EXTRAORDINARY CONGRESS

OF THE

INTERNATIONAL HANDBALL FEDERATION

3 July 2019

Gothenburg / SWE



MINUTES





PROGRAMME

Accommodation / Meetings.

Gothia Towers Hotel / Swedish Exhibition & Congress Centre

Mässans gata 24 412 51 Gothenburg

Sweden

Phone: +46 31 750 88 00

Website: https://en.gothiatowers.com/

Saturday, 29 June 2019

All day Arrival of IHF Executive Committee members

Sunday, 30 June 2019

All day	Arrival of IHF	Council members

10:00 IHF Executive Committee meeting (Room: R5)

Monday, 1 July 2019

10:00 IHF Council meeting (Room: J2)

Tuesday, 2 July 2019

All day	Arrival of Congress delegates
16:00	Ordinary Congress of Oceania Continent Handball Federation
	(Room: R14)
16:00	Meeting of Asian Handball Federation (Room: R17+18)
16:00	Meeting of African Handball Confederation (Room: H1)
16:00	Meeting of European Handball Federation (Room: J1)
16:00	Meeting of National Federations from North America and Caribbean
	(Room: R2)
16:00	Meeting of National Federations from South and Central America
	(Room: R11+12)





19:00 - 20:15	Buffet before the Partille Cup Opening Ceremony (Stjärnornas Krog
	Liseberg)
20:30 - 22:00	Partille Cup Opening Ceremony (Liseberg)

Wednesday, 3 July 2019

Morning	Breakfast (Restaurant Seasons)
09:00 - 10:45	Extraordinary Congress Session (Room: Hall G)
10:45 - 11:00	Coffee break
11:00 - 13:00	Ordinary Congress Session (Room: Hall G)
13:00 - 14:00	Lunch (Restaurant Seasons)
14:00 - 15:30	Ordinary Congress Session (Room: Hall G)
15:30 - 15:45	Coffee break
15:45 - 18:30	Ordinary Congress Session (Room: Hall G)
20:00	Dinner (Restaurant Seasons)

Thursday, 4 July 2019

Morning	Breakfast (Restaurant Seasons)
10:00	Congress of Commonwealth Handball Association
	(Room: Hall G)
Followed by	Ordinary Congress of Mediterranean Handball Confederation
	(Room: Hall G)
13:00 - 14:00	Lunch (Restaurant Seasons)
19:00	Partille Cup Leaders' Party combined with IHF Banquet
	(Scandinavium)

Friday, 5 July 2019

All day Departure

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AGENDA

- 1. Opening of the Congress
- 2. Roll call and determination of the number of votes
- 3. Election of two examiners of the minutes
- 4. Election of the election officer and the tellers
- 5. Determination of the orderly convocation of Congress
- 6. Modification of and amendment to Article 11 of the IHF Statutes6.1 Revised motions from IHF Council related to Article 11 of the IHF Statutes
- 7. Close of the Congress

Comments

These minutes are kept as a record of decisions and contain only the most important speeches/statements.

The full proceedings of the Congress are recorded on tape and can be listened to in the Head Office in Basle. The tapes will be kept until the next Congress during which elections are held.

The decisions and resolutions in these minutes are indented and printed in bold.





1. OPENING OF THE CONGRESS

President Moustafa declared the International Handball Federation's Extraordinary Congress open and welcomed all those present.

2. ROLL CALL AND DETERMINATION OF THE NUMBER OF VOTES

A representative of the technical equipment supplier briefly informed the Congress delegates how to use the voting system and how to request taking the floor with the help of the microphone system. All participants received a printed version of the related instructions (in one of the six IHF Congress languages) upon their arrival, and additionally the instructions (in six IHF Congress languages) were included in the monitors in front of each National Federation.

The General Director asked all affiliated Member Federations to make sure their country's flag on the main screen is visible. After this procedure, it was noted that 144 full members were present and entitled to vote. The General Director referred to Article 13.3.4 of the IHF Statutes, stipulating that the Congress is declared to have achieved a quorum if at least 51% of the IHF Member Federations are present. In due consideration of the 209 IHF Member Federations, she concluded that the Congress has achieved a quorum.

Accordingly the Congress determined that.

Number of full members present (number of votes). 144

Number of associated members present. 3

Number of regional members present. 4

Representatives of two Member Federations entitled to vote arrived after agenda item 2 of the Congress, which was announced by the General Director. The Congress unanimously approved to consider these Member Federations in the number of votes.

Accordingly the Congress determined that.

Number of full members present (number of votes): 146

Number of associated members present: 3

Number of regional members present: 4

The attached attendance list provides more details of the Congress participants.





3. ELECTION OF TWO EXAMINERS OF THE MINUTES

President Moustafa referred to Article 13.3.14 of the IHF Statutes, according to which the Congress minutes confirmed by the President and the examiners of the minutes shall be handed to Council members, Member Federations and Continental Confederations no later than two months after the Congress.

He proposed that the Congress elects Markus Plazer (AUT, for the German version of the minutes) and Patrick Garcia (BEL, for the French version of the minutes) as examiners of minutes.

Decision:

The Congress unanimously elected Markus Plazer (AUT, for the German version of the minutes) and Patrick Garcia (BEL, for the French version of the minutes) as examiners of the minutes.

4. ELECTION OF THE ELECTION OFFICER AND THE TELLERS

President Moustafa proposed to elect one election officer and four tellers to supervise and confirm the election process.

Election officer:

Ms Leonor Mallozzi (POR)

Tellers:

Ms Helen Boyd (AUS)

Mr Barry Siff (USA)

Mr Ricardo Souza (BRA)

Mr Muhammad Shafiq (PAK)

Decision:

The Congress unanimously elected Ms Leonor Mallozzi (POR) as election officer. In addition the Congress unanimously elected the following colleagues as tellers.

Ms Helen Boyd (AUS)

Mr Barry Siff (USA)

Mr Ricardo Souza (BRA)

Mr Muhammad Shafiq (PAK)

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5. DETERMINATION OF THE ORDERLY CONVOCATION OF CONGRESS

The General Director noted the following thereto:

- 1. The IHF received requests for recognition from the newly founded North America and Caribbean Handball Confederation (NACHC) and South and Central America Handball Confederation (SCAHC) on 16 April 2019 and on 12 April 2019, respectively. Recognition of the two newly founded NACHC and SCAHC entails amendments to Article 11 of the IHF Statutes which need to be submitted along with the corresponding motions to the IHF Congress. As the deadline for submitting motions to the upcoming IHF Ordinary Congress had already expired, it was necessary to convene an Extraordinary Congress so that the said motions be duly submitted to the Congress, in accordance with Articles 13.2 and 13.3 (in particular 13.3.8.b) of the IHF Statutes.
- 2. Therefore, on 25 April 2019, the IHF Council decided the following:
 - ↓ To convene an IHF Extraordinary Congress in Gothenburg, Sweden, on 3 July 2019 at 9:00 am (to be followed by the Ordinary Congress at 11:00 am) in accordance with Article 13.2.1 of the IHF Statutes, with the following single agenda item:
 - "Modification of and amendment to Article 11 of the IHF Statutes",
 - ♣ To withdraw all motions of the IHF Council dated 28 January 2019 related to Article 11 of the IHF Statutes;
 - → To submit new revised motions related to Article 11 of the IHF Statutes on behalf of the Council to the Congress.
- 3. The Extraordinary IHF Congress was officially convened in a letter dated 30 April 2019 according to Article 13.2.3 of the IHF Statutes. The official letters from NACHC and SCAHC requesting IHF recognition as well as the revised motions from the IHF Council related to Article 11 of the IHF Statutes were attached to the IHF letter.
- 4. According to Article 13.2.4 of the IHF Statutes, the agenda and working documents were sent out to the Congress delegates by the Head Office by 12 June 2019.

The above-mentioned dates all comply with the dates prescribed by the IHF Statutes. The Extraordinary IHF Congress has thus been convened in accordance with the Statutes.

Decision: The Congress affirmatively took note of the report.





6. MODIFICATION OF AND AMENDMENT TO ARTICLE 11 OF THE IHF STATUTES

6.1 Revised motions from IHF Council related to Article 11 of the IHF Statutes

President Moustafa referred to the motion of dividing the Pan-American continent for developing handball in both North America and the Caribbean and South and Central America, which had been presented by the IHF Council to the 2017 Ordinary IHF Congress. The 2017 IHF Congress decided to delegate its authority to the IHF Council to discuss, evaluate and take a decision on the motion regarding the IHF Statutes related to the Pan-American continent and consequently on the relevant IHF Statutes changes. He stated that the Congress decision was challenged by the Pan-American Team Handball Federation (PATHF) to the Court of Arbitration for Sport (CAS) and asked the General Director to read out the reasons of the CAS decision:

"[...] the Panel holds that:

- i. No proper notice was given for the motion that was ultimately presented during the IHF Congress resulting in the IHF Congress Decision.
- ii. The IHF Congress was clearly not entitled to delegate its authority to the IHF Council to "discuss, evaluate and take a decision on the motion regarding the IHF Statutes related to the Pan-American continent and consequently on the relevant IHF statutory amendments".
- iii. The IHF Congress Decision is declared null and void. [...]"

President Moustafa concluded that CAS was not against the IHF's decision to divide the continent, as CAS clearly mentioned that it is up to the IHF to decide:

"[...] The Panel is also not concerned with whether or not it is a wise, justifiable or feasible initiative to split the PATHF into two confederations, as this is something that should be left to the self-governing powers of associations such as the IHF. [...]"

President Moustafa gave the floor to the 1st Vice-President who pointed out to the Congress that the IHF is always keen to increase the popularity of handball as well as the income; however the most important concern of the IHF is to develop handball worldwide. Therefore, the IHF Council considered the division of the Pan-American continent following the submission of the corresponding motion to the 2017 Ordinary IHF Congress and the authorisation of the IHF Council given by the Congress. The positive outcome of the IHF's approach in the two new organisations is highly significant, considering the one-and-a-half year period between the two Congresses.





He reiterated that many successful steps and projects have been undertaken in both continents, including but not limited to the following:

- 1st ever Emerging Nations Championship was held in both continents
- Since 2017, the IHF in cooperation with the host countries has organised twenty-one (21) qualification events in North America and the Caribbean and South and Central America.
- In addition, USA and Canada qualified for the World Championships after a long time of absence.
- The new headquarters of North America and the Caribbean are ready for inauguration.

He stated that the National Federations in both continents totally supported the new confederations and organised independently their general assemblies, which is the first step towards the development of handball in the two confederations.

The 1st Vice-President then asked Mr Mario Garcia de la Torre, President of the North America and Caribbean Handball Confederation, to take the floor and brief the Congress on the steps taken and benefits achieved in North America and the Caribbean. Mr Garcia de la Torre outlined that the following meetings have taken place:

- 27 February 2018 Meeting of representatives of 16 National Federations in Mexico City to discuss the motion and establish a working group to develop statutes and regulations for the new Continental Confederation
- 19 November 2018 Second meeting of representatives of the National Federations of North America and the Caribbean in West Dundee, Chicago, USA, where the 'Declaration of West Dundee' was signed by 16 NFs in order to consolidate the NACHC as a non-profit organisation, and a Constitution Committee was established to draft the statutes and regulations
- 13 April 2019 Third meeting of representatives of 15 National Federations of North America and the Caribbean in Santo Domingo, Dominican Republic, to constitute the North America and Caribbean Handball Confederation (NACHC), approve the corresponding statutes and agree on the establishment of an electoral committee in charge of organising the election
- 1 June 2019 First electoral assembly of NACHC in Mexico City with the attendance of 16 NFs (out of 21 NFs) to elect the first ever NACHC Executive Committee for the following four-year term

Mr Garcia de la Torre, on behalf of the NACHC members, conveyed his thanks to the IHF President for putting in great efforts and investments to handball in the North American and Caribbean countries, which within a short time proved the excellent vision behind the motion





of dividing the Pan-American continent, which he personally supported from the very beginning.

President Moustafa asked the Member Federations from North America and the Caribbean to stand up and confirm their consent to the creation of the NACHC. All Member Federations present from North America and the Caribbean stood up and confirmed the creation of the new NACHC as well as the presentation made by Mr Garcia de la Torre.

Afterwards the 1st Vice-President gave the floor to Mr Marcel Mancilla Bravo, President of the South and Central America Handball Confederation, to inform the Congress on the steps taken and benefits achieved in South and Central America. Mr Mancilla Bravo outlined that the following meetings have taken place:

- 2 October 2018 Meeting of the Team Task South and Central America (TTSC) in Santiago de Chile (composed of representatives of the NFs of BRA, CHI and PAR) to evaluate the 19 National Federations in South and Central America in terms of handball, management, performance level, etc. and discuss the plan for the future of the continent
- 2 December 2018 Meeting of representatives of 14 National Federations in Maceió, Brazil where the 'Declaration of Maceió' regarding the founding of the South and Central America Handball Confederation (SCAHC) was signed and a Constitution Committee was established to draft the statutes and regulations
- 5 April 2019 Meeting of representatives of 15 National Federations in Cali, Colombia to approve the statutes of SCAHC
- 1 July 2019 First electoral assembly of SCAHC in Gothenburg, Sweden with the attendance of 14 NFs (out of 19 NFs) to elect the first ever SCAHC Council for the following four-year term

President Moustafa asked the Member Federations from South and Central America to stand up and confirm their consent to the creation of the SCAHC. All Member Federations present from South and Central America stood up and confirmed the creation of the new SCAHC as well as the presentation made by Mr Mancilla Bravo.

The 1st Vice-President presented to the Congress the following revised motions from the IHF Council related to Article 11 of the IHF Statutes. According to Article 13.5.8 of the IHF Statutes, a two-thirds majority of delegates present and entitled to vote shall decide on changes to the Statutes.

Motion No. 1:





Article 11.1 – Continental Confederations – Definition

A Continental Confederation is a group of National Federations that belong to the same continent or same geographic region, which includes at least ten Member Federations and is recognised by the IHF.

Article 11.2 – Continental Confederations – General Conditions

1. Continental Confederations shall be recognised when they have at least ten Member Federations.

Justification:

No change in the content, just to move from Article 11.2 to 11.1.

The result of the voting was:

Yes: 144

No: 1

Abstain: 0

Decision.

The Congress approved motion no. 1 regarding the IHF Statutes.

Motion No. 2:

Article 11.2 – Continental Confederations – General Conditions

- 1. The IHF shall recognises only the following five Continental Confederations which shall decide on their corporate denomination and inform the IHF thereupon:
 - a. African Handball Confederation
 - b. Asian Handball Confederation
 - c. European Handball Confederation
 - d. Oceania Handball Confederation
 - e. North America and Caribbean Handball Confederation
 - f. South and Central America Handball Confederation

Justification:

The number of Continental Confederations should be unlimited to give space for any future changes.





The result of the voting was:

Yes: 144

No: 0

Abstain: 1

Decision:

The Congress approved motion no. 2 regarding the IHF Statutes.

Motion No. 3:

Article 11.2 – Continental Confederations – General Conditions

To add:

2. The IHF Council may grant provisional recognition to groups of National Federations that belong to the same continent or to the same geographic region which are not listed in Article 11.2.1 above;

Justification:

The new point 2 of Article 11.2 will give the Continental Confederation the possibility to start its activities until the next Congress.

The result of the voting was:

Yes: 135

No: 4

Abstain: 3

Decision:

The Congress approved motion no. 3 regarding the IHF Statutes.

Motion No. 4:

Article 11.2 – Continental Confederations – General Conditions

To add:

2. [...]; definite recognition requires an amendment to such Article 11.2.1.

Justification:

Please refer to motion no. 3.





The result of the voting was:

Yes: 144

No: 0

Abstain: 1

Decision:

The Congress approved motion no. 4 regarding the IHF Statutes.

Motion No. 5:

Article 11.2 – Continental Confederations – General Conditions

- 3. Whenever possible, Continental Confederation elections shall be scheduled to precede IHF elections.
- 3.1. In order to ensure a smooth articulation between Continental Confederations and the IHF, Continental Confederations must invite at least the President of the IHF to their congresses; the President of the IHF may appoint a representative for such mission. [...]

Justification:

As for point 3.1 of Article 11.2, if the President of the IHF cannot attend the congress of a Continental Confederation, he/she shall have the possibility to authorise his/her representative to attend the congress.

The result of the voting was:

Yes: 141

No: 2

Abstain: 3

Decision:

The Congress approved motion no. 5 regarding the IHF Statutes.

Motion No. 6:

Article 11.2 – Continental Confederations – General Conditions

- 3. Whenever possible, Continental Confederation elections shall be scheduled to precede IHF elections.
- 3.2. The IHF can suspend its recognition of a Continental Confederation for just cause, in particular in case the said confederation does not respect the normal democratic procedures



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and/or acts in contradiction with IHF fundamental law Statutes and Regulations on the occasion of its continental congresses. [...]

Justification:

As for point 3.2 of Article 11.2, "IHF fundamental law" is a general term; to be more specific and handball-related, the IHF Statutes and Regulations shall be the applicable provisions.

The result of the voting was:

Yes: 138

No: 2

Abstain: 6

Decision: The Congress approved motion no. 6 regarding the IHF Statutes.

Motion No. 7:

Article 11.2 – Continental Confederations – General Conditions

3. Whenever possible, Continental Confederation elections shall be scheduled to precede IHF elections.

3.2. [...]

Resumption of recognition Lifting of suspension will be decided by the Council/Executive Committee of the IHF. The full case will be reported to the next Congress.

Justification:

Point 3.2 of Article 11.2 does not refer to recognition but to suspension.

The result of the voting was:

Yes: 138

No: 1

Abstain: 6

Decision: The Congress approved motion no. 7 regarding the IHF Statutes.

Motion No. 8:

Article 11.2 – Continental Confederations – General Conditions





To add:

7. In case of change or amendment of any provision of the Continental Confederations' statutes and regulations which were submitted to the IHF, the Continental Confederation concerned must send the change concerned to the IHF for confirmation.

Justification:

As for the new point 7 of Article 11.2, the IHF shall have the possibility to ensure that the changes proposed by the Continental Confederations to their statutes and regulations are in compliance with the IHF Statutes and Regulations as well as the Olympic Charter provisions.

The result of the voting was:

Yes: 142

No: 1

Abstain: 1

Decision: The Congress approved motion no. 8 regarding the IHF Statutes.

According to Article 13.5.2 of the IHF Statutes, the Congress agreed that all the aforementioned resolutions shall come into force with immediate effect, i.e. on 3 July 2019.

7. CLOSE OF THE CONGRESS

President Moustafa thanked all Congress participants, the Council members, the interpreters and the staff of the Head Office for their collaboration and their contribution to the success of the Congress. He addressed special thanks to the President of the Swedish Handball Federation, Mr Fredrik Rapp, and the organising committee for the excellent organisation of the Congress.

Afterwards President Moustafa declared the Extraordinary Congress of the International Handball Federation officially closed.





Gothenburg, 3 July 2019 / Basle, 3 September 2019

Amal Khalifa

General Director

Am. What for

Markus Plazer

Examiner of Minutes

Patrick Garcia

Examiner of Minutes

Dr. Hassa

Dr Hassan Moustafa

President

Enclosure: Attendance list

Circulation: Member Federations

Continental Confederations

Council

Arbitration Commission / Arbitration Tribunal

Ethics Commission

Auditors

ASIA

AHF	Name	Function	Bag	Signature
AFG	AFG Hedayatullah MUHMAND DSeq (per page for Secreton-General	President	#	86/10 Salla
BAN	S M KHALEQUZZAMAN	Assistant General Secretary	\	Rome
BAN	Golam HABIB	Accompanying Person - Vice President	\	THE SERVICE SE
BAN	Fatema BEGUM	Accompanying Person - Wife of the Vice-President	\	Bogum
BAN	BAN Nurul Fazai BULBUL	Accompanying Person - President	\	
BAN	Asaduzzaman KOHINOOR	Secretary General	F	
BBN	Ali ESHAQI	President		
BRU	Jaafar KIFLI	President	W	Marchael
CHN	Qiao CHENG	Deputy Secretary General	Ψ	in the

HKG	Elizabeth Ling YANG	Chairlady	U	Shi Gay.
QNI	Arishnapally JAGANMOHAN RAO	Vice President	Q	8 mole
QNI	Panday ANANDESHWAR	Secretary General	W	Mand
QNI	Rizvi SYED RAFAT ZUBAIR	Joint Secretary	111	
Š.	Salam AWAD	President		
RQ S	Atebar MOHAMMAD	Member of Iraq Handball Federation		
Z Z	Khaleel JUMAAH	Financial Secretary		
JOR	Taiysir MANSI	President	4-	TI TO
JOR	Moin AL-SHAREF	Vice President	-4	Deel
NGL	Kanji WAKUNAGA	President	M	Can')! Welcondon

NG	Takashi TAGUCHI	Secretary General	V	西西
NAC	Takafumi INAFUKU	Member of International Relations Commission	Ø	Ealle
KAZ	Gulnar TURLYKHANOVA	President		
KGZ	Maksat SABIROV	President		
KOR	Byung Song KIL	Vice President	an	8
KOR	Jungsuck CHOI	Council Member	3/8	W
KOR	Junhyeon YOON	Official		9
KSA	Mohammed Abdulaziz AL-MANEA	President	A	2460
KUW	Shebeeb S A F M ALHAJERI	Vice Chairman	4	Mindel
KUW	KUW Qayed H Q N ALADWANI	Secretary General	10	SANO

KUW	KUW Meshal A A ALQABANDI	Deputy Treasurer	A	
MAC	Peng lu Luis MAC	Secretary General	W	Cal Bolyni
MDV	Mohamed Jaushan SHAREEF	Secretary General	P	
MDV	Mohamed LATHEEF	Executive Committee Member	9	Mult
MGL	Baatar BUYANTOGTOКН	Executive Committee Member	Ш	AR.
NEP	Tej Bahadur GURUNG	President	0	Neva WW.
ОМА	OMA Said AL SHAHRI	President	X	
ОМА	OMA Moosa AL BULUSHI	Secretary General	8	4
ОМА	Mohammed AL-ALAWI	Member of the Board of Directors	8	Mohr Subar
PAK	Nohrammad Sohaib SHAFIQ	Director Marketing	4	M

표	Stephen HONTIVEROS	President	W	
QAT	Ahmed AL SHAABI	President		
QAT	Mohammed Jaber AL MULLA	Secretary General		
QAT	Ibrahim Mahmoud AL SHAHOOZ	International Affairs	M	Maria
QAT	Emad ELZARD	Accompanying Person		
SRI	Dampath FERNANDO	President	0	S
SRI	Gihan DALPETHADO	Secretary General	V	
SYR	Abdul Karim RAEI	President		
¥	Mukhammad-Farid MIRZOKHODIEV	President		March
TJK-	Samariddin BAHRIDDINOV	Secretary General		

TKM	TKM Jennet HANOVA	Secretary General	d	Horof
TLS	Laurentino GUTERRES	President	V	alline 1
TPE	Chia-Ho LIN	Vice President	E	Mr. M.
TPE	Chiao-Lin NIEN	Head of Interational Sector	E	面海北
UAE	Mohammad JULFAR	President		STA
SE SE	IRN Alireza Pakdel	President	E	- Les
IPN	1RN Amir Sedighi	Director of Astendard mosts,	4	
AFG -	Onab Godeni	Secretory General		Galgalow -

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САНВ	Name	Function	Bag	Signature
ALG	Habib LABANE	President	4	Will state of the
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BDI	Félix NZISABIRA	President	H	RIVERE
BEN	Yeba Aladjobi Bamidele J ADIMI	Communication Officer	H	2000
вот	Ignatius Ugo ONYEWADUME	President	10	
BUR	H. Stéphane TIENDREBEOGO	President	4	Jack O
CAF	Patrick NINGATA DJITA	President		
090	Jean Claude IBOVI	President		They
090	Bernard MANGOTA	Secretary General		

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CMR	Lippert Daniel Raymond MBITA MVAEBEME	President	4	M
000	Amos MBAYO KITENGE	President		
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DJI	Mohamed Abass AHMED	Secretary General	(L)	
EGY	Hisham AHMED	President	A	Hisham Moun
EGY	Moamen ELNAKKADY	Treasurer	Þ	Moomen July

GAB	Ange Marie MAKILA	President	4	12 5000000000000000000000000000000000000
GAB	Justin MBA NDONG	Secretary General.		
GAM	Momodou SUWAREH	President	i)	MAKKER
GAM	Marchel Kevin MENDY	Executive Director Nsc		
GAM	Hafizou Muhamad JALLOW	Secretary General	9	
GBS	Quecuta INDJAI	President	4	
ВНА	Patrick Nortey DOWUONA	President		
GHA	Charles Kofi Obeng AMOFAH	Secretary General		
ВНА	Samuel Philip LONGDON	Executive Member		
eni	Mamadouba CAMARA	President	(-1-	A Rock

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SLE	Alie Gibrill KOROMA	Secretary General	9	
SLE	Manus Madanthal KAMARA	Assistant Tech Director		

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NOF	Mourad MESTIRI	President	L	
UGA	Sheila Agonzibwa RICHARDSON	President		SHIP.
ZAM	Victor BANDA	President	L	
ZIZ	Stewart Chawakapiwa SANHEWE	President	EU!	John
ETH	Fith Welbornbet ZEBERGA	President	E	Christian S.
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ALB	Armand CAKALLI	Secretary General	0	The state of the s
AND	Gerard PIFARRE ROS	President	4	
AND	Jose Francisco BESADA GARRIDO	Secretary General	\sim	2.
ARM	Ghazaryan ASHOT	Vice President	C	Me
AUT	Gerhard HOFBAUER	President	A	Mysel
AUT	Helmut SCHEBECZEK	Vice President Finances	A	Somt t
AUT	Markus PLAZER	Vice President Law		A. A.

AZE	Orkhan ABBASOV	Vice President	U	Myreethe	
BEL	Patrick GARCIA	Secretary General	4	14	
BLR	Vladimir KONOPLEV	President	X	an I) Mechiguish
BLR	Yury TERESHCHENKOV	Director	18		(2) Part (2)
BLR	Tatsiana ZABARONAK	International Relations Specialist	R	Graph	
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