

XXXVII ORDINARY CONGRESS
OF THE
INTERNATIONAL HANDBALL FEDERATION

3 July 2019

Gothenburg / SWE



MINUTES



PROGRAMME

Accommodation / Meetings.

Gothia Towers Hotel / Swedish Exhibition & Congress Centre
Mässans gata 24
412 51 Gothenburg
Sweden
Phone: +46 31 750 88 00
Website: <https://en.gothiatowers.com/>

Saturday, 29 June 2019

All day	Arrival of IHF Executive Committee members
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Sunday, 30 June 2019

All day	Arrival of IHF Council members
10:00	IHF Executive Committee meeting (Room: R5)

Monday, 1 July 2019

10:00	IHF Council meeting (Room: J2)
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Tuesday, 2 July 2019

All day	Arrival of Congress delegates
16:00	Ordinary Congress of Oceania Continent Handball Federation (Room: R14)
16:00	Meeting of Asian Handball Federation (Room: R17+18)
16:00	Meeting of African Handball Confederation (Room: H1)
16:00	Meeting of European Handball Federation (Room: J1)
16:00	Meeting of National Federations from North America and Caribbean (Room: R2)
16:00	Meeting of National Federations from South and Central America (Room: R11+12)



19:00 – 20:15	Buffet before the Partille Cup Opening Ceremony (Stjärnornas Krog Liseberg)
20:30 – 22:00	Partille Cup Opening Ceremony (Liseberg)

Wednesday, 3 July 2019

Morning	Breakfast (Restaurant Seasons)
09:00 – 10:45	Extraordinary Congress Session (Room: Hall G)
10:45 – 11:00	Coffee break
11:00 – 13:00	Ordinary Congress Session (Room: Hall G)
13:00 – 14:00	Lunch (Restaurant Seasons)
14:00 – 15:30	Ordinary Congress Session (Room: Hall G)
15:30 – 15:45	Coffee break
15:45 – 18:30	Ordinary Congress Session (Room: Hall G)
20:00	Dinner (Restaurant Seasons)

Thursday, 4 July 2019

Morning	Breakfast (Restaurant Seasons)
10:00	Congress of Commonwealth Handball Association (Room: Hall G)
Followed by	Ordinary Congress of Mediterranean Handball Confederation (Room: Hall G)
13:00 – 14:00	Lunch (Restaurant Seasons)
19:00	Partille Cup Leaders' Party combined with IHF Banquet (Scandinavium)

Friday, 5 July 2019

All day	Departure
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A G E N D A

1. Opening of the Congress
2. Roll call and determination of the number of votes
3. Member's suspension
 - 3.1 Lifting the suspension of Kuwait Handball Association
 - 3.2 Suspension of IHF CD Chairwoman Mrs Raquel Pedercini
4. Election of two examiners of the minutes
5. Election of the election officer and the tellers
6. Determination of the orderly convocation of Congress
7. Adoption of the minutes of the preceding Congress
8. President's report
 - 8.1 Update on the IHF New Markets' Project in USA
 - 8.2 Handball development in China
 - 8.3 IHF Handball Academy in Korea
9. Financial and auditors' report
10. Membership admissions
11. Discharge
12. Motions to the Congress
 - 12.1 Motions from the IHF Council regarding the IHF Statutes
13. Report on changes to the Rules and Regulations ratified by the Council
 - 13.1 Regulations for IHF Competitions (V)
 - 13.2 Regulations for Awards (XXI)
14. Confirmation of the IHF programme of activities
 - 14.1 Presentation of Gerflor



- 14.2 Presentation of hummel
- 14.3 Presentation of Molten resin-free ball
- 14.4 Presentation on Anti-Doping / International Testing Agency (ITA)
- 14.5 Presentation on Good Governance
- 14.6 Presentation on Wheelchair Handball
- 14.7 Presentation on IHF-EHF Relations
- 14.8 Presentation of IHF Women's Handball Working Group
- 14.9 Presentation on Women's World Championship 2019
- 14.10 Presentation on Tokyo 2020 Olympic Games
- 14.11 Presentation on Men's World Championship 2021

- 15. Setting membership fees and approval of the budget

- 16. Scheduling time and place of the next Congress

- 17. Awarding of the IHF President's Development Award and Honours

- 18. Miscellaneous

- 19. Close of the Congress

Comments

These minutes are kept as a record of decisions and contain only the most important speeches/statements.

The full proceedings of the Congress are recorded on tape and can be listened to in the Head Office in Basle. The tapes will be kept until the next Congress during which elections are held.

The decisions and resolutions in these minutes are indented and printed in bold.



1. OPENING OF THE CONGRESS

President Moustafa declared the International Handball Federation's XXXVII Ordinary Congress open and welcomed all those present.

President Moustafa welcomed the delegates and guests as well as representatives of the partners and sponsors and pointed out the importance of the present Congress meeting for the future of handball.

President Moustafa expressed his gratitude to the Swedish Handball Federation (SHF) for hosting the Congress and gave the floor to SHF President Mr Fredrik Rapp who welcomed the participants to Sweden and expressed his wishes for a successful meeting.

In view of the Congress being held on the fringes of the 50th Anniversary of Partille Cup, President Moustafa conveyed his sincere congratulations and appreciation for Partille Cup's outstanding commitment to the development and promotion of handball throughout the world. He then awarded a certificate and a cake to Partille Cup represented by General Manager Mr Fredrik Andersson and Senior Advisor Mr Stefan Albrechtson.

President Moustafa then gave the floor to Mr Magnus Hallberg, Director of Events of the City of Gothenburg, who welcomed the participants to Gothenburg and wished them a fruitful meeting. Afterwards, President Moustafa welcomed three players of Partille Cup, Ms Alva Bramfors, Mr Oscar Carlsson, and Ms Ellen Moberg, to address a few words to the Congress participants.

President Moustafa asked the delegates and guests to rise for a minute's silence to honour the memory of the colleagues who passed away during the congressional term.

Milan Valcic (YUG/SRB)	Levon Akopyan (RUS)
Dragan Taka Pavicevic (MNE)	Kjartan K. Steinbach (ISL)
Waltraud Kretzschmar (GDR/GER)	Jemal Tsertsvadze (GEO)
Branislav Pokrajac (YUG/SRB)	Chong-Ha Kim (KOR)
Sargis Grigoryan (ARM)	Henri Joseph Parra (CGO)
Mohamed Samir Rashed (EGY)	Kitsadi Zorrino (CGO)
Peter Kretzschmar (GDR/GER)	

2. ROLL CALL AND DETERMINATION OF THE NUMBER OF VOTES

A representative of the technical equipment supplier briefly informed the Congress delegates how to use the voting system and how to request taking the floor with the help of the microphone system. All participants received a printed version of the related instructions (in one of the six IHF Congress languages) upon their arrival, and additionally the instructions



(in six IHF Congress languages) were included in the monitors in front of each National Federation.

The General Director asked all affiliated Member Federations to make sure their country's flag on the main screen is visible. After this procedure, it was noted that 148 full members were present and entitled to vote. The General Director referred to Article 13.3.4 of the IHF Statutes, stipulating that the Congress is declared to have achieved a quorum if at least 51% of the IHF Member Federations are present. In due consideration of the 209 IHF Member Federations, she concluded that the Congress has achieved a quorum.

Accordingly the Congress determined that:

Number of full members present (number of votes): 148

Number of associated members present: 3

Number of regional members present: 4

Representatives of two Member Federations entitled to vote (MKD & UAE) arrived after agenda item 2 of the Congress, which was announced by the General Director. The Congress unanimously approved to consider these Member Federations in the number of votes.

Accordingly the Congress determined that:

Number of full members present (number of votes): 150

Number of associated members present: 3

Number of regional members present: 4

The attached attendance list provides more details of the Congress participants.

3. MEMBER'S SUSPENSION

3.1 Lifting the suspension of Kuwait Handball Association

The General Director took the floor, informing the Congress about the history of the suspension of Kuwait Handball Association.

On 11 September 2015, the IHF Council decided to suspend Kuwait Handball Association with immediate effect until the next Congress according to Article 14.3.25 of the IHF Statutes. Subsequently, the XXXV Ordinary IHF Congress held in Sochi, Russia on 7 November 2015 confirmed the suspension of Kuwait Handball Association by a two-third majority of votes cast in compliance with Article 8.4.7 of the IHF Statutes, taking into consideration that the suspension included all handball activities on national and international level as well as all people involved in handball activities in Kuwait (players, coaches, referees, officials, and



clubs), and the KHA was not entitled to maintain any sporting contact with IHF Member Federations.

In order to protect the handball sport in Kuwait, the IHF Council decided on 20 July 2015 to appoint the Kuwait Handball Association Interim Committee to manage and coordinate the day-to-day handball sport in Kuwait at national and international level in accordance with the IHF Statutes and Regulations.

On 29 November 2018, the Kuwait Handball Association Interim Committee informed the IHF that the KHA Interim Committee has taken over the headquarters of KHA as well as the banking account on the same date.

Based on the aforementioned, and according to Article 14.3.6 of the IHF Statutes, allowing the IHF Council to decide urgent matters between Congresses, the IHF Council agreed on 3 December 2018 to provisionally lift the suspension of Kuwait Handball Association with immediate effect until the next Congress.

The extraordinary General Assembly of Kuwait Handball Association endorsed the KHA Statutes approved by the IHF legal body. Afterwards, the electoral General Assembly elected a new KHA Board of Directors.

The Congress shall decide on definitely lifting the suspension of Kuwait Handball Association. President Moustafa asked the Congress participants to vote on the confirmation of the aforementioned IHF Council decision dated 3 December 2018 to lift the suspension of Kuwait Handball Association.

Decision. The Congress unanimously decided to lift the suspension of Kuwait Handball Association with immediate effect.

The General Director asked the Congress delegates if they agree to add Kuwait Handball Association to the number of full members present. The Congress unanimously approved to consider this Member Federation in the number of votes.

Accordingly the Congress determined that:

Number of full members present (number of votes): 151

Number of associated members present: 3

Number of regional members present: 4

3.2 Suspension of IHF CD Chairwoman Mrs Raquel Pedercini

President Moustafa gave the floor to Executive Committee Member Ms Narcisa Lecusanu who informed the Congress about the decision of the IHF Ethics Commission dated 5 October 2018 related to the behaviour of the Chairwoman of the IHF Commission for Development (CD).



Mrs Raquel Pedercini, during and after the IHF Council meeting held in Zagreb, Croatia on 14 January 2018. As the IHF Ethics Commission considered her behaviour a violation of the IHF Ethics Code, particularly Article 5, the IHF Ethics Commission decided to suspend her right to participate in three continuous official meetings of the IHF Council in accordance with Article 9 of the IHF Ethics Code. Mrs Pedercini was notified of the IHF Ethics Commission decision by email of 9 October 2018.

Due to the fact that the IHF Ethics Commission decided to also notify the IHF Council of its decision, the issue was presented to the IHF Council in its meeting in Doha, Qatar on 18 October 2018. The IHF Council took note of the decision of the IHF Ethics Commission and unanimously decided to ask Mrs Pedercini to resign from her position as Chairwoman of the IHF Commission for Development. Mrs Pedercini was notified of the IHF Council decision by letter of 16 November 2018.

On 24 January 2019, the Canadian Team Handball Federation (CTHF) sent an official letter to the IHF, in which Mr David Lee, CTHF Acting President, informed that CTHF President Mrs Raquel Pedercini has been removed in her capacity in any relationships between the CTHF and IHF. He also informed that the CTHF Board of Directors have duly assigned Mr David Lee as Acting President, and along with Mr François LeBeau, COO, and Mr Leonel Attias, Director of High Performance, to oversee and manage the relationship between the CTHF and IHF.

The entire matter was presented to the IHF Council in its meeting in Herning, Denmark on 28 January 2019. The IHF Council members considered the continuity of Mrs Pedercini's behaviour despite the different communications and the decisions of the IHF Ethics Commission dated 5 October 2018 and of the IHF Council dated 18 October 2018. Due to the serious and repeated violation of her obligations as member, the IHF Council unanimously decided to suspend Mrs Raquel Pedercini as Chairwoman of the IHF Commission for Development and as IHF member with immediate effect until the next Congress in accordance with Article 14.3.25 of the IHF Statutes. Consequently, she shall lose her membership rights, and other members may not maintain sporting contact with her according to Article 8.4.6 of the IHF Statutes.

On 13 February 2019, the Canadian Team Handball Federation informed that the CTHF Board of Directors evaluated Mrs Raquel Pedercini's performance over the years and concluded that she did not fulfil her obligations to serve in the best interest of CTHF. CTHF also informed that Mrs Pedercini had been invited by the CTHF Vice-President to resign or she would face a resolution to be removed from the Board of Directors at the next Board of Directors meeting. Consequently, in a meeting held on 12 February 2019, the CTHF Board of Directors unanimously decided to remove Mrs Pedercini as CTHF President.

Mr David Lee, President of Canadian Team Handball Federation, took the floor providing more details about the decision of the CTHF Board of Directors to remove Mrs Pedercini as



CTHF President. He confirmed that the decision of CTHF and the decision of the IHF in regards to Mrs Pedercini are two independent decisions without any correlation.

Ms Lecusanu took the floor, stating that as per Article 8.4.7 of the IHF Statutes, the suspension of Mrs Raquel Pedercini as Chairwoman of the IHF Commission for Development and as IHF member shall be confirmed by the Congress by a two-third majority of votes cast.

President Moustafa asked the Congress participants to vote on the confirmation of the aforementioned IHF Council decision dated 28 January 2019 to suspend Mrs Raquel Pedercini as Chairwoman of the IHF Commission for Development and as IHF member.

Decision. The Congress unanimously decided to suspend Mrs Raquel Pedercini as Chairwoman of the IHF Commission for Development and as IHF member with immediate effect in accordance with Article 8.4.7 of the IHF Statutes. Consequently, she shall lose her membership rights, and other members may not maintain sporting contact with her according to Article 8.4.6 of the IHF Statutes.

4. ELECTION OF TWO EXAMINERS OF THE MINUTES

President Moustafa referred to Article 13.3.14 of the IHF Statutes, according to which Congress minutes confirmed by the President and the examiners of the minutes shall be handed to Council members, Member Federations and Continental Confederations no later than two months after the Congress.

He proposed that the Congress elects Markus Plazer (AUT, for the German version of the minutes) and Patrick Garcia (BEL, for the French version of the minutes) as examiners of minutes.

Decision. The Congress unanimously elected Markus Plazer (AUT, for the German version of the minutes) and Patrick Garcia (BEL, for the French version of the minutes) as examiners of the minutes.

5. ELECTION OF THE ELECTION OFFICER AND THE TELLERS

President Moustafa proposed to elect one election officer and four tellers to supervise and confirm the election process.

Election officer:

Ms Leonor Mallozzi (POR)



Tellers:

Ms Helen Boyd (AUS)

Mr Barry Siff (USA)

Mr Ricardo Souza (BRA)

Mr Muhammad Shafiq (PAK)

Decision. The Congress unanimously elected Ms Leonor Mallozzi (POR) as election officer. In addition the Congress unanimously elected the following colleagues as tellers:

Ms Helen Boyd (AUS)
Mr Barry Siff (USA)
Mr Ricardo Souza (BRA)
Mr Muhammad Shafiq (PAK)

6. DETERMINATION OF THE ORDERLY CONVOCATION OF CONGRESS

The General Director noted the following thereto:

1. The International Handball Federation's XXXVI Ordinary Congress, which was held in Antalya (TUR) on 11 November 2017, unanimously decided to authorise the IHF Council to award the 2019 XXXVII Ordinary IHF Congress.
2. On 2 October 2018, the IHF Council approved (by email communication) the awarding of the XXXVII Ordinary IHF Congress to the Swedish Handball Federation.
3. The date of the Congress was announced in a circular dated 3 October 2018 according to Article 13.1.5 of the IHF Statutes.
4. The XXXVII Ordinary IHF Congress was officially convened in a letter dated 1 March 2019 according to Article 13.1.4 of the IHF Statutes.
5. The agenda was sent out to the Congress delegates by the Head Office before 22 May 2019 according to Article 13.1.6 of the IHF Statutes.
6. The working documents of the Congress were submitted to the Congress delegates by the Head Office before 3 June 2019 according to Article 13.1.6 of the IHF Statutes. The working documents included, among others, the report from the last period and the complete strategic plan for IHF in the next period (as per Article 15.3, points 1.2 and 1.3 of the IHF Statutes) as well as the budget, annual accounts and auditors' reports (as per Article 18, points 3 and 4 of the IHF Statutes).

The above-mentioned dates all comply with the dates prescribed by the IHF Statutes. The XXXVII Ordinary IHF Congress has thus been convened in accordance with the Statutes.

Decision. The Congress affirmatively took note of the report regarding the convocation of the 2019 XXXVII Ordinary IHF Congress.



7. ADOPTION OF THE MINUTES OF THE PRECEDING CONGRESS

President Moustafa explained that the minutes of the XXXVI Ordinary IHF Congress held in Antalya, Turkey on 11 November 2017 were examined by Mark Schober (GER) and Philippe Bana (FRA). The minutes were forwarded to the Council members, Member Federations and Continental Confederations on 11 January 2018 complying with Article 13.3.14 of the IHF Statutes.

No objection was raised. The Member Federations had likewise submitted no requests for amendments until then.

Decision. The minutes of the XXXVI Ordinary IHF Congress held in 2017 were unanimously adopted.

8. PRESIDENT'S REPORT

President Moustafa announced to the Congress that a 30-minutes film will be presented to the participants, showing the great achievements of the IHF in the last one-and-a-half years. He pointed out that the IHF tried hard not only to maintain the success achieved but to further develop handball. The IHF has been working on the implementation of the programme, which had been presented to the Congress in 2017. He added that since 2017 he travelled to more than 30 countries while more than 120 meetings took place all over the world. Despite the great achievements of the IHF at all levels, a lot of work has yet to be accomplished.

Referring to the 2019 Men's World Championship held in Denmark and Germany, he stressed the excellent performance of handball and the broken records in terms of spectators in the arenas (more than 900,000) and TV viewers (1.6 billion). History was made in the opening match of the World Championship in Berlin on 10 January 2019, which was played between Germany and the Unified Team of Korea and was attended by many VVIPs, including among others the President of the Federal Republic of Germany Dr Frank-Walter Steinmeier as well as IOC President Dr Thomas Bach. In this context, a short interview with IOC President Bach was presented to the Congress, in which he praised the IHF for the initiative of forming the unified team of both the Republic of Korea and the Democratic People's Republic of Korea and congratulated the IHF on the great atmosphere in the arena.

President Moustafa reported that history was also made in South America, as beach handball made its Olympic debut at the 2018 Youth Olympic Games in Buenos Aires, Argentina, adding that the media and public interest in the men's and women's competitions was unprecedented. As American Samoa was one of the participating teams of the women's beach handball tournament of the 2018 Youth Olympic Games, he gave the floor to the President



of American Samoa Handball Association, Mr Carl Floor, who briefly outlined the benefits of beach handball, especially for countries with limited resources. President Moustafa asked the Congress delegates for their support in the further promotion of beach handball worldwide, adding that beach handball is currently practised in about 120 countries.

The film provided update information on the different projects the IHF has launched or maintained to further develop handball worldwide. The IHF Trophy was extended to another age category (youth in addition to junior) and is now considered one of the qualification events for Junior and Youth World Championships. As for Handball@School, the IHF, from 2017 until June 2019, organised 22 H@S programmes in 20 countries in Africa, Asia, Europe and the Americas with overall more than 2,500 participants. Referring to the IHF New Markets' Project, which focusses on introducing handball in key markets all over the world, great achievements have been made in Great Britain, China and USA, while Canada has recently been included in the project and further countries are planned to be integrated in the future. Information was also provided on the current status of women's handball, the Former Players' Project and Development Aid.

President Moustafa expressed his gratitude to the National Federations and Continental Confederations for their continuous efforts to develop handball in their countries and continents. Despite the fact that the IHF is composed of 209 individual National Federations, the IHF is acting together as one family for the benefit of handball. He also conveyed his sincere thanks to the IHF Council members for their collaboration in the development of handball worldwide.

President Moustafa expressed his readiness to answer the questions of the delegates after the film.

Decision. The Congress applauded to the comprehensive report provided by the President and unanimously approved the President's report

8.1 Update on the IHF New Markets' Project in USA

President Moustafa gave the floor to Mr Jean Brihault, IHF Adviser for the IHF New Markets' Project in USA, to inform the Congress participants about the progress of the project since the 2017 IHF Congress. Mr Brihault expressed his satisfaction with the development of the project and conveyed his gratitude for the initiative of the IHF in collaboration with the European Handball Federation (EHF) and Forum Club Handball (FCH) as well as the French Handball Federation. The following progress can be reported:

1. Initiated dialogue with the United States Olympic Committee (USOC)
2. Recruited CEO for USA Team Handball (USATH)
3. New headquarters



4. New board of directors and new chairman of the USATH. Gratitude was expressed to the former Chairman of USATH for his efforts exerted to pave the way for the development of handball accomplished so far.
5. Visibility: for the first time ever, the Men's World Championship was shown on a main US channel (NBC). Thanks to the European Handball Federation, the VELUX Final4 was broadcasted.
6. Wild cards awarded to USA for 2019 Women's Super Globe in China (New York City Team Handball) and 2018 Women's Beach Handball World Championship

Mr Brihault underlined the great progress in collaboration with FCH and EHF such as an individual exchange programme and European residential national team programme. The New Markets' Project in USA also targeted the implementation of the Collegiate League with a participation of 4 colleges in 2019/2020, aiming to involve up to 50 colleges. The next step of the project focused on the implementation of regional development programmes for grassroots, courses for coaches, referees, delegates, USATH economic development, major event staging, win-win articulation to NACHC and world handball.

USATH CEO Mr Barry Siff took the floor, underlining the tremendous potential of the USA in the further development of handball worldwide.

Decision. The Congress took note of the presentation regarding the IHF New Markets' Project in USA made by IHF Adviser Mr Jean Brihault.

8.2 Handball development in China

Mr Cheng Qiao, Deputy Secretary General of Chinese Handball Association (CHA), took the floor and, on behalf of CHA President Ms Wang Tao, conveyed his appreciation for initiating the IHF New Markets' Project in China. He reported on the development and promotion of handball since 2014 considering the following two aspects:

1. Marketisation
2. Chinese handball in action

China will make use of domestic and international resources to form a system for developing handball. He added that in 2019 CHA launched a campaign called "Dream within reach, handball in action."

The action plan included teaching and training, initiating a league, building the national team, international exchange, and organising international competitions. In the field of teaching and education, four IHF Academies were established and Handball@School courses were conducted in six provinces from 28 May to 30 June 2019. The CHA recruited a European coach for the women's senior national team. The women's national team won the



silver medal at the Asian Games in 2018. The men's national team will participate in the SEHA league. On the road to handball development, CHA recruited a sports director to help optimise the management and implementation of the strategic plan.

For the first time ever, CHA organised a Men's Super League with the participation of European players. In addition, CHA shall organise several handball events such as the first IHF Women's Super Globe 2019, the Asian Women's Qualification for the 2020 Olympic Games, the Asian Beach Handball Championship and the IHF Women's Youth (U18) World Championship in 2020.

He concluded his presentation indicating the valuable contribution of the IHF presided by Dr Hassan Moustafa, which already shows positive outcomes, but is expected to help handball in China flourish further.

Decision. The Congress took note of the presentation regarding the handball development in China made by CHA Deputy Secretary General Mr Cheng Qiao.

8.3 IHF Handball Academy in Korea

Referring to the launching of IHF Academies in several countries such as China, USA, Japan and Hungary, President Moustafa reported that the IHF, Handball Academy in Korea (HAK) and Korea Handball Federation (KHF) agreed on the establishment of the IHF Handball Academy in Korea. He welcomed the representatives of Korea Handball Federation and Handball Academy in Korea, and asked Mr Byung Song Kil, KHF Vice-President, and Mr Kyung Tae Kim, HAK Chairman, to come to the stage to sign the corresponding contract. The aim of the IHF Handball Academy in Korea is to establish a coaches' education structure in Korea, provide worldwide education for handball developing countries, especially in East and South-East Asia, and facilitate scientific handball research at HAK. The IHF Handball Academy shall serve as the centre for handball development in East and South-East Asia.

Decision. The Congress took note of the contract of the IHF Handball Academy in Korea, which was signed on site between IHF, HAK and KHF.

9. FINANCIAL AND AUDITORS' REPORT

President Moustafa gave the floor to the Treasurer who presented the financial reports of the years 2017 and 2018 as well as the auditors' reports of 2017 and 2018 to the Congress. The financial reports had been audited and confirmed by the external auditing company Copartner Revision AG as well as by the internal IHF auditors. All corresponding documents



had been submitted to the Congress in writing within the deadline stipulated in Article 18, point 4 of the IHF Statutes.

President Moustafa gave the floor to Mr Mathieu Jaus, representative of the external IHF auditor Copartner Revision AG, who presented more details on the auditors' reports of 2017 and 2018, including among others the good health of the IHF financial assets which have increased remarkably over the years.

President Moustafa asked the Congress participants to vote on the 2017 and 2018 financial and auditors' reports by raising their voting cards. The Congress unanimously approved the 2017 and 2018 financial and auditors' reports.

Decision. The 2017 and 2018 financial and auditors' reports were unanimously approved by the Congress.

10. MEMBERSHIP ADMISSIONS

No issue was discussed under this agenda item.

11. DISCHARGE

While treating this agenda item Mr Jean Brihault, formerly Europe's Vice-President of the IHF and Honorary President of European Handball Federation, chaired the Congress. He requested discharge of the President and of the entire Council from the Congress delegates by raising their voting cards. The Congress unanimously gave discharge to the President and the entire Council.

Decision. The Congress unanimously gave discharge to the President and the entire Council.

12. MOTIONS TO THE CONGRESS

12.1 Motions from the IHF Council regarding the IHF Statutes

The Executive Committee members presented to the Congress the following motions from the IHF Council dated 28 January 2019 regarding the IHF Statutes. According to Article 13.5.8 of the IHF Statutes, a two-thirds majority of delegates present and entitled to vote shall decide on changes to the Statutes.

Motion No. 1 (presented by Joël Delplanque).



Article 13.5 – Congress – Voting / Elections

5. Elections require an absolute majority of votes ~~cast present~~. If the number of nominations exceeds the number of offices, voting shall be by secret ballot.

Justification:

“Cast” replaces “present”: A delegate is asked to attend and to vote. The delegate should make use of his voting right and be active during the Congress.

The result of the voting was:

Yes: 139

No: 1

Abstain: 4

Decision: The Congress approved motion no. 1 regarding the IHF Statutes.

Motion No. 2 (presented by Joël Delplanque).

Article 13.5 – Congress – Voting / Elections

8. ~~Changes to the Statutes require a two-thirds majority of valid votes cast. delegates present and entitled to vote shall decide on changes to the Statutes.~~

Justification:

Please refer to motion no. 1.

The result of the voting was:

Yes: 144

No: 0

Abstain: 3

Decision: The Congress approved motion no. 2 regarding the IHF Statutes.

Motion No. 3 (presented by Joël Delplanque).

Article 13.5 – Congress – Voting / Elections

New point 9

Abstentions and blank or spoiled votes are not taken into consideration in the calculation of the required majority.

Justification:



The calculation of the votes is determined by the majority defined in the Statutes. A delegate can still abstain but this act will not be counted to determine a majority. The delegates shall be encouraged to be present and actually cast their votes.

The result of the voting was:

Yes: 135

No: 6

Abstain: 2

Decision: The Congress approved motion no. 3 regarding the IHF Statutes.

Motion No. 4 (presented by Frantisek Taborsky):

Article 2 – Stakeholders

Persons:

Coaches

Referees

Officials

Players

Medical staff

Players' agents

Justification:

Players' agents shall be integrated as stakeholders to be subject to the IHF Statutes and Regulations, as they are already part of the stakeholders and have their own regulations (IHF Regulations for Players' Agents).

The result of the voting was:

Yes: 133

No: 5

Abstain: 4

Decision: The Congress approved motion no. 4 regarding the IHF Statutes.

Motion No. 5 (presented by Joël Delplanque):

Article 3 – Purpose and Objectives

2. It shall ensure

2.1. that its business is transacted pursuant to the Statutes and Regulations



2.2. that its principles of good governance are applied

2.3. that international regulations are written and observed according to clear legal principle

Justification:

Good governance is part of the fundamental principles of Olympism. The basic principles of good governance, in particular transparency, responsibility and accountability, shall be respected by the IHF and its members.

The result of the voting was:

Yes: 145

No: 1

Abstain: 2

Decision: The Congress approved motion no. 5 regarding the IHF Statutes.

Motion No. 6 (presented by Narcisa Lecusanu).

Article 8.1 – Membership – General Provisions

6. National Federations applying for membership in the IHF should comply with standard statutes formulated by the IHF for all National Federations. They should submit their application to the IHF before the next Congress. In case of any change to these statutes, the National Federation must communicate them to the IHF for assessment and approval before submitting them to the National Federation's Congress. The National Federation should also comply with the IHF Regulations.

Justification:

The IHF shall have the possibility to ensure that the changes proposed by the National Federations to their statutes are in compliance with the Statutes and Regulations of the IHF as well as the Continental Confederation concerned in addition to the Olympic Charter provisions. Any future irregularities within the National Federations' statutes shall be avoided.

The result of the voting was:

Yes: 140

No: 2

Abstain: 3

Decision: The Congress approved motion no. 6 regarding the IHF Statutes.



Motion No. 7 (presented by Joël Delplanque).

Article 8.1 – Membership – General Provisions

7. ~~Regions and~~ Federations which apply for IHF membership and whose country has no National Olympic Committee can be admitted as “associated members”. ~~Regions which apply for IHF membership and have no National Olympic Committee or National Federation can be admitted as “regional members”.~~ These members shall have a seat and no vote at the IHF Congress and are not allowed to participate in the official IHF competitions (World Championships, Olympic Games, ~~qualifications~~). ~~They are allowed to participate in qualification events without the right to qualify.~~

Justification.

- *No changes to the content but just providing more clarification with regard to the difference between “associated members” (having a National Federation) and “regional members” (not having a National Federation).*
- *Associated and regional members are entitled to participate in qualification events out of competition.*

The result of the voting was:

Yes: 146

No: 0

Abstain: 1

Decision. The Congress approved motion no. 7 regarding the IHF Statutes.

Motion No. 8 (presented by Frantisek Taborsky).

Article 8.1 – Membership – General Provisions

10. Immediately after membership is awarded, the **full member** federation concerned shall have a Congress seat and a vote.

Justification.

No changes to the content but just providing more clarification that only full member federations shall have a Congress seat and a vote while “associated members” and “regional members” shall have a Congress seat but no vote according to Article 8.1.7 of the IHF Statutes.

The result of the voting was:

Yes: 145

No: 1

Abstain: 1



Decision. The Congress approved motion no. 8 regarding the IHF Statutes.

Motion No. 9 (presented by Narcisa Lecusanu).

Article 8.2 – Membership – Admission Conditions

The National Federation's statutes, in conformity with the IHF standard statutes, shall be enclosed in the application for membership and shall contain the following mandatory provisions: [...]

- ~~Having their own budget and courts to play handball.~~

Additional required documents:

- Admission request letter from the National Olympic Committee
- Composition of the National Federation's Board of Directors approved by the NOC concerned
- Confirmation that the National Federation has its own budget and a court to play handball

Violations of this paragraph shall be subject to the provisions of the Regulations concerning Penalties and Fines.

Justification.

The IHF is already applying these conditions for membership admissions. Therefore, these conditions should also be included in the Statutes.

The result of the voting was:

Yes: 145

No: 0

Abstain: 0

Decision. The Congress approved motion no. 9 regarding the IHF Statutes.

Motion No. 10 (presented by Anna Rapp).

Article 8.3 – Membership – Member Federations' Obligations

Member Federations have the following obligations:

- b. full compliance with the IHF Ethics Code;
- d. settling membership fee and any outstanding debt if due;
- e. ensuring that their own members comply with the Statutes, Ethics Code, Regulations, directives and decisions of the IHF bodies;

Justification.



- *Point b to be added in order to highlight the importance of the IHF Ethics Code.*
- *“and any outstanding debt” to be added in point d to stress the obligation of the Member Federations to fulfil their financial obligations.*

The result of the voting was:

Yes: 144

No: 0

Abstain: 1

Decision. The Congress approved motion no. 10 regarding the IHF Statutes.

Motion No. 11 (presented by Anna Rapp).

Article 8 – Membership (Addition of new point)

Member Federations’ Rights

Member Federations have the following rights:

- participating in the Congress;
- submitting motions regarding IHF Statutes and Regulations;
- submitting applications to host official IHF events (applicable only for full members);
- nominating candidates standing for IHF positions in accordance with Article 13.3.15;
- casting their votes in all IHF elections (for associated and regional members Article 8.1.7 shall be applicable);
- participating in competitions organised by the IHF (for associated and regional members Article 8.1.7 shall be applicable);
- representing the IHF at official events according to the IHF's request;
- participating in the IHF's projects.

Justification.

The Statutes shall not only regulate the obligations but also the rights of the Member Federations.

The result of the voting was:

Yes: 144

No: 0

Abstain: 0

Decision. The Congress approved motion no. 11 regarding the IHF Statutes.

Motion No. 12 (presented by Anna Rapp).



Article 8.4 – Membership – Suspension and Resignation (with change of structure)

1. IHF membership shall be forfeited:

- c. if the Council cancels it because the prescribed fees and any outstanding debts have not been paid, at the earliest six months after their due date, to be confirmed by a two-thirds majority of votes cast at the Congress.

If a Member Federation is forfeited according to the procedures set out above, a new National Federation may be granted membership in accordance with Article 8. [...]

3. Suspension:

- A member suspended by the IHF Council according to Article 14.3.25 shall lose its membership rights. Other members may must not maintain sporting contact with a suspended member.

Justification:

- *The change of structure allows to separate the different ideas and to have a clearer picture of the various points included in this article.*
- *“and any outstanding debts” to be added in point 1.c as a reason for cancelling the membership. The Council shall decide but the Congress should confirm the decision with a two-thirds majority.*
- *“Must” replaces “may” in order to strengthen this obligation.*

The result of the voting was:

Yes: 144

No: 0

Abstain: 1

Decision. The Congress approved motion no. 12 regarding the IHF Statutes.

Motion No. 13 (presented by Joël Delplanque):

Article 9 – Autonomy of Handball Stakeholders

3. Stakeholders' bodies that have not been elected in compliance with the provisions, even on an interim basis, shall not be recognised by the IHF. In case of National Federations, under exceptional circumstances, the IHF shall have the right to appoint an internal interim committee to manage the National Federation until the organisation of the electoral congress in consultation with the relevant Continental Confederation.

Justification:

The IHF shall have the possibility to appoint an interim committee for a National Federation, which shall temporarily manage and coordinate the day-to-day handball sport in the country



concerned at national and international level in accordance with the IHF Statutes and Regulations.

The result of the voting was:

Yes: 130

No: 12

Abstain: 4

Decision. The Congress approved motion no. 13 regarding the IHF Statutes.

Motion No. 14 (presented by Frantisek Taborsky).

Article 13.1 – Congress – Ordinary Congress

1. Ordinary Congresses shall take place every two years ~~(odd years)~~ in the year of the Senior World Championships. Each Ordinary Congress shall determine the place and date of the following Ordinary Congress.

5. The Council shall convene Ordinary Congresses no later than four months in advance. The IHF Head Office shall send out all organisational information related to Ordinary Congresses no later than four months in advance.

Justification.

- “in the year of” replaces “odd years” in order for this point to be clearer.
- “Senior World Championships” replaces “Men’s World Championship” to ensure gender equality.

The result of the voting was:

Yes: 146

No: 0

Abstain: 1

Decision. The Congress approved motion no. 14 regarding the IHF Statutes.

Motion No. 15 (presented by Frantisek Taborsky).

Article 13.2 – Congress – Extraordinary Congress

2. Extraordinary Congresses must be ~~convened~~ held within three months of receipt of the request.

3. The Council shall ~~convene~~ send out all organisational information related to Extraordinary Congresses no later than two months in advance.



Justification:

The wording has been changed in order to be more precise and to point out the difference between convening Extraordinary Congresses (meaning: to call for) and holding Extraordinary Congresses (meaning: to organise).

The result of the voting was:

Yes: 147

No: 0

Abstain: 0

Decision: The Congress approved motion no. 15 regarding the IHF Statutes.

Motion No. 16 (presented by Narcisa Lecusanu).

Article 13.3 – Congress – General Conditions

4. The Congress is declared to have achieved a quorum if ~~at least 51%~~ more than 50% of the IHF Member Federations entitled to vote are present.

Justification:

51% in some cases is difficult to calculate. The standard quorum is more than 50%.

The result of the voting was:

Yes: 146

No: 1

Abstain: 0

Decision: The Congress approved motion no. 16 regarding the IHF Statutes.

Motion No. 17 (presented by President Moustafa).

Article 13.3 – Congress – General Conditions

5. Only Member Federations that have met their financial obligations towards the IHF are entitled to vote at the Congress. ~~Non-active Member Federations are not entitled to vote at the Congress.~~ At the start of the Congress decisions in that respect shall be announced as a part of the roll call and determination of the number of votes.

Article 13.3 – Congress – General Conditions

Addition of the following:

Bye-law to Article 13.3

Non-active Member Federations.



A Member Federation shall be considered non-active if all of the following three criteria apply:

- No handball activities in the country
- No handball stakeholders (organisations, coaches, referees, players) in the country
- No communication with the Continental Confederation concerned and the IHF

Justification:

- *To ensure that only active Member Federations cast their votes at Congresses.*
- *A definition of non-active Member Federations is required. Therefore, a corresponding bye-law is proposed to be included similar to the IOC Olympic Charter.*

The result of the voting was:

Yes: 142

No: 2

Abstain: 1

Decision: The Congress approved motion no. 17 regarding the IHF Statutes.

Motion No. 18 (presented by Narcisa Lecusanu):

Article 13.3 – Congress – General Conditions

14. The ~~salaried Secretary General~~ General Director shall be responsible for keeping Congress minutes. ~~The examiners of the minutes shall verify the content of the minutes.~~ Minutes confirmed by the President and the examiners of the minutes shall be handed to Council members, Member Federations and Continental Confederations no later than two months after the Congress. Objections must be made within four weeks. The minutes shall be adopted at the next Congress.

Article 17 – Head Office

1. The Head Office headed by the ~~salaried Secretary General~~ General Director shall be the IHF's permanent administrative body.

Justification:

- *The Congress has deleted the position of "Secretary General". Therefore, the management is led by a full-time recruited General Director.*
- *A definition of the duties of the examiners of the Congress minutes is necessary.*

The result of the voting was:

Yes: 136



No: 2

Abstain: 0

Decision. The Congress approved motion no. 18 regarding the IHF Statutes.

Motion No. 19 (presented by Anna Rapp).

Election Criteria

A candidate standing for one of the IHF ~~major~~ Council positions must have held six years' high level involvement and experience in his/her National Federation or Continental Confederation in one of the National Federation's Board of Directors positions or as ~~an administrator,~~ a player, coach or referee.

Justification.

Defining the positions which the candidate must have held in order to be eligible to apply.

The result of the voting was:

Yes: 143

No: 3

Abstain: 0

Decision. The Congress approved motion no. 19 regarding the IHF Statutes.

Motion No. 20 (presented by Anna Rapp).

To add the following: **Election Criteria**

In addition, candidates standing for IHF positions must comply with the following criteria:

General conditions:

1. Not subject to suspension or moral penalties on national and/or international level
2. Not convicted of any criminal felony
3. Compliance with all provisions of the IHF Ethics Code
4. Good command of English language

For the following positions the qualification should include in addition to the above-mentioned:

Treasurer:

- Accountancy degree or equivalent level of competence

Arbitration bodies:

- Law degree or equivalent level of competence

Medical Commission:



- Medical degree

PRC:

- Former international referee

Justification:

These conditions were applied in 2013 and 2017 and should thus be integrated into the Statutes.

The result of the voting was:

Yes: 138

No: 1

Abstain: 3

Decision: The Congress approved motion no. 20 regarding the IHF Statutes.

Motion No. 21 (presented by Narcisa Lecusanu):

Motions

- Member Federations, Continental Confederations, the Council, the Executive Committee and the President may submit motions to the Congress. Member Federations may submit applications to host IHF Congresses to the Congress. Motions and applications shall be made in writing in one of the three IHF languages (English, German and French) together with rationales to the Head Office.
- ~~Should a motion or an application not be submitted in all three languages, the Head Office shall arrange the necessary translation at the applicant's cost.~~

Justification:

This motion aims to reduce additional work for the National Federations.

The result of the voting was:

Yes: 142

No: 2

Abstain: 2

Decision: The Congress approved motion no. 21 regarding the IHF Statutes.

Motion No. 22 (presented by Joël Delplanque):

Motions

Motions shall be submitted to the Head Office.



- no later than ~~five~~ three months prior to the Congress in the case of Ordinary Congresses and
- no later than ~~two months~~ one month prior to the Congress in the case of Extraordinary Congresses.

Justification:

Reducing the deadline for submitting motions in the case of Ordinary and Extraordinary Congresses, as the motions should be submitted after the respective Congress has been convened.

The result of the voting was:

Yes: 144

No: 0

Abstain: 0

Decision: The Congress approved motion no. 22 regarding the IHF Statutes.

Motion No. 23 (presented by Joël Delplanque).

Motions

- Motions submitted past the deadline ~~or while the Congress is in progress~~ require a two-thirds majority vote of the Congress to be heard. Excluded from this provision shall be Statutes amendments and applications to hold IHF Congresses.

Justification:

No motion shall be accepted while the Congress is in progress to avoid any misinterpretation and to reduce the burden of the IHF office and the chairperson of the Congress.

The result of the voting was:

Yes: 138

No: 1

Abstain: 1

Decision: The Congress approved motion no. 23 regarding the IHF Statutes.

Motion No. 24 (presented by Joël Delplanque).

Motions



- Motions concerning one continent only shall be referred back to the Continental Confederation concerned by the Council. ~~A simple majority vote of the Congress shall determine whether a motion concerns only one continent.~~

Justification:

The motion aims to avoid submitting unnecessary motions to the Congress, which can be handled by the Continental Confederation.

The result of the voting was:

Yes: 138

No: 2

Abstain: 2

Decision: The Congress approved motion no. 24 regarding the IHF Statutes.

Motion No. 25 (presented by Anna Rapp):

Article 13.3 – Congress – General Conditions

Addition of the following:

Bye-law to Article 13.3

Congress Code of Conduct.

The National Federation's delegate has the following rights:

1. Representing his/her National Federation and actively voting on motions and decisions
2. Being accommodated and served according to the IHF Congress hosting conditions
3. Having access to the IHF Congress meeting room
4. Taking the floor for the current agenda point
 - a. In case of not being granted the floor due to the fact that the chairperson overlooked the delegate's request, the delegate has to raise one of the voting cards to draw the chairperson's attention.
 - b. The duration of being granted the floor is determined according to the importance of the agenda point as decided by the Congress chairperson.

The National Federation's delegate has the following obligations:

1. Presenting his/her NF in the best possible manner
2. Taking part in official meetings during the Congress period
3. Respecting during the Congress period the Ethics Code provisions in general and Article 5 in particular, especially in terms of the following:
 - a. Harassment (physical, professional, verbal, mental or sexual) is prohibited
 - b. Respect
 - c. Transparency



d. Conflict of interest

Justification:

In order to clarify the rights and obligations of NF delegates during IHF Congresses, a corresponding bye-law is proposed to be included similar to the IOC Olympic Charter.

The result of the voting was:

Yes: 141

No: 3

Abstain: 0

Decision: The Congress approved motion no. 25 regarding the IHF Statutes.

Motion No. 26 (presented by Narcisa Lecusanu).

Article 13.4 – Congress – Congress Agenda

2. Roll call and determination of the number of votes

3. ~~Member's suspension~~ Suspension / forfeit of membership

New point 5

5. Election of the election officer and the tellers

13. Elections and confirmations:

1. Election of the Chairperson of the Ethics Commission and of the ~~three~~ five members

New point 19

19. Awarding of IHF President's Development Award and other Honours

Justification:

- Points 2 and 3 to be switched.
- Points 5 and 19 were missing on the agenda.
- Due to the different cases filed in 2017/2018, the conflicts of interest as well as the availability of the members, the IHF recommended to increase the number of the Ethics Commission members to reduce the time consumed to issue the decisions.

The result of the voting was:

Yes: 141

No: 1

Abstain: 1

Decision: The Congress approved motion no. 26 regarding the IHF Statutes.

Motion No. 27 (presented by Anna Rapp).



Article 14.2 – Council – General Conditions

4. The term of office of Council members shall be four years. Re-election is possible.
~~Nominations may be submitted by the Council, the Executive Committee and by Member Federations.~~

Election Criteria

First-time candidates must be nominated by the respective Member Federation only. A candidate who is in office ~~must be nominated by the respective Member Federation or the IHF Council has to submit an official application in writing~~ to stand for re-election.

These nominations shall be submitted to the Head Office in writing, no later than three months before the start of the Congress.

Justification:

The motion aims to involve the National Federations also in the nomination of candidates standing for re-election and to clarify that a candidate cannot nominate himself/herself for re-election.

The result of the voting was:

Yes: 141

No: 2

Abstain: 0

Decision: The Congress approved motion no. 27 regarding the IHF Statutes.

Motion No. 28 (presented by Frantisek Taborsky).

Article 14.2 – Council – General Conditions

15. If a Council member has the same nationality as the matter of concern or if the matter of concern is a personal request made by himself, he/she is not entitled to ~~be present and~~ vote (reference is made to the *Rules on Conflicts of Interest of IHF Officials* included in the IHF Ethics Code). In case of doubt, the IHF President shall decide whether or not the member concerned may be present and take part in a vote.

Justification:

The IHF aims to define more clearly the concept of conflicts of interest, which shall be avoided.

The result of the voting was:

Yes: 138

No: 5



Abstain: 1

Decision. The Congress approved motion no. 28 regarding the IHF Statutes.

Motion No. 29 (presented by Joël Delplanque).

Article 14.3 – Council – Council Duties

New point 2

2. Approving and implementing all internal governance regulations

6. ~~Confirming the candidates' applications and their compliance with~~ Appointing an independent electoral working group which shall ensure the compliance of the candidates' applications with the conditions stipulated in these Statutes. ~~The working group shall inform the Council and report to the Congress on its decisions.~~

New point 18

18. Granting provisional recognition of new Continental Confederations

22. Awarding IHF Congresses upon being delegated to do so by the Congress ~~and at the Executive Committee's request.~~

Justification.

The appointment of an independent electoral working group will ensure more transparency in the confirmation of the candidatures.

Further clarification: the current provision gives the IHF Council the right to confirm the candidates for the IHF positions, which might result in conflicts of interest and/or violate the principles of fairness and transparency. Therefore, forming a neutral working group will be a further step of compliance with the good governance principles.

The result of the voting was:

Yes: 143

No: 1

Abstain: 3

Decision. The Congress approved motion no. 29 regarding the IHF Statutes.

Motion No. 30 (presented by Frantisek Taborsky).

Article 16.1 – Permanent Commissions – General Conditions

~~10. The IHF Council and the Executive Committee can convene working groups if the bodies consider them necessary to deal with specific matters for a limited period.~~

Justification.



This point should be deleted as it is already mentioned under the Articles "Council" and "Executive Committee".

The result of the voting was:

Yes: 141

No: 2

Abstain: 0

Decision. The Congress approved motion no. 30 regarding the IHF Statutes.

Motion No. 31 (presented by Anna Rapp).

Article 18.3 – Finances – IHF Marketing Inc.

1. The IHF Marketing Inc.'s executive board consists of four or five members of the Executive Committee in addition to one member from Switzerland according to Swiss Law. The **President Chairperson** of the Executive Committee is the Chairperson of the IHF Marketing Inc. A member of the IHF Executive Committee's mandate on the IHF Marketing Inc.'s executive board will automatically end if he/she resigns from the IHF Executive Committee **or is not re-elected as Executive Committee member.**

Justification.

- *"Chairperson of the Executive Committee" replaces "President of the Executive Committee" to be more precise.*
- *The current version stipulates that the mandate of a member of the IHF Executive Committee on the IHF Marketing Inc.'s executive board ends automatically only if the member resigns from the IHF Executive Committee. Therefore, the non-re-election as Executive Committee member should also result in the exclusion of the member concerned from the IHF Marketing Inc.'s executive board.*

The result of the voting was:

Yes: 145

No: 1

Abstain: 0

Decision. The Congress approved motion no. 31 regarding the IHF Statutes.

Executive Committee Member Ms Narcisa Lecusanu informed the Congress that the motion related to Article 19.3 (International Events – Awarding Events) of the IHF Statutes has been withdrawn by the Council.



According to Article 13.5.2 of the IHF Statutes, the Congress resolutions will come into force three months after the decision of the Congress, i.e. on 3 October 2019.

13. REPORT ON CHANGES TO THE RULES AND REGULATIONS RATIFIED BY THE COUNCIL

The General Director took the floor, reporting on the changes to the Rules and Regulations ratified by the Council, pointing out that all related information had been submitted to the Congress in writing.

13.1 Regulations for IHF Competitions (V)

Amendments were approved by the IHF Council Meeting in Zagreb (CRO) on 14 January 2018, the IHF Council Meeting in Doha (QAT) on 18 October 2018 as well as by the IHF Council on 2 January 2019 by email communication. The revised version of the Regulations for IHF Competitions was communicated to all IHF stakeholders and uploaded to the [IHF website](#).

Decision: The Congress took note of the report on the changes to the Regulations for IHF Competitions, which had been ratified by the Council.

13.2 Regulations for Awards (XXI)

Amendments were approved by the IHF Council Meeting in Herning (DEN) on 28 January 2019. The revised version of the Regulations for Awards has been uploaded to the [IHF website](#).

Decision: The Congress took note of the report on the changes to the IHF Regulations for Awards, which had been ratified by the Council.

14. CONFIRMATION OF THE IHF PROGRAMME OF ACTIVITIES

President Moustafa informed the IHF Congress participants that the IHF is working on the implementation of the IHF four-year programme of activities which has been submitted to and approved by the 2017 Ordinary IHF Congress. As he explained in the first one-and-a-half year activity report some of the projects on the programme have already been carried out while the others will be considered until the 2021 Ordinary IHF Congress.



In addition to the IHF projects which have been tailored to suit every need of the handball development on all levels, he proposed that the IHF shall introduce the 'International Handball Week'. The week dedicated to the celebration of handball all over the world shall start on the founding date of the IHF, i.e. 12 July. National Federations all over the world are to take part by organising special handball activities in their countries, such as matches, courses, etc. All National Federations should submit photos and video of their activities to the IHF to be shared via the IHF channels.

Referring to the digitalisation of handball, President Moustafa also informed the Congress about the plans of the IHF to launch the IHF OTT platform (IHF.tv) and to further develop the IHF website by introducing entertainment modules such as 'Be a Handball Manager' and a handball video game to attract the young generation.

Decision. The Congress unanimously reconfirmed the IHF programme of activities including the additional proposals until the 2021 Ordinary IHF Congress.

14.1 Presentation of Gerflor

Mr Lionel Arlin, Sport Federations and Events Manager of Gerflor, took the floor and conveyed his appreciation for the excellent long-term cooperation between the IHF and Gerflor. His presentation focused on the following five points:

1. Introduction to Gerflor's range of sports
2. Global Gerflor position in handball
3. How can Gerflor support National Federations?
4. Preparation of next IHF events
5. Gerflor innovations

He briefly informed about the history of Gerflor since its foundation in 1937 and its new sports brands Connor Sports (USA) and Sport Court (USA). He presented the long list of sport organisations which have partnerships with Gerflor, including IHF, FIBA, BWF, ITTF, IFF, EHF, etc.

Gerflor has 66 sport specialists worldwide who can support all Continental Confederations and National Federations. Gerflor Sport Court floors are easy to install and can turn an empty space into a handball field. He pointed out the benefits that Gerflor brings to the IHF:

- Innovation and ambition
- Handball to grow – supporting IHF initiatives
- International service
- Technical expertise
- A complete range of floors matching the budget
- Unique Taraflex quality



One of Gerflor's innovations is the digital printing with new colours and designs which will make sport halls unique. The most recent innovation of Gerflor is a new floor with a special varnish to reduce the risk of slipping while playing on wet areas.

Decision. The Congress took note of the presentation regarding Gerflor made by Gerflor Sport Federations and Events Manager Mr Lionel Arlin.

14.2 Presentation of hummel

Mr Ulrik Feldskov Juul, hummel PR, Karma & Communication Manager, took the floor and thanked Dr Moustafa for the opportunity to address the IHF Congress participants. He briefly introduced hummel as one of the oldest sports brands in the world starting in 1923. hummel is working hard to be the most engaged brand in the sports industry. He added that hummel tries to support equality at both ends of the scale, i.e. in the best developed countries as well as in less developed regions. hummel is very proud of being the main partner of the IHF and having been on board at the 2019 Men's World Championship, which was a unique and outstandingly successful event. hummel is the main partner of many handball federations and clubs. hummel's new initiative in terms of the Player of the Match award at the 2019 Men's World Championship (hummel handball apparel and handball equipment being donated to less fortunate children by the selected players) was a big success. hummel is also working on a new project for handball called 'handball for a new destiny', aiming to serve underdeveloped countries with limited resources. hummel is open for any dialogue, ideas and initiatives to spread the joy of handball worldwide.

Decision. The Congress took note of the presentation regarding hummel made by hummel PR, Karma & Communication Manager Mr Ulrik Feldskov Juul.

14.3 Presentation of Molten resin-free ball

The Chairman of the IHF Commission of Coaching and Methods (CCM) Mr Dietrich Späte took the floor to introduce the result of the long-term test of the new resin-free ball by Molten which was conducted in Paris from February to April 2019. He stated that the overall feedback was mainly positive, adding that some players faced problems with spin shots. He detailed the technical result of the test by the French national teams (both genders) including shooting, catching with one hand, jump shots, straight shots, fake passes and shots, wet conditions, etc. Mr Späte briefly outlined the required amendments to the IHF Ball Regulations and the introduction of the new resin-free ball sizes and weights in addition to the new handballs for beginners. The representative of Molten Corporation, Executive General



Manager Mr Kiyoaki Nishihara, approached the stage and showed the new resin-free ball to the Congress participants. As decided by the IHF Council, the new resin-free ball will be used at the 2020 IHF Women's Youth (U18) World Championship scheduled to be held in China.

Decision. The Congress took note of the presentation regarding the Molten resin-free ball made by IHF CCM Chairman Mr Dietrich Späte.

14.4 Presentation on Anti-Doping / International Testing Agency (ITA)

Prof. Hosny Abdelrahman Ahmed, IHF Anti-Doping Unit (ADU) Chairman, took the floor and explained that the IHF Anti-Doping Regulations are binding for the IHF and all National Federations and Continental Confederations. He outlined in detail the structure of the IHF ADU including education and prevention, TUE panel, legal and result management as well as testing in and out of competition. He added that WADA continues to monitor the implementation of quality anti-doping programmes. The WADA Audit has strongly encouraged the IHF ADU to cooperate with an external anti-doping organisation by outsourcing its anti-doping programme. He explained that the ITA (International Testing Agency) was established by the IOC as an independent non-profit Swiss foundation with its headquarters in Lausanne (SUI) in January 2018. The IOC has been making commitments to clean sport and acting as the founder of ITA with the objective of creating an independent international organisation that would strengthen the fight against doping across the world. The IHF outsourced the out-of-competition testing to ITA in addition to education outreach, TUE administration, result management, data protection management and risk assessment, while the in-competition testing is still handled by the IHF ADU in close coordination with WADA.

Decision. The Congress took note of the presentation on Anti-Doping / International Testing Agency (ITA) made by IHF ADU Chairman Prof. Hosny Abdelrahman Ahmed.

14.5 Presentation on Good Governance

IHF 1st Vice-President Mr Joël Delplanque took the floor, informing about the status of the IHF regarding the principles of good governance which are of major importance. He stated that good governance includes the principles of transparency, integrity, democracy, development and solidarity, and check and balance/control mechanism, considering that he will present only some of them to the Congress for time reasons. The following summary provides an overview of the IHF compliance with these principles.



- **Transparency.** The IHF constantly updates its Statutes and Regulations to adapt to the changes happening worldwide. In addition, the one-and-a-half year report (2017-2019), audit report and the activity film are published. Regarding the agenda and working documents of the Congress, the IHF is keen to comply with the deadlines stipulated in the IHF Statutes. The documents are also published on the IHF website and distributed in hard and soft copies.
- **Integrity.** The IHF seeks gender balance in the governing body based on quality and competence. For the first time ever, the IHF has two female colleagues among the IHF Executive Committee members, which is a good sign of improvement. Referring to manipulation, one of the threats to sports, the IHF is subject to the Olympic Movement Code on the Prevention of the Manipulation of Competitions and cooperates with the IOC during IHF events. For ethical and legal issues, the IHF Ethics Commission and legal bodies are elected by the IHF Congress and work completely independently.
- **Democracy.** The IHF Congress and Council meet according to the Statutes provisions. Sometimes, the Council meets more than twice a year. The Executive Committee meets more often and is also available for daily business of the IHF by electronic communication. Election procedures of the IHF bodies are stipulated in the Statutes and Ethics Code. It is clearly announced to all relevant stakeholders by email and published on the website.
- **Development and Solidarity.** The IHF initiated several specific projects to allow all its Member Federations to be active in handball in order to reach new heights in globalisation such as Handball@School, Former Players' Project, Four-Year Plan, Traveller Coach Project, GRTP, ARTP, Emerging Nations Championships, Development Aid and IHF Trophy.
- **Check and balance/control mechanism.** Before even knowing the term of good governance, the IHF changed the system of awarding the TV rights, introducing an open tender. Despite the fact that according to the Financial Regulations, the IHF President has the right of disposal for single amounts up to 10,000 CHF per day, he never used his authority and preferred to have either the Executive Committee or the Council take decisions in financial matters. Except for small transactions, most of the IHF orders are made after comparing offers of three companies, taking their quality and prices into consideration.

During the IHF Congresses, the participants elected the internal auditors and confirmed the external auditor, all of whom work independently.

The decisions of the IHF legal bodies may be challenged and after exhausting all internal remedies, an appeal can be filed with the Court of Arbitration for Sport (CAS). The conflict of interest is defined in the IHF Ethics Code.



The entire presentation including more details on the five principles shall be shared with the Congress participants.

Decision. The Congress took note of the presentation on Good Governance made by IHF 1st Vice-President Mr Joël Delplanque.

14.6 Presentation on Wheelchair Handball

IHF Executive Committee Member Mr Frantisek Taborsky took the floor to present the development of wheelchair handball. He briefly informed about the first wheelchair handball demonstration matches and tournaments, and stated that Japan Wheelchair Handball Federation (JWHF), European Handball Federation (EHF) and Brazilian Association Wheelchair Handball (ABRHACAR) are important organisers of wheelchair handball events. In 2018, the 16th Japan Championship was organised in Naruto (Tokushima Prefecture). The European Handball Federation organised the 1st European Wheelchair Handball Nations' Tournament in Austria in 2015 (final ranking: NED, POR, NOR and SWE), the second edition was held in Sweden in 2016 (final ranking: NED, POR, SWE and ITA), and the third edition took place in Portugal in 2018 (final ranking: POR, CRO, NED and HUN). The first wheelchair handball activities in Brazil took place in 2006. In 2013, the 1st World Wheelchair Handball Championship was organised in Curitiba with six countries (ARG, AUS, BRA, BOL, CHI, URU), while POR and VEN were present as observers.

The IHF organised the first written overview about handball for disabled people (questionnaire sent to National Federations) in 2009, followed by a working meeting in Basle dedicated only to wheelchair handball in 2010. In 2018, the IHF Council decided to form a Wheelchair Handball Working Group chaired by Mr Frantisek Taborsky.

The main goals of the working group are to have wheelchair handball on the Paralympic Programme, showcase the sport at the 2020 Paralympic Games in Tokyo, organise two world championships in 2021 and 2022 to fulfil the conditions of the International Paralympic Committee (IPC) to include the event in the 2024 Paralympic Games programme. The development of wheelchair handball faces many challenges such as unclear organisational structures and missing links to the IHF, a lack of consistent playing rules, limited human and economic resources, high costs and organisational difficulties, especially when travelling longer distances.

The next steps of the working group are to collect as much information as possible about the current state of wheelchair handball, establish official contacts with major management structures in wheelchair handball, create attractive, unified and practical Rules of the Game for the competition under the IHF umbrella, present wheelchair handball at each IHF Congress and prepare engaging promotional and teaching material for all national handball



bodies. At the political level, the working group's aim is to conduct negotiations with representatives of sports for disabled athletes and seek support from the IPC and the International Wheelchair and Amputee Sports Federation (IWAS).

Decision. The Congress took note of the presentation on Wheelchair Handball made by IHF Wheelchair Handball Working Group Chairman Mr Frantisek Taborsky.

14.7 Presentation on IHF-EHF Relations

Mr Michael Wiederer, President of European Handball Federation (EHF) and Europe's Vice-President of the IHF, took the floor to provide the Congress with brief information on the relations between IHF and EHF. He started his presentation by referring to the functions of both IHF and EHF and the different stakeholders involved, such as the National Federations and clubs. He stated that IHF and EHF certainly have different opinions on various matters, such as refereeing, rule interpretation or equipment regulations, but the best interest of handball applies at the end. He stressed the importance of an open communication between IHF and EHF in order to avoid any conflicts. Therefore, mutual meetings are held between IHF and EHF on a regular basis, which serve as an exchange of opinions and ideas on different matters. At the same time, such meetings help to tackle any problems or misunderstandings that might arise in between the meetings.

Decision. The Congress took note of the presentation on IHF-EHF Relations made by EHF President Mr Michael Wiederer.

14.8 Presentation of IHF Women's Handball Working Group

IHF Executive Committee Member Ms Narcisa Lecusanu took the floor to present the establishment and status of the IHF Women's Handball Working Group.

The working group chaired by Ms Lecusanu had been created upon an IHF Council decision in 2016. So far, the working group has held two meetings in 2017 and another meeting in 2018. These three meetings focused on establishing a strategic development plan for women's handball worldwide. The working group started its activities by creating a questionnaire to collect the needed information which shall help in drawing up the strategic plan. The questionnaire was completed by 89 National Federations. The IHF will continue approaching the remaining National Federations to collect the data which shall help finalise the future strategic plan. The working group also asked the National Federations to assign a coordinator for the development of women's handball to facilitate the work of the working group.



Ms Lecusanu also pointed out that the strategic plan shall aim to increase the number of female players, referees, officials, coaches and delegates, as well as the number of women in decision-making positions. She added that the IHF has the mission to advance, promote and protect gender equality in handball worldwide by encouraging and raising awareness of inclusive structures. She pointed out that the main goals of the working group are improving communication, increasing the grassroots programmes for girls in handball, attracting more spectators and increasing fan engagement, improving the image and brand of women's handball, creating stories, raising visibility, and attracting sponsors.

Decision. The Congress took note of the presentation regarding the IHF Women's Handball Working Group made by Women's Handball Working Group Chairwoman Ms Narcisa Lecusanu.

14.9 Presentation on Women's World Championship 2019

Mr Kanji Wakunaga, President of Japan Handball Association (JHA), took the floor to inform the Congress participants about the progress of the organisation of the 2019 Women's World Championship in Kumamoto. The event will be played in five venues; three in Kumamoto, one in Yamaga City and one in Yatsushiro. He then presented the five venues in terms of spectators and distances as well as the design of the medals and trophies. He used video footage to provide the Congress participants with a deep insight of the overall organisation of the 2019 Women's World Championship.

Decision. The Congress took note of the presentation on the Women's World Championship 2019 made by JHA President Mr Kanji Wakunaga.

14.10 Presentation on Tokyo 2020 Olympic Games

With the help of a presentation and video footage, Mr Kanji Wakunaga, President of Japan Handball Association, generally introduced Japan's preparation for hosting the 2020 Olympic Games which will be held from 25 July to 9 August 2020. He then showed the venue plan concept including the locations of the sports venues in the centre. He explained that the design of the torch is inspired by a cherry blossom, Japan's most popular flower, and combines Japanese tradition and modern technology. Under the concept of 'Hope Lights Our Way', the torch will start its journey on 26 March 2020. The ticket sale will be launched in spring 2020. The pictogram and mascot of handball were also presented. He concluded his presentation by showing the handball venue Yoyogi National Stadium which is famous for its suspension roof design and has earned a glowing international reputation as an



outstanding Olympic legacy venue. The video featured more details about Tokyo in general and the preparation of the Olympic Games.

Decision. The Congress took note of the presentation on the Tokyo 2020 Olympic Games made by JHA President Mr Kanji Wakunaga.

14.11 Presentation on Men's World Championship 2021

The President of Egyptian Handball Federation, Eng. Hesham Nasr, took the floor and confirmed that Egypt is honoured to be awarded the organisation of the IHF Men's World Championship in 2021. The logo of the championship as well as the ticket sales website were launched on the final day of the 2019 Men's World Championship in DEN/GER. He added that the event is supported by the Egyptian Prime Minister who will preside the Organising Committee. Egypt is building three new venues to welcome the participating teams in the new capital, in Alexandria and 6th of October (which shall be the Egyptian Handball Federation's house) in addition to the well-known Cairo complex. With the help of the construction drawings, he presented in detail the capacity and location of each venue. He concluded his presentation by looking forward to welcoming the entire handball family to the handball matches of the 27th Men's World Championship in Egypt.

President Moustafa wished the Egyptian Handball Federation good luck with the preparations of the World Championship, expressing his hopes that the event concerned will be one of the best World Championships ever.

Decision. The Congress took note of the presentation on the Men's World Championship 2021 made by Egyptian Handball Federation President Eng. Hesham Nasr.

15. SETTING MEMBERSHIP FEES AND APPROVAL OF THE BUDGET

President Moustafa gave the floor to the Treasurer who informed the Congress that according to the decision of the IHF Council, the IHF shall charge the same membership fees for 2020 and 2021 as approved by the 2017 Ordinary IHF Congress in Antalya, Turkey:

Category A – Annual fee CHF 3,500.–

Category B – Annual fee CHF 2,000.–

Category C – Annual fee CHF 150.– (exempted from paying membership fees)

The Treasurer then presented the proposal of the budget for the years 2020 and 2021 to the Congress, outlining the total incomes and total expenses of the two years. She stated that the event-related expenses in 2021 are significantly higher than in 2020 due to the Men's and



Women's World Championships taking place in 2021. She underlined the healthy financial status of the IHF, adding that most of the expected income for 2020 and 2021 is dedicated to be invested into the different IHF projects, which have been tailored to assist the National Federations and further develop handball worldwide.

President Moustafa asked the Congress to approve the budget for the years 2020 and 2021. The representative of Dominica Handball Association (DMA), Mr Felix Wilson, took the floor informing that he has recently been elected as Treasurer of North America and Caribbean Handball Confederation. He enquired whether the amount of USD 1,000,000 granted to the former Pan-American Team Handball Federation (PATHF) in 2014, which had been discussed during the 2017 Ordinary IHF Congress, can be shared among the newly founded North America and Caribbean Handball Confederation (NACHC) and South and Central America Handball Confederation (SCAHC). President Moustafa replied that the Presidents of NACHC and SCAHC, Mr Mario Garcia de la Torre and Mr Marcel Mancilla Bravo, respectively, shall study the status of the USD 1,000,000 with the former PATHF and report to the IHF accordingly. He stressed that any remainder of the USD 1,000,000 shall be shared equally by NACHC and SCAHC.

Decision: The Congress reconfirmed that Member Federations of categories A and B shall pay membership fees to be used for the development of handball, while Member Federations of category C shall be exempted from paying membership fees for the years 2020–2021.

The Congress unanimously approved the budget for the years 2020 and 2021. The Congress agreed that the Presidents of NACHC and SCAHC shall study the status of the USD 1,000,000 with the former PATHF and report to the IHF accordingly. Any remainder of the USD 1,000,000 shall be shared equally by NACHC and SCAHC.

16. SCHEDULING TIME AND PLACE OF THE NEXT CONGRESS

President Moustafa informed the Congress participants that the IHF received one bid for the organisation of the XXXVIII Ordinary IHF Congress 2021 from the Turkish Handball Federation. He pointed out that no inspection has been carried out yet by the IHF to confirm that all requirements stipulated in the IHF bidding conditions will be fulfilled by the organiser. Consequently, he proposed to the Congress to authorise the IHF Council to award the XXXVIII Ordinary IHF Congress 2021.

Decision: The Congress unanimously decided to authorise the IHF Council to award the XXXVIII Ordinary IHF Congress 2021.



17. AWARDING OF THE IHF PRESIDENT'S DEVELOPMENT AWARD AND HONOURS

According to Article 2 of the IHF Regulations for Awards, the IHF President's Development Award is granted to two IHF Member Federations every two years at the Ordinary Congress of the IHF. It is awarded for particular services to the development and spread of handball in the Member Federations' own countries and/or throughout the world. The IHF President's Development Award is granted to two applicants on two levels:

1. Handball developed countries
2. Emerging federations

President Moustafa announced to the Congress that, according to the IHF Council decision made in its meeting in Gothenburg, Sweden on 1 July 2019, Norway will receive the IHF President's Development Award in the category "Handball developed countries" while Cuba will receive the IHF President's Development Award in the category "Emerging federations". He congratulated the representatives of Norwegian Handball Federation and Cuban Handball Federation and awarded them the trophies and certificates.

The General Director announced to the Congress that certificates of gratitude and trophies will be awarded to the organisers of the following IHF events held between 2017 and 2019:

- XXIII Women's World Championship 2017 in GER
- XXVI Men's World Championship 2019 in DEN and GER
- XXI Women's Junior (U20) World Championship 2018 in HUN
- VII Women's Youth (U18) World Championship 2018 in POL
- VIII Men's and Women's Beach Handball World Championships 2018 in RUS
- Super Globe 2018 in QAT
- 1st South and Central American Men's Emerging Nations Championship 2018 in COL
- 1st Men's North American and Caribbean Emerging Nations Championship 2019 in DOM
- III Men's Emerging Nations Championship 2019 in GEO
- XXXVII IHF Ordinary Congress and IHF Extraordinary Congress 2019 in SWE

The certificates and trophies were handed over by the President.

The General Director announced to the Congress that certificates of gratitude will be awarded to the participating teams of the 2019 IHF Men's World Championship for their outstanding performances. The certificates were handed over by the President.

Afterwards the General Director announced to the Congress that a certificate of gratitude and a trophy will be awarded to the African Handball Confederation for their outstanding work since 2017, which helps to promote handball worldwide. The certificate and trophy were handed over by the President.



In addition, the General Director announced to the Congress that a certificate of gratitude and a trophy will be awarded to Mr Noriyuki Ichihara, former President of Japan Handball Association and former Secretary General of Japanese Olympic Committee, for his untiring commitment to handball at national and international level. The certificate and trophy were handed over by the President.

Decision. The Congress took note of the awarding of the 2019 IHF President's Development Awards to Norwegian Handball Federation and Cuban Handball Federation.

The Congress also took note of the awarding of certificates and trophies to the organisers of IHF events between 2017 and 2019 as well as African Handball Confederation and Mr Noriyuki Ichihara, and the awarding of certificates to the participating teams of the 2019 IHF Men's World Championship.

18. MISCELLANEOUS

IHF Ethics Commission Member Mr Jorge Pulido Vazquez took the floor, referring to motion no. 26 regarding the IHF Statutes (approved under agenda item 12.1 of the present meeting), according to which the number of members of the IHF Ethics Commission has been increased from three to five. He stated that the Ethics Commission currently has two members in addition to the chairperson. He added that one of the members has hardly been available while the chairperson could not be involved in several cases for reason of conflict of interest due to his nationality. Consequently, Mr Pulido Vazquez proposed to the Congress to appoint the following additional candidates as IHF Ethics Commission Members until the 2021 Ordinary IHF Congress, during which the election of the chairperson of the Ethics Commission and of the five members shall take place:

Ms Helen Boyd (AUS), IHF Arbitration Commission Member – Lawyer

Mr Amatékoé Kangni (TOG), IHF Arbitration Tribunal Member – Lawyer

Decision. With one vote against, the Congress decided to appoint Ms Helen Boyd (AUS) and Mr Amatékoé Kangni (TOG) as IHF Ethics Commission Members until the 2021 Ordinary IHF Congress.

19. CLOSE OF THE CONGRESS

President Moustafa thanked all Congress participants, the Council members, the interpreters and the staff of the Head Office for their collaboration and their contribution to the success of the Congress. He addressed special thanks to the President of the Swedish Handball



Federation, Mr Fredrik Rapp, and the organising committee for the excellent organisation of the Congress.

President Moustafa promised to continue working hard to the benefit of the Member Federations, and asked the delegates for their collaboration in promoting handball in their countries. He reiterated his willingness to support the Member Federations and wished them good luck in their activities.

Afterwards President Moustafa declared the XXXVII Ordinary Congress of the International Handball Federation officially closed.

Gothenburg, 3 July 2019 / Basle, 3 September 2019



Amal Khalifa
General Director



Markus Plazer
Examiner of Minutes



Patrick Garcia
Examiner of Minutes






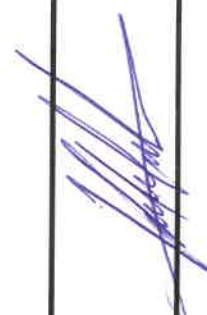






Dr Hassan Moustafa
President









Enclosure: Attendance list











Circulation: Member Federations
Continental Confederations
Council
Arbitration Commission / Arbitration Tribunal
Ethics Commission
Auditors






ASIA



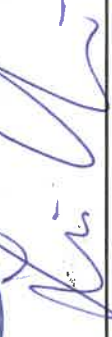




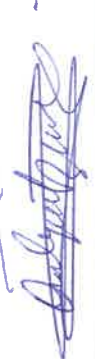
AHF	Name	Function	Bag	Signature
AFG	Hedayatullah MUHMAND <i>See last page for Secretary-General</i>	President	A	
BAN	S M KHALEQUZZAMAN	Assistant General Secretary	/	
BAN	Golam HABIB	Accompanying Person - Vice President	/	
BAN	Fatema BEGUM	Accompanying Person - Wife of the Vice-President	/	
BAN	Nurul Fazal BULBUL	Accompanying Person - President	/	
BAN	Asaduzzaman KOHINOOR	Secretary General	E	
BRN	Alif SHAQI	President		
BRU	Jaafar KIFLI	President	E	
CHN	Qiao CHENG	Deputy Secretary General	E	

HKG	Elizabeth Ling YANG	Chairlady		E	
IND	Arishnapally JAGANMOHAN RAO	Vice President		E	
IND	Panday ANANDESHWAR	Secretary General		E	
IND	Rizvi SYED RAFAT ZUBAIR	Joint Secretary		E	
IRQ	Salam AWAD	President			
IRQ	Atebar MOHAMMAD	Member of Iraq Handball Federation			
IRQ	Khaleel JUMAAH	Financial Secretary			
JOR	Taiysir MANSI	President		A A	
JOR	Moin AL-SHAREF	Vice President			
JPN	Kanji WAKUNAGA	President		E	

JPN	Takashi TAGUCHI	Secretary General		6	
JPN	Takafumi INAFUKU	Member of International Relations Commission		6	
KAZ	Gulnar TURLYKHANOVA	President			
KGZ	Maksat SABIROV	President			
KOR	Byung Song KIL	Vice President			E
KOR	Jungsuck CHOI	Council Member			E
KOR	Junhyeon YOON	Official			E
KSA	Mohammed Abdulaziz AL-MANEA	President			2460
KUW	Shebeeb S A F M ALHAJERI	Vice Chairman		A	
KUW	Qayed H Q N ALADWANI	Secretary General		A	









KUW	Mesha A A ALQABANDI	Deputy Treasurer	A	
MAC	Peng lu Luis MAC	Secretary General	E	
MDV	Mohamed Jaushan SHAREEF	Secretary General	E	
MDV	Mohamed LATHEEF	Executive Committee Member	E	
MGL	Baatar BUYANTOGTOKH	Executive Committee Member	E	
NEP	Tej Bahadur GURUNG	President	E	
OMA	Said AL SHAHRI	President	A	
OMA	Moosa AL BULUSHI	Secretary General	A	
OMA	Mohammed AL-ALAWI	Member of the Board of Directors	A	
PAK	Muhammad Sohaib SHAFIQ	Director Marketing	E	







PHI	Stephen HONTIVEROS	President		E	
QAT	Ahmed AL SHAABI	President			
QAT	Mohammed Jaber AL MULLA	Secretary General			
QAT	Ibrahim Mahmoud AL SHAHOZ	International Affairs		E	
QAT	Emad ELZARD	Accompanying Person			
SRI	Dampath FERNANDO	President		O	
SRI	Gihan DALPETHADO	Secretary General		E	
SYR	Abdul Karim RAEI	President			
TJK	Mukhammad-Farid MIRZOKHODIEV	President			
TJK	Samariddin BAHRIDDINOV	Secretary General			






TKM	Jennet HANOVA	Secretary General	R	
TLS	Laurentino GUTERRES	President	E	
TPE	Chia-Ho LIN	Vice President	E	
TPE	Chiao-Lin NIEN	Head of Interactional Sector	E	
UAE	Mohammad JULFAR	President		
IRN	Alireza Pakdel	President	E	
IRN	Amir Sedighi	Director of International relations	E	
AFG	Orab Qaderi	Secretary General		

Currently no hotel room available










AFRICA

CAHB	Name	Function	Bag	Signature
ALG	Habib LABANE	President	F	
ANG	Pedro Celestino SOUSA GODINHO	President	S	
BDI	Félix NZISABIRA	President	F	
BEN	Yeba Aladjobi Bamidele J ADIMI	Communication Officer	F	
BOT	Ignatius Ugo ONYEWADUME	President	G	
BUR	H. Stéphane TIENDREBEOGO	President	F	
CAF	Patrick NINGATA DJITA	President		
CGO	Jean Claude IBOVI	President		
CGO	Bernard MANGOTA	Secretary General		


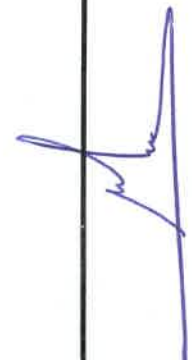




CIV	Ibrahim COULIBALY	Vice President		
CMR	Lippert Daniel Raymond MBITA MVAEBEME	President	F	
COD	Amos MBAYO KITENGE	President		
COD	Adonis NGAMBANI-NGOVOLI	1st vice president		
COD	Freddy NTANGA KATSHIMBU	Secretary General		
CPV	Nelson JESUS	President	F	
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DJI	Mohamed Abass AHMED	Secretary General	F	
EGY	Hisham AHMED	President	A	Hisham Nour
EGY	Moamen ELNAKKADY	Treasurer	A	Moamen Jaber

GAB	Ange Marie MAKILA	President		F	
GAB	Justin MBA NDONG	Secretary General			
GAM	Momodou SUWAREH	President		E	
GAM	Marchel Kevin MENDY	Executive Director Nsc			
GAM	Hafizou Muhamad JALLOW	Secretary General		S	
GBS	Quecuta INDJAI	President		F	
GHA	Patrick Nortey DOWUONA	President			
GHA	Charles Kofi Obeng AMOFAH	Secretary General			
GHA	Samuel Philip LONGDON	Executive Member			
GUI	Mamadouba CAMARA	President		F	

Amel


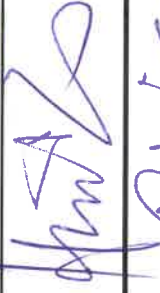







GUI	Simone Gnaraba KETTA	Member			
KEN	Nderitu GIKARIA	Secretary General	F		
LBA	Elsadeek ALFOUNAS	President	B		
MAD	Aimé Fidèle RAZAFINTSALAMIA	President	F		
MAR	Elhanafi EL ADLI	President	F		
MAR	Souadi YAZID	Secretary General	F		
MAR	Mohamed AKHNOUN	Treasurer General	F		
MAW	Denis Fumbani KUMWENDA	Secretary General	E		
MLI	Soumana KOUYATE	President	F		
MOZ	Nuno DE OLIVEIRA	President	E		









MTN	Nagi ICHIDOU	President	A	
NGR	Mohammed H. MAIGIDANSANMA	Secretary General	E	
NGR	Dr Cletus OGUN	Member of HFN Medical Commission	E	
NIG	Hassane HABIBATOU MOUSSA	President	F	
RWA	Theogene UTABARUTSE	President	F	
RSA	Ruth SAUNDERS	Zone 6 President	E	
SEN	Seydou DIOUF	President	F	
SEY	May-Rose Fadette SINON	Secretary General	E	
SLE	Alie Gibrill KOROMA	Secretary General	E	
SLE	Manus Madanthal KAMARA	Assistant Tech Director		

SSD	Juma Stephen LEMI	President		E	
SWZ	Sihle Siphesihle MAVUSO	President			
TOG	Kossi Mole GBAGBA	Secretary General			
TUN	Mourad MESTIRI	President		F	
UGA	Sheila Agonzibwa RICHARDSON	President		E	
ZAM	Victor BANDA	President		E	
ZIM	Stewart Chawakapiwa SANHEWE	President		E	
ETH	Feteh Woldemariam ZEBERGA	President		E	
Som	Nurmaye OSMAN	Secretary-General		G	

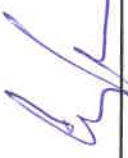









not attending

EUROPE

EHF	Name	Function	Bag	Signature
EHF	Martin HAUSLEITNER	Secretary General	E	
EHF	Henrik LA COUR	Vice President Finances	ENG	
ALB	Armand CAKALLI	Secretary General	①	
AND	Gerard PIFARRE ROS	President	F	
AND	Jose Francisco BESADA GARRIDO	Secretary General	S	
ARM	Ghazaryan ASHOT	Vice President	R	
AUT	Gerhard HOFBAUER	President	D	
AUT	Helmut SCHEBECZEK	Vice President Finances	A	
AUT	Markus PLAZER	Vice President Law	D	










AZE	Orkhan ABBASOV	Vice President	E	
BEL	Patrick GARCIA	Secretary General	F	
BLR	Vladimir KONOPEV	President	R	
BLR	Yury TERESHCHENKOV	Director	R	
BLR	Tatsiana ZABARONAK	International Relations Specialist	R	
BUL	Rositsa BAKARDZHIEVA-KOEVA	President	R	
CRO	Tomislav GRAHOVAC	President	E	
CRO	Silvijo NJIRIC	Marketing Director	E	
CRO	Sinisa OSTOIC	SEHA League Director	E	
CYP	Charalambos LOTTAS	President	E	

Meeting with
Dr. Pambou
(office)

CZE	Jaroslav CHVALNY	President	E	
CZE	Sarka DROZDOVA	Secretary General	E	
DEN	Morten Stig CHRISTENSEN	Secretary General	E	
DEN	Jan KAMPMAN	Vice President	E	
ENG	Diaraye DIALLO	Director	E	
ENG	Stacey Andrews	National Partnerships Manager	E	
ESP	Francisco V. BLÁZQUEZ GARCÍA	President	ES	
ESP	Elena BORRÁS ALCARAZ	International Relations	ES	
EST	Pirje ORASSON	General Secretary	E	
FAR	Gunn ELLEFSEN	President	E	









FIN	Jari HENTTONEN	President		E	
FIN	Päivi MITRUNEN	Secretary General		E	
FRA	Alain KOUBI	Vice President			
GBR	Paul BRAY	President		G	
GEO	Zurab KAKABADZE	President		R	
GEO	Ketevan KOBERIDZE	Secretary General		R	
GEO	Vakhtang MAIPARIANI	Vice President		E	
GER	Andreas MICHELMANN	President			
GER	Mark SCHOBER	Secretary General		G	
GRE	Konstantinos GKANTIS	President		E	









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GRE	Panagiotis TRAIKOGLIOU	Technical Director	E	
HUN	Gabriella HORVATH	Secretary General	E	
HUN	Balázs SOÓS	Director of International affairs	E	
IRL	Susan MOLONEY	Operations Manager	E	
ISL	Gudmundur OLAFSSON	President	E	
ISL	David B. GISLASON	Vice President	E	
ISR	Wiess IZCHAK	Board Member	E	
ITA	Pasquale LORIA	President	E	
ITA	Ralf DEJACO	Delegate	/	
KOS	Eugen SARACINI	President	E	








Need new photo for accred











KOS	Izet GJINOVCIC	Secretary General		
LAT	Martins BICEVSKIS	President		
LIE	Uschi BODENMANN	President		
LTU	Donatas PASVENSKAS	President		
LUX	Thierry WAGNER	Vice President		
LUX	Christian SCHMITT	Secretary General		
MDA	Nicolae VIZITIU	Secretary General		
MKD	Zhivko MUKAETOV	President		
MKD	Filip MILOSEVSKI	Secretary General		
MNE	Petar KAPISODA	President		





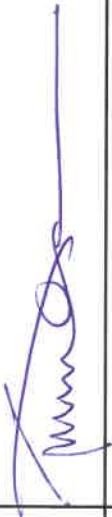




MON	Claude CELLARIO	President		F	Cell.
NED	Tjark DE LANGE	President		G	
NED	Debbie DE LANGE	Accompanying person - wife of the President		-	
NED	Norman UHLENBUSCH	Managing Director			
NOR	Erik LANGERUD	Secretary General		/	
NOR	Kåre Geir LIO	President		F	
NOR	Bente AKSNES	1 st Vice President		G	Bente Aksnes
NOR	Ingrid BLINDHEIM	2nd Vice President			
POL	Henryk SZCZEPANSKI	1 st Vice President			
POL	Bogdan SOJKIN	Vice President			






POL	Janusz CZERWINSKI	Honorary President	—	
POL	Andrzej KRASNICKI <i>arriving 3/7/19</i>	President		
POR	Luis Miquel LARANJEIRO	President		
POR	Leonor MALLOZZI	International Relations Director		
ROU	Alexandru DEDU	President		
ROU	Steluta LUCA	Vice President		
ROU	Sorin Laurentiu DINU	Vice President		
RUS	Sergei ZIZA	Accompanying person		
RUS	Sergey SHISHKAREV	President		
RUS	Denis BOGOMOLOV	Secretary General		

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RUS	Lev VORONIN	General Director		R	
RUS	MAXIM GULEVICH	Accompanying person		/	
SCO	Stephen NEILSON	Secretary General		E	
SLO	Goran CVIJIC	Secretary General		E	
SRB	Bozidar DJURKOVIC	President		E	
SRB	Mazlam DZEMAILOSKI	Secretary General		E	
SUI	Ulrich RUBELI	President		E	
SVK	Ernö KELECSÉNYI	Vice President		E	
SWE	Fredrik RAPP	President		E	
SWE	Jörgen HOLMQVIST	Vice President		E	

SWE	Stefan LÖVGREN	Commercial Director		
TUR	Bilal EYUBOGLU	President		
TUR	Ayhan Lütü EYUBOGLU	THF Member Foreign Relations Committee		
UKR	Oleksandr GLADUN	Secretary General		
	GRE STAMATIADIS	Secretary G.		

OCHF	Name	Function	Bag	Signature
ASA	Carl FLOOR	President	F	
AUS	Helen BOYD	President	E	
COK	Makiroa MITCHELL - JOHN	President	E	
FIJ	Adi Sainimili TALATOKA	President	F	
GUM	Ricardo Blas	President	F	
KIR	Siale SCHUTZ	Treasurer	E	
MHL	Amy SASSER	Secretary General	E	
MNP	Joann AQUINO	President	E	
NCL	Eric DE ACUNA	Vice President	F	











NZL	Gaston FUSO	Vice President		
SOL	Martin RARA	Interim President		
TGA	Siosifa Takitua TAUMOEPEAU	President		

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DAC SCA		Name	Function	Bag	Signature
ANT		Cliff WILLIAMS	President (AG)	E	
ARG		Martin G. BONJOUR	Secretary General	S	
ARG		Santiago LORENZATTO	International Relations	S	
BAR		Armand HARPER	President	E	
BOL		Martin Miquel CHILACA	President	S	
BRA		Ricardo SOUZA	President	E	
CAN		David LEE	President	E	
CAN		Francois LE BEAU	Secretary General	E	
CHI		Hector CONCHA	Director	S	



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COL	Victor RAMOS	President	S	
CRC	Teresita ANCHIA CAMPOS	Secretary General	S	
CUB	Franklyn Salvador GUEVARA BALCAZAR	President	S	
DMA	Felix WILSON	President		
DOM	Miguel RIVERA	President		
ECU	José Miguel NÁCER CHAVARRÍA	President	Esp	
ESA	Ana HERNÁNDEZ	President	S	
GLP	Francis MALINUR	CTS of Handball	F	
GRL	Kurt LAURITSEN	International Affairs	S	
GRL	Rasmus LARSEN	Delegate	E	

GUA	José HERNÁNDEZ	President		S	
GUF	Paul POLYDORE	President		F	
GUF	Tom GARNIER	Federal Technical Adviser		f	
HAI	Caroline CHOUTTE	President			
HON	Reidel GIRON GUZMAN	President		S	
JAM	Oery WARREN	Chairman		E	
LCA	Alfred EMMANUEL	President		E	
MTQ	Frederic FLAMAND	Vice President		F	
NCA	Javier Nicolàs JIRON HERNÁNDEZ	Treasurer		S	
PAN	Jorge AUED	President		S	

PAR	Blas GARCETE	President	S	
PER	Cesar Alexander GONZALES ACEVEDO	President	S	
PUR	Nestor MILETE ECHEVARRIA	President	S	
SKN	Fitzroy CLARKE	Secretary General	E	
TTO	Roger SALANDY	President	E	
URU	Alejandro ACOSTA	Secretary General	S	
USA	Barry SIFF	CEO	E	
VEN	Ghassan MAMO	President	S	
MEX	Norio GARCIA DE LA TORRE	President	E	