conduct meetings to examine methods of working increasingly together and aiding in their work
- Continue already started project of assisting athlete social media channels, thereby further aiding National Federations and promotion of (IHF) competitions



lobamba



OLYMPAFRICA

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SPORTS
DEVELOPMENT
CENTRE LOBAMBA

SUPPORTED BY



AWARD



1.4. IHF Multipliers

IHF Multipliers

DEVELOP HANDBALL WORLDWIDE

The 'IHF Multipliers' concept is a main pillar in the strategy for the worldwide development of handball, through which a new generation of lecturers and modern and future-oriented coaches should be promoted.

The aim is to create a pool of qualified IHF lecturers in each continent to reduce or even avoid cross-continental assignments, instead improving the educational level within the continent.

The concept also includes an updated IHF coaches education structure as well as an coaches licence structure.

Besides that, the development of youth training and a system for the promotion of talents is in the focus.

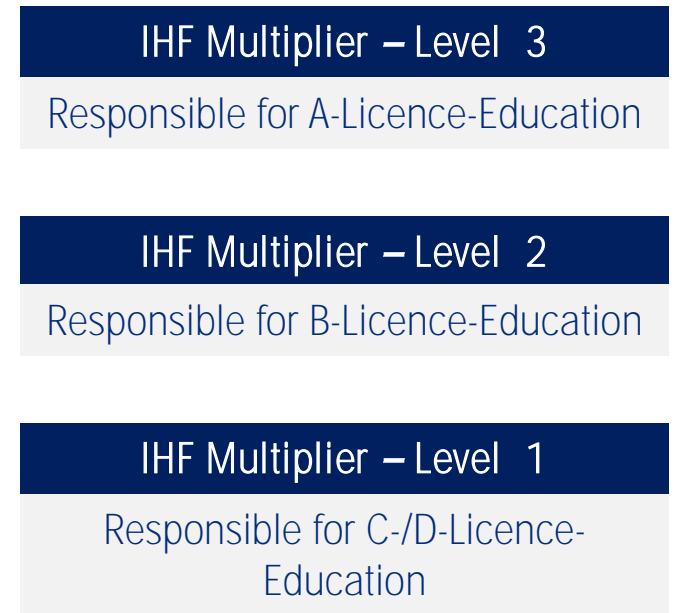
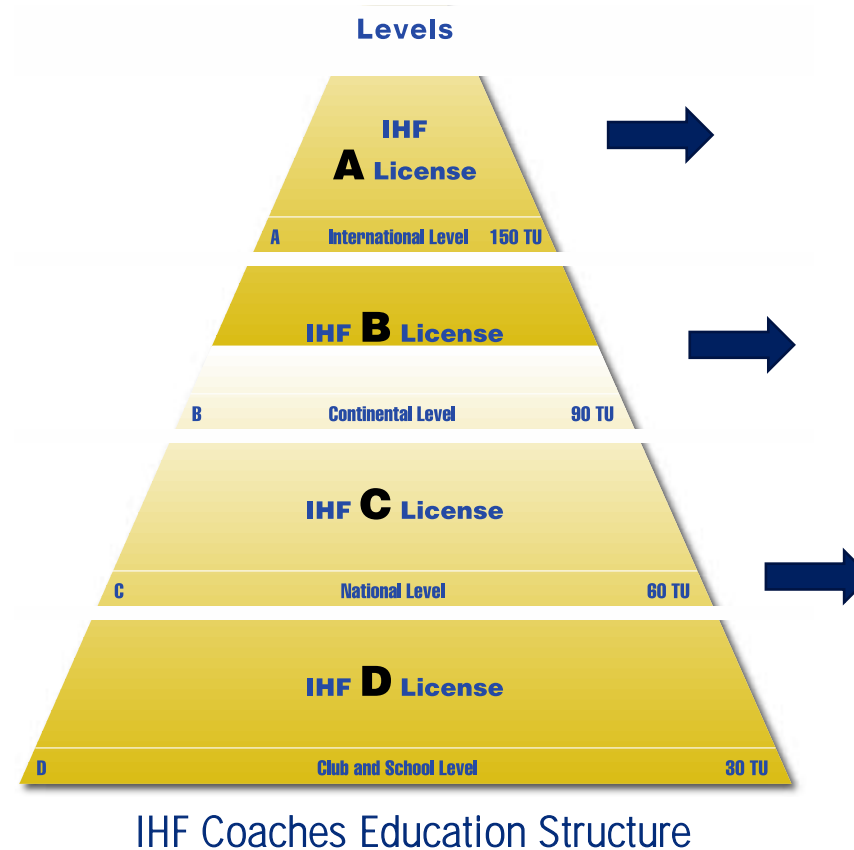


IHF Multipliers

HOW TO GET THERE

Central goals

- Sighting and education of talented IHF Multipliers (lecturers) for the coaches education (continent, National Federation)
 - Update of the IHF coaches education structure and coaches licence structure
- To be integrated in the current structure



IHF Multipliers Education Structure



1.5. Talent discovery programme

Talent discovery programme

DEVELOPMENT OF STRUCTURES FOR YOUTH TRAINING, TALENT DETECTION AND TALENT EDUCATION

The IHF development programme “Discover and develop talents for the future” will play an important role when it comes to the development of a structure for youth training, talent detection and education.

The programme is based on three pillars – the establishment of youth training structures and of a ‘Top Sports Concept’ in National Federations as well as the supervision of national coaches and responsible persons by IHF experts.

An international group of experts for youth training and talent development will be appointed by the IHF Commission for Coaching and Methods.



Talent discovery programme

HOW TO GET THERE

The mentoring principle

- Individual guidance by an IHF expert: mentoring the whole long-term process
- Tasks: analysis of the specific requirements (whole situation), discussion with those responsible at the National Federation (interactive process), advice, knowledge transfer, organisational help, feedback)
- Supervision: online, direct visits to the country
- Service: establishment of a special database (IHF Education Centre) for all participating National Federations



Talent discovery programme

Top Sport Concept

- Modern game philosophy adapted to the individual requirements
- Systematic competition system (youth!)
- Long-term training concept
- Coaches education structure
- Requirements for elite training (sighting of talents)
- Support system (sports medicine, physical therapy, sports psychology)
- Development of talent centres





1.6. 'Reach the next level' programme

'Reach the next level' programme



HELPING IHF MEMBER FEDERATIONS REACH WORLD CHAMPIONSHIP LEVEL

The development programme 'Reach the next level' will be created to help more IHF Member Federations participating in IHF World Championships reach a competitive level.

Through this programme, the IHF aims to give new impulses for handball development, especially in the non-European federations.

At the same time, not only the quantity and quality of handball will be developed but a targeted promotion of talent systems worldwide is planned.



'Reach the next level' programme

HOW TO GET THERE

Criteria for participation

- Position: Emerging Handball Nations
- Qualified for a World Championship (through continental qualification)
- Co-investment in a long-term plan, necessary infrastructure
- Development of a systematic, comprehensive talent program
- Creation of a systematic Coaches Education Structure

Content

- Support for the preparation of a team for the upcoming World Championship (planning, analysis, training content, goalkeeper training, athletic training)
- Support for the development of a 'Top Sport Concept' in the country

Supervision

- IHF CCM Experts/IHF Traveller Coaches
- Online, direct visits to the country, support during the World Championship





1.7. Four-year Plan

Four-year plan

CREATE A DEVELOPMENT STRATEGY FOR EMERGING AND DEVELOPING HANDBALL NATIONS

The Four-year Plan is a combination of individual IHF projects, complemented by league support, aiming to build a development strategy for emerging and developing handball nations.

The project was launched in 2012 and many National Federations from different continents are already aboard.

The IHF is offering financial support to launch and/or establish the federation's national league, i.e. to enhance the efforts of the National Federations to have a structured league, with annual seasons.

The project has proven to be a success and, therefore, the IHF maintains the project for the upcoming years.



Four-year plan

HOW TO GET THERE

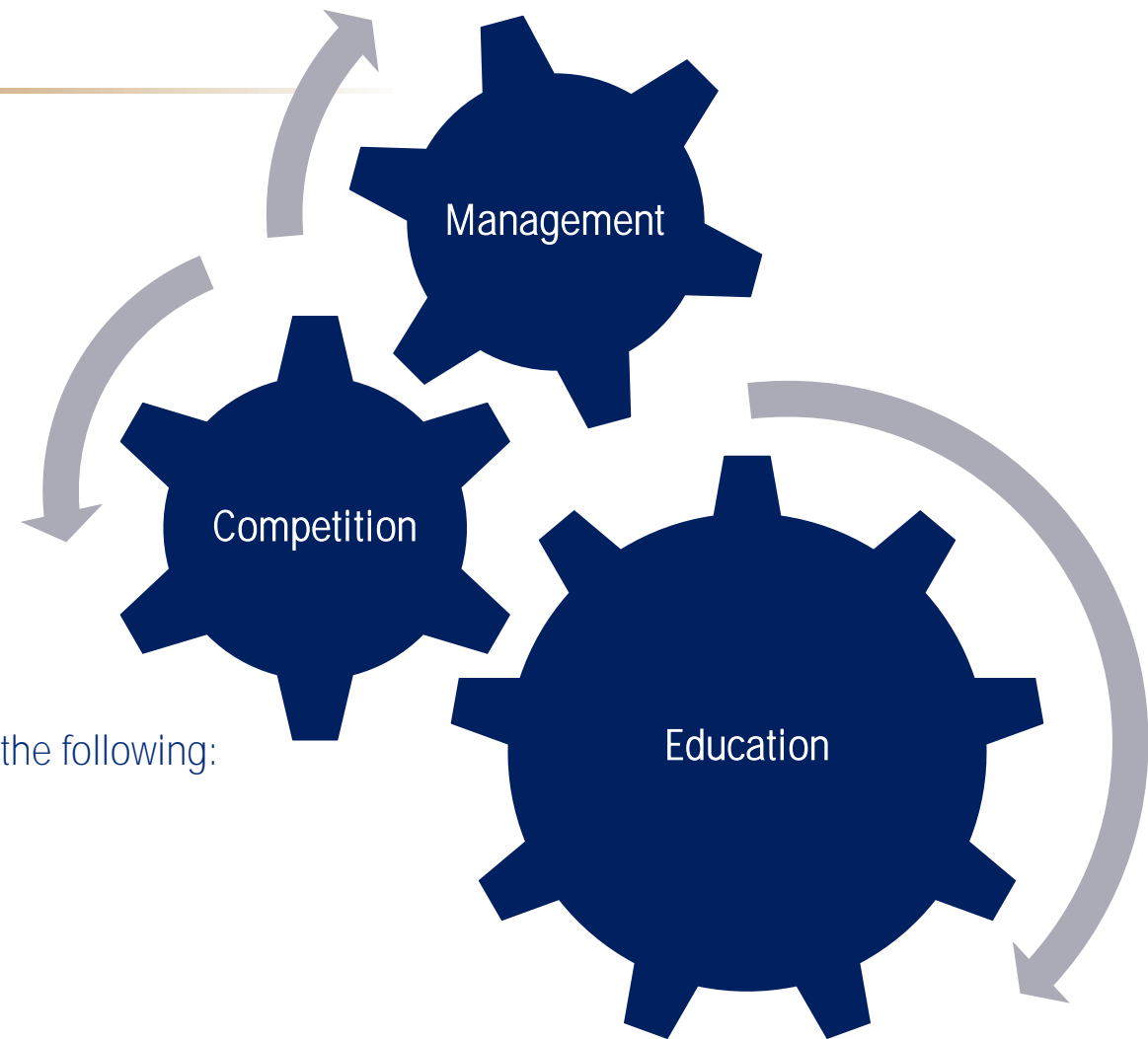
The Four-year Plan is based on three pillars:

1. Education
2. Competition
3. Management

Applications

National Federations applying for the Four-year Plan should consider the following:

1. Official request must be sent to IHF
2. A defined strategic plan for four years is needed
3. The plan should include a defined timeline for each project
4. The IHF Handball at School project must be included in the plan





1.8. Handball at School

Handball at School

 DEVELOP *CHILDREN'S* HANDBALL AND SPREAD THE SPORT AMONG YOUNGSTERS – REACH 50 MILLION KIDS WORLDWIDE

Children are the future – this is also true in handball and, therefore, it is of particular importance to have a strong children's handball programme.

The IHF Handball at School (H@S) project was launched in 2011 and has reached millions of children, teachers and coaches. It is one of the most popular IHF projects and will, therefore, be continued and at the same time constantly improved. In the next four years, the IHF wants to reach the next level by focusing on five aspects:

- Education;
- Handball at School campaign;
- Creation of new Handball at School material;
- Regular meetings;
- New projects.



Handball at School

HOW TO GET THERE

Education

- IHF H@S Course, level D (traditional model)
- IHF H@S Course, level D (e-learning model)
- IHF H@S Extension Course, level D
- IHF Multipliers Course
- IHF H@S Online Symposium

New H@S Material

- IHF H@S Booklet Series
- IHF Youngsters Training Diary
- IHF H@S Trifold Brochures
- IHF database (platform)

Handball at School campaign

- Goal: increase kids' participation in handball activities; use handball as education tool among youngsters and as a tool to promote a healthy lifestyle
- Production of H@S Training Diaries
- Creation of games to explain basics of handball and learn languages through handball
- Organisation of handball festivals
- Surveys to receive feedback from National Federations

Communication

- Network of youngsters' handball responsible/coordinator
- Network to exchange experience 'University-club mobility'



1.9. Baby handball

Baby handball

 HELPING CHILDREN DEVELOP THEIR MOTOR FUNCTION, SOCIAL RELATIONSHIPS AND TEACHING THEM HOW TO EXPRESS THEMSELVES

'Baby handball' is a programme for children aged 3 to 5 to help with the general development of children and their motor function. Several National Federations are already implementing the project, which will be added by the IHF to their curriculum in the next cycle.

The 'learning by playing' philosophy of children's handball will also apply in baby handball, which is based on games varying in complexity.

The aim is for children to not only discover the world in a whole new way, but also to learn how to express themselves and develop social relationships.

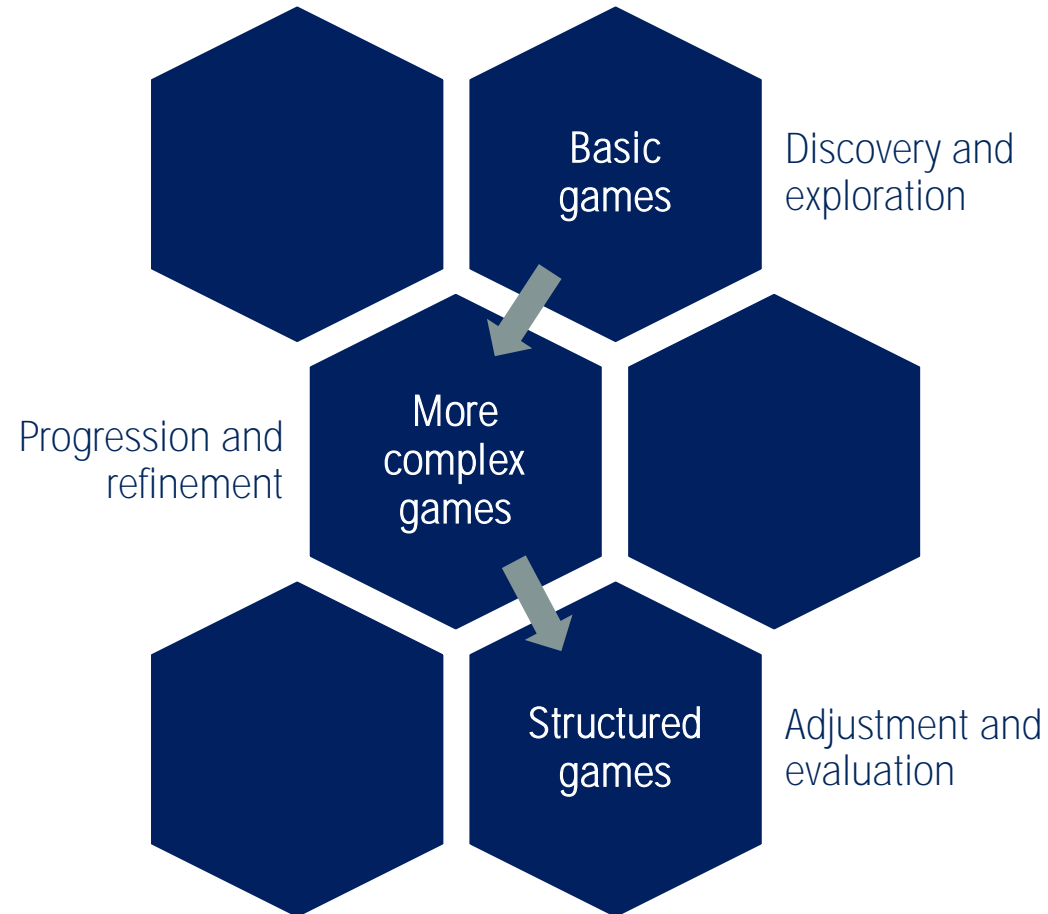
The children's parents should be involved and participate in the sessions as main players.



Baby handball

 HOW TO GET THERE

'Learning by playing' in three stages





1.10. IHF Trophy

IHF Trophy

 GIVE EMERGING AND DEVELOPING HANDBALL NATIONS A PLATFORM TO COMPETE AT INTERNATIONAL LEVEL

The IHF Trophy was introduced back in 2000 as 'Challenge Trophy' to give emerging and developing handball nations an opportunity to gain valuable experience at international level, with 121 National Federations belonging to these categories.

By participating in the project, the National Federations not only have the chance to compete in an international tournament but at the same time, they can also improve their skills at national level as courses and projects are offered on the fringes of a tournament.

In 2018/19, the IHF added further value to the IHF Trophy with the introduction of a new concept, which even made the IHF Trophy part of the qualification pathway to IHF Junior and Youth World Championships.

While the winner of the Intercontinental Trophy qualifies directly to the respective World Championship, some continents have used their Continental Phase tournaments as qualification events as well.



IHF Trophy

HOW TO GET THERE

Structure of the project

- Continents are divided into zones, in which the regional tournaments for both the junior and youth categories are held;
- The men's junior and youth events are held in even years, while the women's events are held in odd years;
- The best teams of the zones qualify for the Continental Phase of the IHF Trophy, which is the qualification event for the Intercontinental Phase;
- The Intercontinental Phase is the qualification for IHF Junior and Youth World Championships.

Education and support

- Courses for coaches and referees are held on the fringe of a tournament;
- Best referees are selected to be included in the IHF Global Referee Training Programme (GRTP);
- IHF Traveller Coaches will be used in promising National Federations;
- IHF Former Players Project courses will be held on the fringe of the Intercontinental Phase tournament, aiming to improve the level of continental delegates and officials.





1.11. IHF Emerging Nations Championship

IHF Emerging Nations Championship

 GIVE EMERGING AND DEVELOPING HANDBALL NATIONS A PLATFORM TO COMPETE AT INTERNATIONAL LEVEL

Introduced in 2015 to provide emerging handball nations with a taste on playing on the global stage, the IHF Emerging Nations Championship saw its third edition take place in Georgia in 2019.

Due to the outbreak of the COVID-19 pandemic, the planned first women's edition of the event was not yet held – however, with the further development and promotion of women's handball worldwide being one of the IHF's focus points, the first IHF Women's Emerging Nations Championship will be organised in due course.



IHF Emerging Nations Championship

HOW TO GET THERE

- Continental events as qualifications for the IHF Emerging Nations Championship
- Fully financed by the IHF to give emerging nations the experience of an international event without the financial burden
- Involvement of federations who take part in IHF projects, e.g. New Markets' Project
- Marketing concept to promote the events
- Making sure people in the hosting country and the nations whose teams are participating are aware and news about handball and the event spreads





1.12. IHF Traveller Coach

IHF Traveller Coach

GUIDING AND ASSISTING NATIONAL FEDERATIONS OVER A LONG TERM

The IHF Traveller Coach Project was launched in 2014 to guide emerging and developing handball nations in their endeavours in order for them to establish a basic concept to develop and grow handball in their country in a way best suited to their needs.

With an IHF lecturer who assists the respective federation over a longer term and is always available in case of questions or concerns, the participating nations have a direct contact person to help them develop the sport.

Countries such as Pakistan, Angola, Ivory Coast, Mexico, Uganda, DPR of Korea, Mauritius, and Turkey have already benefitted from the IHF Traveller Coach Project and many more are to come.

Due to the success of the project in the past, it will be continued in the future.



IHF Traveller Coach

HOW TO GET THERE

- Assigning an IHF Traveller Coach to a National Federation that requested one
 - Coach gets familiar with the federation's situation and needs
 - On-site courses/visits to the country to get a direct impression
 - Remote assistance throughout the year





1.13. New Markets' Project

New Markets' Project



DEVELOPING HANDBALL IN KEY MARKETS WHERE THE SPORT IS LESS WELL-KNOWN

One of the IHF's main projects is the New Markets Project, which focuses on introducing handball in key markets all over the world.

The project started with Great Britain and, currently, detailed strategies for PR of China and the United States of America are being realised. India, Nigeria and Canada, as well, are further key markets which are currently worked on, while Italy is next on the list.

For each country that is part of the IHF New Markets' Project, tailor-made strategies and plans are elaborated to develop and promote handball in a way best-suited for the respective country and National Federation.



New Markets' Project

HOW TO GET THERE

In general, tailor-made programmes are used to develop handball in key markets. Below are some key factors of the project.

- Expansion of the sport to the whole country
- IHF Multipliers' education
- Targeted integration of IHF Handball at School
- Supervision of national team coaches by IHF experts
- Development of youth/junior training structures
- Development of systematic referee training system
- Coaches and referee education
- Knowledge transfer from Europe





1.14. Development Aid

Development Aid

DEVELOPING HANDBALL WORLDWIDE BY PROVIDING MATERIAL

The IHF Development Aid Project was created to help National Federations get the basic material, which is needed to practise handball at national level.

The project is tailored to fit the demands of each National Federation, as they define their targets and a clear scope.

The IHF will continue the Development Aid Project, aiming to continuously grow the sport, in particular in emerging and developing National Federations.



Development Aid

HOW TO GET THERE

Providing National Federations with basic equipment:

- Balls
- Floors
- Goals
- Uniforms
- Training material
- Etc.





1.15. Former Players' Project

Former Players' Project

KEEPING FORMER PLAYERS INVOLVED IN HANDBALL

Handball players, with their experience and knowledge about the sport, are a valuable asset and the IHF aims to keep them involved in handball even after they finished their playing career.

After the first course was successfully held in 2017, a second course on the fringes of the 2018 IHF Men's Super Globe in Qatar followed.

A third course – in hybrid form, i.e. in-person and remotely due to the ongoing restrictions caused by the COVID-19 pandemic – was held on the fringes of the 2021 IHF Men's Super Globe in Saudi Arabia.

The project will be continued with the aim to help find players the right path to remain involved in the sport.



Former Players' Project

HOW TO GET THERE

- Expanding the database/Increasing the number of players participating
- Guiding and educating former players about the different ways to remain involved in handball
- Different areas to choose from – started with refereeing, coaching and officials – and has been expanded to cover match analysis, competition organisation, venue management, technical delegate tasks and media





LAGERQUIST
19
SWEDEN

1.16. Referee discovery programme

IHF referee discovery programme

SIGHTING AND PROMOTION OF TALENTED REFEREES

Through the IHF referee discovery programme, the IHF aims to not only sight but also promote talented referees, in particular outside of Europe.

Experts of the IHF Playing Rules and Referees Commission would assist in the sighting part of the programme and are planned to participate in continental events to support those responsible for the education of referees.

Not only regular communication and online courses should help National and Continental Federations, but also assistance in setting up the necessary structures.

Furthermore, an IHF PRC Mentor Project is planned.



IHF referee discovery programme

HOW TO GET THERE

General guidelines

- Training and supervision of those responsible for referee education in the continents outside of Europe, e.g. support at continental championships through PRC experts on site
- Regular communication and online courses (IHF Virtual Academy) to transfer the knowledge
- Assistance from PRC experts in sighting talented referees
- Assistance in setting up the necessary structures, i.e. basic referee courses in continents/National Federations, promotion of talented referees with IHF perspective, establishment of special projects to promote female referees

IHF PRC Mentor Project

- Experienced IHF top referees support young, talented referees from different continents as mentors
- New proposal: Experienced top referees are invited to Youth World Championships or youth continental championships. There, they train young referees in theory, prepare with them for the upcoming game and analyse their performance after the game.
- Relaunch of the IHF Advanced Referee Training Programme (ARTP)



02

2021-2025

Game and rule development

Game and rule development

INCREASING THE ATTRACTIVENESS OF THE SPORT

In general, the IHF guideline on improving the Rules of the Game is to make handball more attractive.

The overall goal is to keep handball the modern high-speed game it is – but with fewer interruptions.

In order to achieve this, smaller goals have been defined:

- Simplifying the rules wherever possible → Better understanding for spectators, players, coaches, referees, delegates
- More objective decision criteria for different match situations
- IHF Rule Interpretation: common line for all (IHF, Continental Confederations, Member Federations)
- Consequences of the game development of the last years (negative developments in the game such as provocations / overreactions)



Game and rule development

HOW TO GET THERE

Ideas and suggestions to improve the Rules of the Game

1. Future tests: new system with three referees → Better division of observation tasks
2. Discussion and possible tests: delete the 'grey zone' in the current rule book → no subjective criteria
3. Test: 'Coaches challenge' → Coach can ask for video proof (only applicable for 'goal/no goal' situations)
4. Continuous analysis of special game situations, e.g. 7-against-6, 6-against-6 without goalkeeper

Communication concept

- Aim: Inclusion of all relevant target groups in the discussion about the further development of the game
- Topic 'IHF Rule Interpretation' should be discussed with national team coaches
- Current top players and top referees should also be actively involved in the discussion





03

2021-2025

Further professionalisation of IHF events

The IHF logo, consisting of the letters 'IHF' in a stylized, bold font, is positioned in the upper left corner of the image.

3.1. New IHF referees

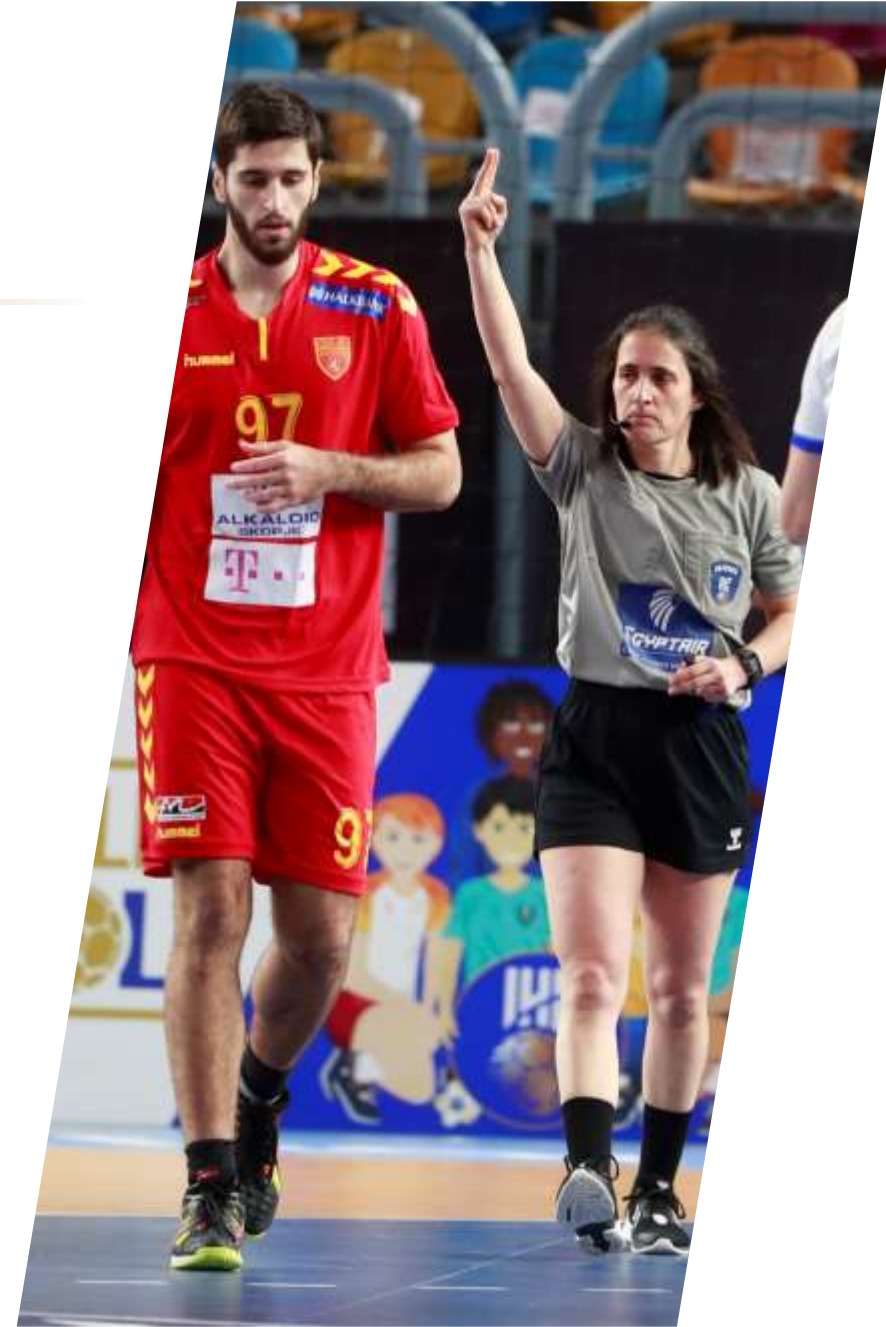
New IHF referees

INCREASING THE NUMBER OF IHF REFEREES

With the expansion of the IHF World Championships to 32 teams, there are also new challenges for the referees. In addition, there is a tendency for future World Championships to be hosted by two or three nations.

The aim must thus be to increase the number of IHF referees, with a particular focus on female couples.

This requires intensive cooperation with the Continental Confederations and National Federations.



New IHF referees

HOW TO GET THERE

New education concept

- New referees to have at least one season with continental status
- Involvement of PRC Lecturers to examine on site if the quality of couples is good enough for the IHF
- Education for referee couples between matches
- Each country can still have a maximum of three couples, plus one if there is a female couple among them.
- National Federations to initiate their own Former Players' Projects

Special programme: New female referees in view of the Olympic Games 2024

- Project start 2021: screening and nomination of talented female referees
- Assignment of mentors for individual support of the teams
- Regular online courses on various topics
- Development of a specific curriculum: rule interpretation, strategy game management, tactical topics (game understanding, athletic training etc.)
- Individual support and management of typical problem situations (career planning, work, family, etc.)
- Important: financial budget

New IHF referees

Further ideas to further develop the existing concept

- Continuous training throughout the year in the IHF Virtual Academy (regular courses, IHF Live Virtual Academy, workshops)
- Further development in the presentation of topics: joint presentation and discussion of a topic by a team of speakers, consisting of an active coach and a PRC expert
- Further development of online video tests and education
- Athletic training: general / individual training plan (one year) by the IHF athletic coaches for referees
- New: in addition to a physiotherapist, a mental coach should also be present during an IHF event
- Further development: tactical preparation of referees (coaches' perspective) during IHF events
- Further development: semi-professional and professional referees in the future (cooperation IHF, continents, National Federations)





3.2. Delegate performance

Ω OMEGA

United by Emotion

Delegate performance

DEVELOPING THE PERFORMANCE OF DELEGATES AT IHF EVENTS

With an updated education concept for delegates, their performances at IHF events should be further developed.

For candidates who are participating in an IHF event for the first time, special courses will be held prior to their involvement.

Further, the delegate education content will be improved and new educational topics will be created.

Throughout the year, delegates will participate in regular trainings to be held via the IHF Virtual Academy.



Delegate performance

HOW TO GET THERE

Future content modules for an IHF delegate education concept

- Knowledge of rules / IHF rules interpretation
- Competition regulations
- Personality training / Communication / Conflict management (Theory and Practice)
- Game structure / tactical knowledge
- Practical training in standard situations



Creation of e-learning modules for self-learning of delegates (new IHF Education Centre, IHF Virtual Academy)





3.3. Video proof

Video proof

FURTHER DEVELOPMENT OF THE VIDEO PROOF TECHNOLOGY

Over the past few years, the video proof technology has become an important part of handball for referees to take the right decision in crucial game situations.

It has been well received by all stakeholders and it should therefore be continuously explored how to improve the technology and make use of it in different situations.



Video proof

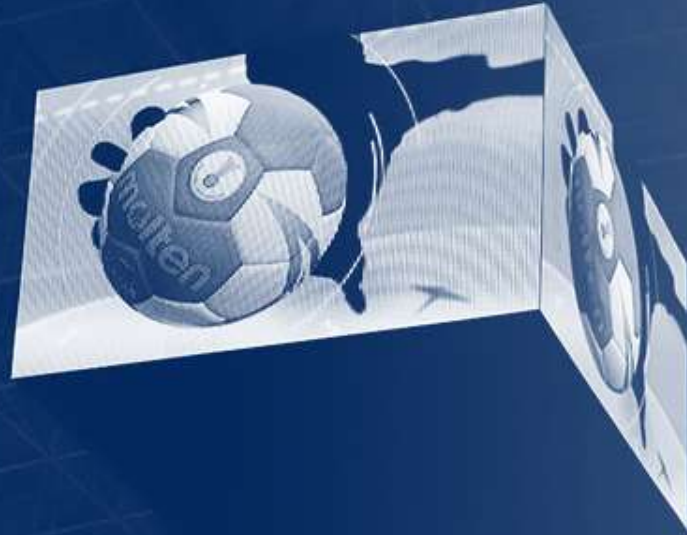
HOW TO GET THERE

In order to develop and improve the technology,

- a continuous thorough analysis of various aspects needs to be carried out;
- the existing procedure (e.g. location, responsibilities, special IHF video proof experts) must be discussed and further developed;
- it should be discussed if the video proof should be extended to further game situations;
- the 'coaches challenge' concept in 'goal/no goal' situations should be tested;
- technical innovations should be tested.

Furthermore, the provisions should be integrated into the Rules of the Game with the aim to use the same concept at all events.





3.4. Technical innovations

Technical innovations

MODERNISING THE GAME ENVIRONMENT

In order to provide a new handball experience for all stakeholders, the IHF is continuously looking for ways not only to make the game itself more attractive but also modernise the game environment.

Whether it comes to tracking or analysis systems to provide more data for everyone involved or even new digital elements like a digital floor – there are several topics discussed to deliver more than handball.



Technical innovations

HOW TO GET THERE

Resin-free ball

- When the IHF signed the contract with Molten in 2013, the development of a 'resin-free ball' was initiated
- Ball has been tested
- Will be first used at the 2022 IHF Women's Youth (U18) World Championship in Georgia
- Will be first sent to federations in 2022
- Will be available for sale in 2022

Feasibility study '*Digital Floor*'

- With a digital floor, the entire design of the playing field can be completely 'revolutionised'.
- New, attractive element for viewers and TV.
- New possibilities for decisions in the future (example: contact area goal area).
- A link with game statistics / tracking systems is also conceivable.

New, less slippery floor

- Developing a floor which can absorb the players' sweat, for example
- With a less slippery floor, the time wasted on drying the floor can be reduced

Technical innovations

Game statistics: tracking system

- New content: player and ball tracking in connection with handball-specific specifications (as well as connection with TV Live signal)
- Development of new, interesting information for viewers (Cube), media and TV
- Further development of game analysis in combination with video
- New service for the teams (live data during the game)

Revamp all analysis systems and use digital possibilities

- In a first step, the traditional game statistics should be further developed (goal: new, more in-depth information)
- In a second step, game statistics data should be automatically linked to video data (live signal)
- An updated cloud-based database system should be developed for all parties involved.





04

2021-2025

Wheelchair handball

Wheelchair handball

GLOBAL DEVELOPMENT OF WHEELCHAIR HANDBALL

Handball should become more diverse and inclusive and therefore, the IHF is working in close cooperation with National Federations worldwide, in which wheelchair handball has already been established, to grow this up-and-coming sport.

In 2018, the IHF Wheelchair Handball Working Group was created and since then, a lot has happened in the field for the IHF to be able to ultimately stage wheelchair handball events and meet the conditions stipulated by the International Paralympic Committee.

In 2020 and 2021, two IHF Wheelchair Handball Seminars have been organised via the IHF Virtual Academy to inform about the sport and attract new audiences.

The major goal remains the inclusion of wheelchair handball in the Paralympic programme.



© EHF/Marcio Menini

Wheelchair handball

HOW TO GET THERE

Organisation of events

- 2022 IHF Four-a-side Wheelchair Handball World Championship to be staged in Brazil
- 2022 IHF Six-a-side Wheelchair Handball World Championship to be organised together with the European Handball Federation

Education & Raising awareness

- Continuing annual virtual Wheelchair Handball Seminars
- Working with National Federations to offer more wheelchair handball courses
- Pushing wheelchair handball via IHF media channels





05

2021-2025

Digital Media



5.1. IHF Education Centre

IHF Education Centre

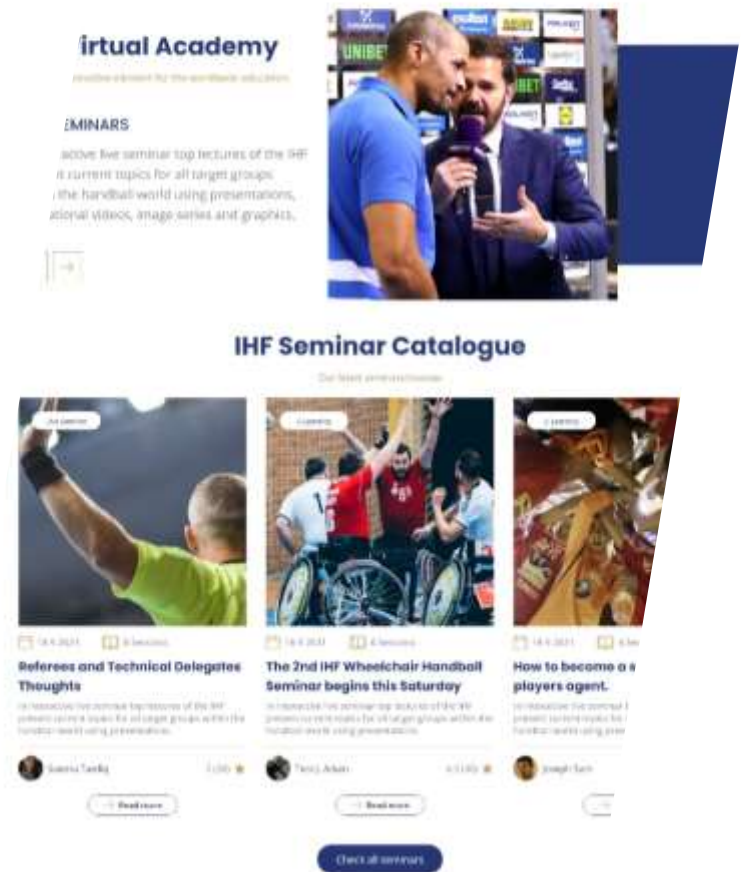
GLOBAL HANDBALL DEVELOPMENT WITH AN INNOVATIVE DIGITAL MEDIA CONCEPT

The IHF Education Centre is a training platform that aims to promote the game, its history, tactics and strategies worldwide through presenting specialised sports content and material that help handball fans, players, coaches and referees everywhere to sharpen their skills and enhance their knowledge about the game.

With the revamp of the IHF Education Centre platform, which was first launched in May 2016, a better usability should be guaranteed.

Through personalised content, social media sharing and the inclusion in the IHF mobile application, the Education Centre 2.0 aims at a broader audience as the target groups are expanded.

Sections for wheelchair handball, sports medicine and handball literature will be added.



IHF Education Centre

HOW TO GET THERE

Features

- Personalised content
- Social media sharing
- Mobile application

New sections

- Wheelchair handball
- Sports medicine
- Handball literature database (worldwide)



IHF Education Centre

Target groups

Coaches

Referees

Teachers

Delegates

Beach
Handball

Players



Wheelchair handball

Sports Medicine

Database Literature Handball



2ND IHF LIVE ONLINE SYMPOSIUM

17 JUNE - 9 JULY

5.2. IHF Virtual Academy



IHF Virtual Academy



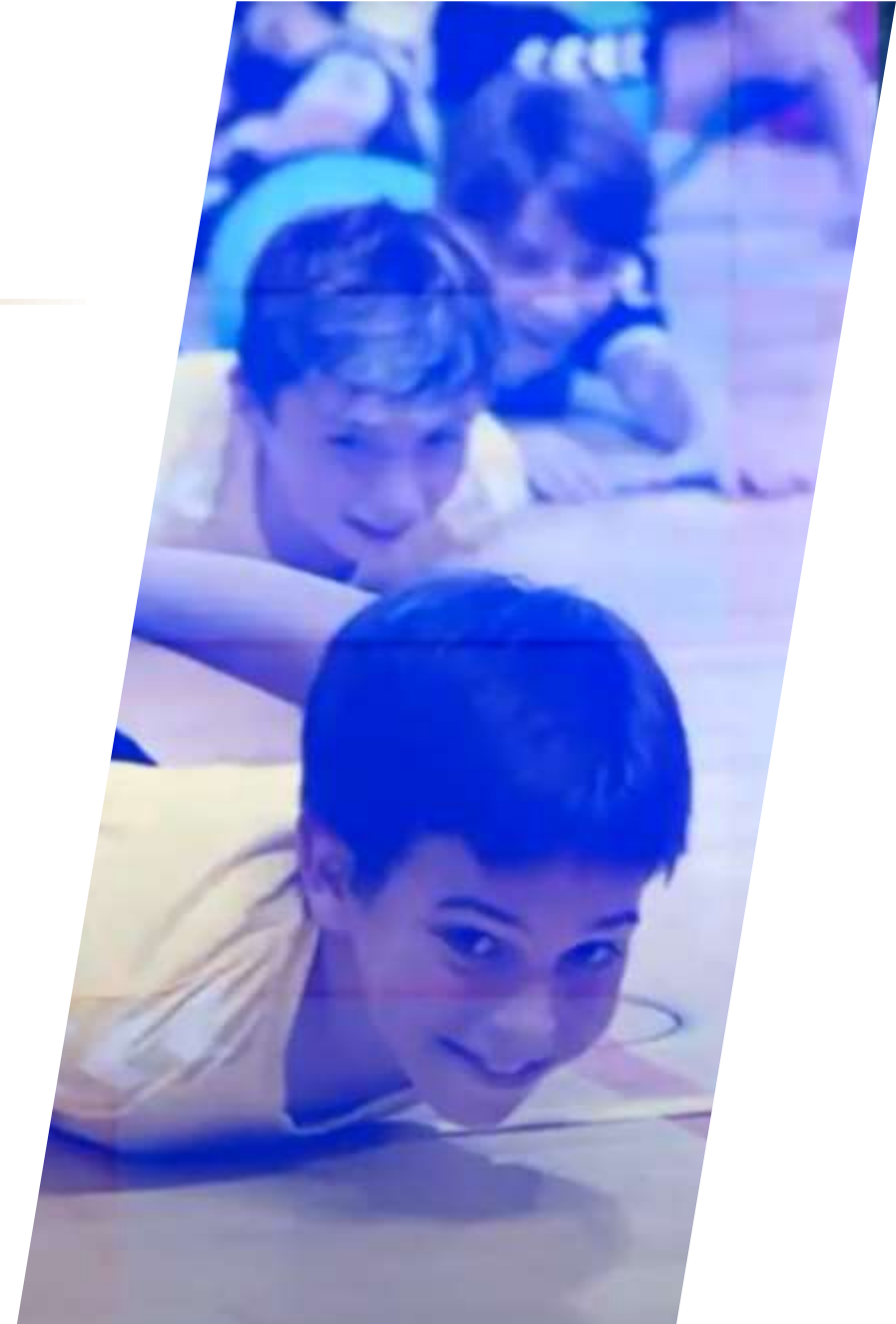
GLOBAL HANDBALL DEVELOPMENT WITH AN INNOVATIVE DIGITAL MEDIA CONCEPT

The IHF Virtual Academy was introduced in 2020 as part of the IHF Education Centre as a result of the COVID-19 pandemic, when handball activities all around the world came to a halt and new ways had to be found to interact with the handball community.

The project started with interactive live seminars, on-demand e-learning and an online 'knowledge library' – and much more has been added since.

Besides symposiums, IHF Licence Courses and special IHF Courses (Referees, Delegates, Beach Handball, others, IHF Development Projects, IHF New Markets' Project) are held, with e-learning programmes and an IHF discussion forum to be implemented.

To continuously improve the IHF Virtual Academy, a new IHF Working Group will be created.



IHF Virtual Academy

HOW TO GET THERE

Technical features

- Course Management
- Course catalogue/details
- Collaboration tools
- Test library
- Course Library on-demand
- E-learning modules (self-learning)

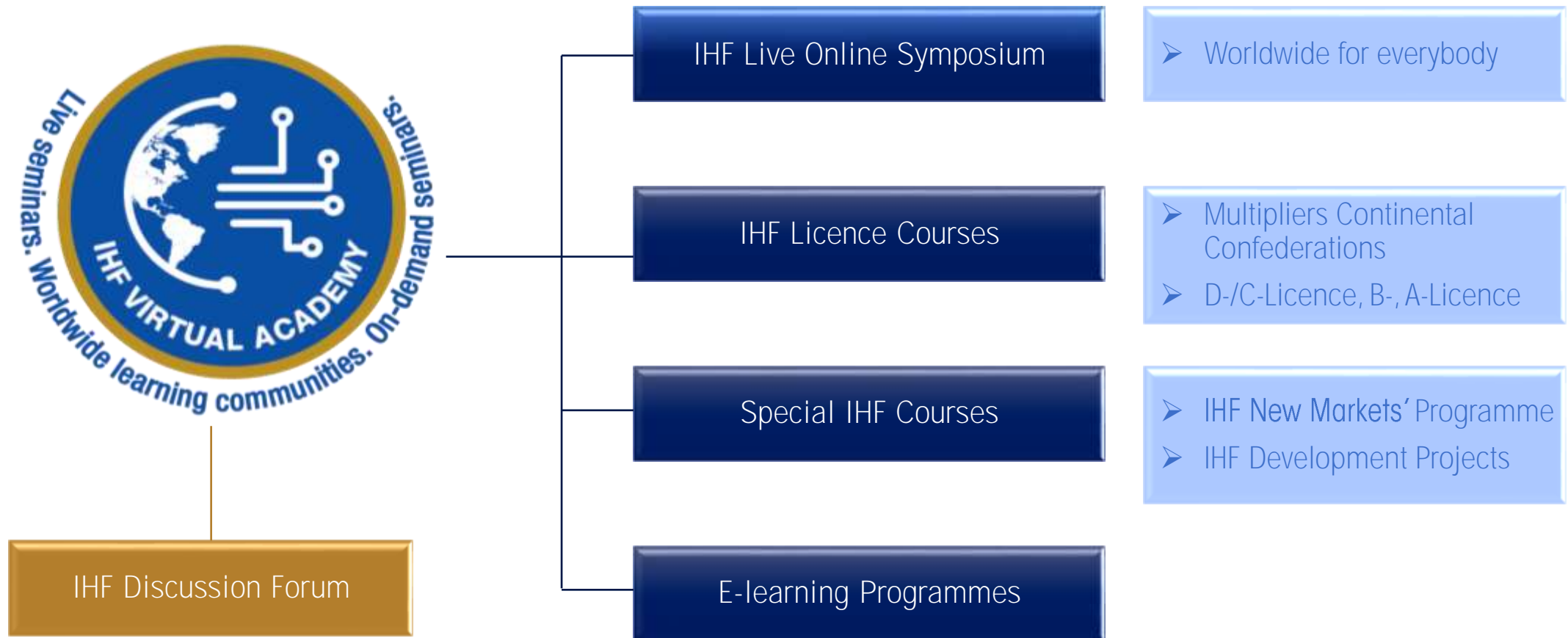
IHF Virtual Academy Working Group

- A working group with members from the various areas (target groups) plan all content in terms of editorial and organisation.
- The working group is responsible for the entire annual planning.



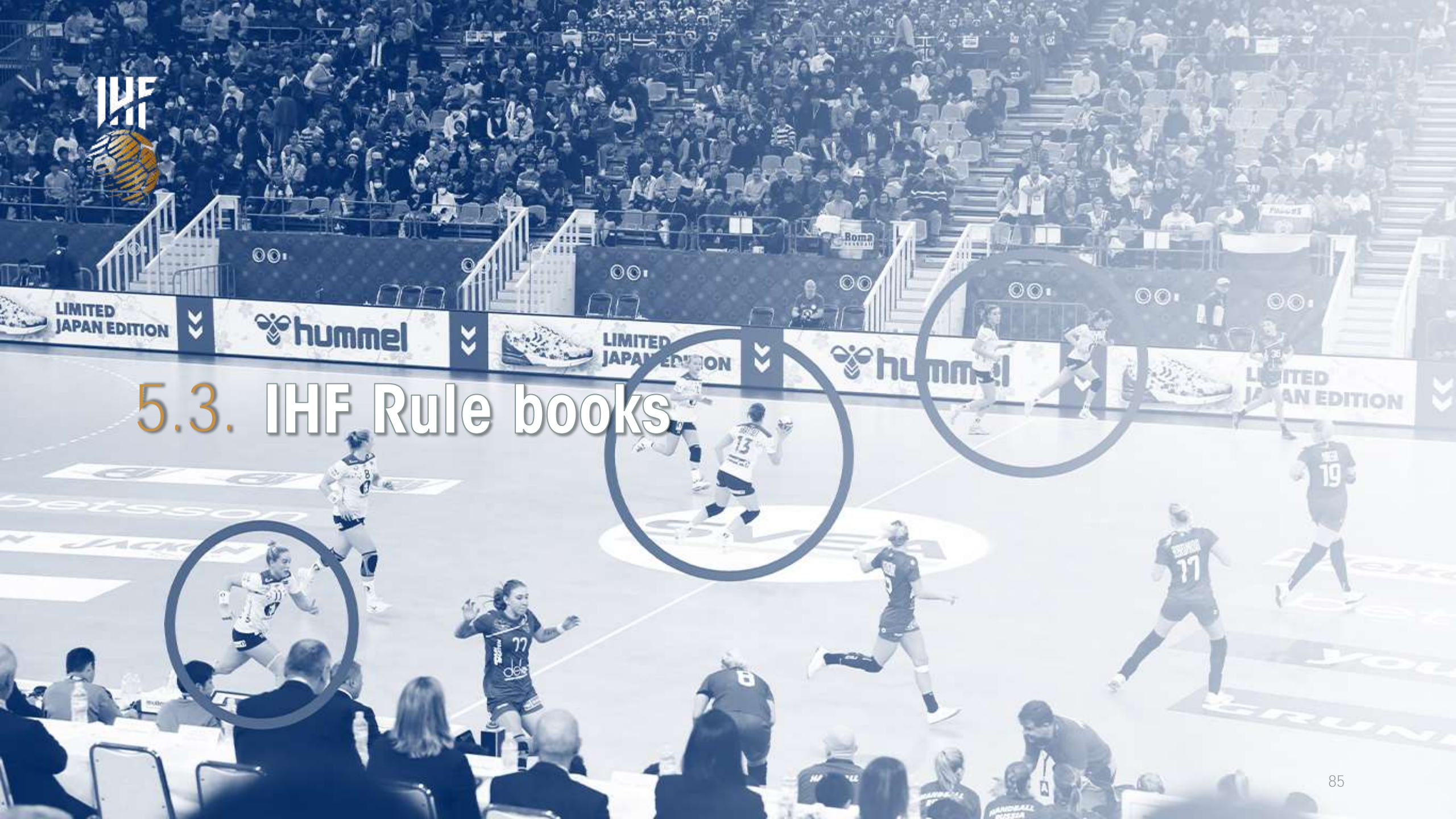
IHF Virtual Academy

Content modules





5.3. IHF Rule books



IHF Rule books

PROVIDING CLEAR INFORMATION ON RULES IN A MULTI-MEDIA WAY

With the creation of new and modern rule books, which will combine several media platforms, the IHF follows several goals.

Not only will they be prepared in a way to provide attractive information for all stakeholders – from referees, coaches and players to spectators, journalists and the media – but the project should be the basis for a uniform rule interpretation.

More objective decision-making criteria and detailed information with, e.g. video examples, should help everyone get a clear understanding of the rules.

With the help of these rule books, referees should also receive a uniform training.



IHF Rule books

HOW TO GET THERE

- Media concept: Combining different media platforms (print and digital)
- Developing an app to directly provide rule examples and clarifications
- Collection of video examples to create a library
- Preparation of all information in an attractive and modern way
- Cooperation of referees, coaches and players





IHF



HANDBALL CHALLENGE

HANDBALL CHALLENGE

HANDBALL CHALLENGE

big

big

big

HANDBALL CHALLENGE

HANDBALL CHALLENGE

MAHE

LAUGE

5.4. eSports

eSports

🎯 ENTERING THE ESPORTS MARKET AND DEVELOP A COMPETITION

Over the past few years – and in particular during the COVID-19 pandemic – the eSports market has been growing rapidly.

More and more International Federations are entering this field and the International Handball Federation, as well, is ready to join this exciting market.

With the mini-game 'Beat the Goalie' (mobile game launched in 2020) and the 'Be A Manager' game (browser 'fantasy league' game introduced at the 2021 IHF Men's World Championship), the IHF made the first steps in the eSports world.

Now, a high-quality simulation game will be developed, which should attract handball fans and gamers alike.

This will be the basis to create rules and regulations and, ultimately, an IHF eSports competition.



eSports

HOW TO GET THERE

- 1. Video game**
 - Development of an 'AAA' handball simulation game
 - Marketing already to be involved, just as well as all stakeholders to create events and national leagues
- 2. Rules and regulations for the game**
 - Basis for the development of rules and regulations: video game
- 3. Promotion & Raising awareness**
 - Further marketing strategy for the game to be developed
- 4. Competition**
 - Creation of first official IHF eSports competition
 - Creation of Competition and Event Manual





Setting membership fees and approval of the budget

17.1 Request from SGP (membership fees)

Reference is made to two official emails that the IHF received from Singapore Handball Federation on 22 January 2019 and 5 March 2020. According to the decision of the 2017 Ordinary IHF Congress related to the IHF membership fees, Singapore Handball Federation was classified in category B with an annual fee of CHF 2,000. Due to their status as developing handball nation with limited grants being provided by the government, the federation appealed to the IHF to be re-allocated from IHF membership fee category B to category C (annual fee of CHF 150) in order to continue contributing to IHF and striving together with their partnering federations in Southeast Asia to develop handball further.

In its meeting held by video conference on 19 February 2021, the IHF Executive Committee discussed the aforementioned request from Singapore Handball Federation and proposed to the IHF Congress to approve the re-allocation of Singapore Handball Federation from IHF membership fee category B (annual fee of CHF 2,000) to category C (annual fee of CHF 150).

IHF Budget	Budget 2022 CHF	Budget 2023 CHF
Revenue from television broadcasting rights	22'200'000	23'310'000
Revenue from marketing rights	2'000'000	5'000'000
Revenue from Certifications	200'000	200'000
Revenue from the Olympic Games	3'750'000.00	3'750'000
IOC Contribution (Development Programme)	70'000	70'000
Registration fees for World Championships	48'000	112'000
Total event-related revenue	28'268'000	32'442'000
Transfers	200'000	200'000
National Federations Membership fees	157'000	157'000
Total other operating income	357'000	357'000
Overall total income	28'625'000	32'799'000
Olympic Games	0	0
Olympic Qualification Tournaments	0	0
Senior World Championship Men	0	4'500'000
Senior World Championship Women	0	4'000'000
Junior World Championship	50'000	50'000
Youth World Championship	50'000	50'000
Senior Beach Handball World Championship	100'000	0
U17 Beach Handball World Championship	0	50'000
Super Globe	10'000	10'000
Total event-related expenses	210'000	8'660'000
IHF Trophy	4'000'000	4'000'000
IHF Beach Handball Trophy	1'000'000	1'000'000
Development Aid	3'000'000	3'000'000
Four Year Programme	500'000	500'000
Emerging Nations Tournament	2'000'000	2'000'000
New Markets' Project	1'000'000	1'000'000
Traveller Coach Project	200'000	200'000
Former Players' Project	250'000	250'000
IHF Forum	150'000	0
IHF Symposium	0	10'000
Technology (Education Centre, Social media)	50'000	50'000
Handball @ School	500'000	500'000
Global Coaching Clinic	100'000	100'000
Advanced Referee Training Programme (ARTP)	100'000	100'000
Global Referee Training Programme (GRTP)	100'000	100'000
Development aid and other contributions	12'950'000	12'810'000
Salaries and taxes (all staff)	3'600'000	3'600'000
Social contributions	400'000	400'000
Salaries and social contributions and compensation	4'000'000	4'000'000
Rules WG	50'000	50'000
Beach Handball WG	50'000	50'000
Handball at School WG	50'000	50'000
Women's Handball WG	50'000	50'000
Working group expenses	200'000	200'000
Congress	0	1'000'000
Executive Committee meetings	150'000	150'000
Council	200'000	200'000
Compensation elected people	500'000	500'000
Congress, Council and Executive Committee meetings	850'000	1'850'000
Meetings and matches	540'000	540'000
Commission of Organising and Competition (COC)	70'000	70'000
Playing Rules and Referees Commission (PRC)	60'000	60'000
Commission of Coaching and Methods (CCM)	60'000	60'000
Medical Commission (MC)	60'000	60'000
Commission for Development (CD)	60'000	60'000
Athletes' Commission	50'000	50'000
Ethics Commission (EC)	60'000	60'000
Arbitration Commission & Tribunal	100'000	100'000
ADU (incl ITA contract)	300'000	300'000
Meetings and Commission expenses	1'360'000	1'360'000
Unforeseen	100'000	100'000
Administrative costs	600'000	600'000
IHF property related expenses	100'000	100'000
Advisory and legal fees	150'000	150'000
IHF travel insurance	15'000	15'000
Administrative expenses	965'000	965'000
Marketing	100'000	100'000
Printed matters / publications	150'000	150'000
Translations	50'000	50'000
World Handball Magazine and other publications	200'000	200'000
Depreciation and amortisation	400'000	400'000
Overall total expenses	-21'235'000	-30'545'000
Financial expenses	150'000	150'000
Net financial result	-150'000	-150'000
Profit (+) / Loss (-) for the year	7'240'000	2'104'000



Scheduling time and place of the next Congress

The following Member Federation submitted its application to host the XXXIX Ordinary IHF Congress in 2023:

- POL



Awarding of IHF President's Development Award and other Honours

- 19.1 IHF President's Development Award – Handball developed countries
- 19.2 IHF President's Development Award – Emerging federations
- 19.3 Manfred Prause (posthumous)
- 19.4 Evgeny Trefilov



Miscellaneous



Close of the Congress