

**IHF Statutes:**

Current Version	Proposal
<p>Article 2 – Stakeholders</p> <p>(...) <u>Persons</u>:</p> <p>Coaches Referees Officials Players Medical staff</p>	<p>Article 2 – Stakeholders</p> <p>(...) <u>Persons</u>:</p> <p>Coaches Referees Officials Players Medical staff Players’ agents</p>
<p>Justification: Players’ agents shall be integrated as stakeholders to be subject to the IHF Statutes and Regulations, as they are already part of the stakeholders and have their own regulations (IHF Regulations for Players’ Agents).</p>	

Current Version	Proposal
<p>Article 3 – Purpose and Objectives</p> <p>2. It shall ensure</p> <p>2.1. that its business is transacted pursuant to the Statutes and Regulations</p> <p>2.2. that international regulations are written and observed according to clear legal principle</p>	<p>Article 3 – Purpose and Objectives</p> <p>2. It shall ensure</p> <p>2.1. that its business is transacted pursuant to the Statutes and Regulations</p> <p>2.2. that its principles of good governance are applied</p> <p>2.3. that international regulations are written and observed according to clear legal principle</p>
<p>Justification: Good governance is part of the fundamental principles of Olympism. The basic principles of good governance, in particular transparency, responsibility and accountability, shall be respected by the IHF and its members.</p>	



Current Version	Proposal
<p>Article 8.1 – Membership - General Provisions</p> <p>6. National Federations applying for membership in the IHF should comply with standard statutes formulated by the IHF for all National Federations. They should submit their application to the IHF before the next Congress. In case of any change to these statutes, the National Federation must communicate them to the IHF for assessment before submitting them to the National Federation’s Congress. The National Federation should also comply with the IHF Regulations.</p>	<p>Article 8.1 – Membership - General Provisions</p> <p>6. National Federations applying for membership in the IHF should comply with standard statutes formulated by the IHF for all National Federations. They should submit their application to the IHF before the next Congress. In case of any change to these statutes, the National Federation must communicate them to the IHF for assessment and approval before submitting them to the National Federation’s Congress. The National Federation should also comply with the IHF Regulations.</p>
<p>Justification:</p> <p>The IHF shall have the possibility to ensure that the changes proposed by the National Federations to their statutes are in compliance with the Statutes and Regulations of the IHF as well as the Continental Confederation concerned in addition to the Olympic Charter provisions. Any future irregularities within the National Federations’ statutes shall be avoided.</p>	

Current Version	Proposal
<p>Article 8.1 – Membership - General Provisions</p> <p>7. Regions and federations which apply for IHF membership and whose country has no National Olympic Committee can be admitted as “associated members”. These members shall have a seat and no vote at the IHF Congress and are not allowed to participate in the official IHF competitions (World Championships, Olympic Games, qualifications).</p>	<p>Article 8.1 – Membership - General Provisions</p> <p>7. Regions and Federations which apply for IHF membership and whose country has no National Olympic Committee can be admitted as “associated members”. Regions which apply for IHF membership and have no National Olympic Committee or National Federation can be admitted as “regional members”. These members shall have a seat and no vote at the IHF Congress and are not allowed to participate in the official IHF competitions (World Championships, Olympic Games, qualifications). They are allowed to participate in qualification events without the right to qualify.</p>
<p>Justification:</p> <ul style="list-style-type: none"> - No changes to the content but just providing more clarification with regard to the difference between “associated members” (having a National Federation) and “regional members” (not having a National Federation). - Associated and regional members are entitled to participate in qualification events out of competition. 	



Current Version	Proposal
<p>Article 8.1 – Membership - General Provisions</p> <p>10. Immediately after membership is awarded, the federation concerned shall have a Congress seat and a vote.</p>	<p>Article 8.1 – Membership - General Provisions</p> <p>10. Immediately after membership is awarded, the full member federation concerned shall have a Congress seat and a vote.</p>
<p>Justification: No changes to the content but just providing more clarification that only full member federations shall have a Congress seat and a vote while “associated members” and “regional members” shall have a Congress seat but no vote according to Article 8.1.7 of the IHF Statutes.</p>	

Current Version	Proposal
<p>Article 8.2 – Membership - Admission Conditions</p> <p>The National Federation’s statutes, in conformity with the IHF standard statutes, shall be enclosed in the application for membership and shall contain the following mandatory provisions:</p> <ul style="list-style-type: none"> • Permanent compliance with the Statutes, Regulations and decisions of the IHF and of the Continental Confederation concerned • Compliance with the Rules of the Game applicable • Recognition of the IHF adjudicating bodies and Court of Arbitration for Sport, as specified in these Statutes • Independent management of their missions and guarantee that their own affairs are not influenced by any third parties • Having their own budget and courts to play handball. <p>Violations of this paragraph shall be subject to the provisions of the Regulations concerning Penalties and Fines.</p>	<p>Article 8.2 – Membership - Admission Conditions</p> <p>The National Federation’s statutes, in conformity with the IHF standard statutes, shall be enclosed in the application for membership and shall contain the following mandatory provisions:</p> <ul style="list-style-type: none"> • Permanent compliance with the Statutes, Regulations and decisions of the IHF and of the Continental Confederation concerned • Compliance with the Rules of the Game applicable • Recognition of the IHF adjudicating bodies and Court of Arbitration for Sport, as specified in these Statutes • Independent management of their missions and guarantee that their own affairs are not influenced by any third parties • Having their own budget and courts to play handball. <p>Additional required documents:</p> <ul style="list-style-type: none"> • Admission request letter from the National Olympic Committee • Composition of the National Federation’s Board of Directors approved by the NOC concerned • Confirmation that the National Federation has its own budget and a court to play handball



Violations of this paragraph shall be subject to the provisions of the Regulations concerning Penalties and Fines.

Justification:

The IHF is already applying these conditions for membership admissions. Therefore, these conditions should also be included in the Statutes.

Current Version	Proposal
<p>Article 8.3 – Membership - Member Federations’ Obligations</p> <p>Member Federations have the following obligations:</p> <ol style="list-style-type: none"> a. full compliance with the Statutes, Regulations, directives and decisions of the IHF bodies at any time as well as the decisions of the Court of Arbitration for Sport (CAS). In case of conflict or contradiction with the IHF Statutes and Regulations, the IHF Statutes and Regulations shall prevail; b. participation in and completion of competitions organised by the IHF if qualified; c. settling membership fee if due; d. ensuring that their own members comply with the Statutes, Regulations, directives and decisions of the IHF bodies; e. compliance with the Rules of the Game; f. full compliance with all other duties arising from these Statutes and other Regulations. <p>Violation of the above-mentioned obligations by any Member Federation shall be subject to sanction according to Article 14.3.25.</p>	<p>Article 8.3 – Membership - Member Federations’ Obligations</p> <p>Member Federations have the following obligations:</p> <ol style="list-style-type: none"> a. full compliance with the Statutes, Regulations, directives and decisions of the IHF bodies at any time as well as the decisions of the Court of Arbitration for Sport (CAS). In case of conflict or contradiction with the IHF Statutes and Regulations, the IHF Statutes and Regulations shall prevail; b. full compliance with the IHF Ethics Code; c. participation in and completion of competitions organised by the IHF if qualified; d. settling membership fee and any outstanding debt if due; e. ensuring that their own members comply with the Statutes, Ethics Code, Regulations, directives and decisions of the IHF bodies; f. compliance with the Rules of the Game; g. full compliance with all other duties arising from these Statutes and other Regulations. <p>Violation of the above-mentioned obligations by any Member Federation shall be subject to sanction according to Article 14.3.25.</p>
<p>Justification:</p> <ul style="list-style-type: none"> - Point b to be added in order to highlight the importance of the IHF Ethics Code. - “and any outstanding debt” to be added in point d to stress the obligation of the Member Federations to fulfil their financial obligations. 	



Current Version	Proposal
<p>Article 8 – Membership</p>	<p>Article 8 – Membership</p> <p>Addition of new point</p> <p>Member Federations’ Rights</p> <p>Member Federations have the following rights:</p> <ul style="list-style-type: none"> a. participating in the Congress; b. submitting motions regarding IHF Statutes and Regulations; c. submitting applications to host official IHF events (applicable only for full members); d. nominating candidates standing for IHF positions in accordance with Article 13.3.15; e. casting their votes in all IHF elections (for associated and regional members Article 8.1.7 shall be applicable); f. participating in competitions organised by the IHF (for associated and regional members Article 8.1.7 shall be applicable); g. representing the IHF at official events according to the IHF's request; h. participating in the IHF's projects.
<p>Justification:</p> <p>The Statutes shall not only regulate the obligations but also the rights of the Member Federations.</p>	



Current Version	Proposal
<p>Article 8.4 – Membership - Suspension and Resignation</p> <p>At the Executive Committee’s request, the IHF Council can warn and/or penalise Member Federations which have violated the IHF Statutes.</p> <ol style="list-style-type: none"> 1. Warnings shall be made in writing, and all Member Federations shall be informed at the same time. 2. The highest fine may be imposed by the Council. 3. IHF membership shall be forfeited: <ol style="list-style-type: none"> a. for violations of the IHF Statutes, Regulations, and resolutions, decided by a two-thirds majority of votes cast at the Congress b. if the Member Federation concerned no longer has the character of a National Federation, decided by a two-thirds majority of votes cast at the Congress c. if the Council cancels it because the prescribed fees have not been paid, at the earliest six months after their due date. 4. A Member Federation wishing to resign its IHF membership must <ol style="list-style-type: none"> a. inform the IHF accordingly, by registered letter. The resignation shall become effective three months after the IHF has received the letter of resignation. b. fulfil its financial obligations towards the IHF. In case of resignation, Member Federations are not entitled to a share of the IHF assets. 5. If a Member Federation is forfeited according to the procedures set out, a new National Federation may be granted membership in accordance with Article 8. The newly admitted NF shall take over all financial obligations in case of non-fulfilment by the forfeited NF unless decided otherwise by the Council. 6. A member suspended by the IHF Council according to Article 14.3.25 shall lose its membership rights. Other members may not maintain sporting contact with a suspended member. 7. A suspension imposed by the IHF Council according to Article 14.3.25 shall be confirmed at the next Congress by a two-third majority of votes cast. If the suspension is not confirmed, it will be automatically lifted. 	<p>Article 8.4 – Membership - Suspension and Resignation (with change of structure)</p> <p>At the Executive Committee’s request, the IHF Council can warn and/or penalise Member Federations which have violated the IHF Statutes.</p> <ul style="list-style-type: none"> • Warnings shall be made in writing, and all Member Federations shall be informed at the same time. • The highest fine may be imposed by the Council. <ol style="list-style-type: none"> 1. IHF membership shall be forfeited: <ol style="list-style-type: none"> a. for violations of the IHF Statutes, Regulations, and resolutions, decided by a two-thirds majority of votes cast at the Congress b. if the Member Federation concerned no longer has the character of a National Federation, decided by a two-thirds majority of votes cast at the Congress c. if the Council cancels it because the prescribed fees and any outstanding debts have not been paid, at the earliest six months after their due date, to be confirmed by a two-thirds majority of votes cast at the Congress. <p>If a Member Federation is forfeited according to the procedures set out above, a new National Federation may be granted membership in accordance with Article 8. The newly admitted NF shall take over all financial obligations in case of non-fulfilment by the forfeited NF unless decided otherwise by the Council.</p> 2. A Member Federation wishing to resign its IHF membership must <ol style="list-style-type: none"> a. inform the IHF accordingly, by registered letter. The resignation shall become effective three months after the IHF has received the letter of resignation. b. fulfil its financial obligations towards the IHF. In case of resignation, Member Federations are not entitled to a share of the IHF assets. 3. Suspension: <ul style="list-style-type: none"> • A member suspended by the IHF Council according to Article 14.3.25 shall lose its membership rights. Other members may must not



	<p>maintain sporting contact with a suspended member.</p> <ul style="list-style-type: none"> • A suspension imposed by the IHF Council according to Article 14.3.25 shall be confirmed at the next Congress by a two-third majority of votes cast. If the suspension is not confirmed, it will be automatically lifted.
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<p>Justification:</p> <ul style="list-style-type: none"> - The change of structure allows to separate the different ideas and to have a clearer picture of the various points included in this article. - “and any outstanding debts” to be added in point 1.c as a reason for cancelling the membership. The Council shall decide but the Congress should confirm the decision with a two-thirds majority. - “Must” replaces “may” in order to strengthen this obligation.

Current Version	Proposal
<p>Article 9 – Autonomy of Handball Stakeholders</p> <p>3. Stakeholders’ bodies that have not been elected in compliance with the provisions, even on an interim basis, shall not be recognised by the IHF.</p>	<p>Article 9 – Autonomy of Handball Stakeholders</p> <p>3. Stakeholders’ bodies that have not been elected in compliance with the provisions, even on an interim basis, shall not be recognised by the IHF. In case of National Federations, under exceptional circumstances, the IHF shall have the right to appoint an internal interim committee to manage the National Federation until the organisation of the electoral congress in consultation with the relevant Continental Confederation.</p>
<p>Justification:</p> <p>The IHF shall have the possibility to appoint an interim committee for a National Federation, which shall temporarily manage and coordinate the day-to-day handball sport in the country concerned at national and international level in accordance with the IHF Statutes and Regulations.</p>	



Withdrawn

Current Version	Proposal
<p>Article 11.2 – Continental Confederations – General Conditions</p> <p>2. The IHF shall recognise only the following five confederations which shall decide on their corporate denomination and inform the IHF thereupon:</p> <ol style="list-style-type: none"> a. African Handball Confederation b. Asian Handball Confederation c. European Handball Confederation d. Oceania Handball Confederation e. Pan American Team Handball Confederation[‡] <p>3. Whenever possible, Continental Confederation elections shall be scheduled to precede IHF elections.</p> <ol style="list-style-type: none"> 3.1. In order to ensure a smooth articulation between Continental Confederations and the IHF, Continental Confederations must invite at least the President of the IHF to their congresses. [...] 3.2. The IHF can suspend its recognition of a Continental Confederation in case the said confederation does not respect the normal democratic procedures and/or acts in contradiction with IHF fundamental law on the occasion of its continental congresses. [...] 	<p>Article 11.2 – Continental Confederations – General Conditions</p> <p>2. The IHF shall recognise only the following five confederations which shall decide on their corporate denomination and inform the IHF thereupon:</p> <ol style="list-style-type: none"> a. African Handball Confederation b. Asian Handball Confederation c. European Handball Confederation d. Oceania Handball Confederation e. Pan American Team Handball Confederation[‡] <p>3. Whenever possible, Continental Confederation elections shall be scheduled to precede IHF elections.</p> <ol style="list-style-type: none"> 3.1. In order to ensure a smooth articulation between Continental Confederations and the IHF, Continental Confederations must invite at least the President of the IHF to their congresses. The President of the IHF may delegate his/her mission to a representative. [...] 3.2. The IHF can suspend its recognition of a Continental Confederation in case the said confederation does not respect the normal democratic procedures and/or acts seriously in contradiction with IHF fundamental law Statutes and Regulations on the occasion of its continental congresses. [...]
<p>Justification:</p> <ul style="list-style-type: none"> — The number of Continental Confederations should be unlimited to give space for any future changes. — If the President of the IHF cannot attend the congress of a Continental Confederation, he/she shall have the possibility to authorise his/her representative to attend the congress. — “IHF fundamental law” is a general term; to be more specific and handball-related, the IHF Statutes and Regulations shall be the applicable provisions. 	

[‡] Suspended as per IHF Council decision dated 14 January 2018



Withdrawn

Current Version	Proposal
<p>Article 11.2 – Continental Confederations – General Conditions</p>	<p>Article 11.2 – Continental Confederations – General Conditions</p> <p>Addition of new point 7 In case of change or amendment of any provision of the Continental Confederations' statutes and regulations which were submitted to the IHF, the Continental Confederation concerned must send the change concerned to the IHF for confirmation.</p>
<p>Justification: The IHF shall have the possibility to ensure that the changes proposed by the Continental Confederations to their statutes and regulations are in compliance with the IHF Statutes and Regulations as well as the Olympic Charter provisions.</p>	

Withdrawn

Current Version	Proposal
<p>Article 11.2 – Continental Confederations – General Conditions</p>	<p>Article 11.2 – Continental Confederations – General Conditions</p> <p>Addition of point 10 Upon examining the admission documents provided by a new Continental Confederation, the Council may grant provisional recognition. The next Congress shall decide on definite recognition.</p>
<p>Justification: The proposed motion will give the Continental Confederation the possibility to start its activities until the next Congress.</p>	

Current Version	Proposal
<p>Article 13.1 – Congress - Ordinary Congress</p> <p>1. Ordinary Congresses shall take place every two years (odd years) after the Men's World Championship. Each Ordinary Congress shall determine the place and date of the following Ordinary Congress.</p>	<p>Article 13.1 – Congress - Ordinary Congress</p> <p>1. Ordinary Congresses shall take place every two years (odd years) in the year of the Senior World Championships. Each Ordinary Congress shall determine the place and date of the following Ordinary Congress.</p>



<ol style="list-style-type: none"> 2. IHF bodies shall be elected every four years, at Congresses taking place the year after the Olympic Summer Games. 3. Any elections necessary to fill vacancies shall be held at the next Ordinary IHF Congress. 4. The Council shall convene Ordinary Congresses no later than four months in advance. 5. The dates of Congresses shall be announced nine months in advance. 6. The Council shall publish the agenda no later than six weeks in advance. The working documents shall be submitted to the Congress participants no later than one month prior to the Congress meeting. 	<ol style="list-style-type: none"> 2. IHF bodies shall be elected every four years, at Congresses taking place the year after the Olympic Summer Games. 3. Any elections necessary to fill vacancies shall be held at the next Ordinary IHF Congress. 4. The dates of Congresses shall be announced nine months in advance. 5. The Council shall convene Ordinary Congresses no later than four months in advance. The IHF Head Office shall send out all organisational information related to Ordinary Congresses no later than four months in advance. 6. The Council shall publish the agenda no later than six weeks in advance. 7. The working documents shall be submitted to the Congress participants no later than one month prior to the Congress meeting.
<p>Justification:</p> <ul style="list-style-type: none"> - “in the year of” replaces “odd years” in order for this point to be clearer. - “Senior World Championships” replaces “Men’s World Championship” to ensure gender equality. 	

Current Version	Proposal
<p>Article 13.2 – Congress - Extraordinary Congress</p> <ol style="list-style-type: none"> 1. The Council shall convene Extraordinary Congresses upon the written request of a simple majority of Member Federations or Council members. 2. Extraordinary Congresses must be convened within three months of receipt of the request. 3. The Council shall convene Extraordinary Congresses no later than two months in advance. 4. The Council shall publish the agenda no later than three weeks in advance. 	<p>Article 13.2 – Congress - Extraordinary Congress</p> <ol style="list-style-type: none"> 1. The Council shall convene Extraordinary Congresses upon the written request of a simple majority of Member Federations or Council members. 2. Extraordinary Congresses must be convened held within three months of receipt of the request. 3. The Council shall convene send out all organisational information related to Extraordinary Congresses no later than two months in advance. 4. The Council shall publish the agenda no later than three weeks in advance.
<p>Justification:</p> <ul style="list-style-type: none"> - The wording has been changed in order to be more precise and to point out the difference between convening Extraordinary Congresses (meaning: to call for) and holding Extraordinary Congresses (meaning: to organise). 	



Current Version	Proposal
<p>Article 13.3 – Congress - General Conditions</p> <p>4. The Congress is declared to have achieved a quorum if at least 51% of the IHF Member Federations are present.</p>	<p>Article 13.3 – Congress - General Conditions</p> <p>4. The Congress is declared to have achieved a quorum if at least 51% more than 50% of the IHF Member Federations entitled to vote are present.</p>
<p>Justification: 51% in some cases is difficult to calculate. The standard quorum is more than 50%.</p>	

Current Version	Proposal
<p>Article 13.3 – Congress - General Conditions</p> <p>5. Only Member Federations that have met their financial obligations towards the IHF are entitled to vote at the Congress. At the start of the Congress decisions in that respect shall be announced as a part of the roll call and determination of the number of votes.</p>	<p>Article 13.3 – Congress - General Conditions</p> <p>5. Only Member Federations that have met their financial obligations towards the IHF are entitled to vote at the Congress. Non-active Member Federations are not entitled to vote at the Congress. At the start of the Congress decisions in that respect shall be announced as a part of the roll call and determination of the number of votes.</p>
<p>Justification: To ensure that only active Member Federations cast their votes at Congresses.</p>	

Current Version	Proposal
<p>Article 13.3 – Congress - General Conditions</p>	<p>Article 13.3 – Congress - General Conditions</p> <p>Addition of the following: Bye-law to Article 13.3 Non-active Member Federations: A Member Federation shall be considered non-active if the following three criteria apply:</p> <ul style="list-style-type: none"> - No handball activities in the country - No handball stakeholders (organisations, coaches, referees, players) in the country - No communication with the Continental Confederation concerned and the IHF

**Justification:**

In case the previous motion is approved, a definition of non-active Member Federations is required. Therefore, a corresponding bye-law is proposed to be included similar to the IOC Olympic Charter.

Current Version	Proposal
<p>Article 13.3 – Congress - General Conditions</p> <p>14. The salaried Secretary General shall be responsible for keeping Congress minutes. Minutes confirmed by the President and the examiners of the minutes shall be handed to Council members, Member Federations and Continental Confederations no later than two months after the Congress. Objections must be made within four weeks. The minutes shall be adopted at the next Congress.</p> <p>Article 17 – Head Office</p> <p>1. The Head Office headed by the salaried Secretary General shall be the IHF’s permanent administrative body.</p>	<p>Article 13.3 – Congress - General Conditions</p> <p>14. The salaried Secretary General General Director shall be responsible for keeping Congress minutes. The examiners of the minutes shall verify the content of the minutes. Minutes confirmed by the President and the examiners of the minutes shall be handed to Council members, Member Federations and Continental Confederations no later than two months after the Congress. Objections must be made within four weeks. The minutes shall be adopted at the next Congress.</p> <p>Article 17 – Head Office</p> <p>1. The Head Office headed by the salaried Secretary General General Director shall be the IHF’s permanent administrative body.</p>

Justification:

- The Congress has deleted the position of “Secretary General”. Therefore, the management is led by a full-time recruited General Director.
- A definition of the duties of the examiners of the Congress minutes is necessary.

Current Version	Proposal
<p>Article 13.3 – Congress - General Conditions</p> <p>15. A candidate standing for one of the IHF major positions must have held six years’ high level involvement and experience in his/her National Federation or Continental Confederation as an administrator, player, coach or referee.</p>	<p>Election Criteria</p> <p>A candidate standing for one of the IHF major Council positions must have held six years’ high level involvement and experience in his/her National Federation or Continental Confederation in one of the National Federation’s Board of Directors positions or as an administrator, a player, coach or referee.</p>



Justification:
 Defining the positions which the candidate must have held in order to be eligible to apply

Current Version	Proposal
	<p>To add the following:</p> <p>Election Criteria</p> <p>In addition, candidates standing for IHF positions must comply with the following criteria:</p> <p><u>General conditions:</u></p> <ol style="list-style-type: none"> 1. Not subject to suspension or moral penalties on national and/or international level 2. Not convicted of any criminal felony 3. Compliance with all provisions of the IHF Ethics Code 4. Good command of English language <p>For the following positions the qualification should include in addition to the above-mentioned:</p> <p><u>Treasurer:</u></p> <ul style="list-style-type: none"> • Accountancy degree or equivalent level of competence <p><u>Arbitration bodies:</u></p> <ul style="list-style-type: none"> • Law degree or equivalent level of competence <p><u>Medical Commission:</u></p> <ul style="list-style-type: none"> • Medical degree <p><u>PRC:</u></p> <ul style="list-style-type: none"> • Former international referee

Justification:
 These conditions were applied in 2013 and 2017 and should thus be integrated into the Statutes.



Current Version	Proposal
<p>Article 13.3 – Congress - General Conditions</p> <p>6. Member Federations, Continental Confederations, the Council, the Executive Committee and the President may submit motions to the Congress. Member Federations may submit applications to host IHF Congresses to the Congress. Motions and applications shall be made in writing in English, German and French together with rationales to the Head Office.</p> <p>7. Should a motion or an application not be submitted in all three languages, the Head Office shall arrange the necessary translation at the applicant's cost.</p>	<p>Motions</p> <ul style="list-style-type: none"> Member Federations, Continental Confederations, the Council, the Executive Committee and the President may submit motions to the Congress. Member Federations may submit applications to host IHF Congresses to the Congress. Motions and applications shall be made in writing in one of the three IHF languages (English, German and French) together with rationales to the Head Office. Should a motion or an application not be submitted in all three languages, the Head Office shall arrange the necessary translation at the applicant's cost.
<p>Justification: This motion aims to reduce additional work for the National Federations.</p>	

Current Version	Proposal
<p>Article 13.3 – Congress - General Conditions</p> <p>8. Motions shall be submitted to the Head Office:</p> <p>a) no later than five months prior to the Congress in the case of Ordinary Congresses and</p> <p>b) no later than two months prior to the Congress in the case of Extraordinary Congresses.</p>	<p>Motions</p> <p>Motions shall be submitted to the Head Office:</p> <ul style="list-style-type: none"> no later than five three months prior to the Congress in the case of Ordinary Congresses and no later than two months one month prior to the Congress in the case of Extraordinary Congresses.
<p>Justification: Reducing the deadline for submitting motions in the case of Ordinary and Extraordinary Congresses, as the motions should be submitted after the respective Congress has been convened.</p>	



Current Version	Proposal
<p>Article 13.3 – Congress - General Conditions</p> <p>9. Motions submitted past the deadline or while the Congress is in progress require a two-thirds majority vote of the Congress to be heard. Excluded from this provision shall be Statutes amendments and applications to hold IHF Congresses.</p>	<p>Motions</p> <ul style="list-style-type: none"> Motions submitted past the deadline or while the Congress is in progress require a two-thirds majority vote of the Congress to be heard. Excluded from this provision shall be Statutes amendments and applications to hold IHF Congresses.
<p>Justification: No motion shall be accepted while the Congress is in progress to avoid any misinterpretation and to reduce the burden of the IHF office and the chairperson of the Congress.</p>	

Current Version	Proposal
<p>Article 13.3 – Congress - General Conditions</p> <p>10. Motions concerning one continent only shall be referred back to the Continental Confederation concerned. A simple majority vote of the Congress shall determine whether a motion concerns only one continent.</p>	<p>Motions</p> <ul style="list-style-type: none"> Motions concerning one continent only shall be referred back to the Continental Confederation concerned by the Council. A simple majority vote of the Congress shall determine whether a motion concerns only one continent.
<p>Justification: The motion aims to avoid submitting unnecessary motions to the Congress, which can be handled by the Continental Confederation.</p>	



Current Version	Proposal
<p>Article 13.3 – Congress - General Conditions</p>	<p>Article 13.3 – Congress - General Conditions</p> <p>Addition of the following:</p> <p>Bye-law to Article 13.3 Congress Code of Conduct:</p> <p>The National Federation’s delegate has the following rights:</p> <ol style="list-style-type: none"> 1. Representing his/her National Federation and actively voting on motions and decisions 2. Being accommodated and served according to the IHF Congress hosting conditions 3. Having access to the IHF Congress meeting room 4. Taking the floor for the current agenda point <ol style="list-style-type: none"> a. In case of not being granted the floor due to the fact that the chairperson overlooked the delegate's request, the delegate has to raise one of the voting cards to draw the chairperson’s attention. b. The duration of being granted the floor is determined according to the importance of the agenda point as decided by the Congress chairperson. <p>The National Federation’s delegate has the following obligations:</p> <ol style="list-style-type: none"> 1. Presenting his/her NF in the best possible manner 2. Taking part in official meetings during the Congress period 3. Respecting during the Congress period the Ethics Code provisions in general and Article 5 in particular, especially in terms of the following: <ol style="list-style-type: none"> a. Harassment (physical, professional, verbal, mental or sexual) is prohibited b. Respect c. Transparency d. Conflict of interest
<p>Justification:</p> <p>In order to clarify the rights and obligations of NF delegates during IHF Congresses, a corresponding bye-law is proposed to be included similar to the IOC Olympic Charter.</p>	



Current Version	Proposal
<p>Article 13.4 – Congress - Congress Agenda</p> <p>The agenda of a Congress during which elections are usually held shall include the following points:</p> <ol style="list-style-type: none"> 1. Opening of the Congress 2. Member’s suspension 3. Roll call and determination of the number of votes 4. Election of two examiners of the minutes 5. Determination of the orderly convocation of Congress 6. Adoption of the minutes of the preceding Congress 7. President’s report 8. Financial and auditors’ report 9. Membership admissions 10. Discharge 11. Treatment of election-related Statutes motions submitted to the Congress 12. Elections and confirmations: <ol style="list-style-type: none"> a. Election of the IHF President b. Election of the IHF 1st Vice-President c. Election of the Treasurer d. Election of two members to the Executive Committee e. Election of the Chairperson of the Commission of Organising and Competition (COC) f. Election of the Chairperson of the Playing Rules and Referees Commission (PRC) g. Election of the Chairperson of the Commission of Coaching and Methods (CCM) h. Election of the Chairperson of the Medical Commission (MC) i. Election of the Chairperson of the Commission for Development (CD) j. Election of the Chairperson of the Arbitration Tribunal and of the 10 members k. Election of the Chairperson of the Arbitration Commission 	<p>Article 13.4 – Congress - Congress Agenda</p> <p>The agenda of a Congress during which elections are usually held shall include the following points:</p> <ol style="list-style-type: none"> 1. Opening of the Congress 2. Roll call and determination of the number of votes 3. Member’s suspension Suspension / forfeiture of membership 4. Election of two examiners of the minutes New point 5 5. Election of the election officer and the tellers 6. Determination of the orderly convocation of Congress 7. Adoption of the minutes of the preceding Congress 8. President’s report 9. Financial and auditors’ report 10. Membership admissions 11. Discharge 12. Treatment of election-related Statutes motions submitted to the Congress 13. Elections and confirmations: <ol style="list-style-type: none"> a. Election of the IHF President b. Election of the IHF 1st Vice-President c. Election of the Treasurer d. Election of two members to the Executive Committee e. Election of the Chairperson of the Commission of Organising and Competition (COC) f. Election of the Chairperson of the Playing Rules and Referees Commission (PRC) g. Election of the Chairperson of the Commission of Coaching and Methods (CCM) h. Election of the Chairperson of the Medical Commission (MC) i. Election of the Chairperson of the Commission for Development (CD) j. Election of the Chairperson of the Arbitration Tribunal and of the 10 members



<p>and of the 10 members</p> <p>l. Election of the Chairperson of the Ethics Commission and of the three members</p> <p>m. Election of two internal IHF auditors and one substitute auditor</p> <p>n. Confirmation of Vice-Presidents from the continents</p> <p>o. Confirmation of the Council members from the continents</p> <p>p. Confirmation of the Chairperson of the Athletes' Commission (AC)</p> <p>q. Confirmation of the supervisory body</p> <p>13. Motions to the Congress</p> <p>14. Report on changes to the Rules and Regulations ratified by the Council</p> <p>15. Confirmation of the IHF programme of activities</p> <p>16. Setting membership fees and approval of the budget</p> <p>17. Scheduling time and place of the next Congress</p> <p>18. Miscellaneous</p> <p>19. Close of the Congress</p> <p>The agenda of Congresses without elections shall be adjusted accordingly.</p>	<p>k. Election of the Chairperson of the Arbitration Commission and of the 10 members</p> <p>l. Election of the Chairperson of the Ethics Commission and of the three five members</p> <p>m. Election of two internal IHF auditors and one substitute auditor</p> <p>n. Confirmation of Vice-Presidents from the continents</p> <p>o. Confirmation of the Council members from the continents</p> <p>p. Confirmation of the Chairperson of the Athletes' Commission (AC)</p> <p>q. Confirmation of the supervisory body</p> <p>14. Motions to the Congress</p> <p>15. Report on changes to the Rules and Regulations ratified by the Council</p> <p>16. Confirmation of the IHF programme of activities</p> <p>17. Setting membership fees and approval of the budget</p> <p>18. Scheduling time and place of the next Congress</p> <p>New point 19</p> <p>19. Awarding of IHF President's Development Award and other Honours</p> <p>20. Miscellaneous</p> <p>21. Close of the Congress</p> <p>The agenda of Congresses without elections shall be adjusted accordingly.</p>
<p>Justification:</p> <ul style="list-style-type: none"> - Points 2 and 3 to be switched. - Points 5 and 19 were missing on the agenda. - Due to the different cases filed in 2017/2018, the conflicts of interest as well as the availability of the members, the IHF recommended to increase the number of the Ethics Commission members to reduce the time consumed to issue the decisions. 	



Current Version	Proposal
<p>Article 13.5 – Congress - Voting / Elections</p> <ol style="list-style-type: none"> 1. As a rule, voting shall be by open ballot. Voting by secret ballot shall be subject to a federation’s request. An electronic voting system shall be used for all IHF Congresses. 2. Congress resolutions affecting the IHF and its Member Federations shall come into force three months after the motion is carried. The Congress may determine an earlier or later effectiveness date for carried motions. 3. Decisions are made by simple majority. In the case of equality of votes, the voting process shall be repeated. If a motion fails to reach a majority in a repeat vote, it shall be rejected. 4. Every candidate shall stand for only one position within the IHF. 5. Elections require an absolute majority of votes present. If the number of nominations exceeds the number of offices, voting shall be by secret ballot. 6. If no candidate obtains an absolute majority, a run-off election shall be held between the two candidates who obtained the largest number of votes in the first ballot. In the second ballot, a simple majority shall decide. In the case of a tie, the voting process shall be repeated. 7. In the case of joint elections, candidates are elected in the order of the number of votes obtained. If two or more candidates tie for last place, voting for those candidates shall be repeated. 8. A two-thirds majority of delegates present and entitled to vote shall decide on changes to the Statutes. 	<p>Article 13.5 – Congress – Voting / Elections</p> <ol style="list-style-type: none"> 1. As a rule, voting shall be by open ballot. Voting by secret ballot shall be subject to a federation’s request. An electronic voting system shall be used for all IHF Congresses. 2. Congress resolutions affecting the IHF and its Member Federations shall come into force three months after the motion is carried. The Congress may determine an earlier or later effectiveness date for carried motions. 3. Decisions are made by simple majority. In the case of equality of votes, the voting process shall be repeated. If a motion fails to reach a majority in a repeat vote, it shall be rejected. 4. Every candidate shall stand for only one position within the IHF. 5. Elections require an absolute majority of votes cast present. If the number of nominations exceeds the number of offices, voting shall be by secret ballot. 6. If no candidate obtains an absolute majority, a run-off election shall be held between the two candidates who obtained the largest number of votes in the first ballot. In the second ballot, a simple majority shall decide. In the case of a tie, the voting process shall be repeated. 7. In the case of joint elections, candidates are elected in the order of the number of votes obtained. If two or more candidates tie for last place, voting for those candidates shall be repeated. 8. Changes to the Statutes require a two-thirds majority of valid votes cast. delegates present and entitled to vote shall decide on changes to the Statutes.
<p>Justification: “Cast” replaces “present”: A delegate is asked to attend and to vote. The delegate should make use of his voting right and be active during the Congress.</p>	



Current Version	Proposal
<p>Article 13.5 – Congress - Voting / Elections</p>	<p>Article 13.5 – Congress - Voting / Elections</p> <p>New point 9 Abstentions and blank or spoiled votes are not taken into consideration in the calculation of the required majority.</p>
<p>Justification: The calculation of the votes is determined by the majority defined in the Statutes. A delegate can still abstain but this act will not be counted to determine a majority. The delegates shall be encouraged to be present and actually cast their votes.</p>	

Current Version	Proposal
<p>Article 14.2 – Council - General Conditions</p> <p>4. The term of office of Council members shall be four years. Re-election is possible. Nominations may be submitted by the Council, the Executive Committee and by Member Federations. First-time candidates must be nominated by the respective Member Federation only. A candidate who is in office has to submit an official application in writing to stand for re-election.</p> <p>5. These nominations shall be submitted to the Head Office in writing, no later than three months before the start of the Congress.</p>	<p>Article 14.2 – Council - General Conditions</p> <p>4. The term of office of Council members shall be four years. Re-election is possible. Nominations may be submitted by the Council, the Executive Committee and by Member Federations.</p> <p>Election Criteria</p> <p>First-time candidates must be nominated by the respective Member Federation only. A candidate who is in office has to submit an official application in writing must be nominated by the respective Member Federation or the Council to stand for re-election.</p> <p>These nominations shall be submitted to the Head Office in writing, no later than three months before the start of the Congress.</p>
<p>Justification: The motion aims to involve the National Federations also in the nomination of candidates standing for re-election and to clarify that a candidate cannot nominate himself/herself for re-election.</p>	



Current Version	Proposal
<p>Article 14.2 – Council - General Conditions</p> <p>15. If a Council member has the same nationality as the matter of concern or if the matter of concern is a personal request made by himself, he/she is not entitled to vote.</p>	<p>Article 14.2 – Council - General Conditions</p> <p>15. If a Council member has the same nationality as the matter of concern or if the matter of concern is a personal request made by himself, he/she is not entitled to be present and vote (reference is made to the <i>Rules on Conflicts of Interest of IHF Officials</i> included in the IHF Ethics Code). In case of doubt, the President shall decide whether or not the member concerned may be present and take part in a vote.</p>
<p>Justification: The IHF aims to define more clearly the concept of conflicts of interest, which shall be avoided.</p>	

Current Version	Proposal
<p>Article 14.3 – Council - Council Duties</p> <ol style="list-style-type: none"> 1. Decision-making outside the Congress' competence or decisions which, according to these Statutes, are transferred to other bodies 2. Ensuring that Congress and Executive Committee resolutions are adhered to 3. Defining the Regulations regarding the duties of the permanent Commissions, ad-hoc committees and working groups 4. Confirming the representatives elected by the continents and appointing the other Commission members according to proposals from the President, the Executive Committee, the Council, the National Federations or the Commission Chairperson concerned 5. Confirming the candidates' applications and their compliance with the conditions stipulated in these Statutes. 6. Deciding urgent matters between Congresses 7. Deciding on important financial matters within budget constraints, and approving Commission budgets at their request taking into consideration the annual financial statements 8. Deciding on the purchase or sale of investments 9. Deciding on the purchase, rental and sale of real estate for exclusive IHF use 	<p>Article 14.3 – Council - Council Duties</p> <ol style="list-style-type: none"> 1. Decision-making outside the Congress' competence or decisions which, according to these Statutes, are transferred to other bodies New point 2 2. Approving and implementing all internal governance regulations 3. Ensuring that Congress and Executive Committee resolutions are adhered to 4. Defining the Regulations regarding the duties of the permanent Commissions, ad-hoc committees and working groups 5. Confirming the representatives elected by the continents and appointing the other Commission members according to proposals from the President, the Executive Committee, the Council, the National Federations or the Commission Chairperson concerned 6. Confirming the candidates' applications and their compliance with Appointing an independent electoral working group which shall ensure the compliance of the candidates' applications with the conditions stipulated in these Statutes. The working group shall inform the Council and report to the Congress on its decisions. 7. Deciding urgent matters between Congresses 8. Deciding on important financial matters within budget constraints, and



<ol style="list-style-type: none"> 10. Deciding on proposals on the Rules of the Game 11. Submitting its own motions to the Congress 12. Dealing with administrative and technical motions to the Congress and making recommendations 13. Confirming regulations (see appendix) and proposals on changing them 14. Receiving activity reports from the Commissions and deciding on their motions 15. Forming working groups to deal with specific tasks 16. Granting provisional admission of new Member Federations 17. Formulating standard guidelines for the statutes of the IHF Member Federations 18. Authority to formulate internal regulations 19. Awarding Men's and Women's World Championships in all age categories (seniors and younger age) 20. Awarding IHF Congresses upon being delegated to do so by the Congress and at the Executive Committee's request. 21. Deciding in case of discrepancies which might occur after the awarding of Congresses by the Congress 22. Requesting the Congress to award honours 23. Activities during IHF events in respect of representative, administrative and technical matters 24. Responsibility for the international event calendar. The IHF shall publish the overall calendar for a minimum of eight years with all stakeholders' events integrated. The IHF shall fix its events, whereas the rest of the stakeholders shall coordinate their events accordingly. 25. The Council shall be entitled to suspend any stakeholders that seriously and repeatedly violate their obligations as members with immediate effect until the next Congress. The Council shall give the opportunity to the members concerned to present their arguments and give them the benefit of the doubt until the members present their defence to the Council, after which the Council may revoke the decision and lift the suspension. 26. The President shall draw up the agenda. Each Council member is entitled to submit items for inclusion in the agenda. 	<ol style="list-style-type: none"> 9. Deciding on the purchase or sale of investments 10. Deciding on the purchase, rental and sale of real estate for exclusive IHF use 11. Deciding on proposals on the Rules of the Game 12. Submitting its own motions to the Congress 13. Dealing with administrative and technical motions to the Congress and making recommendations 14. Confirming regulations (see appendix) and proposals on changing them 15. Receiving activity reports from the Commissions and deciding on their motions 16. Forming working groups to deal with specific tasks 17. Granting provisional admission of new Member Federations New point 18 18. Granting provisional recognition of new Continental Confederations 19. Formulating standard guidelines for the statutes of the IHF Member Federations 20. Authority to formulate internal regulations 21. Awarding Men's and Women's World Championships in all age categories (seniors and younger age) 22. Awarding IHF Congresses upon being delegated to do so by the Congress and at the Executive Committee's request. 23. Deciding in case of discrepancies which might occur after the awarding of Congresses by the Congress 24. Requesting the Congress to award honours 25. Activities during IHF events in respect of representative, administrative and technical matters 26. Responsibility for the international event calendar. The IHF shall publish the overall calendar for a minimum of eight years with all stakeholders' events integrated. The IHF shall fix its events, whereas the rest of the stakeholders shall coordinate their events accordingly. 27. The Council shall be entitled to suspend any stakeholders that seriously and repeatedly violate their obligations as members with immediate effect until the next Congress. The Council shall give the opportunity to the members concerned to present their arguments and give them the
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	<p>benefit of the doubt until the members present their defence to the Council, after which the Council may revoke the decision and lift the suspension.</p> <p>28. The President shall draw up the agenda. Each Council member is entitled to submit items for inclusion in the agenda.</p>
<p>Justification: The appointment of an independent electoral working group will ensure more transparency in the confirmation of the candidatures.</p>	

Current Version	Proposal
<p>Article 16.1 – Permanent Commissions - General Conditions</p> <p>10. The IHF Council and the Executive Committee can convene working groups if the bodies consider them necessary to deal with specific matters for a limited period.</p>	<p>Article 16.1 – Permanent Commissions - General Conditions</p> <p>10. The IHF Council and the Executive Committee can convene working groups if the bodies consider them necessary to deal with specific matters for a limited period.</p>
<p>Justification: This point should be deleted as it is already mentioned under the Articles “Council” and “Executive Committee”.</p>	

Current Version	Proposal
<p>Article 18.3 – Finances - IHF Marketing Inc.</p> <p>1. The IHF Marketing Inc.’s executive board consists of four or five members of the Executive Committee in addition to one member from Switzerland according to Swiss Law. The President of the Executive Committee is the Chairperson of the IHF Marketing Inc. A member of the IHF Executive Committee’s mandate on the IHF Marketing Inc.’s executive board will automatically end if he/she resigns from the IHF Executive Committee.</p>	<p>Article 18.3 – Finances - IHF Marketing Inc.</p> <p>1. The IHF Marketing Inc.’s executive board consists of four or five members of the Executive Committee in addition to one member from Switzerland according to Swiss Law. The President Chairperson of the Executive Committee is the Chairperson of the IHF Marketing Inc. A member of the IHF Executive Committee’s mandate on the IHF Marketing Inc.’s executive board will automatically end if he/she resigns from the IHF Executive Committee or is not re-elected as Executive Committee member.</p>
<p>Justification: - “Chairperson of the Executive Committee” replaces “President of the Executive Committee” to be more precise.</p>	



- The current version stipulates that the mandate of a member of the IHF Executive Committee on the IHF Marketing Inc.'s executive board ends automatically only if the member resigns from the IHF Executive Committee. Therefore, the non-re-election as Executive Committee member should also result in the exclusion of the member concerned from the IHF Marketing Inc.'s executive board.

Current Version	Proposal
<p>Article 19.3 – International Events - Awarding Events</p> <p>6. In other cases, the Council shall choose two candidates to continue the bidding process in the Congress. The Council shall inform the Congress, without any ranking, on the two applicants at least six weeks before the start of the awarding Congress. The Congress shall make the final decision.</p>	<p>Article 19.3 – International Events - Awarding Events</p> <p>6. In other cases, The Council shall may choose two three candidates from the list of applicants for hosting a Congress to continue the bidding process in the Congress. The Council shall inform the Congress, without any ranking, of the two three applicants at least six weeks one month before the start of the awarding Congress. The Congress shall make the final decision.</p>
<p>Justification: This motion aims to ensure that the best applications are presented.</p>	